

EUROPEAN NEWS



Genscher: he was able to put his contacts in the Middle East to good use

Cordes coup likely to strengthen Genscher's hand at home

By David Marsh in Bonn

THIS week's freeing of Mr Rudolf Cordes, the West German businessman held hostage in Beirut for 20 months, has not only extracted the Bonn government from an acute policy dilemma over handling international terrorism.

The release of Mr Cordes, who was seized by a fundamentalist Shi'ite group in January 1987 to try to trade free an alleged Lebanese terrorist currently on trial in Frankfurt, has also enhanced the well-nurtured image of Mr Hans-Dietrich Genscher, the Foreign Minister.

He has pulled off a diplomatic coup by turning to benefit his array of personal contacts with Middle East governments. One result may be to for-

tify Mr Genscher's domestic political position at a time when his Free Democratic Party, the junior partner in the Bonn coalition, is about to undergo an unsettling change of leadership.

The FDP vote in three weeks' time to choose as new chairman either Mr Otto Lambdorff, the former Economics Minister, or Mrs Irmgard Adam-Schwaetzer, Minister of State in the Foreign Office. Whoever is elected, Mr Genscher, who enjoys high popularity within and outside his party, has a good chance of remaining the FDP's prime electoral force.

Bonn officials say the outcome of the hostage saga marks a distinct success for the Federal Republic's brand

of "quiet diplomacy" in dealing with Iran and Syria, the two countries with links to the Beirut kidnappers.

The Genscherite style, Bonn officials say, contrasts favourably with the more confrontational policies adopted by both the US and Britain in their relations with Iran. Mr Genscher's stance of keeping up relations with Iran during the long Gulf war, at a time when Teheran was virtually a pariah for other Western countries, seems, on the surface at least, to have paid off handsomely.

The trial of Mohammed Ali Hamadeh, accused of helping to hijack a US airliner in 1985 and murdering one of its passengers, is going ahead normally.

Partly because of Mr Genscher's own reputation for delicate diplomatic dealing, however, questions are bound to be asked, both in West Germany and abroad, whether Bonn has in fact made secret concessions with the hostage-takers.

Mr Genscher, a firm supporter of building bridges with the Soviet bloc, sporadically runs into criticism from other Western capitals claiming either that he is too soft on Moscow or even that he is fundamentally deviant.

The full story of exactly why and how Mr Cordes came to be released on Monday night has certainly not been told. A multiplicity of official and unofficial denials deny any knowledge of private payments. But, even if industry paid over a few million D-marks, they say the main point is that West Germany has made no political concessions.

man political parties (including the Social Democrat Opposition), and various individuals contributed to the success.

Mr Genscher and Mr Wolfgang Schäuble, the Chancellor's Minister who accompanied Mr Cordes back from Damascus on Tuesday night, have both denied any payment of ransom by the Bonn government.

Mr Cordes works for the Hoechst chemical group. It cannot be ruled out that private industry has paid a ransom to the kidnappers. Bonn officials deny any knowledge of private payments. But, even if industry paid over a few million D-marks, they say the main point is that West Germany has made no political concessions.

Hopes of progress imbue talks on Cyprus

By Andriana Ierodiakonou in Athens

THE LEDRA Palace Hotel, on the military Green Line which divides Nicosia into Greek and Turkish sectors, is musty, and there are echoes of unsuccessful peace negotiations past.

Nevertheless, the new round of United Nations-sponsored talks which begins at the defunct hotel today is being billed by Western diplomats as the most promising opportunity for a negotiated end to the division of Cyprus since 1974.

Then, a military coup staged by the Athens junta on the island republic prompted the occupation of the northern 37 per cent of its territory by Turkey.

Hopes for progress rest on two factors. The first is the actual negotiating procedure to be followed, at once leaner, more to the point and more intensive than any other recent attempt.

The core negotiating team will consist of just two men: Mr George Vassiliou, president of Cyprus since last February, representing the Greek Cypriot community, and Mr Rauf Denktash, head of the self-styled state declared in northern Cyprus in 1983, and so far recognised only by Ankara, for the Turkish Cypriots.

The general scheme, agreed at a preliminary meeting in Geneva last month, is for the two leaders to embark on an intensive schedule of meetings in the presence of the UN Secretary General's special representative in Cyprus, Mr Oscar Camillon, with the aim of hammering out a political agreement on a settlement by June 1989.

Discussions will focus on substantive issues, something they have not done since 1977, when Mr Denktash and the late Archbishop Makarios agreed that the basis for a settlement should be a bimodal federal Cypriot state.

Vassiliou's pragmatism has concentrated the minds of the Turkish Cypriots

Soviet demand grows for foreign currency market

By Quentin Peel in Moscow

A GROWING number of Soviet economists are calling for the creation of a domestic foreign currency market, as an essential first step towards the ultimate creation of a convertible rouble.

They argue that by allowing Soviet enterprises to buy and sell foreign currency inside the country, they would automatically give it a more realistic value.

This, they say, would start the undoubtedly traumatic process of bringing the rouble back into the world economy.

"Today, the official exchange rate of the rouble reflects practically nothing, and practically nothing," according to Mr Boris Fyodorov, an economist at the Institute of World

rate or less on the black market.

Economists believe that the realistic rate would be between half and one third of its current level, which fixes it at just under 1.1 roubles to the pound, or some 0.60 to the US dollar.

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problems of the World Socialist Systems.

The official government line

is that a fully convertible rouble can only be contemplated towards the end of the next decade, but independent economists seem to be getting increasingly impatient.

The debate has brought into the open a discussion on the real value of the Soviet currency, grossly over-valued in its fixed official exchange rate, but traded for one-sixth of that.

The organised exchange of foreign currency earnings between individual Soviet enterprises, which are being granted increasing independence under Mr Mikhail Gorbachev's economic reforms, would help fix a realistic exchange rate for the rouble, they say.

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OVERSEAS NEWS

Turkey bans UN test of chemical gas allegations

By Thomas Goltz in Ankara

THE TURKISH foreign ministry said yesterday it would not allow a proposed visit by United Nations experts to investigate allegations that Iraq used chemical gas against dissident Kurds.

Ankara said it would, however, accept a visit to the estimated 100,000 Kurdish refugees in Turkey by an international humanitarian organisation such as the Red Cross.

A Turkish refusal to accept UN experts could deal a fatal blow to the chance of an independent investigation by the International Commission which has already indicated it is unlikely to accept a visit from a UN investigation team.

Mr Inal Batu, the Turkish Foreign Ministry spokesman, said: "To accept such a team of experts to inspect the temporary settlement camp in Turkey would suggest that the research conducted by Turkish doctors was inefficient."

He said: "We trust our experts and to send an alternative team to conduct the same research would lead to misunderstanding. Thus if an official offer from the UN is made, our response will be negative."

Ankara has received no official request from the UN to accept such a team, despite

US makes bid to end Lebanon poll crisis

By Jim Muir in Beirut

A SENIOR US envoy was holding talks with Syrian leaders in Damascus last night in what was seen as an 11th-hour effort to avert a crisis in neighbouring Lebanon.

Mr Richard Murphy, US Assistant Secretary of State, was expected to meet President Hafez al-Assad and his Lebanon chief Vice-President Abdallah Khaddam, after talks earlier in the day with Mr Farouq al-Sharaa, the Syrian Foreign Minister.

Officials in Damascus said the talks would be "difficult and complicated". A breakdown of understanding between Damascus and Washington is widely held to be behind the failure of the Lebanese parliament last month to elect a successor to President Amine Gemayel, whose term expires on Friday of next week.

Syria at the last moment backed the contentious figure of former President Suleiman Franjeh. His candidacy was vehemently opposed by the Christian Lebanese Forces militia, which imposed a significant boycott on last month's election session.

A new election session has been called for the last possible day, next Thursday, but the outcome remains uncertain. Syrian officials say Mr Franjeh is still standing. But Christian militia leaders warn that if the situation is unchanged, they will again boycott the session confident that they could deprive it of the necessary quorum.

If that happens, the constitution provides for Mr Gemayel to hand over to a transitional government headed by a Christian. But Damascus and its mainly Moslem allies have warned that such a step would mean partition. For the first time in 13 years of civil strife, the country could find itself with two rival governments.

Mr Lollik, who visited Malakal 70km south of Khartoum on Monday, sharply criticised the state-run Relief and Rehabilitation Commission.

He said repeated assertions by the Khartoum-based agency that relief was reaching southern towns were untrue.

Sudan flood takes toll

AT LEAST 350 people died of hunger last week in the southern Sudanese town of Malakal and surrounding areas, a senior Sudanese official was quoted as saying yesterday. Reuters reports from Khartoum.

Mr Pacifico Lado Lollik, one of the five members of the Supreme Council which forms Sudan's joint presidency, said no relief had reached the town of about 50,000 people since January and disease was rife. Mr Lollik's remarks, pub-

lished in several Khartoum newspapers, were the first account of conditions in the capital of the Upper Nile region by a senior official in several months.

Mr Lollik, who visited Malakal 70km south of Khartoum on Monday, sharply criticised the state-run Relief and Rehabilitation Commission.

He said repeated assertions by the Khartoum-based agency that relief was reaching southern towns were untrue.

UK increases Uganda aid

By Michael Holman, Africa Editor, in Dar-es-Salaam

BRITAIN yesterday announced £10m in development grants to Uganda and agreed to release another £10m which has been held pending agreement on a structural adjustment programme with the International Monetary Fund.

Sir Geoffrey Howe, the British Foreign Secretary, who yesterday ended the third leg of

Senior Egyptian cleric presses for Sharia law

By Tony Walker in Cairo

EGYPT'S leading Moslem cleric appears to have chided the Government over differences between the laws of the state and those of the Islamic religious code. He told a Cairo court this week that Sharia law should be implemented "as soon as possible". Dr Mohamed el-Sayed Tantawi, the government-appointed Grand Mufti of Egypt and the country's supreme religious authority, added, however, that it was the prerogative of the ruler to decide on the speed at which Sharia is introduced. He was giving evidence in the trial of 33 Moslem extremists accused of attempting to kill two former ministers of the interior and a senior journalist.

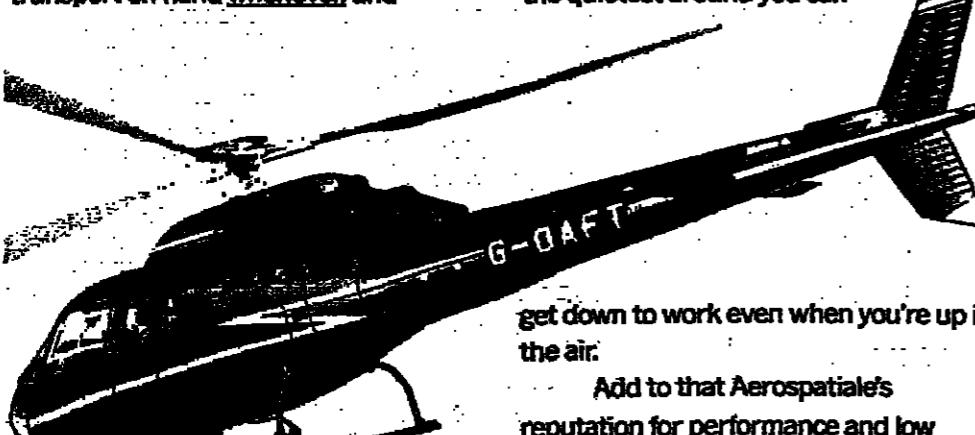
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Bad weather prompts papal visit to S Africa

By Jim Jones in Johannesburg

THE POPE yesterday missed a first-hand opportunity to see Soweto and Lekota, the home of the Sharpeville Six, where he sped by on his way from Johannesburg to Bloemfontein in a cavalcade of cars provided by the South African Government.

Bad weather and engine trouble were the official reasons behind papal flight's enforced landing at Johannesburg's Jan Smuts airport yesterday morning. He was expected to have arrived at Maseru, the capital of Lesotho, the landlocked kingdom surrounded by South Africa.

Unofficially, however, it is believed that flight from Botswana was diverted because of initial concern at Tuesday's hijacking of a bus carrying 71 men and children was part of a coup attempt in Maseru.

Whatever the reason, the Pope's advisers decided it

the fate of three escaped South African political detainees hung in the balance yesterday afternoon as lawyers and US embassy officials were uncertain what to make of statements from Pretoria that

the three men would not be re-arrested if they left the US consular offices in central Johannesburg. Jim Jones writes. The three anti-apartheid activists – Murphy Morobe, Mohammed

Valli Moosa and Vusi Khanile – escaped from police custody on Tuesday after being taken from Diepkloof prison on the outskirts of Soweto for treatment at the Johannesburg hospital.

the Pope had asked for assistance which the South African Government had been delighted to give. He added the Government was providing a VIP lounge for lunch and an impromptu briefing on president P.W. Botha's visit to Mozambique and

the Pope did not kiss the South African soil as he alighted from the aircraft – reportedly because the ceremonial ground kissing indicated a papal blessing on the country.

A beaming Mr Botha

briefed from the lounge

In Lesotho yesterday after

noon a crack South African anti-terror squad surrounded the bus parked just outside the British high commission's compound in Maseru. The South Africans, who are officially acting in an advisory capacity, were called in late on Tuesday night by General Motsepe Lekhanya, Lesotho's military ruler. Last week General Lekhanya renewed his country's state of emergency, in force since February this year.

The British High Commissioner refused permission for the four armed men holding the bus to seek asylum in the compound. They then called for a Roman Catholic priest to be sent onto the bus. By late yesterday afternoon it was unclear what was happening inside. The hijackers were thought to be members of the Lesotho Liberation Army, the military wing of the proscribed Basuto Congress Party.

India orders unilateral ceasefire in Sri Lanka

By K.K. Sharma in New Delhi

INDIA HAS ordered a five-day ceasefire in Sri Lanka with effect from this morning in a bid to encourage Tamil extremists to lay down their arms and take part in forthcoming elections to the provincial council in the newly-formed North-east Province.

Meanwhile, an official of the Ministry of International Trade and Industry predicted that the export growth trend would continue for the foreseeable future while the even stronger import growth trend of the past year could soon flag.

He said it was no longer certain that Japan could achieve the targeted \$11bn reduction in its trade surplus in the year to March, 1989 to \$22bn. However, an official at the Government's Economic Planning Agency, said he remained confident that the forecast would be met.

motion of the new North-east Province which is dominated by Tamils. He had also announced that elections for provincial council would be held soon.

India hoped that all Tamil groups would take part in the election process so that they could assume their place in the mainstream of life in Sri Lanka. This had been made possible because of various concessions to the Tamils by Mr Jayewardene such as formation of the new province, release of Tamil prisoners and recognition of Tamil

India has sent a peace-keeping force of about 70,000 troops to Sri Lanka under an agreement signed with Mr Jayewardene in July, 1987.



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OVERSEAS NEWS

Third World plan to transfer debt to farm aid

By John Wyles in Rome

A NOVEL variation on the idea of partial debt forgiveness for Third World countries which seeks to transform cancelled debt into special local currency funds is being discussed in the UN's general assembly this week.

The proposal was put forward by the UN's Rome-based International Fund for Agricultural Development (Ifad), and has been included in a paper sent to the General Assembly by Mr Javier Perez de Cuellar, UN secretary general.

The Ifad plan specialises in rural development projects for the poorest Third World farmers and attempts to harness the potential benefits of debt cancellations for development projects capable of earning export income.

Its proposal suggests part of the Third World's bilateral debts could be paid into local currencies which would be placed in a Special Account Fund, administered by a competent international body," to

finance development projects and programmes.

Ifad argues this approach will save debtor countries the scarce foreign exchange which they would otherwise use for debt repayment.

These savings could then be used to finance additional imports necessary for industrial development.

"The debt problem is not simply a liquidity problem whereby bridging finance through conventional debt relief measures would enable these countries to ride out their current economic turmoil," said Mr Idris Jazairy, Ifad's president, yesterday.

In addition, the Special Account Fund could be used to attract matching funds from international development agencies or projects targeted specifically at the world poor.

Thus, "the Ifad proposal addresses the debt problem with a sound financial and development solution," claims Mr Jazairy.

Tokyo takes steps to cut air fares from Japan

By Ian Rodger in Tokyo

INTERNATIONAL airfares from Japan, which have risen to breathtaking heights along with the yen in the past three years, are to be reduced significantly in the next year or so.

Japanese international airfares have become so high that they have become a political issue raised frequently by ministers from foreign countries, including the US and the UK, when they visit Japan.

For example, Japan Air Lines' standard round trip Tokyo-London economy fare originating in Tokyo is ¥13,300 or \$8,140 (\$5,230) at current exchange rates. That is around 37 per cent more than the same round trip costs when it originates in London.

The Japanese Government has finally responded to the pressure, ordering Japanese international carriers to eliminate these differentials in their European and trans-Pacific fares by March 1989.

Foreign carriers are expected to follow suit. Japan Air Lines said yesterday that it would make a 12 per cent reduction in Tokyo-based fares for its European routes by the end of March and would eliminate the differential by the end of March 1990.

JAL is also proposing reductions of between 5 per cent and 8 per cent on its trans-Pacific routes. Its present round trip fare from Tokyo is ¥460,000 or \$3,460.

The same trip, originating in New York, costs \$2,695. Mr Susumu Yamagi, JAL president, said yesterday that the situation had become so serious that radical measures were needed. It is not clear how much of an impact these cuts will have on actual prices.

One airline industry source said yesterday that it would simply mean that discounts on Tokyo based tickets would be reduced.

By Charles Leadbeater, Labour Correspondent

T R A N S N A T I O N A L corporations expanded their role in the world economy in the 1980s despite stagnation in world economic growth, increasing instability in exchange rates and interest rates, and rising support for protectionism.

They are also the major force for the growing integration of the world economy, through franchising, joint-ventures, sub-contracting and direct investment.

These are the findings of a new UN report, the *Transnational Corporations in World Development: Trends and Prospects*, the fourth in a series of five yearly surveys which began in 1973.

The largest 600 industrial companies account for between one-fifth and one-fourth of manufacturing value-added in the market economies, and between 50 and 50 per cent of exports from both the US and the UK are associated with transnational corporations.

The largest 50 TNCs have sales

ranging from \$10bn to \$100bn although most multinational companies are medium-sized, with sales well below \$10bn, while TNCs have continued to expand, the source and location of investment have shifted markedly in the last decade.

Patterns of foreign investment changed significantly in the early 1980s. The US was transformed from the major source of foreign investment by TNCs to become the largest recipient. Although the dismantling of exchange controls in the UK and Japan may have affected this, the report argues that more fundamental trends are at work.

Japanese companies have risen to become leading capital exporters by establishing a strong competitive advantage for a range of technologically advanced products. This trend is likely to continue.

Transnational corporations based in Western Europe have begun to place greater emphasis on overseas expansion through direct investment on

greenfield sites and acquisitions. American transnational corporations have focused attention on consolidating their position in their domestic markets.

The character of transnational corporations has also changed. Internationalisation of banking and financial services has been one of the most important forces behind increasing economic integration. By the mid-1980s, about 40 per cent of the world stock of foreign direct investment and half the annual flow of investment were in service sectors.

Transnational corporations have increasingly extended their reach without necessarily investing abroad. This has largely been achieved by collaboration with rivals, either through the cross-licensing of new technologies or through joint ventures and research.

Large corporations have also increasingly concentrated in-house expertise on core technologies and sub-contracted the supply of compo-

Corporations will be at core of changes

By Charles Leadbeater

SEVERAL factors will reshape the role of transnational corporations in the 1990s, according to the report:

- Rapid advances in micro-electronics, and more recently in bio-engineering, new materials and composites are giving rise to new products and refashioning existing production processes.

Transnational corporations will be at the core of this technological transformation. But these technologies are likely to alter dramatically the character and economy of production, shifting competitive advantage away from developing to developed economies.

Developing countries are to maintain their international competitiveness, new strategies will have to be developed to enhance training, as well as technology transfers.

- The growth of these new technologies is encouraging companies to establish intricate networks of alliances with suppliers and competitors to share the risks of innovation.

These corporate alliances will add a new dimension to global economic interdependence and

force a reassessment of national anti-trust, industrial and monetary policies.

- The European Community is likely to become an increasingly attractive host area for transnational companies in the run-up to the single European market in 1992.

Eastern Europe, and particularly the Soviet Union, remain largely outside the orbit of transnational corporations.

But that could change dramatically.

- The spread of transnational corporations often brings unintended side-effects. Traditionally, most concern has been focused on the impact of "Western modernisation" of the Third World. However, with the extending reach of Japanese and South-East Asian companies, "culture clashes" are likely to intensify in Eastern and Western Europe.

The report calls on transnational corporations to put more emphasis on social programmes.

- The report predicts that the broad trend towards de-regulation and liberalisation in host countries is likely to continue.

Such a framework could take in elements from national bankruptcy law, such as the Chapter 11 of US bankruptcy law, the report suggests.

In its assessment of the debt crisis, the report concludes that commercial banks are

SOVEREIGN states should be allowed to go bankrupt, the UN Centre on Transnational Corporations concludes in its report.

"If there is a lesson to be learned from the debt crisis, it is that the international community lacks a legal framework to deal with situations in which countries are unable to continue to service their debts," the report says.

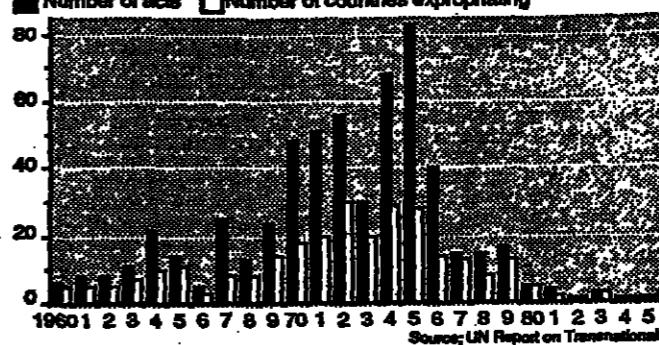
There is a need for sovereign borrowers to be able to negotiate a rewriting of contracts without encumber ownership.

Together, these trends have had a dramatic impact on the relative position of developed and developing countries in their relations with TNCs.

A series of pressures have

Expropriation acts

Number of acts Number of countries expropriating



TNCs more important in developing countries' competitive advantage, and made cross-border planning of production easier.

Underpinning these trends have been the influence of information technology on production processes and product innovation. The costs of innovation have tended to make

led governments in developing countries to adopt a more conciliatory approach to TNCs. Slow economic growth, the burden of foreign debt, and the expanding technological lead of the developed countries has led them to "replace the old policy of confrontation with a more pragmatic approach".

Prospects for the developing countries are, however, quite gloomy. TNCs are becoming more concerned with quality and regular supplies than simple cost advantages gained by out-sourcing to low-wage economies.

At a time when developing countries have become less amenable to TNCs' technological and organisational pressures, are likely to divert investment from the Third World to developed economies.

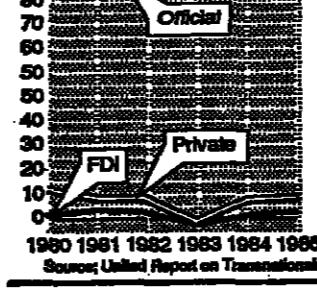
Transnational Corporations in World Development: Trends and Prospects, published by the United Nations Centre on Transnational Corporations, Room DC2-1220, UN, New York 10017, USA, price \$56.00, 628pp.

States 'should be allowed to go bankrupt'

By Stephen Fidler, Euromarkets Correspondent

Financial inflows into developing countries

Percent



countries have lost their creditworthiness anyway, and an internationally-agreed programme of debt relief would remove uncertainties and hasten the return of countries to the capital markets.

The question of moral hazard can be reduced by tying debt relief to effective adjustment measures, not would the move be "contagious" in the sense that only countries with no prospect of early access to the capital markets would find debt relief attractive.

These moves "may well lead to an increasing number of unilateral defaults. The alternative to defaults would be an internationally negotiated programme of debt relief," the report states.

In its assessment of the debt crisis, the report concludes that commercial banks are

technic nature of the debt crisis implies that its resolution is in the nature of a public good". This means that without the intervention of a public authority "actual outcomes will be sub-optimal."

An international negotiated debt relief programme would have "advantages over the disorderly defaults that are all too likely in the current world economic environment", in part because it allows a better prospect for coherent structural adjustment policies.

The report suggests debt relief would be preferable in the form of reduced principle rather than a reduction in interest rates, in part because it would facilitate the securitisation of debt.

Debt relief is needed, says the report, "because the sys-

Warning on capital movements

By Stephen Fidler, Euromarkets Correspondent

GREATER freedom for the movement of capital during the 1980s has led to wider gyrations of asset prices around their true value, the report said.

The most striking instance of this is the appreciation of the dollar up to 1985 even as the US current account deficit rose to record levels.

This can cause difficulties for policy-makers in that volatile swings "can have sufficiently disruptive effects on

asset prices, particularly interest rates and exchange rates, to jeopardise economic activity."

Their task is then to prevent asset prices from becoming distorted or, if they do, to moderate the market revaluation.

However, policy-makers might be part of the problem, and the integrated nature of financial markets meant that the leading market economies have to be co-ordinated with each other.

The report also suggests that the fact that financial markets are now informed almost instantaneously about changes in financial asset prices "is by no means an unalloyed advantage". Recent world-wide plunges in stock market prices attest to this fact."

Recent developments in the international financial markets have hardly impinged on the developing countries. But this was likely to change.

OCEAN TRANSPORT & TRADING plc

1988 Interim Results

(Unaudited)

	£m	1988	1987
Turnover	498.8	475.9	
Trading profit	18.9	16.5	
Share of profits of associated companies	2.1	1.9	
Net interest	(3.6)	(1.1)	
Profit on ordinary activities before taxation	17.4	17.3	
Taxation on profit on ordinary activities	(5.9)	(5.6)	
Profit on ordinary activities after taxation	11.5	11.7	
Minority interests	(0.3)	(0.2)	
Exchange adjustments	—	(0.8)	
Group profit attributable to shareholders	11.2	10.7	
Earnings per share - Net basis	9.6p	9.3p	
Dividend per share	3.68p	3.34p	

Notes

1. The profit on sale of India Buildings of £1.6m is included in the trading profit for the half year to 30 June 1988.

2. The interim dividend of 3.68p will be payable on 1 November 1988 to shareholders on the register of members on 3 October 1988.

OCEAN

OCEAN TRANSPORT & TRADING plc, INDIA BUILDINGS, WATER STREET, LIVERPOOL, L2 0RG. TEL: 051 236 922

Copies of the full interim report will be sent to shareholders as soon as possible.

Normal postal services are resumed.

Copies will be available from The Secretary at the above address.

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Nationwide Anglia First Rented Housing Business Expansion Scheme Fund

This year the Government introduced a series of new measures to dramatically increase the supply of rented private accommodation, including legislation to enable investment to be made in rented property under the BES.

For a Memorandum inviting participation in Nationwide Anglia First Rented Housing BES Fund, telephone 0272-217 888 (24 hours a day), or post the completed coupon at any branch of Nationwide Anglia Building Society.

In view of the postal delays, the Memorandum can also be obtained from any branch of Nationwide Anglia Building Society during opening hours.

The Fund is approved by the Inland Revenue under the Finance Act 1988.

The invitation is open until 5pm on the 5th October unless it is fully subscribed sooner.

Applications to subscribe to the Fund will be accepted only on the terms and conditions set out in the Memorandum.

Remember investments in unquoted companies carry higher risks as well as the chance of higher rewards.

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You can obtain the Nationwide Anglia First Rented Housing BES Fund Memorandum in any of the following ways:

- From any branch of Nationwide Anglia Building Society, during opening hours; or
- Complete the coupon and post it at any branch of Nationwide Anglia Building Society, out of hours; or
- Telephone 0272-217 888 (24 hours a day).

Completed application forms with cheques must be received no later than 5.00 pm on the 5th October, at either a Nationwide Anglia Building Society branch or by using the FREEPOST envelope which will be provided.

Phone 0272-217 888
(24 HOURS A DAY)

Please post at any branch of Nationwide Anglia Building Society out of hours.

Please send me the Nationwide Anglia First Rented Housing BES Fund Memorandum and application form.

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AMERICAN NEWS

Polls point to success of Bush campaign tactics

By Stewart Fleming in Washington

THERE was plenty of good news for Vice President George Bush yesterday.

New opinion polls reported that his hard-hitting message has succeeded in raising doubts in voters' minds about his rival, Governor Michael Dukakis, particularly on national security issues. Separately, the US Commerce Department disclosed that the US trade deficit in July had shrunk to \$9.5bn (£5.6bn), on some measures its lowest level since December.

Coupled with a Federal Reserve Board report that industrial production increased only slightly, the economic news suggested that fears that the economy is overheating will continue to fade.

A new CBS /New York Times poll published yesterday suggested that voters too are growing more optimistic about the economic outlook.

But perhaps more important for Mr Bush is the new polling results, most of which not only continue to give him the lead over Mr Dukakis but also suggest that his lead is in part the result of the campaign tactics he has been following over the past four weeks: focusing on defence and foreign policy issues, to raise doubts about Mr Dukakis's competence.

The lead is narrow, the vot-

US to put further pressure on Pretoria

By Lionel Barber

THE US Senate Foreign Relations committee yesterday recommended sweeping new economic sanctions against South Africa in a vote which adds mounting congressional pressure for action against the Pretoria regime.

But Mr Bush is setting the terms of the debate to a point where, having taken control of the national security question, he has begun an preemptive strike on economic issues, where Mr Dukakis stands the best chance of making a strong appeal vigorously rejecting charges that the middle class has been squeezed in the Reagan recovery.

The poll published yesterday gives Mr Bush a narrow 47.39 per cent lead nationally among probable voters. At the beginning of August Mr Dukakis led by 50 per cent to 34.

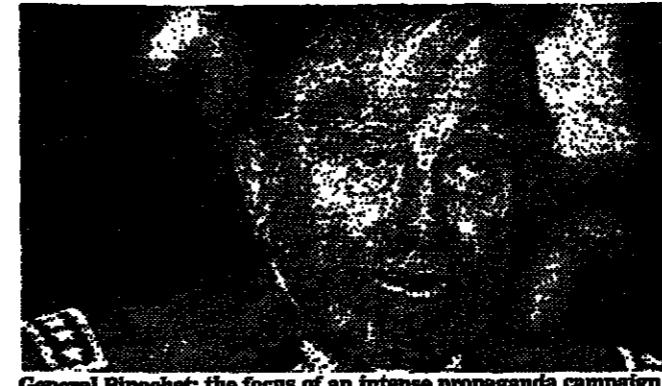
A new Gallup Poll has Mr Bush ahead by 49 per cent to 41 and a Los Angeles Times poll has the race even at 47 per cent each.

What is striking about the CBS/NY Times poll is that for the first time more voters say they have an unfavourable rather than a favourable image of Mr Dukakis, and they see him as weak on defence issues and as a "liberal" Democrat, a negative picture and one Mr Bush has been presenting on the stump.

The US Government successfully lobbied for the deletion of a provision requiring denial of US oil and gas leases to oil companies with investments in South Africa, or which exported oil to that country. However, Britain opposes other measures such as directing the President to retaliate against foreign companies taking advantage of US sanctions.

The General gives up his fatigues for a poll blitz

Mary Helen Spooner reports on the campaigns running up to Chile's one-man plebiscite



General Pinochet: the focus of an intense propaganda campaign

programmes and following an opposition rally on September 4 which attracted more than 200,000 people.

The day after the first pro-

grammes segments were broad- cast, General Pinochet had lunch in the La Moneda presidential palace with a group of former officials and pro-gov- ernment businessmen. His guests reportedly urged the regime to improve its pro-

grammes, noting the high tech- nical quality of the no segment.

The latest government pro- grammes segments have become increasingly virulent in tone, with images taken from opposition programmes and voice-overs ridiculing the no campaign could purchase additional air time. Mr Arrigada said the organisation does not have the funds.

In addition, both the state television network and the Catholic University channel are heavily pro-government in content, although theoretically the no campaign could purchase additional air time. Mr Arrigada said the organisation does not have the funds.

On Monday, Chilean television censored the opposition's programme, arguing it contained unauthorised footage from a European television interview with a Chilean judge investigating allegations of torture by the security police, the Central Nacional de Informaciones (CNI).

Leaders of the no campaign noted the Government did not require authorisation to use film footage of television interviews in which they appeared, and said they were considering filing a court suit.

General Pinochet then announced the government campaign would forfeit its 15-minute programme scheduled for Tuesday night, in order, he said, to attract more than 6,000 people.

The fate of the banned opposition segment, however, remained in limbo, and suggested the no campaign's daily 15 minutes of air time was not guaranteed.

The regime seemed to reconsider its campaign strategy after viewing the no pro-

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IMF REPORT

West warned against economic complacency

WESTERN industrial countries were warned yesterday that the strong rebound in economic growth rates from the stock market crash last October should not be a cause for complacency over the outlook for the world economy.

In its latest annual report, the International Monetary Fund said there were several

The IMF's diplomatic language covers unsustainably high trade imbalances and an unresolved debt crisis, says Philip Stephens

positive aspects to the current world economic situation.

But in the diplomatic lan-

guage insisted on by its pay-

masters, the Fund said that international trade imbalances remained at unsustainably high levels, the debt crisis was far from resolved, and that fixing standards among the world's very poorest countries were continuing to slide.

It was essential that Western governments reinforce the economic policy co-ordination process established over the past few years in order to reinforce the "process of adjustment".

The report contains no spe-

cific forecasts for the major economies during 1989, but its policy prescriptions are based on the projections which it will publish this month in the World Economic Outlook.

These forecasts suggest that despite the considerable under-

lying improvement over the past two years in the US trade deficit and the parallel sur-

pluses in Japan and West Ger-

many, they will remain poten-

tially a major destabilising

influence on the world econ-

omy.

In its policy prescriptions for developing countries, the Fund says that the key priorities must remain the reduction of fiscal imbalances and the removal of structural rigidities.

It singles out the need for improvements in the efficiency of public enterprises, for the introduction of more market-oriented pricing mechanisms, and for the phasing out of administrative controls.

It adds, however, that even if such reforms are undertaken, "adequate external financing is crucial for the debt strategy" and it calls on commercial banks to play a full part in providing new money for countries adopting adjustment pro-

grams made little progress in dismantling the structural rigidities hampering growth. In particular, it calls for vigorous policy action in the areas of competition, protection and subsidisation.

The report says the overall inflation outlook remains relatively favourable but highlights among others the US and the UK as facing the risk of an acceleration in the pace of price rises.

Turning to the developing and newly industrialised economies, the Fund says that on average they benefited from some easing of balance-of-payments constraints in 1987 while debt-to-export ratios declined markedly.

But the small overall improvement masked acute problems in sub-Saharan Africa, where living standards have fallen in almost every year since 1980 and there was little easing of the debt crisis faced in Latin America.

Average growth rates in developing countries of around the 3% per cent seen last year are not enough to prevent a continuing fall in per capita incomes in many countries, the Fund says.

It adds that the total dollar value of developing countries' outstanding debt jumped by over 10 per cent last year to \$1.27bn, equivalent to 39 per cent of their gross domestic product, while many countries benefited from increased assistance from international institutions.

The aggregate data show no evidence of a reversal of the previous drop in private financing flows to developing countries that occurred in 1982-84.

The success of economic adjustment programmes among the large debtors was also patchy, with Latin American countries in particular facing a sharp acceleration in inflation.

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WORLD TRADE NEWS

Fiat wins Polish car contract

By John Wyles in Rome

THE Fiat group's privileged relationship with the Polish motor industry has survived the bannishings of a rival Japanese suitor, Daihatsu, and will see the Italian motor giant in charge of a \$1bn plant modernisation programme in Poland.

Having pocketed a year ago a \$70m contract to modernise the FSM car plant in southern Poland, Fiat appeared to be running second to Daihatsu in the race for the equivalent agreement covering the Turin plant in Warsaw. However, it appears that Daihatsu has pulled out of contention during the past two weeks and news that Fiat was to be the people's choice was broadcast on Polish national television news on Tuesday evening.

A Fiat spokesman said in Turin yesterday it was hoped that the details of the contract

Soviets drastically cut import duties

By Quentin Peel in Moscow

PROHIBITIVE customs duties imposed on goods imported into the Soviet Union have been drastically reduced, and restrictions on banned imports eased, in the latest evidence of Soviet trade liberalisation.

Import duties of anything from 75 to 200 per cent have been cut to between 10 and 30 per cent for individual importers, according to Mr Konstantin Valchuk, head of the Soviet Customs Department.

A key political gesture in the liberalisation is that a ban on sending religious publications and accessories for religious worship by post into the Soviet Union has been lifted. So has a prohibition on the importation by mail of radio and video equipment, cine-and video-cameras, musical instruments, microcomputers, software and the like.

At the same time, the two countries' consolidating a relationship between Fiat and Poland dating from 1921. Their value is hard to gauge since Poland's lack of hard currency requires substantial commitment of credit by Fiat which is backed up by commercial banking funds to support component suppliers.

Wholesale imports are unlikely to be affected by the changes, because they are not liable to duty anyway — although the increasing liberalisation of Soviet enterprises to import directly may very well change that system in the future.

Another uncertainty is how foreigners living in the Soviet Union, who face different taxes and prices from Soviet citizens for many transactions, will be affected.

The new deal may help to compensate Soviet citizens who have worked outside the country and legitimately earned foreign currency, but whose special currency shops are being phased out.

Boom sets Finland's paper industry alight

Olli Virtanen reports on an investment surge in the country's main export earner

IT may be called a smoke-stack industry but Finland's pulp and paper producers are not discouraged. They are increasing investment in high quality papers to such an extent that competitors accuse them of creating massive over-supply in Europe.

The increased confidence reflects the Finnish industry's successful emergence from a period of rapid restructuring. Companies have grown in size through mergers and acquisitions, and now feel stronger and more competitive and independent.

The surge of magazine paper investments also reflects a change in regulations. In the 1960s and 70s all investment had to be approved by a board which included other forest products companies and the Bank of Finland. The aim was to ensure that there was enough raw wood material to the planned mill. Recent studies proved, however, that annual growth will exceed annual feelings thus prompt new projects.

Most analysts think that in both cases the answer is negative. Western Europe produces 5.8m tonnes of coated mechanical paper from 941,000 tonnes in 1987 to 2,040,000 tonnes in 1992.

Decided investments would raise the coated mechanical paper production of 3.5m tonnes to 5.5m tonnes in Europe by 1992. This raises the important question of whether European consumption will increase enough to meet the extra tonnage, and whether the Finnish companies will have any other choice but to invest in the magazine market.

Most analysts think that in both cases the answer is negative. Western Europe produces 5.8m tonnes of coated mechanical paper from 941,000 tonnes in 1987 to 2,040,000 tonnes in 1992.

Large groups have successfully compensated for the cost-disadvantage by integrating production and investing

abroad. This incentive, plus the establishment of a unified market in 1982, has made owning production units inside the EC a top priority among Finnish companies.

The Finnish paper industry

acknowledges the imminent

surplus but claims that it will only be temporary. They point to the fast increase in consumption of the lightweight

coated (LWC) and other coated

mechanical grades which grew by 15 per cent last year in Europe, reflecting rapid growth in direct mail, magazine and newspaper supplements, inserts, mail order catalogues and special interest magazines.

Overall, Ekono estimates that the "surplus" of 0.9m tonnes in 1992 will shrink to 0.1m tonnes

by 1995.

High production costs have forced Finnish companies to concentrate on high value added grades, such as printing and writing papers. Swedish and Norwegian producers can survive by making cheaper products such as newsprint and pulp but Finland's higher energy and raw material costs make the companies less competitive.

Large groups have successfully compensated for the cost-disadvantage by integrating production and investing

abroad. This incentive, plus the establishment of a unified market in 1982, has made owning production units inside the EC a top priority among Finnish companies.

The prime example is the Caledonian Paper Company in Irvine, Scotland. Built by Kymene, whose chairman, Captain Ehrnrooth, initiated LWC production in Finland in the 70s, it is Britain's first LWC paper mill, enjoying a captive market from the outset.

Reflecting the climate of increased investment there is strong competition amongst Finnish forest products companies. Enso-Gutzeit, the country's biggest forest products group, has pulled out from Fimmap, the paper exporters' association, and United Paper Mills antagonised its fellow Fimmap members by building a newsprint plant in Shotton, a direct competitor to Lancoine Caledonian Paper, with an annual production of about 200,000 tonnes of LWC paper, will probably also end up in exports from Finland to

Japan.

In the increasingly competitive European market, however, paper producers will have to live with an occasional glut.

As one Finnish paper industry official once put it: "We never tell the Germans how many Mercedes cars they should produce."

India opens up telecoms

By K.K. Sharma in New Delhi

IN A MAJOR move towards further privatisation of the telecommunications industry in India, the government has decided to open up the manufacturing units to the private sector.

Besides Indian companies, foreign companies will also be allowed to enter the telecommunications sector provided they accept minority equity participation with an Indian partner and agree to transfer technology.

Foreign participation will be encouraged if

US attacks Gatt 'special treatment'

By Nancy Dunne in Washington

MR

UK NEWS

Production news tempers price fears

Chancellor warns of big jump in inflation

By Philip Stephens,
Economics Correspondent

MR NIGEL LAWSON, the Chancellor of the Exchequer, warned yesterday that Britain's inflation rate will rise sharply over coming months, but insisted that the jump would be only a "temporary blip."

Mr Lawson told Tories in Hornchurch, south-east England that the August figure for the retail price index, to be published tomorrow, will show a "significant increase" from the 4.8 per cent recorded in July. The figure for October would show a similar jump.

He blamed the increases on the "perverse way" that mortgage interest payments were included in the Retail Price Index - the basket of goods and expenses used to tally the inflation rate - which meant that the recent rises in interest rates would feed through directly into higher recorded inflation. In the rises in borrowing costs reflected the firm action that the Government had taken to control inflation.

Financial markets saw Mr Lawson's comments as confirming expectations that the annual inflation rate will rise to 6 per cent or above by the end of year. Some independent forecasters expect it to accelerate further to close to 7 per cent in the early 1989.

Mr Lawson, however, sought to switch the focus from concerns that the pace of spending in the economy has been growing too rapidly. Although the recent attention paid to the demand side of the economy was understandable, it "should not obscure the dramatic and continuing improvement in the supply side".

The latest industrial production figures have shown manufacturing output at an all-time high, productivity was rising faster than any of Britain's competitors, and company profits were at their highest for 20 years. Earnings growth clearly needed to slow down but has so far been matched by increased productivity. Based on that success companies had embarked on "a massive increase in investment".

Industrial output figures show continued surge

By Simon Holberton, Economics Staff

BRITISH industrial production continued to expand rapidly, taking output to a record level, in the three months to the end of July, the Central Statistical Office revealed yesterday.

The CSO said that manufacturing output rose by 6% per cent in the three months to July compared with the same period a year ago. Total industrial production was 4 per cent higher over the same period after adjustments were made to take account of the July 6 Piper Alpha disaster, which led to a reduced North Sea oil output.

Government statisticians said that there was no sign of a slowdown in the rate of expansion of manufacturing output. They estimated that the underlying rate of growth was around 6½ per cent - the rate at which it has been growing for nearly a year.

The continued evidence of a sustained rise in output helped ease fears in some quarters of UK domestic financial markets of the inflationary implications of the current surge in demand. Analysts are looking forward to evidence of large productivity gains in July in the Employment Department's labour market statistics, published today.

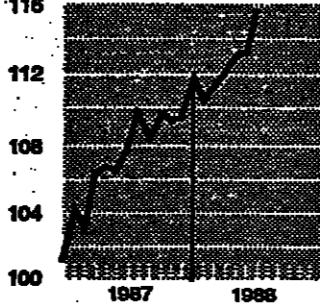
Other analysts pointed out, however, that Britain had its worst current account trade deficit (£2.15bn) in July despite the continued surge in manufacturing output. The mood of financial markets was still that interest rates would probably rise again in the near term, perhaps to 13 per cent or 14 per cent.

The CSO's figures showed that manufacturing output was higher in most sectors of industry but particularly buoyant in metals, building materials, electrical and instrument engineering and plastics and rubber industries. The output of these industries is more than 10 per cent higher in the three months to the end of July compared with the same period a year ago.

The CSO index of manufacturing production was 115.9 (1985=100) in July compared with 113.1 in June. Its index of production industries was 110.3 (1985=100).

Industrial Output

Manufacturing Industries, seasonally adjusted



CSO index of oil and gas fell to 83 (1985=100) compared with 94 in June.

The CSO said that its initial production figures for July were the first to reflect its re-basing of data. It said that in terms of its production indices, the base of 100 was now based on 1985 rather than 1980 as previously.

The effect of the re-basing of data, while ruling out a fundamental restructuring of teachers' pay, asked the advisory committee to consider whether or not several special problems could be tackled within the limit.

These included increased

Teachers' salary bill limited to 5% rise

By David Thomas,
Education Correspondent

THE GOVERNMENT yesterday restricted the cost of next year's pay increase for 400,000 teachers in England and Wales to £285m, equivalent to an additional 5.1 per cent on the pay bill.

It is one of the first indications of how the Government hopes to see public sector pay moving next year.

The restriction was revealed when Mr Kenneth Baker, Education Secretary, issued the remit to the committee which will advise him on teachers' pay rises due in April 1989.

The limit is slightly up on this year's settlement but was immediately attacked by teachers' unions as inadequate in the face of accelerating inflation.

The Government, while ruling out a fundamental restructuring of teachers' pay, asked the advisory committee to consider whether or not several special problems could be tackled within the limit.

According to a report by the Henley Centre for Forecasting, company investment in new technology which makes homeworking easier will be rewarded by fewer office costs, lower salaries (there will be savings on special allowances such as London weighting and travel), higher productivity from reduced travel time and a more interruption-free work environment, and a bridging of the "skills-gap" - particularly

in educational reforms.

Mr Doug McAvoy, general secretary designate of the National Union of Teachers, attacked the limit as below both inflation and other pay rises, adding that an increase in incentive payments would not remedy teacher shortages.

The main teachers' pay scale at present runs from £7,920-£13,863 plus possible incentive allowances of £801-£4,401. Heads' salaries range from £15,158-£21,794.

An extra £100m is expected to feed through into the pay bill in 1989 as a result of the phasing in of extra incentive allowances agreed in 1987 and 1988.

Teaching unions also criticised the restrictive nature of the remit placed on the advisory committee.

Home, sweet office of tomorrow

Jimmy Burns reports on the growing army of tele-commuters

HOME, that part of our lives all too often equated with rest, play, and babies, and little else, is in the process of revolutionary change. As a conference organised jointly by the Confederation of British Industry and British Telecom heard yesterday, it is fast becoming tomorrow's workplace, as new technology spreads and the nature of the labour market changes.

There are already more than a million homeworkers working in Britain. Many of them might move more accurately be called tele-commuters because of their skills, use of technology and relatively high earnings. Their numbers could more than quadruple by 1995 as more and more people make use of sophisticated communication systems and the opportunities they open up for more flexible working arrangements.

The underlying theme of yesterday's conference was that employers who may once have eschewed homeworking with suspicion, have every reason to be enthusiastic about "tomorrow's workplace".

According to a report by the Henley Centre for Forecasting,

company investment in new technology which makes homeworking easier will be rewarded by fewer office costs, lower salaries (there will be savings on special allowances such as London weighting and travel), higher productivity from reduced travel time and a more interruption-free work environment, and a bridging of the "skills-gap" - particularly

in educational reforms.

Mr Doug McAvoy, general

secretary designate of the National Union of Teachers, attacked the limit as below both inflation and other pay rises, adding that an increase in incentive payments would not remedy teacher shortages.

The main teachers' pay scale at present runs from £7,920-£13,863 plus possible incentive allowances of £801-£4,401. Heads' salaries range from £15,158-£21,794.

An extra £100m is expected to feed through into the pay bill in 1989 as a result of the phasing in of extra incentive allowances agreed in 1987 and 1988.

Teaching unions also criticised the restrictive nature of the remit placed on the advisory committee.

Tele-working - the use of the home as a workspace incorporating new technology - is set for a significant expansion over the next decade, a conference jointly organised by British Telecom and the Confederation of British Industry heard yesterday.

Mr John Banham, the CBI's Director General, said that tele-working would help compensate for what he predicted would be the UK Government's failure to invest adequately in infrastructure.

Arguing that the "potential benefits of 1992" would be wasted in "ever increasing congestion", Mr Banham said tele-working could induce a substantial reduction in commuter travel into London.

potential pitfalls on the horizon. The most unqualified enthusiasm for homeworking is often to be found among people with marketable skills and high earning potential. Yet some speakers yesterday warned that future expansion of homeworking could undermine employee rights and strain industrial relations if not properly managed.

Among them was Mr Norman Willis, general secretary of the Trades Union Congress, who argued: "tele-work can bring jobs to deprived inner cities and to remote rural areas... it can offer greater flexibility to the employee who has home responsibilities or is disabled... but it could become a nightmare for the tele-worker trapped at home with no choice, and no promotion prospects."

Trade union fears may have been fuelled by evidence such as that contained in a recent survey carried out by the National Homeworking Unit in Birmingham of some homeworkers in the clothing industry being exposed to poor health and safety conditions, and salaries well below legal rates.

Such experiences no doubt prompted yesterday's declaration by Sir John Banham, CBI Director-General, that "tele-working is not just an attractive idea whose time has come; it could represent a life raft in a very rough sea - and one which no company, big or small, can afford to ignore."

There are nevertheless some

acceptability of the concept.

One of the most enthusiastic speakers at yesterday's conference was Sir John Harvey-Jones, the former chairman of ICI who since his retirement has turned homeworker.

With the help of three computers, a copying machine, two fax machines, two car phones and an electronic mail system, Sir John, his daughter and a single colleague can handle 26 separate jobs, including advising the Wildlife Trust, the Chancellors of Bradford University and the deputy chairmanship of Grand Metropolitan.

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telephone, a facsimile machine and a computer.

The report also forecasts substantial savings in medical treatment and workdays lost due to absenteeism, and fewer road deaths and traffic congestion because of a drop in commuter traffic.

Just a few years ago such a break would have signified not just maternal leave but the possibility that a whole career might be sacrificed. But Mrs Rawlins when she was well into her pregnancy: "The day I was so large that I couldn't get into a tube train is when I decided to go home," she says.

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UK NEWS

City forms committee to lobby on EC issues

By Simon Holberton

A HIGH-LEVEL City of London committee, formed to lobby the Government and the European Commission, yesterday met for the first time and decided to concentrate on issues of financial services regulation, competition policy and taxation as a priority.

The European Committee of the British Invisible Exports Council is chaired by Sir Michael Butler, chairman of Handbros Bank and former UK permanent representative to the EC from 1979 until 1985. The committee's vice-chairman is Sir Michael Franklin, a former adviser on EC affairs to Mrs Margaret Thatcher, the Prime Minister.

Invisible exports represent the sale overseas of services such as banking and insurance, along with income earned from investments abroad. British invisible exporters earned gross income of more than £75bn in 1987, which produced a surplus of £14bn. This accounted for nearly half of the UK's foreign earnings.

The European Committee's stated aims are to secure early information on those developments which are important to the City of London in the approach to the single European Community market in 1992.

To avoid duplicating the work of other organisations, the committee will concentrate its efforts on strategic and cross-sector issues, making its recommendations directly to the Government, the EC and the Bank of England.

Sir Michael Butler said the committee would focus on:

- Financial services regulation. It would investigate ways for the UK authorities to simplify the Financial Services Act and the Securities and Investment Board's long rule book.

- Competition policy. The committee is keen that companies are not subject to conflicting EC and national laws concerning cross-border mergers.

- Taxation. The committee is concerned that differential rates of tax on financial institutions through the Community, such as unit trusts, could disadvantage the City.

UK banks 'offer poor service to small business'

By Charles Batchelor

SMALL business owners in Britain get a poor deal from banks despite recent attempts by bankers to improve their service to such clients.

A highly critical report from the Forum of Private Business, a leading small business lobby organisation, claims that Britain's banks have slapped charges on an increasing range of services; that they fail to compete in interest rates; and that they require small businesses to pledge excessive collateral in return for loans.

The report warns that British companies will be at a severe disadvantage when the single market is created by the European Community in 1992 if the UK clearing banks continue to provide an inferior service to small companies.

The 210-page report, which compared banking experiences of small companies in the US and Britain, suggests that the American banking network, comprising 14,200, offers small independent bank groups, is better able to meet the needs of its small business customers than the UK system of just six leading commercial banks.

The prime concern of UK small businesses is with the level of bank charges, the increasing number of services to which they apply and the fact that banks do not explain what the charges are for.

Another worry is the level of interest rates, which appear to

Independent TV news to lobby PM on future

By Raymond Snoddy

INDEPENDENT Television News plans to lobby the Prime Minister in a last-minute attempt to change the Government's mind about the organisation's future.

The Government's forthcoming policy document on the future of broadcasting, to be published in late October or November, will suggest that future holders of franchises to run commercial television channels need not take their national and international news service from ITN.

That will open up the field to competition.

Independent television is currently provided by 15 separate programme companies, each catering for one of 14 ITV regions. Two companies share the London contract, operating respectively on weekdays and at weekends. TV-am, a separate company, at present holds the franchise to broadcast morning television nationwide.

The companies are financed mainly by the sale of advertising time, and are answerable to a Government-appointed Independent Broadcasting Authority. The IBA, in turn, runs the independent Channel Four, paid for out of subscriptions by 15 ITV companies.

ITN, a wholly owned subsidiary of the ITV companies, believes the break-up of its monopoly would undermine its role as a national commercial broadcaster and might break up its national network.

The result, senior executives believe, would restrict rather than widen choice for the viewer and effectively restore the BBC's monopoly as the national public service provider of television news.

The difficulty arises because the Government has embarked on a policy of deregulating the ITV system, combining the removal of most of ITV's public service broadcasting obligations with the imposition of a heavy levy on commercial television revenue.

Some present ITV companies may not survive the planned process of competitive tendering for the new ITV franchises, which will start in 1993. It will replace the previous means of allocating the franchises, under which public service criteria have also carried weight.

UK investors would also lose protection of the Act's prohibition on businesses not regulated in the UK from operating there.

Accountants' body rejects EC investment proposals

A PROPOSED European Commission directive covering investment businesses would be bad for investors and the financial services industry in the UK, according to the Institute of Chartered Accountants in England and Wales, Richard Waters writes.

The Institute yesterday urged the Department of Trade and Industry to resist the proposed Investment Services Directive in its present form. It says the Commission's

proposal, that investment businesses authorised in one member state should automatically be allowed to operate in any other, would put UK-authorised institutions at a disadvantage.

This is because the UK's own rules, under the Financial Services Act, are stricter than those of other states.

UK investors would also lose protection of the Act's prohibition on businesses not regulated in the UK from operating there.

Nurses' pay talks stall on regrading issue

By Financial Times Staff

PAY talks for Britain's nurses remained stalled after a seven-hour meeting on Tuesday between union leaders and National Health Service managers failed to agree on the implementation of a new grading structure for the profession.

But in a move aimed at preventing the dispute from provoking further industrial action, both sides agreed to take part in a joint visit to at least six hospitals to examine more closely the regrading exercise, upon which the recommended pay award is to be based.

The pay offer was made in April by the profession's Review Body and followed rises averaging 15.3 per cent for the country's 497,000 nurses, midwives and health visitors. The rises were tied to a revision of clinical grading structures,

based on job descriptions, according to which nurses' pay is calculated. They were recommended by the Review Body in the light of "severe and widespread" retention and recruitment difficulties in some areas.

The regrading programme had, however, ignited considerable controversy among the nursing unions and prompted hundreds of nurses nationwide into limited industrial action late last month.

Unions claim that some nurses are being classified below the levels warranted by their responsibilities.

It has also been alleged that full Government funding of the pay rises, which was promised at the time of its recommendation, could cost as much as £150m more than the £200m which has officially been set aside.

Other sisters — many sharing responsibility, according to the union — would be entitled to a pay rise of 10 per cent.

Unions argued that upgrading only one sister for each ward shows a failure by management to understand the

nature and responsibilities of sisters and charge nurses.

Mr Hector McKenzie, general secretary of the Confederation of Health Service Employees, said that the purpose of the joint visits was to "show management what is really happening" in hospitals.

Mr Nick Gurney, chairman of the management side, described the union's case as a "series of job descriptions couched with arguments we have heard before." He added: "We have not been convinced by this evidence or by these arguments."

In the meantime, said Mr Gurney, management was anxious to complete the regrading by the end of next month and to have backdated pay rises in nurses' wage packets by December.

SDP review of inherited policies

By Peter Riddell
Political Editor

THE SOCIAL Democratic Party under Dr David Owen will this weekend decide how far it accepts far-reaching changes in education, the health service and electricity introduced by the present Government.

Following the split earlier this year, when most of the old SDP's members joined the Social and Liberal Democrats, the reconstituted SDP will be presenting a much changed face at its conference starting in Torquay on Saturday.

At a press conference to launch the agenda, Mr John Cartwright, its president, said the aim of the conference was to turn the party away from past arguments towards defining its position more clearly.

The SDP's defence policy would be less blurred than in the past when the party had always to look over its back at its Liberal partners. Today's SDP unanimously accepts the need for Britain to retain nuclear weapons for as long as the Soviet Union does, including Trident.

Mr Cartwright said the continuing SDP had around 30,000 members, of whom around 15 per cent had not belonged to the old SDP.

leading edge technology to keep them head and shoulders above the competition.

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They're naturally communicative with other manufacturers' equipment. And they express themselves in sophisticated Fourth Generation Languages.

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But while that achievement is a feather in our caps, we'll continue to develop the Tower range as change demands.

For if the last five years have taught us anything, it's this: in order to be ahead, it is necessary not to bury it in the sand.

Get in touch on 01-724 4050.

Our Tower and networked PC ranges are for

companies seeking a broader perspective.

Companies which not only need the

flexibility of open systems, but also depend on

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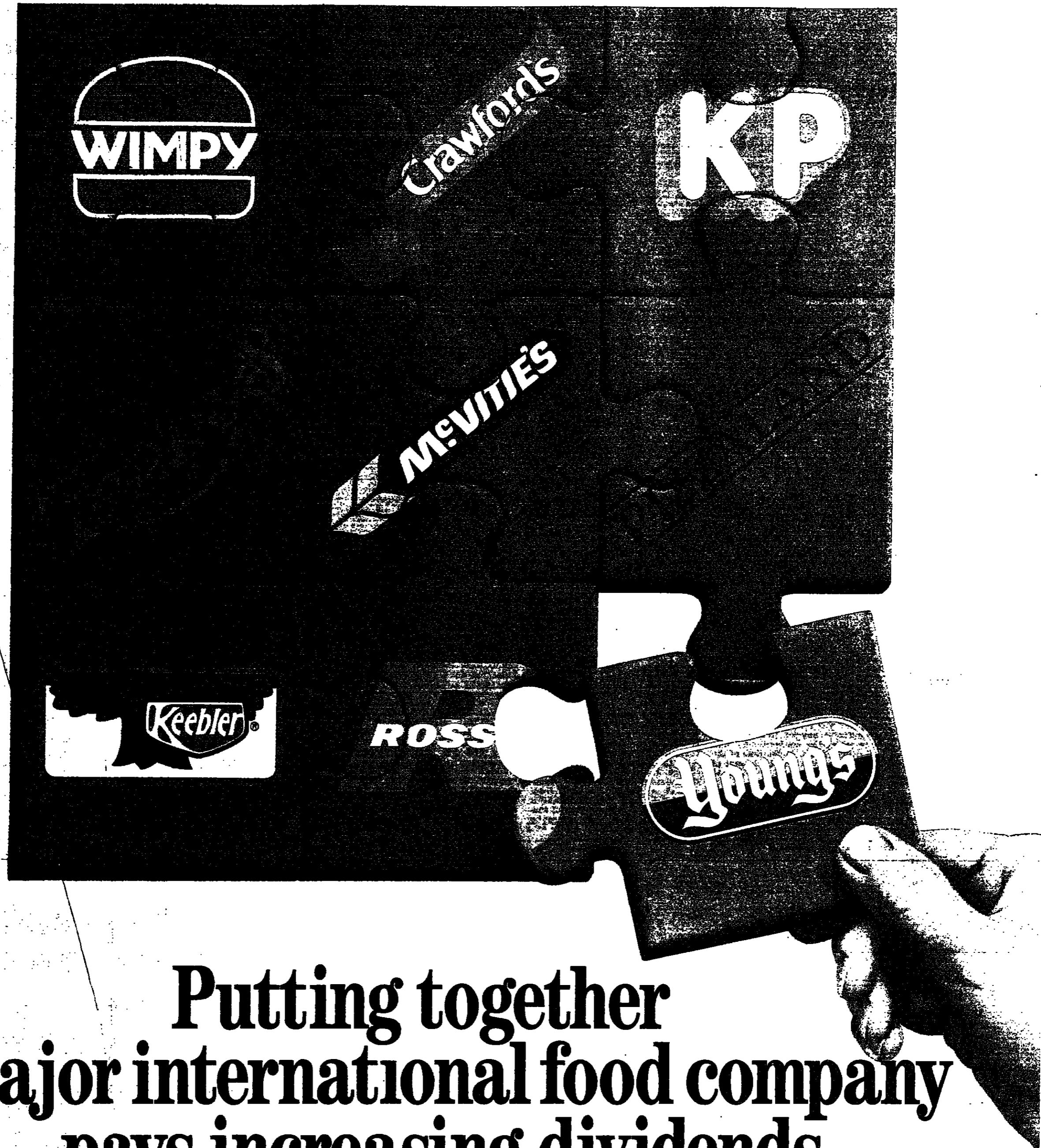
Some companies still maintain a peculiar stance on open systems.



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†The NCR Tower and networked PC ranges are designed for business users who require a high level of performance and reliability. They are built on open standards and offer a range of connectivity options. The NCR Tower range includes the NCR 2000, NCR 4000, and NCR 6000 models. The NCR networked PC range includes the NCR 1000, NCR 2000, and NCR 3000 models. Both ranges are designed to be easy to install and maintain, and offer a range of software options to support various business applications.

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Putting together a major international food company pays increasing dividends.

Interim results highlights		
Sales	£1,137 m	up 14%
Trading profit	£76.3 m	up 17%
Profit before tax	£68.6 m	up 16%
Earnings per share	10.7 p	up 13%
Dividend per share	4.5 p	up 13%

United Biscuits is a dynamic and diversified international food company. We have achieved a leading position in each of our core markets: biscuits, snacks, restaurants and now, with our recent acquisition of Ross Young's, in frozen foods.

The results for the first half of 1988 reflect further excellent progress. Our consistent growth in profits has provided handsome returns for our shareholders in terms of dividend income and long term capital growth. Indeed, assuming re-investment of all gross dividends, a shareholding in UB from the beginning of 1983 to the end of 1987 would have produced an average rate of return of 22%.

We are confident that our commitment to investment in management, production technology, new product development and advertising will continue to pay increasing dividends.



United Biscuits

For a copy of the Interim Statement to shareholders please write to Group Communications Department, United Biscuits (Holdings) plc, Grant House, PO Box 40, Syon Lane, Isleworth, Middlesex TW7 5NN. Tel. 01-560 3131.
This advertisement, for which the directors of United Biscuits (Holdings) plc are solely responsible, has been approved for the purposes of Section 57 of the Financial Services Act 1986 by Arthur Young, Chartered Accountants, a duly authorised person.

MANAGEMENT: Marketing and Advertising

Direct mail

Implications of a monopoly

Alice Rawsthorn on an industry hit by the post strike

One of the few cheering consequences of the British postal strike for the public was the temporary respite from the junk mail that usually plods through the letterbox.

For the direct mail industry the postal strike was anything but cheerful. The collapse of the postal system brought the industry to a standstill.

Now that the strike is almost over the direct mail companies are pondering the long term implications of their dependence on the Post Office as a sole source of distribution.

After the last national postal stoppage in 1971, there was some discussion within the industry about the feasibility of establishing an alternative to the Post Office. But when the postal system returned to normal, the disruption – and the discussion – was swiftly forgotten.

The industry was then in its infancy. But in the 1980s direct mail has taken off thanks to the data processing developments that have enabled companies to amass lists of names

and addresses for use in mail shots.

Direct mail is still less prevalent in Britain than in North America or the rest of Europe. The average Briton receives 29 unsolicited letters a year compared with 55 for the unfortunate Swiss.

Yet the volume of direct mail in the UK soared from 55m in 1980 to 1.5bn last year. One in every ten letters delivered by the Post Office is now a direct mail item.

There are hundreds of direct mail houses throughout the UK. The industry is divided between the agencies, which plan direct mail campaigns; the mailing houses, or "letter shops"; that dispatch mail shots; and the "fulfilment houses", which send products to the consumers who respond to direct mail. There is even a thriving market in "lists" of names.

The upsurge in direct mail has played an important role in the recent growth of the Post Office's letter delivery business. Last year the industry paid £18m for postage – representing 7.3 per cent of the

Royal Mail's letter business – thereby reinforcing its role as one of the Post Office's biggest customers.

When the strike spread across Britain and the postal system came to a standstill the direct mail industry collapsed. The stoppage could scarcely have come at a worse time. Direct mail tends to slow down in the summer months and gathers momentum in early September, as Christmas approaches.

The September rush would have been even busier than usual this year, because some direct mail houses had brought forward campaigns to avoid last week's postage price rise.

The first few days of the postal dispute coincided with what should have been one of the busiest periods in the direct mail year.

Sacks of direct mail piled up in warehouses. Some projects were postponed. Others were cancelled.

Many mailing houses were forced to resort to temporary lay-offs. Had the industrial action continued into next week, the damage would have

been more severe.

In some areas of activity the direct mail agencies managed to counter the effects of the strike. Ogilvy & Mather Direct telephoned, faxed and telexed information in some of its business-to-business campaigns where the target markets were relatively small.

Rod Wright, O & M's managing director, suspects that there may now be greater use of telephone marketing, possibly with more tightly defined target markets.

But for most direct mail companies there was no short-term alternative to the Post Office. The volume of mail generated by a consumer campaign is too large for a private courier company to distribute cost-effectively.

"In the short term we could do nothing," says Brian King, managing director of the Bellman Direct mailing house in Liverpool. "But in the longer term we should assess the feasibility of setting up a bulk mail service for the whole direct mail industry as an alternative to the Post Office. After all, if the postal service is

disrupted, our livelihoods are at stake."

The chaos caused by the strike has aggravated general disquiet with the standard of service offered by the Post Office. In the short term we could do nothing," says Brian King, managing director of the Bellman Direct mailing house in Liverpool. "But in the longer term we should assess the feasibility of setting up a bulk mail service for the whole direct mail industry as an alternative to the Post Office. After all, if the postal service is

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The direct mail companies are uneasy about the fact that the direct mail houses are left to "read about postage price rises in the newspapers like everyone else."

There is also serious concern about the Post Office's ability to maintain a stable service in the future. This concern is likely to intensify the pressure

to find a long term alternative to the Post Office.

In the meantime the industry is waiting for the backlog of mail built up during the strike to be cleared.

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Thumbs-down for covert advertising

David Thomas reports on guidelines on sponsorship in schools

pany an educational pack.

• No attempt must be made in educational material to state, imply or show that a particular product or service is better than its rivals.

• Sponsors should accurately represent the broad range of informed opinion on any subject. They can put forward an argument on behalf of their industry, but must make clear they are expressing a particular viewpoint.

• Head teachers and governors must control what is given to pupils. No product samples and no educational material should be given direct to pupils without their school's permission.

• Sponsors should seek the advice of people involved in education before preparing materials. They must avoid sexual or racial stereotyping.

While the NCC is in no position to enforce these guidelines, it believes many education authorities and teachers will judge business-produced material against them. It is sending the guidelines to every education authority, as well as to parent governor organisations and the top 100 companies.

"We wouldn't say the guidelines have no teeth in that teachers are free to decide whether to use materials in the classroom. They are the gatekeepers and that's quite an effective sanction," explained the NCC's Peter Grosvenor.

At the same time, the NCC believes the guidelines will not deter companies keen to produce high quality classroom aids. "We've been pretty careful not to turn off the tap. We believe the guidelines will appeal to companies' enlightened self-interest," Grosvenor continues.

The Advertising Association, representing the advertising industry, has already looked at the guidelines and agrees with the thrust of the NCC's contention. It says most commercial sponsors want to produce materials acceptable to teachers and the educational world generally.

Guidelines for Business Sponsors of Educational Material. NCC, 20 Grosvenor Gardens, London SW1W 0DH. Free for up to 50 copies; £5 for 50-250 copies; and £10 for more than 250 copies.

Why planning needs enthusiastic support

Lisa Wood reports on Premier Brands' marketing strategy

Managers adopting traditional planning processes ask three questions. Where are we now, where do we go and where does it lead? But by contrast, Paul Judge, chairman of Premier Brands, told a marketing seminar jointly organised by the Confederation of British Industry and the Marketing Society this week, his company's managers asked: Where are we now, where do we want to be and how are we going to get there?

Companies often assume that they know their markets and that they understand the key trends but in practice they are often too involved on a day-to-day basis to make clear assessments, Judge continued. A formal process of review had been adopted by his company. "We make sure, on at least an annual basis, that we review quite carefully the market trends for competitors, our volume and share, our real financial performance . . . and see how well we have achieved the goals which were set in the previous year."

Fairly obvious stuff, said Judge, but if this stage of planning was

given the proper level of support and tackled enthusiastically and in depth it would normally fuel the next stage of a planning process – where the company wanted to be.

Judge, whose company intends to seek a listing on the Stock Exchange next year, was one of several speakers at the conference who sought to shed light on topics including the creation of management structures best fitted to their companies, the motivation of employees and the exploitation of new markets.

Two years ago Premier Brands, which markets products such as Smash instant potato, Marvel skimmed milk, Typhoo tea and Chivers jams, was the subject of a £97m management buy-out from Cadbury Schweppes, the confectionery and soft drinks group. At the time of the management buy-out, 15 per cent of the shares were granted as options to employees.

Judge said: "In 1985 the company had many famous brands which had a strong heritage and reasonable market position. However, its total turnover was static, growing at less

than the rate of inflation and the financial position was poor." Since 1986 trading profit has quadrupled from £5.5m in 1985 to £24.5m in 1987.

In the six months to June 18 1988 trading profits, at £13.4m, showed an increase of 25 per cent on last year with the trading margin increasing from 7.9 per cent to 8.1 per cent.

Since the buy-out, the company, with interest-bearing debt of £23m, has spent some £70m on acquisitions.

Judge identified five key areas in his transformation of the culture of his business. They were:

- Awareness of the need to change.

- The need to focus efforts.

- The development of an organisation in tune with the tasks in hand.

- The planning of goals.

- The establishment of a performance-related culture.

On the awareness of the need for change, Judge said: "I would expect that almost any substantial turnaround which is managed from within a business requires a catalyst for it to happen." In the case of Premier it was the divestment by Cadbury Schweppes.

A high priority, he said, was given to communicating this need for change to employees with the company's new name – Premier Brands, intended to forge a strong identity.

Out of internal discussions had come the key recommendations in focusing the company's efforts. This resulted in, for example, the sale and leaseback of more than 400 cars and trucks and a similar operation for the land and buildings on the company's major sites. Premier Brands, said Judge, was not in the fleet operations or property businesses.

An examination of what Premier was trying to achieve spawned a management structure which Judge claimed was market-oriented, was based on board cohesion and clarity, gave individuals personal responsibility and was directed towards agreed goals.

Judge emphasised the word "agreed". He said: "We have spent a great deal of time in discussing with managers what sensible goals there should be and we do this formally twice a year in our planning and budgeting process in spring and autumn respectively."

Once a company knew its focus, had the management in place to support that focus and had a good planning process in place, the final element was that the culture should be performance-related.

To achieve this, Judge said a company had to invest heavily in communications. This did not mean just the company newspaper. Premier held regular six monthly management conferences with its 250 senior managers; management salaries were performance-related and on the shop-floor union contracts included a commitment to productivity. This year Premier concluded a two year contract with the majority of its 6,000 employees which included a commitment to a five per cent per annum productivity improvement.

Judge said his board believed that the culture at Premier Brands had changed substantially and as the company gained confidence there would be further releases of energy and the opportunity for greater success.

CUSTOMS AND EXCISE: POSTAL SERVICES

Information for all VAT-registered traders

VAT returns for the period ending 31 July 1988 (7/88) were due to be received by the Controller VAT Central Unit at Southend on 31 August 1988. If your return for that period is still outstanding you should arrange to deliver it, and any other returns outstanding for earlier periods, to your Local VAT Office together with any payment due. The returns and payment should be enclosed in the official envelopes provided.

Returns for the period ending 31 August 1988 (8/88) should also be delivered to your local VAT office if it seems likely that the disruption to postal services will prevent delivery to Southend by the due date of 30 September 1988. You will find the address of the Local VAT Office in your

telephone directory under 'Customs and Excise'.

Repayment traders – special arrangements

Repayments to regular 'Repayment' traders which are made directly to their bank accounts will not have been affected.

If you are expecting a payable order and have not received payment within three weeks of the date of posting your VAT return you should contact your LVO for advice.

Non VAT payments by Customs and Excise

Traders concerned about the non receipt of monies due to them (other than VAT), should contact their nearest Customs and Excise Public Enquiry Office for advice.



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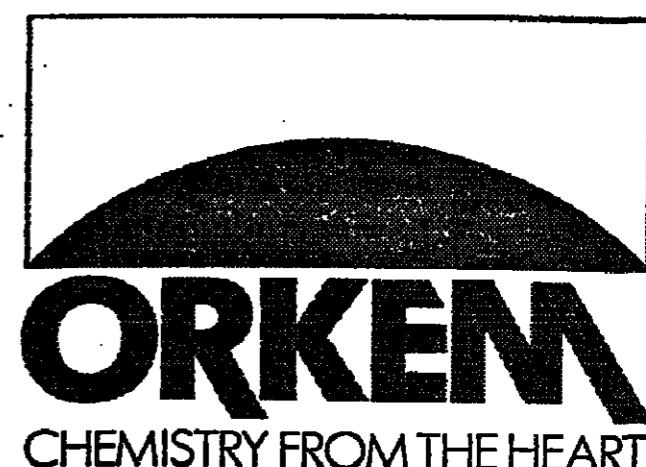
Chemistry, with applications in numerous industries: packaging, insulation, composite materials, glues, adhesives and resins.

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Inks: the group ranks high among the key worldwide producers, through the association of Lorilleux and Coates of Britain.

Paints: today, Orkem is the leading French producer.

Today, Orkem is the latest major French company, and is determined to become an established name in worldwide chemistry.



TECHNOLOGY

The growth in violent crime in Britain could be curbed if the separate routes to identify offenders were nationally co-ordinated.

That is the view of Robert Cozens, who has just retired as senior police adviser to the Home Office's science and technology group. He looks forward to the day when the branches of forensic science - involving genetics, psychology and automated storage, retrieval and matching of information - will be orchestrated to undermine the criminal's chances of anonymity.

Individually, each technique makes a powerful contribution to detection. Collectively, in Cozens's view, they could achieve near certainty in identifying offenders.

Until 1984, Cozens was chief constable of West Mercia in the Midlands, one of 51 autonomous police forces in Britain. At the Home Office, Gordon Wasserman, a senior civil servant, had been questioning the value of a decade of research.

Wasserman asked Sir Ronald Mason, newly retired as chief scientific adviser to the Ministry of Defence, to investigate the cost effectiveness of Home Office science in support of the police. Cozens was brought in to guide the inquiry from the police point of view. The Mason report found that the scientists tended to tackle the problems that interested them, rather than the ones the police wanted solving.

As Cozens now sees it, "violent crime could turn out to be the problem that undermines everything else we are trying to do to improve the quality of our lives." He is particularly worried about the spread of

Modern-day Holmes helps to thwart the criminal

David Fishlock reports on advances in forensic science that should improve detection rates

gratuitous violence.

At the same time, what he sees as the greatest deterrent to crime - the risk of being caught - is being undermined. Traditionally, it has depended heavily on skilled interrogation. This is being countered by greater awareness and education on the part of the offender and stronger legal protection, he says.

Since 1984 police science, funded by the Home Office at the rate of between £3m and £4m a year, has focused on five techniques:

- DNA profiling. The most exciting development, says Cozens, is based on the work of Professor Alec Jeffreys and forensic scientists at Leicester University. They discovered a segment of genetic material that can be used to probe for the mini-satellites of DNA present in the chromosomes of every body cell. This probe splits the genes to produce a pattern of bands on X-ray film that is unique to each person.

- Psychological profiling. This tries to predict the likely kind of offender from a systematic analysis of the scene of the crime, choice of victim and nature of the offence. The approach was pioneered by the Federal Bureau of Investigation and the US has a national database.

This type of profiling has been used successfully by several UK police forces, most notably by the Surrey Constabulary in the case of John Francis Duffy, who was jailed in February for two murders and

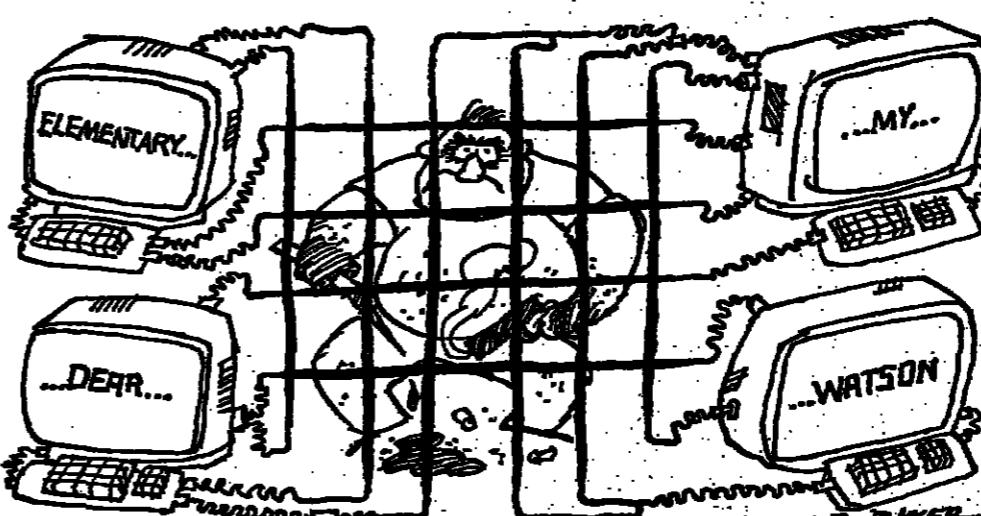
five rapes. A profile had been constructed by Professor David Cantor at Surrey University, and Duffy resembled 12 of the 17 aspects in the description.

Cantor has a Home Office research contract to study series of rapes. A parallel study is planned by the Prison Psychology Department on convicted offenders in Broadmoor Hospital.

- Automatic fingerprint recognition. The fingerprint is still the only positive means of identification used by the police. In Britain, some 20,000 criminals were identified through fingerprints in 1986.

But this was done manually, mostly from collections held by local forces.

Several companies offer automatic fingerprint recognition (AFR) systems, which could allow police forces to search a national fingerprint collection - with 3.5m entries in the UK. The Home Office is evaluating proposals for a pilot AFR system for the Metropolitan Police, London, linked to a provincial force. But a national system capable of searching



Paperless system for transporting goods

By William Dawkins

EIGHTY European companies have launched a trial computer-based system that should provide a faster and cheaper alternative to exchanging transportation documents.

Code named COST-306 by the European Commission, its sponsor and co-ordinator, the trial will run until next April. It involves the computerisation of transport-related communications such as tendering for freight and invoicing. Shipping companies, forwarders and carriers, manufacturing groups and government departments are among those taking part.

The project is symptomatic of the fast growing interest in computerised trading methods among companies which have to process large amounts of paper. This is proving increasingly costly as cross-frontier trade grows within the European Community.

The main challenge has been to find common standards for presenting documents by computer because businesses have become accustomed to laying out the information in different ways. For the past three years, the participants have been working out standardised formats so that their different computer systems can converge.

Paper documentation accounts for between 3.5 and 7 per cent of the cost of shipping. The Commission estimates that the figure can rise to 15 per cent if delays caused by wrong documentation are included.

It predicts that replacing paper with electronic data could shave between 3 and 4 per cent off the final shipping bill. Moreover, the growing trend among manufacturers towards using "just in time" stock control to cut costs will increase the need for accurate and frequent deliveries of small consignments.

A demonstration manual, outlining the automated procedures, uses the syntax rules agreed by the UN/Economic Commission for Europe in 1987 and on the UN/Trade Data Elements Directory.

Contact: Henk van Maaren, COST-306 project manager, c/o Centraal Consultancy, Oosterdijkseweg 25, 3134 KA Vlaardingen, The Netherlands.

David Fishlock

English Electric Valve (EEV), founded in 1940 to make components for Britain's Second World War radar defences, has always been one of the most independent-minded subsidiaries of the General Electric Company (GEC).

EEV is unusual in the openness of its financial planning and in its research and development policy. It has no technical director and no specialist R&D staff. Production staff are responsible for R&D.

In the interests of good employee relations, Michael Mandl, managing director, publishes a detailed budget for the year ahead, including forecasts of sales, orders, profits, expenses, capital investment and R&D spending. The 1988/89 budget shows sales up 15.5 per cent to £86m, profit up 10 per cent to £12m and R&D up 57 per cent to £5.5m.

This month Mandl and his col-

Research nurtured by the production line

leagues have boldly produced a "statement of strategic intent" looking ahead six years - a highly controversial move within GEC. By 1994, EEV will have an annual turnover of £150m and have acquired or established a factory in North America, Korea or Japan, says the document. EEV now manufactures only in England (in Essex and Lincolnshire), though half the production is exported.

EEV makes specialised electronic components and systems - 1,300 standard products in 32 manufacturing operations. In some ways it epitomises the way in which the UK electronics industry has successfully concentrated on profitable niche markets, while leaving the mass markets to overseas competitors. Its products include microwave tubes such as magnetrons (power sources for radar and linear acceler-

ators); power devices like hydrogen thyratrons for lasers; electro-optical devices including sensors which make it possible to "see" at night and specialised displays, such as liquid crystal (LCD).

Martin Jay, former managing director of EEV and now responsible for GEC's electronic components companies, says that part of the strategy for developing products will be to reduce reliance on military customers, which account for more than half the sales.

According to Mandl, a constraint on EEV's growth is the difficulty of recruiting good staff, particularly scientists and engineers. House prices in Essex are prohibitively high for people who might otherwise move down from the North.

The company spends £1m a year on training and sponsors an undergraduate engineering course at Lan-

caster University, but it is still short of almost 300 people (the present workforce is 2,500).

Its unusual R&D policy helps in the battle for graduates. "Because there is no distinction between development and production, the bright young engineer can grow with his product right through from the first stages of research to production," says Jay.

Section leaders first discuss R&D proposals with their marketing colleagues. If they agree that the development is justified in terms of its sales potential and technical feasibility, it goes to the managing director for approval. "Once I approve it and I usually do - it's up to the section manager to divide his resources between the need to satisfy existing customers, through production, and the need to do the R&D," Mandl says.

Apart from keeping staff morale high, EEV managers say that the main advantages are that innovations can be put into production more quickly than if they came from a separate R&D department and they are more likely to work well on the production line.

According to Mandl, EEV's fast R&D work has helped it keep a wide lead in many of its key product areas. For example, it supplies 95 per cent of the magnetrons used worldwide in medical linear accelerators for radiotherapy treatment of cancer, consistently improving their stability and power.

The company beat off an attempt by Toshiba and JRC of Japan to seize the market for marine radar magnetrons by designing a new range of light-weight products. Even though Korean and Japanese companies are now the leading manufac-

turers of radars for boats and ships, EEV continues to supply the key component, the magnetron.

However EEV staff admit that the policy has some disadvantages. Research is sometimes neglected when there is a high demand for engineering effort on the production side. This happened last year when the company planned to increase R&D spending by 45 per cent, but achieved less than 10 per cent.

Another potential problem, says Jay, is that you may develop tunnel vision and just perpetuate yourselves. It's difficult to identify a totally new technology.

To guard against this, EEV keeps in close contact with GEC's central research facility, the Rutherford Laboratory, from where it has drawn much new technology as CCT and LCD.

Clive Cookson

Financial Controller East of Scotland

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ARTS

Music theatre workshops backfire in Berlin

This year it is the turn of Berlin to be the cultural capital of Europe and the city, which is always busy during September with the annual Berliner Festwochen, is bursting at the seams with artistic events of every kind. Among the participating countries, it is especially heartening to note that Britain is taking a leading place thanks to the work of the British Council.

Among the major attractions, at least in advance, was a three-week workshop of new music theatre. A short journey from the centre of Berlin on the U-Bahn takes you to a fairly grim part of the city not far from Checkpoint Charlie, where among the starkly functional blocks of flats and industrial units you will find the Hebbel-Theater, a small and friendly theatre which has been playing host to the workshop's various student and professional groups.

Of the seven companies taking part, I saw two last weekend. (Glyndebourne Touring Opera had left a week before.) Nothing in what they did has made me feel any less strongly that the basic idea of the workshop is exactly what a festival of Berlin's kind needs to give it a real purpose. But there is no reason to be anything other than frank in saying that the four operas they performed were at best slight in interest, and at worst a downright embarrassment.

The Wiener Kammeroper were the more disappointing of the two, simply because their

recent visit to London with Ultmann's *Emperor of Atlantis* had raised hopes so high. Quite why they thought a piece as infantile in its humour as Tom Johnson's *Vier-Ton-Oper*, a vastly overlong skit on operatic conventions, should be appropriate for this kind of workshop is a mystery. It certainly could not have been for the music, as there was none worth talking of.

The other half of their double-bill was a mite better, albeit hardly a work of major

importance. Luciano Chailly is the father of the conductor Riccardo and composer of a large corpus of operas. His tenth, *La Contesse edile*, is taken from Ionesco and promises a scenario that will do little to endear the nature of the absurd. Yet what results is a gentle lampooning style that raises few laughs and all too many long faces, as the action is dragged out way beyond the capacity of its material.

At the musical lineage of the Chailly family has assumed such importance, it would be nice to report that certain formative influences of style and tradition have been passed down from father to son. But alas, the musical score evinced little personality of its own and the effect of the whole is flat

says just what it wants to say and no more.

It remains, however, a slight work that needs to be put in tandem with something more aggressive. And on this point nobody can say the Hamburg students did not oblige, for their second choice in Hans-Joachim Hegens' *Nachtvorstellung* turned out to be a pretty bloody piece in every sense. There is a certain type of experimental artwork that one always dreads coming across at workshops and this one is not every cliché, including that final and awful embarrassment: audience participation.

The musicians sat on stage, wearing contraptions like mini-helmets with pages of the score hanging down in front of their eyes and lamps so that

they could see what they playing in the dark. This enabled them to move around and in the second half they duly came down among the audience (those of us who were left) to say if we would like to perform. As there was no apparent logic or design to the score, our participation will have made little difference.

As for volunteers to go on stage, there were no takers, though that is hardly surprising when the first woman to appear had been garrotted by a band of punk leeches, and the only man in the cast had been stripped and whipped in the second scene. One older man who did go up (I take it he was a member of the cast, not audience) was bundled on to an operating table and had his entrails removed in gruesome detail. In most events of this kind one feels that the performers are enjoying the show even if you are not, but in this case I was not so sure.

With Glasgow's turn as cul-

ture

luminal capital of Europe imminent, there are clearly lessons to be learned here. Berlin has done well to come up with such an adventurous idea and bring together performing groups of mostly high calibre. The singing and stage design of the Hamburg team in the Oberon opera deserves special note. But without optimism or naivety, one must wonder what the plan is liable to backfire badly. The Scots should start planning ahead now.

Richard Fairman

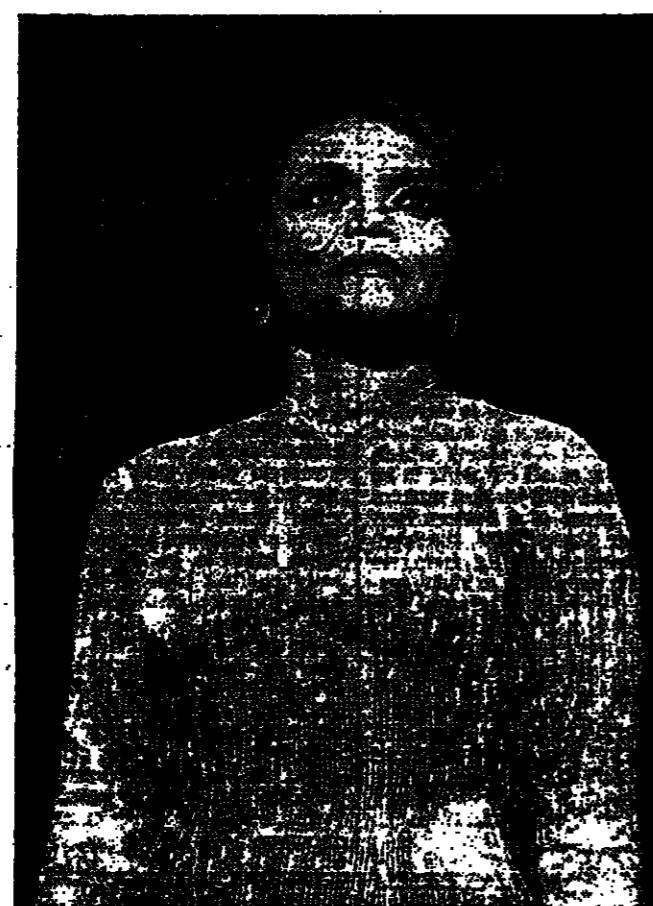
Follies

SHAFTEBURY THEATRE

"Thirty years of total neglect and this is what you get!" exclaims Daniel Massey of the derelict theatre in which *Follies* is set; but he might be referring to the composer/lyricist Stephen Sondheim, surely the most cut-throat habitual failure in showbiz, whose works are regularly hailed as heirs to da Ponte/Mozart/Gilbert/Sullivan/Bolfo/Venuti by a small group of vociferous critics and almost as regularly rejected by the paying public as pretty horning. A more apposite comparison might be with the flimsy monumentalism of Meyerbeer, that inflatible rubber dinosaur of the musical stage.

So what do you get after 30 years of minority mediocrity? A sumptuous starry production at the Shaftesbury Theatre, now well into its second year complete with major cast changes: the sort of show where the actors get applauded as they make their entrances (a trifly embarrassing as the lesser stars are greeted with puzzled politeness), and direction (Mike Ockrent) and design (Maria Björnson) that pile on the trappings to disguise the thinness and banality of this depiction of a reunion of ageing showgirls and bittersweet memories of love that might have been.

The production is bigger. If not necessarily better than the European premiere at Greater Manchester's Wythenshawe Forum two years ago. (A survivor of that cast, Meg Johnson, now at the Shaftesbury, cheerfully unbalanced her dancing partner as she hurried herself into his arms last Thursday.) We need all the illuminated staircases and intrusive ghost showgirls we can get to pad out the vacuous bustle of Sonnenberg's not quite tuneful



Martha Scott

score, the sophomore cleverness of his not quite witty lyrics, the Reader's Digest sophistication of the hollow central story of the two middle-aged couples reliving regrets.

These four principals are

fairly colourlessly played by now. Mr Massey looks bored beyond the call of Wall Street wizardry (this character is insufficiently contrasted with his rival in love, the ranch-owning country clubman – at

Martin Hoyle

least to Anglo-Saxon perceptions).

Julia McKenzie is not in the

steadfast voice but sings in

tune, unlike newcomer Millie

Martin whose vocal wobble

is now so marked it is

sometimes hard to tell what

note she's singing. As a suc-

cessor to Diana Rigg, Miss Martin generates the glacial sophis-

tation of a temporary short-hand typist from Penge. Why

on earth Wythenshaw's superb Josephine Blake was

not pressed-ganged into the role

is a puzzle locked in the

uncommunicative bosoms of God and Cameron Mackintosh.

The much rewritten book

retains tantalising shreds of

character vignettes: Maria

Charles and Hope Jackman

(Broadway Baby) make their

mark. Poor Eileen Page is now

hampered with the irrelevant

like all Sondheim parodies,

merely sounds like Sondheim.

The chief glory of the perfor-

mance is Eartha Kitt, an age-

less sphinx who broods over

the proceedings with the dis-

dainful dignity of a marquise

finding herself sharing a tum-

bler with her bank-manager's

wife. Her superb delivery of

each line, a cross between a

smile and a purr, makes the

tritest sound witty. Her ver-

sion of "I'm still here," that

lymbo to showbiz survival is

tremendous, heart-pulling

music-theatre. Miss Kitt dis-

plays more professionalism,

charisma, star-quality, call it

what you will, in one fellie

grin than the rest of the pro-

ceedings combined. But she does show up the dishonest

pretensions of this hollow, self-

reverent show as all the more

repellent.

Only the final section has a

ARTS GUIDE

EXHIBITIONS

Paris
Carte Mosaïque et Monuments, sold in museums and Metro stations, enables visitors to avoid queues at 60 museums and monuments, including the Louvre, Musée d'Orsay and Versailles Palace.

Centre Georges Pompidou, The Fifties, taking over Beaubourg for three months from the ground floor upwards. The post-war creative dynamism of the Fifties is represented by art, cinema, literature, industry and music.

On the fifth floor – by visual arts, the figures of Mattioli and Picasso open the exhibition with works in black and white, monochromes and Montaña close it. (42.77.12.33). Closed Tues Oct 17.

Institut du Monde Arabe, Holy Places in Saudi Arabia. Magnificent architectural models of the Kaaba in Mecca and of the Prophet's great mosque in Medina, provide non-Moslems with a realistic image of the shrines of Islamic pilgrimage, to which they normally have no access. Manuscripts, works by the traveller Ibn Battuta and the 17th century Turkish ceramics complete the exhibition. 23 Oct–15 Jan. (42.84.25.25). 1pm till 8pm, closed Mon. Ends Sept 18.

Musée d'Orsay. The spectacular museum of the 19th century is situated opposite the Tuilleries Gardens within the metallic structure and the glass-roofed vault of the vast Bourse des Marchés railway station. It houses paintings, sculptures, objets d'art and photographs from the end of the romantic period to the begin-

nings of modern art and the Impressionists and post-Impressionists collections formerly in the Jeu de Paume. Here they are counterbalanced by academic painters, their contemporaries. The view of Paris from the terraces is an additional delight. (Musée d'Orsay) (42.84.25). Closed Monday.

Palazzo Madama, The 17th century Hotel Sale, sumptuously restored, provides a fitting home for the world's largest collection of Picasso's work. It comprises 218 paintings, 158 sculptures and more than 5,000 drawings and engravings, 16 collages and 86 pieces of ceramics. It is composed of 21 rooms, a collection of paintings by his friends, such as Braque and Mattioli, or by artists he admired, René, Cézanne, Degas and Rousseau. Rue de Rivoli (42.77.24.21). Closed Tuesday.

Musée de Cluny, Medieval art in Paris. The abbots of Cluny built their magnificent late Gothic town house in the heart of the Latin Quarter on the blackened ruins of Roman baths. Now a museum, it houses medieval works of art – goldsmiths' work, carved stone pieces, ivories, fabrics, with two English royal standards embroidered in gold and silver. The collection of its own is a set of Lady and the Unicorn tapestries – an allegory of the five senses; one of the masterpieces of medieval art. Place Paul-Painlevé. Métro Odéon. Closed Tuesdays and lunchtimes (43.95.62.00).

Münich, Haus der Kunst, 69 Prinzregentenstrasse. An important exhibition, centred on the city of Munich, which provides a broad view

of the West German cultural scene. There are about 640 works – paintings, graphics and pictures – by 270 different artists, including over 100 women. Twenty-two works by the Austrian painter and sculptor, Alfred Hrdlicka, form the highlight of the show. Ends Sept 11.

Schleswig-Holstein Landesmuseum, 1,000 years of German Art. This exhibition celebrates the 1,000th anniversary of the Premonitory Cross, which the Saxon Orthodox Church, taking as its theme the new alliance between church and state. Following its Moscow première in June, opened by Erich Gorbachev, it has now moved to Schleswig, celebrating the special relations between the Germans and Russia. The 483 selected pieces are loan from 14 different Soviet museums, with the highlights provided by 150 items from the 13th to the 20th century. Modern painters include Kandinsky, Natalia Goncharova and Kazimir Malevitsch. Ends Sept 24.

Venice, Palazzo Grassi. The Phoenicians. The fourth major exhibition at Fiat's imposing art centre on the Grand Canal attempts to give a complete picture of the Phoenician civilization, which sprung up in recent years.

Vienna, Museum of Modern Art/Museum of the 20th century. Works by Oswald Oberhuber, one of Austria's finest artists. Ends October 26.

The Austrian National Library, The Arab world in Europe. A marvellous collection of letters and other literary items. Ends October 16.

Hermes VIII, Portraits by the fin-de-siècle artist, Gustav Klimt and Emilie Flöge. Ends Feb 19. Secession. Klimt's Beethoven Frieze is now back in its rightful

place. The Vienna Secession

is a group of artists who

have organized themselves

into a society to promote

modern art. Almost

100 black-and-white prints illus-

trate Matisse's influence during

his 50-year career. The 750-page catalogue published by Bompiani, is excellent. Until Nov 6.

Rome, Palazzo Venezia. Imago Maris. Over 100 works, including mas-

terpieces by Gentile da Fabriano, Pinturicchio, Correggio, Giorgio Vasari and Tiepolo, showing the progressive history of the Venetian Mosaic from the austere figures of the Middle Ages to the gentle and accessible charm of the Renaissance and Baroque portraiture. Ends Oct 4.

Martigny, The Gianadda Foundation is the second part of treat-

ments on the arts in the San Paolo Museum. Exhibited from Martigny, it is especially rich in Renoirs, from society portraits and little girls in frothy lace and pink and blue satin, to a fleshly nude. Van Gogh, too, is well represented. There is Cézanne's portrait of his wife, a Tahiti scene by Gauguin, early Picasso and Matisse's Marie Lefebvre, riding side saddle all clad in black and pink, incised with a steel helmet, incrustated with priceless rubies, turquoise and amethysts, and a wooden throne inlaid with ebony, mother of pearl and silver. Closed Monday.

New York, Metropolitan Museum of Art. An exhibition of architecture on paper covers four centuries of drawings including works by Frank Lloyd Wright, Louis Comfort Tiffany and Arata Isozaki, as well as the west facade of the Alhambra that dates back to 1390. Ends Jan 18.

Museum of Modern Art. Almost 100 black-and-white prints illustrate Matisse's influence during a 50-year printmaking career that included lithography, dry-point, etching and linocut cut.

Ends Nov 6.

Tokyo, National Museum. The Splendour of Turkish Civilizations from the Topkapi Palace. The former Seraglio of the Sultans in Istanbul boasts a magnificent location, overlooking the Bosphorus, and houses a superb collection of classical antiquities, manuscripts, armour, textiles and other artefacts. This selection of 150 items focuses on the bay-day of the Ottoman Empire, from the 16th to the 19th centuries. Highlights include a steel helmet incrustated with priceless rubies, turquoise and amethysts, and a wooden throne inlaid with ebony, mother of pearl and silver. Closed Monday.

Japan, National Museum of Contemporary Art. Shinagawa. Oil paintings by Tomio Otsuka, who emigrated to Brazil in 1936 and is now regarded as one of Latin America's liveliest abstract artists.

This is his first solo exhibition in his native country and has been organised to commemorate the 80th anniversary of the arrival of the first Japanese immigrants in Brazil. Closed Mondays.

Japan Folkcraft Museum (Nihon Mingekan), Komaba. Crafts from India. The museum is in an old Japanese farmhouse building which accords perfectly with the unconscious beauty of the objects. Closed Mondays. Ends September 25.

Chicago, Art Institute. More than 50 Dutch and Flemish 17th century

masterpieces from the Hermitage in Leningrad, including works by Rembrandt, Rubens, Van Dyck and Frans Hals, kick off a collaborative effort by US and Soviet museums. Ends Sept 18.

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The standstill in US imports

THE SHARP improvement in the US merchandise trade balance between June and July does not appear to be a flash in the pan. It is becoming increasingly clear that the standstill growth of imports came to a virtual halt at the beginning of this year. There has been no discernible trend since February and the July figure, although it appears at first sight erratically low, is only some \$50m below the average value for the first seven months of this year. Indeed, the improvement in the trade balance would be still stronger had not the growth of exports also levelled off in the last three months, after the astonishing burst of nearly 40 per cent annualised growth in the previous half year. Reports from the Federal Reserve Board, and the steady rise in unfilled orders reported by the Department of Commerce, show that the underlying trend should still be strongly upwards.

It is not so easy to be sure about the future trend of imports. There are two obvious reasons why growth should have slowed: consumer demand is less buoyant in recent months, and an increase in quantity of goods previously imported are now produced in the US itself. However, consumption has still been growing by nearly 3 per cent annually in real terms, and demand for industrial plant is so strong that the US now has a modest deficit in capital goods. It is hard at first sight to believe that these demands can be met indefinitely by imports which are unchanged in value, and falling in volume.

Advance orders

What seems increasingly likely is that the large build-up in inventories at the turn of the year, widely read as a warning of an imminent recession, consisted almost entirely of imported goods, ordered ahead of need in the belief that demand would keep growing and the dollar would keep falling. Inventories have returned to normal rates of growth in

the last two months, but there has been no sign of a rundown, and the latest figures from the members banks of the Federal Reserve shows that retailers in many parts of the country are worried about excessive stocks, as sales remain sluggish.

Since consumer incomes are still growing at quite a healthy rate, and the most recent opinion surveys show growing confidence in the economic outlook, the weakness in retail sales may also prove to be a temporary dip. On the other hand the sharp fall in consumer borrowing shown in the most recent figures has been forecast for so long that analysts had almost given up hoping that it would actually happen; yet their reasoning, based on the idea that there must be some ceiling to the debt burden which consumers would be willing to carry, always looked convincing.

The US economy does in the end respond to financial signals as theorists would expect, but does so only after a long and unpredictable time lag.

Dollar recovery

It may be some months, then, before the long-term trend of import volume can be guessed at with any confidence. The value trend is even harder to guess, because the trade account has also been helped by two other developments: the recovery in the dollar, and the increasing tendency for low-cost suppliers in the newly-industrialised countries to capture markets previously held by European and Japanese exporters.

It still seems likely that the import trend will turn up again sooner or later, but increasingly likely that the upturn will be weak when it comes. The export trend, on the other hand, should be quite strong, given the improved growth rate among America's trading partners.

It seems clear that the trade corner has been decisively turned – provided that the markets, which have been slow to acknowledge this change, do not bid up the dollar so strongly that the export recovery is choked.

The myths of amateurism

IN THE film Chariots of Fire, about the 1924 Olympics, the hero Harold Abrahams incurs censure from his Cambridge college for lack of sportsmanship, because he employs a trainer. But in the current BBC television serial about the breaking of the four-minute mile in 1954 the same Harold Abrahams is shown refusing to ratify a new record on the grounds that the runner was being "paced" rather than engaging in a genuine race.

In both cases the film is on the side of the young athlete striving to maximise his performance, while the older men are made fun of as benighted reactionaries. That makes for a better story, but is not self-evidently right. It could equally be that Abrahams was convinced, by 30 years' observation of the growth of professionalism in athletics, that his Cambridge tutors were after all less idiotic than he had thought. It could be that, by introducing a professional trainer the young Abrahams had unwittingly taken the first step in the process that was to turn the Olympics from the cheerful affair depicted in Chariots of Fire into the less edifying spectacle of today.

Baron de Coubertin conceived the revived Olympics as an honourable test of endeavour between individuals. The contemporary games retain the quality of competition, but are heavily overlaid with commercialism, professionalism and chauvinism. The key to the transformation lies in the nature of the modern mass media, which enable a performance to be witnessed, and a hero worshipped, simultaneously by hundreds of millions of people.

Enormous rewards

The financial rewards generated by this process, especially for advertisers, are enormous. It is as unusual to refuse the personalities at the centre of it if their share as it would be to expect them not to devote far by far the greatest part of their time and energy to preparing for the decisive contests. One may deplore the extent to which the organisation of sport, and even in some cases the rules, have been subordinated to commercial needs, but it cannot be said that amateur sport – that is, sport played as a spare-time relaxation – has

suffered as a result: the success of Sweden's professional tennis players, for example, has given a fillip to tennis at all levels in that country.

At the highest level of performance the notion of amateurism is incompatible with the kind of publicity which many major sporting events, including the leading Olympic sports, attract. To go on insisting on the formalities of amateurism simply laces the Olympic brew with an extra flavouring of hypocrisy.

Shared features

Commercialism is thus inseparable from any major modern sporting occasion. So probably is nationalism, from any such event with an international dimension. For nationalism itself is a product of the same processes: it is the expression, by large groups of people personally unknown to each other, of an awareness generated through the mass media, that they share some cultural features which distinguish them from others and on which a particular state bases its claim to their loyalty. It used to be thought a joke, in Europe, that a football match could start a war between two Central American states. But it no longer seems so funny now that war, in a fairly literal sense, is carried on weekly between supporters of rival British football clubs.

In that respect the Olympics still seem relatively benign. They have not yet caused much, if any, violence. They may even be held to divert national feelings into peaceful competition and so to make war less likely. But the sheer volume of publicity that attracts makes them an irresistible target for terrorism (as at Munich in 1972), while the political and nationalistic feelings they arouse make them equally irresistible as an instrument of political manipulation. African states in 1976, the US and some of its allies in 1980, the Soviet Union and its allies in 1984, all boycotted the Olympics in the hope of punishing other governments for their policies.

The one cheering fact is that all three of those attempts rebounded against their organisers, with the result that only North Korea and Cuba have thought a boycott worth trying this time.

Not quite official

A rare honour awaits Wellington Tsao, Director of the Euro-Asia Trade Organisation, when he visits London as head of a Taiwanese trade mission next week. He and his colleagues have been invited to a party in the Department of Trade and Industry.

This is a breakthrough of a kind. The British Government is normally so fearful of offending China that it steers clear of trade missions from Taiwan. As a result, the Taiwanese mission to Europe a year ago left the UK off its itinerary.

The breakthrough, however, is only partial. The DTI is making its facilities available for the occasion, but will not be acting as host. That role is being left up to the privately-run Anglo-Taiwan Trade Committee. Nor will there be any ministerial presence. Presumably Alan Clark, the Trade Minister, will leave the Department by the back door on Tuesday when the celebration is in full swing.

Still, there will be informal contacts. British officials are expected to use the opportunity to remind the mission, whose main purpose is to redress their trade imbalance with Europe, of the British goods of their concern over Taiwan's apparent preference for US firms when ordering equipment for the Taipei mass transit system.

There is also some anxiety over Taiwan's rising shoe exports to Europe and its restrictions on the import of Scotch whisky. The Taiwanese normally prefer brandy.

American ways

There continues to be some confusion about why some Americans are named after boys and some after girls. The explanation is that in the 1970s a



tions they were unable to handle except at exorbitant cost and from their failure to streamline the processing of small transactions.

The underlying cause has been the traditional inability of stockbrokers, cocooned for 75 years by a price cartel, to get to grips with the economics of their processing operations. Few have been able to produce figures for the costs of running a settlements department in London, the main centre of a much larger region for the fixed and variable costs of settling and clearing a bargain or for the additional costs of contacting inexperienced investors who fill in forms incorrectly and lose stock.

Excessive conservatism is also to blame. Until the emergence of Barclayshare (based in Watford) a year ago, no firm set up a compulsory nominee system by which the stockbroker holds all its clients' share certificates in its own name even though the savings through less paper shunting, fewer delays, less chasing up and a lower risk of bad debts are substantial. Sharelink, the execution-only telephone share dealing service set up 18 months ago by the Birmingham stockbroker Albert E. Gurnett and British Telecom, has gone one stage further.

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Maggie Ford explains why this is much more than the year of the Olympics for South Korea

Higher hurdles still have to be cleared

For South Korea, the successful staging of the Olympic Games in Seoul from next Saturday is only one of many hurdles facing the country in the next few months.

Others, of far more importance in the long term, must also be jumped:

- The country is only half way to democracy; much still needs to be done to create an enduring democratic system.
- The economy is suffering the strains of success and is urgently in need of structural change.
- Demands for a fairer society with better income distribution – along with a stronger say for workers, small companies and farmers – are growing. They must be reconciled with stable growth, curbing of vested interests and co-operative labour relations.
- Pressure is mounting for a new relationship – leading to eventual reunification – with North Korea.
- South Korea must establish a new basis for its relations with Japan, the former colonial power, and with the US, supporter of its anti-Communist ally for more than 40 years.

Handling these questions is largely the responsibility of President Roh Tae Woo – a man whom few people in South Korea could have imagined to be a democrat a year ago. Mr Roh, a former general involved in the 1979 coup d'état, still leaves most Koreans unsure of his underlying motives. The wave of demonstrations against authoritarian rule last year broke out on the day he was named as successor to the strongly disliked President Chun Doo Hwan.

Mr Roh responded by giving in to public demands for direct elections, in December 1987, in which he became president. But in April 1988, opposition parties gained a majority for the first time in elections to the National Assembly. Since then, national agreement over the pace of change and style of reform has grown. Opposition politicians and the moderate wing of the ruling Democratic Justice Party have made successful efforts to reflect public opinion, laying claim to the middle ground.

Mr Kim Dae Jung, the chief opposition leader, has offered his full support to the President as long as he sincerely pursues democratic change.

In the National Assembly, the three opposition parties have shown remarkable unity over the last six months, demonstrating their ability to operate

what is starting to look more and more like a two-party system. The Government was forced to back down when the parliament voted against the President's candidate for a new Chief Justice.

The assembly gave voice to widespread public anger over an attack last month by military intelligence agents. Three senior generals were dismissed and charged this month with organising and then covering up the stabbing of a journalist who had blamed the military for authoritarianism in society.

And the Government is increasingly signalling its intention to cease protecting Mr Chun.

Those who owe their position to past military governments are dismayed at the changes democratisation brings

Their argument that growing egalitarianism, especially in the younger generation, threatens development and stability is undermined by the continuing success of the economy.

Growth in gross national product reached 11.8 per cent in the first half of this year, and most observers expect a final result in double figures for the third successive year. The current account surplus reached \$7.2bn (42.2bn) in the first seven months of 1988, compared with \$5.7bn for the same period last year. Exports rose by 28 per cent, with shipments to Japan up 55 per cent, sharply reducing the trade deficit.

The inflow of funds has created what one official described as a "surplus crisis" with a surge in inflation to an official 8 per cent, and an outburst of speculation in real estate. The appreciation in the currency, the won, along with strikes and wage rises have eaten into company profitability this year, but not as much as expected. High investment in new technology to



President Roh, his mother (centre) and wife vote in April's parliamentary poll.

restructure product lines and automate factories marks a transitional stage to more value-added products.

Perhaps the greatest achievement of the past year is the introduction of trade unions and wage bargaining for the first time. South Korean companies have been run on extremely authoritarian lines in the past, with very long hours, police control of any disputes and low wages. After nationwide strikes last year, sometimes violent, this year's negotiations were far more harmonious (though the motor industry remains a

relations with North Korea extremely difficult).

However, Eastern and Western diplomats believe the North has become isolated by the reform programmes adopted by the Soviet Union and China, its major allies, and may be forced to show signs of movement soon.

It has already made proposals which could open the way to a peace treaty and non-aggression pact. Some observers suggest that after the World Youth festival in Pyongyang next year, the North's version of the Olympic Games, changes seem to be seen in North Korean society. And an announcement yesterday by President Roh makes a summit between the two leaders seem increasingly a possibility.

In the meantime, talks at parliamentary level are to resume after the Olympics. President Roh has announced plans to end propaganda against the North and has started negotiations with the US to reduce the visibility of its troops and bases and to transfer operational control to Seoul.

Both he and Kim Dae Jung are to visit Japan later in the year, which may signal a new approach to a difficult relationship characterised by resentment and distrust on both sides.

Tokyo's attitude will be central to any successful moves towards reunification, not least because of its links with both North and South.

Achieving democracy, while maintaining stability and security and managing runaway economic success, would occupy most countries for years. Koreans, however, are known for their speed, and a tendency to brinkmanship. Compared with the myriad of difficulties facing them, staging the Olympic Games seems almost a minor matter.

The first of South Korea's immediate challenges, it may well turn out to be the easiest to meet. Those that carry the gravest risks still lie ahead.

Post mortems about the reasons for the excess growth of demand in Britain are taking too insular a form and concentrating too much on why the British economic forecasts were wrong. The only moral here is not to rely so much on the forecasts but to try to find out what is actually happening.

One frequently advanced explanation is that the contractionary effects of the stock market crash of October 1987

were exaggerated both worldwide and in the UK. Yet this

was not really the main error,

which was to underestimate

the underlying growth rate at

the time of the crash instead

of the sluggish world upturn

which was then thought to be

taking place, if now seems that

industrial output in the main

industrial countries was rising

by 7 or 8 per cent per annum in

the closing months of last year.

If governments and central

banks had realised how

buoyant the world economy

was, they would still have been

right to provide assurances

that they stood by the financial

system as lenders of last

resort, but wrong to cut interest

rates. On the intelligence

they then had, they were right

to do both and justified mistake, if you like.

The specifically British errors were also intelligence failures. For instance the notoriously erratic industrial output index was taken as evidence of a cooling-off in the economy, which was not confirmed by on-the-ground reports like the CBI survey.

The six-monthly rate of growth of the Treasury's remaining monetary target M0 (mainly cash in circulation) showed a

faux reassuring dip.

But a more important mistake was made about an external phenomenon – namely the D-Mark. I still think it sensible to base UK exchange rate policy on the Mark, the currency of the most important member of the EC bloc, which accounts for most of British trade. The question is: what is a sensible range of sterling against the D-Mark and how and when should that range be changed?

On the assumption that the D-Mark was a strong currency, the former Lawson range of DM 2.80 to DM 3 to the pound made sense – leaving aside

LOMBARD

A short-term mistake about the D-Mark

By Samuel Brittan

During 1987 the D-Mark's strength against the dollar and the weakness against the yen offset each other. Indeed the D-Mark actually rose against the currency basket. But in 1988 the German currency's movements against the two other main currencies have been mutually reinforcing, and the D-Mark has depreciated against the major performers.

It is hard to see this overall fall as anything but a short-term aberration. West Germany is not about to embark on an inflationary Rake's Progress. On the contrary, it has just been criticised by France for being too trigger-happy in tightening monetary policy.

Nor is the dollar likely to continue its upward trend indefinitely after the Presidential elections. A Bundesbank official who was asked about the dollar over drinks at a recent conference switched to speaking German when he realised that I was still in the room. But I did pick up that the talk was about the dangers of a plunging and not a rising dollar, and covered the continuing US budget and payments deficits and the hope that Professor Martin Feldstein, who favours dollar depreciation, would not be too influential under a Bush Administration.

In the EMS as it is today, realignments are still necessary – still more for countries which are shadowing it as the British Chancellor was attempting to do. An upward realignment of sterling this spring, to say the DM 3 to DM 3.25 range, would have softened if not eliminated the clash between the internal need to raise interest rates and the external need to prevent a sterling overshoot.

But there was little hope of persuading markets that a breach of the old DM 3 sterling ceiling represented a rational adjustment of this kind when there was a highly publicised Cabinet-level row about whether to have an exchange rate policy at all. I am not urging miracles of foresight or that the Prime Minister and Chancellor should always agree: merely that the advantages of careful formulation and explanation of objectives far exceed the gains from furtiveness and secrecy.

LETTERS

Priority status in a flotation

From Mr W.E. Bell

Sir, In the matter of the forthcoming privatisation of the flourishing British Steel Corporation, surely those who kept their shares from the previous denationalisation, and had them subsequently expropriated at a price depressed by that prospect, should enjoy a preferential application this time?

Yet the Department of Trade and Industry (DTI) informs me that this would be "most unlikely" because of "logistical difficulties", and because of "limits imposed by the Stock Exchange on the number of people who can be given priority status in a flotation".

Surely this should be very first for inclusion under the

Privatising electricity

From Miss M.L. Yazz

Sir, Noting your correspondence from Mr Waite (September 8) and Mr Cooper (September 12), it is surprising that no one has seen fit to put the view of the industrial (and presumably commercial) consumer who, Mr Wilkinson suggests (August 30), will cease to be covered by the existing statutory obligation to provide a continuous supply of electricity once this is transferred from the Central Electricity Generating Board to privatised local distribution companies.

Surely this should be very first for inclusion under the

White Paper's "new system of guaranteed standards of service" which, if not met, will result in the consumer receiving "a pre-determined level of financial compensation".

It seems that, with the predicted 25 per cent increase in electricity prices in 1988-1990 (the first instalment of which has been delivered already), plus the suggestion, now, of less reliable supplies, much of what was predicted in Lord Marshall's advice is already being fulfilled.

Mr Yazz, 19 Deer Park Gardens, Mitcham, Surrey.

leave the grid and its system control with the generating companies would establish a powerful private monopoly in place of an accountable public monopoly.

Management of the grid will remain in the hands of the same skilled specialists regardless of ownership, though the present proposal to transfer this to the distribution companies does present difficult problems. There is a case for leaving the grid as a public authority on the lines of the original Central Electricity Board, in which Mr Cooper played so distinguished a part.

Stanley Stewart, The Athenaeum, Pall Mall, SW1.

US flotations in London

From Mr L.R. Jones

Sir, Philip Coggan's article (September 5) on US companies coming to London for a quotation certainly gave a fair appraisal of the situation as generally perceived.

He instances Chemical Methods. This seems unfortunate, as the directors, recognising their responsibilities, offered to buy the shares back at the issue price a few months after the offer for sale. Perhaps there should be a buy-back guarantee included in all future American offerings.

L.R. Jones, 1 Oakcroft Court, Liskeard Gardens, SE3.

Dial again

From Mr D.S. Gruenberg

Sir, There must have been a bad connection if Sir Eric Sharp of Cable and Wireless (September 9) believed that Guglielmo Marconi chose him as medium to relay endorsement of Sir Derek Alm-Jones, chairman of Ferranti, in his plea for freedom to exploit new ideas (Letters, September 6).

While I am sure the great man would argue – as Sir Derek and Sir Eric have done – for the right to offer the services which spring from intellectual endeavour, he surely would not have mandated the chairman of Cable and Wireless to be his medium. Cable and Wireless was formed at the instigation of the British and Dominion governments to "protect" the Empire's cable interests from Marconi's new ideas.

D.S. Gruenberg, 4 Leinster Mews, W2.

Caja

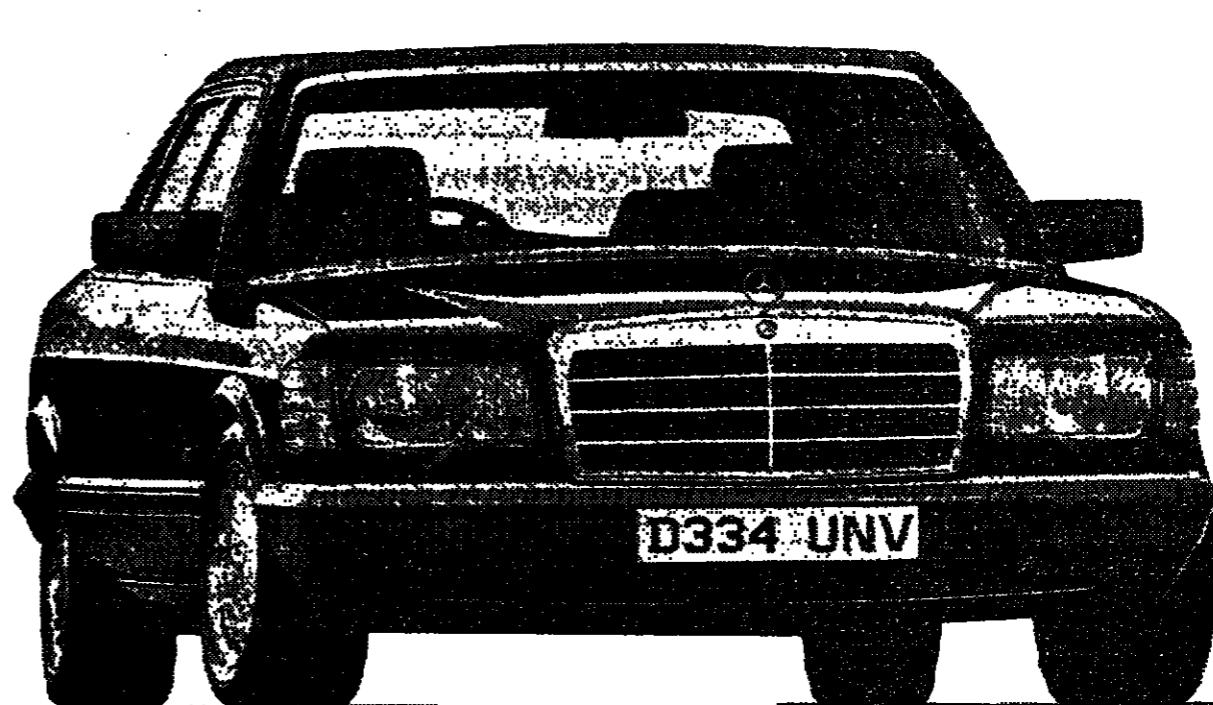
From Mr E. Mazzoni

Sir, Economists present weird and wonderful ways to tackle congestion in central London: none of them workable or practicable.

I observed in Singapore that vehicle drivers are required to purchase and display local tax discs for permitted access to selected areas in the city.

Discs could be sold through local retailers in Central London, and enforced through the traffic warden system.

E. Mazzoni, 179 Greyhound Road, NW1.



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Into the breach

From Ms Helene Donnelly

Sir, It is more difficult, in the wake of insider dealing scandals, the Financial Services Act (FSA) and the Securities and Investment Board, to know which firms or individuals are in breach of the law.

Perhaps, in the future, the FT could produce a casualty list of companies and individuals – like the Lloyd's List reports for the marine world? Helene Donnelly, Dam & Architected Damage Control Centre, 2 All Saints Street, N1.

Thursday September 15 1988

US braces as Gilbert heads north

Our Foreign Staff trace the hurricane's trail of destruction

THE FULL force of Hurricane Gilbert has passed through Mexico's Yucatan peninsula yesterday leaving behind a trail of chaos across the Caribbean. Its intensity undiminished, Gilbert now seems to be heading north towards the US.

Information on the extent of the damage was still limited yesterday as radio and telephone systems throughout the region were still out of action, and casualties were uncertain.

Seven people were confirmed dead in the Dominican Republic and Venezuela, and one report said 30 people were killed in Jamaica.

The costs of reconstruction are incalculable. Mr Edward Seaga Jamaica's Prime Minister, called it the worst disaster in the country's history. Insurance companies are already braced for heavy claims, which could skyrocket if the US mainland is hit.

Gilbert, the most powerful hurricane on record in the Western Hemisphere, moved north-west from Venezuela, sweeping through the Dominican Republic, Haiti, Jamaica, southern and western Cuba, before hitting Yucatan.

The hurricane reached sustained winds of 257 km per hour resulting in its upgrading to a powerful Category 5 storm - the highest grade of hurricane intensity.

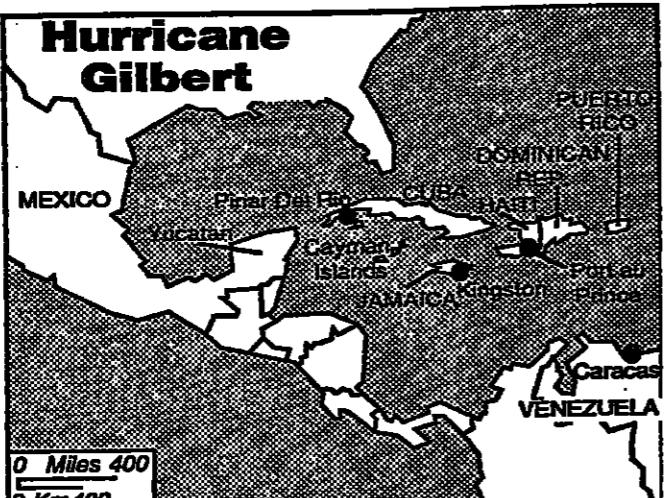
Only two Category 5 hurricanes have hit the US in the past 100 years. Camille killed 266 people and caused \$1.4bn in damage when it slammed into Mississippi and Louisiana in 1969. An unnamed hurricane struck the Florida Keys in 1935, claiming 404 lives.

Gilbert hit the Yucatan Peninsula in south-east Mexico at 4am local time yesterday. According to local officials in the state of Quintana Roo, the hurricane was "the worst in our history."

The major international resorts of Cancun and the island of Cozumel were completely cut off, officials said, while portions of major roads in the peninsula had been destroyed.

In the state of Yucatan large areas have been evacuated and an airlift of medical and food supplies was being organised by the Federal Government and the army.

The hurricane appeared to be moving in a west-north-westerly direction across the outer reaches of the Gulf of



Mexico, heading towards north-east Mexico and south-east Texas. There were fears, however, that it might shift direction into the Gulf of Campeche. The Campeche Sound is Mexico's richest offshore oil-field.

Jamaica, which was hit by Gilbert on Tuesday, appeared to be the worst affected of the Caribbean islands. Roofs were ripped off hundreds of houses, airports were shut while flood waters filled hospitals.

Officials said at least 10 people died. Radio Cayman reported 30 people were dead in Jamaica, a figure that could not be independently verified.

An estimated 500,000 were left in temporary shelter, nearly a quarter of the population.

Government officials said they had not yet revised the estimated \$200m worth of damage done by the hurricane, but the island will lose substantial amounts of foreign earnings. "It will take us some time before we can assess the full damage without any doubt," Prime Minister Edward Seaga said in a statement late Tuesday.

"But I have no doubt that this going to be the worst disaster that we have experienced in our modern history."

The authorities have placed Kingston, the capital, and neighbouring Spanish Town under a dusk-to-dawn curfew to control a wave of looting which officials say has depleted food supplies needed for victims of a hurricane

from low-lying areas as an emergency was declared in the westernmost province of Pinar del Rio and on the Isla de Youth off the national southern coast, the national news agency ANI said.

Cuban tobacco, the country's main export to the UK, appears to have been spared. An official, Mr Joseph Samuels, a cigar importer, explained that the cigar tobacco crop is planted only in late September for harvest next March.

Quality cigar tobacco, at any rate, is aged for a long period before release to Havana's cigar factories.

In the US, hatches were already being battened down. Mr Ray Blodger, a forecaster from the National Hurricane Centre in Miami, said Gilbert could hit the Texas coast as early as Friday if it maintains its present course.

"This is an extremely dangerous hurricane and the entire US Gulf coast better beware of it," he said.

US crude oil and gasoline prices have risen, pushed up by fears that the storm may curtail production and refining along the US Gulf Coast.

For the second time in less than a week, US oil companies were evacuating thousands of workers from rigs off Texas and Louisiana in the face of the approaching storm. Hurricane Florence sent rig workers fleeing to shore on September 5 before it fizzled out on the Louisiana coast.

Reinsurers worldwide are anxiously watching Gilbert's progress. If it hits Texas and Louisiana as anticipated, then overall losses will be huge. Estimated start at \$2bn apparently with no upper limit.

Insurance stocks fell in New York yesterday. Underwriters are recalling the cost of Hurricane Alicia in 1983, a gender animal. The official estimate of the damage, as assessed by the Insurance Information Institute, was \$675m. However, claims by insurers on their reinsurance are still being settled and analysis put the cost of this hurricane at \$1.2bn.

The impact on the insurance companies and other direct insurers operating in this part of the US will not be too severe. They all carry high levels of catastrophe cover with reinsurance. It is the reinsurance, throughout the world, that will have to meet the bulk of the costs should the worst happen.

US to urge Bonn action on exports

By Chris Sherwell in Sydney

By David Marsh in Bonn

THE US GOVERNMENT will next month formally ask West Germany to tighten enforcement of rules designed to prevent transfer of technology with a military application to the Soviet bloc.

The visit to Bonn by a high-level delegation led by Mr Allan Wendl, the State Department official responsible for strategic technology policy, forms part of a journey to several European capitals by American officials connected with the Paris-based Co-ordinating Committee on Multilateral Export Controls (CoCom).

The trip has been planned for some time in connection with a meeting in Paris of CoCom's executive committee. Chancellor Helmut Kohl of West Germany is due to visit Moscow late next month for talks with Mr Mikhail Gorbachev, the Soviet leader, during which economic and technological links between the Soviet Union and the Federal Republic will be high on the agenda.

Mr Kohl in July voiced unusual public criticism of CoCom's technology transfer restrictions, saying he would press Washington for changes.

• West Germany yesterday announced agreement to pay East Germany nearly DM10bn (\$5.4bn) over 10 years from 1990 onwards to improve transport between the two German states. Bonn will pay a yearly DM 86m to cover basic road-costs, up from DM 525m under an accord which ends in 1989.

Asian economies face slower growth during next decade

Continued from Page 1

in Holland.

The catalyst for the alliance with Elsevier was apparently an approach from a bank to Mr Vinken asking if he would like to buy Mr Murdoch's 20 per cent Pearson stake.

Mr Murdoch said that as a shareholder in both companies the deal mystified him. "It is obviously good for Elsevier but

the emergence of a truly regional Asia-Pacific economy in the 1990s.

It agrees with forecasts that the Asia-Pacific area will be the most vibrant, rapidly growing region of the world in the next decade. It predicts an annual growth rate about 2 percentage points higher than the world as a whole, with an even quicker expansion of every country in the Asia-Pacific region.

The study, which focuses on 12 countries, also foresees the emergence of trade within the region as the main driving force for growth, surpassing exports to North America and approaching double the level of exports to Europe.

The study, entitled The Asia-Pacific Region: Economic and Business Prospects, was conducted by SRI International, a US consultancy, for KPMG, the world's largest accounting firm, which is holding its annual meeting in Sydney.

Although it offers a mild antidote to the euphoria of recent years about the Pacific era, the study points to important trends which foreshadow

and the whole of the Soviet bloc if the new direction established by Moscow takes root.

Foreseeing the continued overwhelming dominance of Japan in the region, the study says the way it deals with its strong currency, capital surpluses and domestic restructuring will have a big impact on every country in the Asia-Pacific region.

The study identified key trends among Japanese businesses, including their growing reliance on offshore sourcing of components from lower cost producers, an increasing tendency to subcontract production elsewhere, and a clearer preparedness to invest in joint ventures, including many abroad at Japan.

But it argues that this will argue that this will be weaker than in the past 10-15 years, that expansion based on exports outside the region will be increasingly difficult to achieve, and that the shift in industrial countries towards services will limit benefits for the region's commodity producers.

It also warns that the region will have to vie with other areas of the world for investors' attention. The study specifically cites Western Europe, because of the planned single European market after 1992.

Pearson agrees link with Elsevier

Continued from Page 1

I do not see where the benefit is for Pearson," said Mr Maxwell. "It made it clear he intended to hold on to his Elsevier stake unless more likely to be a buyer than a seller of Elsevier shares.

Publishing analysts seemed sceptical about the logic of the deal. Mr Derek Terrington, publishing analyst at stockbrokers Phillips & Drew, said:

"The points of synergy are not many. I can't see any overwhelming argument for this apart from looking after each other's backs."

With Lord Blakenham and Mr Vinken said there were enormous synergies between the two companies in global ambition and business culture.

Mr Maxwell made it clear he intended to hold on to his Elsevier stake unless more likely to be a buyer than a seller of Elsevier shares.

Another costly peacekeeping role ahead involves Western Sahara. At a conservative estimate the UN's peacekeeping budget will exceed \$1bn by the end of 1989, compared with a current \$200m.

When they fall due. The delegation has been taken to branch in London's East End to see how they work. • How to develop retail banking. With cheques and credit cards available only to the lucky few, personal banking services are highly primitive. The Soviets want to set up a clearing system, but the question is whether they should use paper or leapfrog the West and go straight into the electronic age.

• How to develop the central bank functions of monetary

American cash keeps the wolf from the UN door

By Our United Nations Correspondent in New York and Nancy Dunne in Washington

PRESIDENT Ronald Reagan's surprise decision to release immediately \$44m in outstanding dues to the United Nations and recommend a further \$144m payment for the fiscal year beginning on October 1 will relieve somewhat but not solve the world body's acute financial crisis.

In the US, hatches were already being battened down. Mr Ray Blodger, a forecaster from the National Hurricane Centre in Miami, said Gilbert could hit the Texas coast as early as Friday if it maintains its present course.

This is an extremely dangerous hurricane and the entire US Gulf coast better beware of it," he said.

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THE LEX COLUMN

Getting the hang of the trade figures

The market reaction to yesterday's US trade figures, at first sight disappointingly neutral, could turn out to be a welcome sign of maturity. The August deficit of \$3.5bn was both lower than forecast and some \$2bn below the average for the year to date; but equities and bonds on both sides of the Atlantic were almost unmoved, and the dollar rose only modestly. At best, this could mean that the markets accept that the tide has turned, while being resigned to the fact that the process will be a slow one. It cannot be expected that the UN trade figures will lose their malign power in the way that the budget deficit has, but the market's well aware of the company's excellent record, any buyer of Lasmo's stake will still have a long way to go to get control.

Meanwhile, Enterprise is better equipped than most to survive this neighbourhood act. With ICI and Norwich Union standing halves of about a third of its shares, and with a list of adoring shareholders well aware of the company's monthly profit rise, the market will become more tolerant of monthly financial results from the US defence budget.

Thus, although the immediate threat that the UN will have to shut its doors has receded, Mr Javier Perez de Cuellar, the Secretary-General, has been quick to point out that the organisation will continue to struggle for the foreseeable future "with inadequate current income and virtually without reserves." This at a time when it is having to take on ever-increasing commitments in peace-making and peace-keeping, from Afghanistan to the Gulf and eventually to Namibia and the Western Sahara. Mr Perez de Cuellar said that if the UN is to support such operations in the future, the resources will have to be replenished by such means as voluntary contributions and interest-free loans.

The timing is particularly important. The UN Committee on Programmes and Coordination, which is to implement reform, is meeting this week in New York and the Administration presumably felt it vital to give an American demonstration of good faith at this time. The President met Mr Perez de Cuellar several weeks ago and indicated that the US was likely to begin paying its bills soon. The decision was apparently announced now to assure the President of a warm reception when he addresses the UN General Assembly in a fortnight's time.

The decision should help to end a long and sour chapter in the UN's relationship with its host country. The US have always been critics of the UN in Congress, but administrators in the past have always insisted that the US fulfil its obligations. The Reagan administration, however, did not complain when Congress began to cut funding.

Why have attitudes changed so much? The first answer is that the UN has been making genuine administrative reforms. In order to release funds, the President was required by law to certify that the UN had made progress in reforming its budget and personnel policies.

The US has been spurred to pay up by the Soviet Union's moves to pay its arrears and heavy pressure from its European allies, especially Britain, to fall in line.

But the most important factor is probably the recent run of UN-brokered diplomatic successes, beginning with the Afghanistan accord last April.

Still, the burden of peace-keeping will continue to rise. The UN's military observer mission to monitor the Gulf ceasefire is costing an estimated \$74m for six months.

Down the road, if progress towards a settlement continues, lies the task of running an administration in Morocco in its transition to independence from South Africa, at an estimated cost of \$700m a year.

Another costly peacekeeping role ahead involves Western Sahara. At a conservative estimate the UN's peacekeeping budget will exceed \$1bn by the end of 1989, compared with a current \$200m.

At Barclays, where the Russians had Barclaycard and credit scoring explained to them, Mr David Dicker, the senior international executive, said: "They were quite shocked when we told them we charged interest of 2 per cent a month. That's as much as they charge in a year." But Mr Dicker said Barclays was willing to bring Soviets to London and train them as managers.

for banks in trouble, the City's doors never seem to close.

Admittedly, this has been one of the best flagged rights issues for a very long time. And the fact that Standard chose not to be over-greedy - by bankers' standards, that is - and has promised an 11 per cent plus yield on the new money has helped soften any concerns about the group's long-term future. Its capital ratios will now be comfortable, if not strong, and everyone has high hopes of the new management team. However, Standard has failed to use the occasion to sort out its unstable shareholder structure, and it will probably come to regret this.

The fact that it is Mr Alan Bond's Bell Group, rather than Sir Y.K.Pao's family, which has agreed to underwrite the issue must make the management more nervous about the former's long-term intentions.

P & O

P & O did not have a rights issue yesterday, and shows no intention of issuing any paper at these levels to take over Taylor Woodrow - the current object of its affections - so a 2p fall in the shares, on the back of an impressive set of interim figures, seems unlikely.

These numbers may be too high for British Gas, whose position is even worse than it seemed on Tuesday. Presumably its raid was meant to preempt Lasmo's announcement to achieve the same outcome - control of one independent, and a strong position in another - will now cost a good deal more.

Standard Chartered

There must be a sense of frustration in certain parts of Britain's industrial hinterland at the City's over-enthusiastic reception of Standard Chartered's \$200m rights issue. Here is a company in desperate need of new capital - having lost almost half its shareholders funds last year through a mixture of mismanagement and bad luck - and its share price has fallen by 5 per cent on the announcement of a 1 for 2 rights issue. At least, when it comes to raising equity capital

the group will grow by at least a similar amount in 1989.

With the recent Sitmar acquisition, P & O's passenger operations should be generating upwards of £100m a year in three or four years time, and the group should be able to continue growing considerably faster than the market for several years to come. However, until P & O clears up the uncertainties about its current intentions towards Taylor Woodrow, its shares may well continue to sell at less than 10 times earnings.

Moscow banks on London know-how

Continued from Page 1

when they fall due. The delegation has been taken to branch in London's East End to see how they work. • How to develop retail banking.

With cheques and credit cards available only to the lucky few, personal banking services are highly primitive. The Soviets want to set up a clearing system, but the question is whether they should use paper or leapfrog the West and go straight into the electronic age.

• How to develop the central bank functions of monetary

ACCOUNTANCY COLUMN

Consultants' culture could lead to divorce

By Richard Waters

THE dominant position accountancy firms have built for themselves in the management consultancy market is one of the success stories of the financial services world.

An event in the US earlier this year, though, suggests it is not all plain sailing. Arthur Andersen sacked its head of consultancy, apparently for attempting to take his business out of the Andersen camp.

Lunchtime talk in the profession is now all about whether the multi-disciplinary firms built around consultancy practices will soon break up.

The reason frequently advanced for the imminent bust-up is that consultancy is more profitable than auditing. Why would consultants want to stay yoked in such a combination?

Margins are certainly higher in consultancy. But profitability has always varied across the range of an accountancy firm's business — such as tax, insolvency, corporate finance and investigations. Consultancy is no different. The trick, and one in which consultancy firms are skilled, is to spread earnings in a way which keeps everyone happy, says Mr David Miller, head of Coopers & Lybrand's consultancy firm in the UK.

Also, the profits from consultancy may not persist. Mr Andrew Warren, top UK consultant at Deloitte Haskins & Sells, says his business's earnings

Breakdown of consultancy income		
Firm	1987 consultancy fee income (£m)	% of firm's total income
Coopers & Lybrand	47.0	27
Arthur Andersen	43.1	36
Pricewaterhouse	41.9	24
PwC Marwick McIntock	34.1	13
Touche Ross	27.9	24
Deloitte Haskins & Sells	27.8	18
Ernst & Whitney S	21.8	18
Arthur Young	13.0	12
Spicer & Oppenheim	12.8	19

1 includes corporate finance

ings are cyclical, unlike the less exciting but more stable income of auditors. By being part of the group he is shielded from the worst of the downturn in the consultancy market which most agree will come sooner or later.

A more likely reason for consultants to break away is to allow themselves to build capital rather than enhance their earnings.

Gartner Group, a US information technology consultancy formed just nine years ago, earlier this year sold itself to Saatchi & Saatchi for \$90m. Figures like that tend to encourage entrepreneurial consultants to want to set up on their own, particularly since their business has relatively low entry costs.

Mr Tim Bishop, in charge of consultancy at Spicer & Oppenheim, says that capital value

might be realised in other ways. "At the point in the product cycle where a particular part of the consultancy business reaches its peak, perhaps it should be sold on. There is nothing sacred about any of our lines of business. Accountants may be buyers as well as sellers."

A second frequent reason given for the impending divorce is the cultural differences between accountants and consultants. This is simplistic. Consultancy firms embrace a wide range of disciplines, some of them closer to accountancy than others.

The consultancy activity frequently said to be furthest from the accountancy culture is systems work of the type undertaken by software houses. It involves using teams of programmers to tackle large assignments. According to

those who do not employ these teams, they are made up of accountants who share none of the professional aspirations of their accountant colleagues.

In reality, the range of cultures in a consulting operation is as mixed as the range within mainstream accounting. The difference is that consultants are less likely to be committed to the organisation as a whole: many are brought in at senior levels relatively late in their careers, and Arthur Andersen is still virtually alone in training consultants from graduate level.

The reasons for bust-ups, should they come, are likely to be twofold: personalities and power. People running large businesses-within-businesses like to control their own destinies.

Arthur Andersen appears to have suffered this problem. The two most common adjectives used by former colleagues to describe Mr Graham Brebach, the sacked head of consultancy, are "pushy" and "ambitious". Andersen's senior management wanted to move at a more measured pace.

A battle of wills also appears to have raged three years ago in Coopers & Lybrand in the UK, which has built the largest and most diversified consultancy arm of any accountancy firm. Mr Ian Hancock, its top consultant, disagreed with Mr Brandon Gough, its top accountancy (and chairman of

the overall firm). The upshot: Mr Hancock moved to the US, where he could "further his ambitions more easily."

What will happen when the top consultant carries more weight than the top accountant? That day may already be here. Arthur Andersen's UK firm last year became the first to earn more fees from consultancy than auditing. Others

are likely to follow suit if their consulting arms continue to grow at their current rate.

Power is unmistakably shifting. Mr Vernon Ellis, Andersen's head of UK consulting, talks about the skill with which his boss, accountant Mr Don Hanson, is managing the transition. But he does not question that the transition is taking place.

Other forces could also cause divisions, such as potential conflicts over work. A consultancy job for an audit client is ripe with potential conflicts. What happens if a consultant reports in a way that will cause distinct discomfort to a fellow auditor? Would the auditor put pressure on him to water down his conclusions?

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Central London

ACAs/ACCA's/ACMA's 30-35

c. £35,000+ (+ car)
+ Benefits

Our client is a major stores sub-group within a very large retail group seeking to recruit a Finance Director. Reporting to the Chief Executive, the role will cover all key financial reporting areas: financial and management accounts, annual budgets, budget variance analysis/remedial action, cash flow forecasts, stock control, capital expenditure control, control of finance department staff, review and enhancement of existing computer systems/EPOS, liaison with auditors, and technical reporting to Group Finance Executives.

Candidates (male or female) should ideally have experience of the retail or "people related" business sectors, have an ability to relate to merchandisers and have an extrovert personality. Computer modelling experience is desirable.

For more information please contact George Ormrod BA (Oxon) on 01-836 9501 or arrange delivery of your cv to Douglas Llambias Associates Ltd., 410 Strand, London WC2R 0NS, quoting reference no. 2427.

DOUGLAS LLLAMBIAISFINANCIAL & MANAGEMENT RECRUITMENT CONSULTANTS
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TELEPHONE: 01-836 9501



fast changing industry... .

PROJECT ACCOUNTANT

... leading to line management

C. London

Our client is at the forefront of one of the country's most exciting industries — one which has seen significant change in recent years.

New activities are constantly under review and the Business Development Director has identified an area with considerable potential. Following a recent promotion an opportunity has been created for a young qualified accountant to develop this project. You will be closely involved in the new venture — initially in the preparation of the business plan and then, possibly, as Financial Controller.

There will be other specific projects on behalf of the Chief Accountant and Finance Director. These could include acquisitions and a prospective flotation and will give a broad insight into the running of the group.

For a Chartered Accountant aged early/mid 20s both the role envisaged and the group will provide an excellent base for career development.

Please write, enclosing a career/salary history and daytime telephone number, to John P. Sleight FCCA quoting reference J/743/PF.

In the case of continuing postal delays please fax details on 01-405 3655 or telephone 01-405 3499.

COMMERCIALLY MINDED TAX MANAGER

West of London

Through research into advanced biotechnology products our client is emerging as one of the leading Companies in its field. The development of existing manufacturing capacity and continuing drug discovery work is forming the basis of an integrated biopharmaceutical company.

As a result of this expansion there is an immediate requirement for a commercially minded tax specialist to join the management team.

Reporting to the Financial Director this individual will be responsible for all aspects of domestic and international tax, with particular involvement in the negotiation of patents and new contracts. A significant element of liaison will be expected with the main Board and also with the Revenue and the Group's partners in development

To £32,000 + Car

projects. In addition there will be substantial involvement in non tax related areas including corporate finance, planning and treasury.

In order to fulfil the requirements of this co-ordinating role the successful individual will have to be able to demonstrate an impressive track record within industry or the Profession.

With approximately three years post qualified experience you will have both the business acumen and technical competence to handle all the issues that will arise within a growing company.

If you feel you can respond to this challenge please contact Tim Musgrave on 01-437 0464 or write enclosing a detailed CV to the address below.

ROBERT WALTERS ASSOCIATESRECRUITMENT CONSULTANTS
Queens House, Leicester Place, Leicester Square, London WC2H 7BP
Telephone: 01-437 0464**CHIEF ACCOUNTANT**

LONDON

To £30,000 plus car

A MAJOR TRADING GROUP with extensive world wide interests and subsidiary companies requires a commercially minded Chief Accountant. The group's history has been one of significant growth, industry commitment and careful diversification to produce a well integrated group of companies in support of the main trading business.

This is an exceptional opportunity for a young dynamic accountant who is looking for a career opportunity that offers excellent future prospects. Reporting directly to the main board director you will be responsible for dealing with all the group's financial requirements. Rather than looking for someone to inherit and run an existing system, our client thrives on ideas and progress and will expect a strong contribution towards improving the reporting function. A new mainframe has recently been installed.

Managing a team of six accounting staff and liaising with subsidiary company management will require not only good accounting skills but also the personality necessary to stimulate results.

If you are interested please telephone or write to Neil Hinwood.

RECRUITMENT CONSULTANTS
BOND HOUSE, 1949 WOODSTOCK ST, LONDON W1B 1HF Tel: 01-629 8243

General Manager – Finance



Emirates

Emirates – the International Airline of the UAE – Dubai – is a young and a fast growing IATA airline and already winner of three prestigious industry awards. Expansion plans include major increases in destinations and fleet size. The Company, which employs 3,300 people, also operates substantial airport service and travel agency businesses. Dubai offers an exceptionally pleasant and comfortable lifestyle for Westerners amid an Arab culture.

You will be the chief financial officer participating in a highly experienced management team and will report to the Managing Director.

You will be a graduate qualified Accountant, ideally Chartered, with at least 7-10 years' finance/accounting experience to senior level, in the airline industry. You will have a strong

£45,000 Tax free + expatriate benefits

commercial focus, first class managerial skills and a creative attitude to change.

The generous expatriate remuneration package includes the equivalent of £45,000 p.a. tax free at current exchange rates, end of service benefit, furnished accommodation, education allowances, fully maintained car and airline industry and other expatriate benefits.

Please send full personal and career details in confidence to Barbara Robertson, quoting reference 5150/FT on envelope, letter or fax (No. 01-489 0243).

**Deloitte
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Management Consultancy Division
PO Box 196, Hillgate House, 26 Old Bailey, London EC4M 7PL

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Financial Controller

£30-35,000 + Car

Our client is the small but rapidly growing UK marketing arm of a young, successful and easily recognisable American consumer product Group.

In order to support the UK expansion programme, which includes a number of major product introductions, the company now wish to appoint a Financial Controller to its UK management. This position will involve working closely with the Chief Executive in promoting and controlling a vigorous development of the business. A team player is required with a dynamic forward thinking approach to long term financial planning.

Applicants must be graduate accountants with a proven commercial track record, confident of their ability to provide an effective accounting and administration activity. This should include state of the art knowledge of PCs and data processing systems. Previous experience in an American multinational and fast moving consumer product business would be advantageous.

Age guideline: 30-35. Location: Central London.

Please reply in confidence, quoting ref E139 to:

Margaret Mitchell
Mason & Nurse Associates
5a Station Road, Egham
Surrey TW20 9LD. Tel: 0784-71255
Fax: 0784-71258
Offices in London, Birmingham and Egham

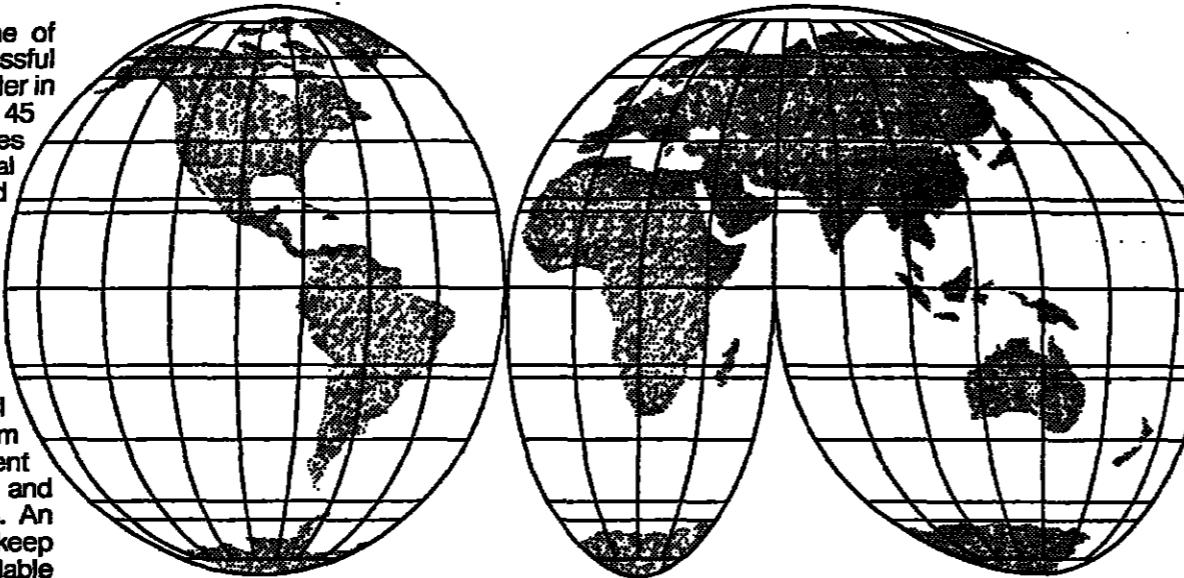
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ASSET FINANCE MANAGEMENT WITH A GLOBAL OVERVIEW

The Cable and Wireless Group, one of Britain's largest and most successful organisations, is a recognised world leader in telecommunications operating in over 45 countries. The growth in Group activities and the increasing complexity of financial decision-making and its recognised impact on performance have resulted in the creation of a new senior level position – an Asset Financing Manager.

Based in London, but with a brief which is truly global, you will ensure that Cable and Wireless employs the latest available financial techniques in the most cost effective manner. You will recommend and implement optimum strategies for the funding and management of financial vehicles and arrange and negotiate financing of specific projects. An ability to foresee trends and keep management fully informed of the available options is considered essential.

Professionally qualified, you must be able to demonstrate quantifiable results in the analysis and structuring of finance in the international arena. You should be fully familiar with computer based solutions involving taxation, and have a knowledge of government support and capital market programmes. In addition, an ability to attack



problems with an analytical approach and a commitment to providing a quality service to senior management are also necessary.

A salary of up to £30,000 per annum is offered plus benefits which include a company car, contributory pension and sick pay schemes.

Please apply to: Recruitment Manager,
Cable and Wireless plc,
Mercury House, Theobalds Road, London WC1X 8PX
Telephone: 01-548 3034 (24 hours)

CABLE AND WIRELESS
A world leader in Telecommunications

MERIDIAN
INTERNATIONAL

GROUP TAX MANAGER

Thames Valley

This major international computer services group continues to strengthen its market profile through the further enhancement of an impressive client portfolio. Following recent acquisition activity they now have a dominating European presence within this fiercely competitive environment.

As a result of these developments they have a requirement for a Group Tax Manager to undertake a new appointment within their international headquarters situated in the pleasant rural location of Virginia Water.

Reporting to the Chief Financial Officer responsibilities will include the co-ordination of compliance and tax planning for the group throughout Europe. This will entail significant liaison between the Revenue and external tax advisors. Your role will also involve cross

28-32

c.£35,000 + car

border taxation issues with dividend and interest strategy in order to minimise effective tax rates throughout the group.

In order to fulfil the requirements of this challenging role the successful individual will need to demonstrate a notable rate of progression within a major professional firm and/or within commerce. Experience within a financial services environment will be considered useful.

With at least three years' post qualification experience you will have both the business acumen and technical competence to perform within this demanding environment.

Interested applicants should call James Hyde on 01-437 0464 or write enclosing a current CV to the address below.

ROBERT WALTERS ASSOCIATES

RECRUITMENT CONSULTANTS
Queens House 1 Leicester Place Leicester Square London WC2H 7BP
Telephone: 01-437 0464

FINANCIAL CONTROLLER (Director Designate)

Shropshire c.£25,000+ Share Options+Relocation

Our Client, a well established venture capital backed company, design and manufacture a range of sophisticated treatment plants for the water and agricultural industries. As a result of their continued growth within a prosperous market, the Board wishes to appoint a Financial Controller/Director Designate to assume responsibility for management of the entire accounting and company secretarial functions.

Reporting directly to the Managing Director, you will be expected to operate as a key member of the senior management team, with particular responsibility for all necessary reporting for the financial management of the business. To succeed in this role you must be prepared to make a significant contribution to corporate planning

developments and reviews, providing financial analysis, evaluation and comment. A key area is the maintenance of all accounting information and control systems and the introduction of improvements to meet changing business requirements.

The successful applicant will be a qualified Accountant with a keen commercial sense and the ability to make a significant personal contribution to the growth of the business. In return for your commitment, our Client offers an attractive salary plus share options along with relocation assistance to this attractive rural location.

Please apply in writing, giving full career and salary details, quoting reference B/130/88 to Steven French.

KPMG Peat Marwick McLintock
Executive Selection
Peat House, 45 Church Street, Birmingham B3 2DL

Chester

To 30k + car + benefits

Our client, a rapidly expanding company based in a most attractive part of the North West, wishes to recruit a Finance Director/Designate who can make a major contribution to the development and achievement of progressive business plans.

Reporting to the Managing Director the successful candidate will be a key member of the Management Team and must have the capacity to:

- provide strong financial leadership and direction;

- develop and maintain a financial organisation commensurate with the rate of business growth;

- act as a financial consultant and leader to line management;

Applicants, ideally graduate Chartered Accountants aged 30+, must be able to draw on a minimum of 5-10 years experience of the fullest range of financial and management accounting activities and will be familiar with computer systems and international currency movements.

Whilst experience is vital, outstanding personal qualities are also essential including:

- excellent communication skills;

- energy, initiative and commitment;

- commercial flair and acumen;

- maturity and the ability to motivate through a tactful yet assured manner.

Applicants should write with full personal and career details (including current remuneration) to:

Paul Bailey, Spicers Consulting Group, 12 Booth Street, Manchester M60 2ED.



SPICERS CONSULTING GROUP
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CENTRAL ELECTRICITY GENERATING BOARD

THE NEW GENERATION

▲ Background:

Privatisation; another step forward for the electricity generation and supply industry. The CEBG, currently poised for total restructuring, is seizing this opportunity to identify key personnel for its accounting function. People who will move with the company towards a brighter future.

▲ Opportunities:

Central to the industry's success will be the availability of a high-quality financial accounting service, part of a geared-up information and advice network. In line with this results orientated environment, corporate and profit centre monitoring will be supported by financial accounting presentations of profit and loss and balance sheets. Advice will also be sought by management on the UK and overseas Stock Exchange requirements.

Posts will initially be based in London, with one post moving to Solihull (Birmingham) in due course.

▲ Requirements:

Applications are invited both from newly qualified accountants, and from those with 1-5 years post qualification experience. Flexibility and a shrewd business sense are prerequisites; relevant industrial experience would be ideal.

▲ Rewards:

Highly competitive salaries will be offered, appropriate to the level of recruitment. The benefits package will include a favourable pension scheme, subsidised restaurant and relocation assistance where necessary.

Please write in confidence, sending full career details and quoting reference C8621 to Hilary Douglas.

KPMG Peat Marwick McLintock

Executive Selection and Search

70 Fleet Street, London EC4Y 1EU. Tel: 01-236 8000. Fax: 01-583 3534



An equal opportunity employer.

Tax Manager

for BP's North Sea Activities Centre in Glasgow.

North Sea operations are a key long-term business for the BP Group and the tax team necessary to support this work is expanding to a total of nineteen professional staff.

The group has:

- A stake in over 30% of North Sea Acreage.
- Investments in 14 oil fields and 4 gas fields.
- Total investments of over \$1 billion a year in the North Sea by 1990.

We are seeking to appoint a new tax manager to assist in the consolidation of BP and Britoil in Glasgow. The job involves work which is technically complex and intellectually demanding.

We would like to hear from you if you are a graduate qualified accountant having passed your accounting examinations at the first attempt and having at least 5 years' PCT and CT (IRS) experience gained in the profession or oil industry. Management experience will be an advantage.

Career prospects in the Group Tax Department and within the BP Group as a

Britoil
A member of the
BP GROUP

whole are excellent and may include the opportunity to move to London and/or 2/3 year assignments overseas.

Salary is negotiable up to £35,000 a year plus company car. Other benefits include non-contributory pension scheme, subsidised luncheon club, interest free season ticket loan and a wide range of social/sporting facilities.

If you meet the above requirements and wish to progress your career please write or telephone for an application form to:

Peter Craig, Senior Personnel Officer, Britoil plc, 301 St. Vincent Street, Glasgow G2 5DD. Telephone 041-225 5187

or
David Lear, British Petroleum Plc, Britannia House, Moor Lane, London EC2Y 9BU. Telephone 01-820 6957.

Computer Audit Manager

Hong Kong

Price Waterhouse is one of the largest firms of Certified Public Accountants in Hong Kong. Our client base ranges from locally listed companies and multinational corporations to small independent businesses.

An exceptional career opportunity exists for a professional to join our Computer Audit department. Supervising a small team of computer audit professionals, you'll evaluate the test EDP related controls of computer based systems and develop audit software. Based in Hong Kong, you will also assume regional responsibility, supporting the EDP audit functions of our firm in South East Asia.

Educated to degree level, you'll have gained two years managerial experience in the computer audit department of a professional audit practice, the

internal audit department of a multinational group or in the public sector. Experience of working with IBM mainframes is essential and EDP audit experience gained in a banking environment is particularly advantageous. Strong interpersonal skills and a willingness to travel are prerequisites.

The importance of your contribution will be reflected in an excellent remuneration package, and the opportunity to continue your professional development with a career built on achievement and merit.

An executive from our Hong Kong office will be in London next week to carry out interviews. If you are interested in this position, please telephone John Thompson on 01-334 2434 or fax a cv to him on 01-378 0647.

Price Waterhouse



"...one billion pound energy business"

Financial Director

London Electricity faces major commercial challenges in the 1990's, following privatisation: competing in a deregulated market, planning long-term strategic investments, maintaining a sound financial base and establishing good relations with the City. The Board employs over 7000 people with a turnover of £1 billion and wishes to combine value for its future shareholders with quality service for its customers.

The Financial Director will play a crucial role in developing, implementing and communicating financial strategy, liaising with Government and financial institutions and building new functions such as treasury and taxation. Evaluating options and opportunities - including joint ventures, acquisition and diversification, will be a priority.

The appointment demands a high calibre qualified Accountant, probably under 50, with extensive board level experience in a substantial and successful PLC. Candidates should demonstrate entrepreneurial drive and strong

negotiating and managerial skills, together with considerable exposure to dealings with City institutions and shareholders.

Compensation will be competitive and will satisfy applicants of the highest calibre. It is intended that the successful candidate should be appointed to the Board of the Company which it is proposed will succeed the London Electricity Board. The position will be based in Holborn.

Please contact Barbara Robertson in strict confidence, by writing with details of age, career and salary progression, education and qualifications, quoting reference 5141/FT on envelope, letter, fax (01-899 0243) or by telephoning 01-248 3913.

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Management Consultancy Division
PO Box 198, Hillgate House, 26 Old Bailey, London EC4M 7PL

Specialist Accounting Manager

£26,000 plus substantial benefits

London

Lloyds Bank operates throughout Britain and in 40 other countries. We offer excellent prospects to well-qualified accountants who wish to develop a career in the fast-changing financial services and banking sector. As a result of promotion and continued expansion, we wish to strengthen the group finance function by the recruitment of a high-calibre chartered accountant.

The successful candidate will be involved within the Corporate Reporting area in providing an expert advisory service to senior management. Research will cover the changing aspects of company law and accounting practice at an international level. Impact of changes on group companies will be analysed and reported through discussion papers.

Applicants must be qualified accountants in their late 20's with a good honours degree and exam record, substantial technical accounting experience, preferably gained with one of the larger professional firms, and the

ability and confidence to work independently with people at all levels in the Bank.

In addition to a first-class salary package, based on experience, the post offers a pension, profit-sharing, subsidised mortgage and loan facilities, BUPA and other benefits.

Please write enclosing career details to:
Robert E. Langford, MA FCA, Senior Manager (Corporate Reporting), Group Accounts Department, Finance Division, Lloyds Bank Plc, 71 Lombard Street, London EC3P 3BS, or telephone 01-356 1516.



THE THOROUGHBRED BANK.

SENIOR MANAGER OPERATIONS

CITY £240,000 + Car + Bank Benefits
International capital markets operation, specialising in bond trading seeks a qualified accountant, (aged 30-40), with relevant experience to manage the accounting and support functions, supervise twenty staff and co-ordinate the development of new systems.

CHIEF ACCOUNTANT

CITY £33,000 + Car + Mortgage Subsidy
A well-established reinsurance company requires a qualified accountant, (aged 28-35), to assume full responsibility for the accounting function including budgeting, investment monitoring, systems development and liaison at an executive level.

FINANCIAL CONTROLLER

CITY £30,000 + Car + Bank Benefits
Excellent opportunity for experienced ACA, (aged 30-35), to assume responsibility for the development and control of the accounting function of a leading American banking organisation. Flexibility coupled with good interpersonal skills are essential.

MANAGEMENT ACCOUNTANT

WC1 £30,000 package
Famous international engineering company seeks qualified accountant, (aged 25-32), to perform a key group accounting function, with responsibility for financial and management accounting, enhancement of micro computer systems and staff management and development.

FINANCIAL DIRECTOR DESIGNATE

SOUTH ESSEX £28,000 + Car
Resourceful qualified accountant, (aged 27-32), sought by rapidly expanding construction company. Applicants must have experience of overall financial and general management and exposure to related industries. Realistic board prospects within short term.

To be considered for these or other opportunities please write to or telephone:

Management Personnel
25 City Road
LONDON EC1Y 1AA
Telephone 01-226 5041 (24 hours)

Management Personnel
2 Swallow Place
LONDON W1R 7AA
Telephone 01-408 1694 (24 hours)

Management Personnel
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Oil and Gas Accountants

Join Coopers & Lybrand, one of the UK's leading firms of Management Consultants and Accountants, and you'll work directly with many of the largest oil and gas corporations across the spectrum of financial management, business appraisal and accounting.

Our Oil and Gas practice is involved in both upstream and downstream activities.

We seek Qualified Accountants aged 26-32 with two to five years' experience in oil and gas industry finance and accounting.

As one of our Consultants or Senior Consultants, you will have the opportunity to progress rapidly and enjoy an excellent salary and benefits.

To apply, please telephone Chris Timbrell, Coopers & Lybrand Associates Limited, on 01-822 4757. If he is not available, please call Octavia Jennings on 01-822 4862.



Coopers & Lybrand

GROUP TAX MANAGER

West End from £40,000 plus car

Our client is a major public Group of companies in the Engineering, Manufacturing and Construction fields operating from a number of centres both here and abroad, with worldwide contracts. The group is controlled from a small head office in the West End.

The Group Tax Manager will report to the Finance Director and will play a key role in optimising the group's profit performance through effective Tax planning and the provision of advice to corporate and subsidiary management on the Tax implications of all business decisions. The Manager has a Tax Assistant in the UK and functional

responsibility for Tax Personnel in overseas subsidiaries. Candidates, ideally graduate Chartered Accountants with a Tax specialisation, should have extensive experience of handling the complex tax affairs of a major public group with international operations. They should have commercial acumen and the determination to ensure that the Tax function plays a positive role in group operations. The position offers a salary negotiable from £40,000 per annum plus car and a wide range of company benefits. Please write in confidence with full career and salary details, quoting reference D3824/L, to John Hills.

KPMG Peat Marwick McLintock

Executive Selection and Search
70 Fleet Street, London EC4Y 1EU. Tel: 01-236 8000. Fax: 01-583 3534

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investing for the future in people

A Senior Strategic Role in Finance and Planning

c£28K + Car + Executive Benefits

One of the world's largest international insurance companies, Royal Insurance is a major market force providing a vital worldwide service to industry, commerce and the public. Royal Insurance (UK) Ltd is the Group's general insurance company in the UK, with premium income in excess of £1 billion. To maintain our pre-eminent position in an increasingly challenging marketplace, we have recently undertaken a fundamental restructure of the company. This restructure has identified a need for an exceptional, forward thinking accountant to join our head office team in Liverpool at a senior level. Part of your remit will be to oversee the upgrading of our expense recording, budgeting and allocation systems as part of your contribution to the process of devolution of profit accountability in the organisation. You will be required to look at this and other projects in a strategic way, producing plans and concepts that will often look several years into the future. You will be responsible for developing our banking strategy, and have control of our central cash management function. You will also

develop the framework within which Area Branches operate credit control policy. This is a high profile position, offering frequent contact with general management. We are seeking a qualified accountant with previous exposure to the management of change and the implementation of new ideas. Probably in your 30's, you will ideally have worked in a management accounting environment and will be a capable strategic thinker; able to provide a powerful personal input and with the capacity to move up rapidly within Royal (UK) or other parts of the Group. The benefits package also includes profit share, mortgage subsidy, non-contributory pension and life assurance scheme, and generous relocation assistance where appropriate.

Please write enclosing full cv to: Mr M. B. Hodgson, Resources Manager, UK Personnel, Royal Insurance (UK) Ltd, PO Box 144, New Hall Place, Liverpool L69 3EW. Royal Insurance is an equal opportunities employer.

Royal Insurance

Qualified Accountant International Prospects

c£23,000 + Company Car + Bonus

This global business has a worldwide turnover of £10 Billion. Its successful U.K. operation has manufacturing, research and sales facilities on a nationwide basis. Due to company expansion and overseas promotion within the accounting function an opening is available for a qualified Accountant aged mid/late 20's.

As well as management reporting this post holds responsibility for monthly sales/profit estimating, expense planning and providing a complete accounting service for the trading business. Company loans/borrowings, hedging/interest rate risk management accounting and currency dealing is also

Middlesex

managed by the financial accounting group. Extensive liaison with the European headquarters on all aspects of business profitability will involve some overseas travel.

Operating in a highly computerised multi-currency environment this diverse role demands commercial thinking and the type of personality that favours a high profile position. The company envisages that the right candidate will follow a career path leading to a more senior position probably in one of their many international operations.

Please telephone or send your full career and salary details to Belinda Strickland.

13/14 Hanover Street, London W1R 9HG. Tel: 01 493 5788. Fax: 01 408 1018.

Link International Search & Selection Ltd.

Cash and Foreign Exchange Management FINANCE PROFESSIONAL

Switzerland

Excellent Benefits Package

Our client is a prestigious international company and acknowledged leader in its field. Every day over 100 million products are sold in 100 markets around the world.

Reporting directly to the Head of the Company's day-to-day cash and foreign exchange positions, lies with the Cash Management Section of the Treasury Department, based at their Head Office in Switzerland. They now require a talented finance professional to complete their team. Reporting directly to the Head of the Section, you will be responsible for short term financial investment and foreign exchange deals. You will also monitor and supervise the reporting of these activities.

Probably aged 25-30, well educated and flexible, you must have a strong corporate treasury orientation, or

successful experience of foreign exchange and money markets within a bank or financial institution. You will possess excellent communication skills and a sound knowledge of French in addition to English would be an advantage.

Challenge and scope well beyond the normal are implicit in this high profile, highly responsible post and you can look forward to interesting career prospects.

They offer an attractive salary and benefits package and comprehensive relocation assistance will be provided.

If interested, send or Fax (01-634 5592) your CV to Kathryn Arundell quoting Reference G593, or telephone 01-631 5135 or 01-631 0348, for an application form.

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Search & Selection, 1-8-202 Great Portland Street, W1N 6JF. Tel: 01-631 5135 or 01-631 0348.

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Controller - Financial Systems

London based



c. £40,000
+ excellent benefits

Mercury Communications Ltd. has rapidly established an impressive position within the UK telecommunications market. With a leading edge in technology underlined by a highly innovative approach, the company is continuing its exceptional growth. Financial management control is recognised as crucial, and major systems development initiatives are planned to support further expansion of the business.

As Controller - Financial Systems you will report directly to the Director Finance. You will be responsible for the development and implementation of major accounting systems, working at both strategic and operational levels. This is a challenging role demanding a proactive approach and strong project management skills.

You will be a qualified accountant, in your thirties or early forties, with substantial experience of managing major accounting systems projects within a large organisation. A background in

consultancy may be applicable. Computer literacy and good commercial awareness are essential. You must have the drive and flair to make a significant impact within a dynamic environment. The excellent remuneration package includes a quality company car and the chance to participate in attractive share option arrangements. Sufficient flexibility exists to reward the exceptional candidate.

Please send full personal and career details in confidence to Alison Hawley, either by hand or courier, by fax (01-489 0245) or call our emergency phone number (01-248 3913), quoting reference 5130/FI in each case.

**Deloitte
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Management Consultancy Division
P.O. Box 198, Hillgate House, 28 Old Bailey, London EC4M 7PL

Successful Management Accounting - on a European scale.

up to £35,000 + Car

Thames Valley

Drawing together management information, interpreting findings, and passing on advice and recommendations to major decision makers.

A high level role certainly, but even more so when supporting the European activities of a world leading force in advanced telecommunications equipment, with European sales currently running in excess of £50 million p.a. The co-ordination and interpretation of financial information from our sites around Europe is at the centre of this Senior Management Accountant's brief.

With excellent interpersonal and communications skills you will establish firm relationships with the Financial Controllers at each site, receiving from them the information and results that will enable you to draw up reports and make presentations at the highest level within our European organisation.

You will, of course, use well developed analytical skills to interpret your findings, and will possess a breadth of vision and a market awareness that will enable you to make relevant and successful recommendations. Extensive travel to all our European sites will enable you to gain a thorough insight into all aspects of our business.

A qualified Accountant, you will probably have around five years post-qualification experience (including two working with senior management) and are now looking for a role offering broader responsibility and scope. European experience would be useful, but is not essential.

In return for your skills and commitment we are offering a competitive salary plus company car, and the full range of attractive benefits you would expect from a large, successful multinational organisation.

Austin Knight Selection have been retained to advise on this appointment. Please telephone our Consultant Peter McMahon on 0272 221891 (daytime) or 0452 856017 (evenings/weekends). Alternatively write to him with full CV quoting Ref S/399 and indicating current salary at Austin Knight Selection, Kings House, Bond Street, Bristol, BS1 3AE. Alternatively, fax your CV to him on 0272 221117 or hand deliver to any Austin Knight office.

**Austin
Knight
Selection**

FINANCIAL CONTROLLER Major US Bank

£35-50,000 + banking benefits + bonus

Our client, a major US Bank active in a number of important markets, but in particular, rapidly developing a broad range of risk insurance products, is looking for an outstanding accountant to take on the role of Financial Controller.

You will be an ACA with direct experience of Financial Institutions. Knowledge of treasury and risk insurance products would be a bonus. You must have above average technical and interpersonal skills and a proven track record in management of staff and dealing with complex accountancy issues.

In charge of 30 staff you will be responsible for all financial matters relating to the bank as well as liaison with front office and senior management in the US.

This position represents an outstanding opportunity for a talented, ambitious professional. There is real promotion potential to CFO within 2 years.

Interested candidates should contact **Suzie Mumme** on 01-248 3653, or write, sending a detailed C.V. to the address below, or use our confidential fax line on 01-248 2814. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9EJ



Tel: 01-248 3653/01-489 8070

CONSULTANTS IN RECRUITMENT

Project Accountant

Surrey

Our client, Alphameric plc, is a dynamic Group engaged in the manufacture and supply of high quality custom-made computer products. Already enjoying a phenomenal growth rate the Group is keenly committed to a policy of further expansion both organically and by acquisition.

Reporting to the Group Financial Controller, key responsibilities in this autonomous role will involve the development and streamlining of management information throughout the Group. The position will include some overseas travel, particularly to Southern France.

Package c.£30,000

Candidates should preferably be qualified accountants in their late twenties, ideally with practical experience of company systems and procedures and a good knowledge of French. They should be able to demonstrate a mature, confident personality and, in particular, the ability to liaise effectively with senior management.

Please apply to Anthony Jones, Career Plan Ltd., 33 John Mews, London WC1N 2NS, tel: 01-242 5775 or 01-348 3641 between 7.30pm and 9.30pm. (Office Fax No. 01-831 7623.)



Personnel Consultants

FINANCIAL CONTROLLER PROPERTY

West End c.£35,000 plus car

Our clients are a small, publicly quoted, rapidly expanding and highly successful property investment/development group with a number of exciting projects in hand and in prospect. To strengthen the entrepreneurial management team they now wish to recruit an able and experienced Financial Controller and Company Secretary.

The Controller will be responsible to the Managing Directors for handling all aspects of accounting and financial management, with considerable emphasis on the treasury function, project appraisals and costing exercises. Responsibilities will also include

company secretarial duties, general administration and the further development of computerisation.

Applicants should be graduate chartered accountants with some knowledge of the property market. Maturity, judgement, flair and determination will all be required to make a success of this demanding role. The growth potential both for the group and the individual is outstanding.

Please write in confidence with full career and salary details, quoting reference N4391 to John Hills.

KPMG Peat Marwick McLintock

Executive Selection and Search

70 Fleet Street, London EC4Y 1EU. Tel: 01-236 8000. Fax: 01-583 3534

Capital Markets Financial Controller
seeking broader challenge

Executive Director Head of Operations & Finance

£35,000-£50,000 + banking benefits

Our client is the Capital Markets subsidiary of one of the world's largest banking groups. They maintain an active global presence in the trading and distribution of fixed and floating rate international and domestic securities across a broad range of currencies and markets.

They are currently looking for an Accountant/Operations Manager to assume responsibility at Executive Director level, for settlements, operations, compliance and finance.

The position, managing 20 staff, represents a challenging blend of line management and development skills. Responsibilities will include, overseeing the settlements and finance areas, developing and maintaining relationships with compliance authorities, and advising traders on new product feasibility and capital adequacy problems.

You will have excellent experience of financial control, and an understanding of securities products, operations procedures and regulatory requirements. Good managerial abilities and strong interpersonal skills are a prerequisite.

This represents an outstanding challenge for a bright, hardworking individual seeking responsibility in a broader role. Superb career prospects are offered within the Group.

Interested candidates should contact **Suzie Minniss** on 01-248 3653 (01-673 2549 evenings/weekends), or write, sending a detailed C.V. to the address below, or use our confidential fax line on 01-248 2814.

All applications will be treated in the strictest confidence.

BBM
ASSOCIATES

76, Watling Street, London EC4M 9BZ.

Tel: 01-248 3653/01-489 8070

CONSULTANTS IN RECRUITMENT

INFORMATION SYSTEMS AUDIT

Central London

£22-28,000 + mortgage etc

One of the most influential financial services groups, our client dominates its sector. Its size and resources have enabled it to move decisively into new areas through acquisitions and new ventures, generating substantial growth.

Major reorganisations and numerous new systems development projects are underway to provide more effective management and control. Reviewing and appraising these changes creates unrivalled experience and challenge - a thorough insight into all aspects of the group's activities and exposure to management at all levels.

Career opportunities are exceptional for those joining the group through its in-house audit function as these positions are proven stepping stones for progression within this team and subsequently into operating company financial and management roles.

Applicants, preferably qualified accountants aged under 30 currently in the profession, commerce or public sector should have a sound grounding in and practical experience of the use and control of computer applications in the business environment.

Salaries are negotiable according to age and experience and benefits include a non-contributory pension and subsidised mortgage.

Please write with full career details or telephone David Tod BSc FCA quoting reference D/759/RF.

LLOYD MANAGEMENT Selection Consultants 125 High Holborn London WC1V 6QA 01-403 3499

MANAGEMENT ACCOUNTANT - FMCG East Midlands

to £25,000 + car

Reporting to the Site Director and as part of the senior management team, you will be responsible for managing a team of over 20 staff.

Aged 25-35, you will be a qualified ACA, CIMA or CACIA, with experience in the manufacturing/procurement sector and with the ability to communicate effectively at senior levels and in maintaining strict reporting deadlines.

Opportunities for progression within this prestigious group are excellent and actively encouraged.

In the first instance, please write in confidence with full curriculum vitae, quoting reference 412/S, to Charles Barker Selection, 30 Exetergate Street, London EC4A 4EA.

Or contact David Nicholson on 01-634 1106.

CHARLES BARKER Selection

Executive Selection & Search Consultants

"A highly desirable position within a prime location"

Financial Director

M3/M4 Corridor

c. £50,000 + substantial benefits

the drive and personal skills to make a positive impact in this proactive role.

The excellent remuneration package includes performance related bonus and possible share option scheme.

Please send full personal and career details in confidence to Alison Hawley, either by hand or courier, by fax (01-489 0245) or call our emergency phone number (01-248 3913), quoting reference 5120/FT in each case.

**Deloitte
Haskins + Sells**

Management Consultancy Division
PO. Box 198, Hillgate House, 26 Old Bailey, London EC4M 7PL

BANK ON A DIFFERENT CAREER AS A COMPUTER INSTRUCTOR WITH DIGITAL

Having changed the financial market-place, computers could now radically change the direction of your career.

Increasingly involved in the provision of high-tech solutions to the commercial and banking sectors, Digital is now looking for specialists whose computer knowledge was gained in either of these sectors, and who would relish the chance to share their knowledge with others.

As long as you're enthusiastic and possess good communications skills, we'll train you in the latest technology and classroom techniques, preparing you for a satisfying career as an instructor.

Working on either our clients' sites or in one of our sophisticated Training Centres, you'll be helping our customers make the most of their systems, as well as keeping yourself up to date with the latest industry developments.

As the world's leading supplier of networked computer systems, we are an expanding and progressive company which recognises, encourages and rewards individual potential. We offer an excellent salary and benefits package (including

company pension scheme and medical insurance).

Austin Knight has been retained to handle initial applications for these interesting positions. Please telephone our Consultant, Kevan Sproul, on 0276 51410 (day) or 0737 244115 (evenings/weekends). Alternatively, write to him at: Austin Knight Selection, Knightway House, Park Street, London Road, Bagshot, Surrey GU19 5AQ. (Fax: 0276 51418). Quoting ref: EYS461.

Digital welcomes qualified applicants whatever their background or sex and provides an environment appropriate to the needs of the disabled.

Working together,
sharing success.

digital™

Financial Accountant Brand Management Group

Competitive Salary + Car

Powys

With over 365 shops worldwide and 7,000 employees, Laura Ashley's annual turnover is currently in excess of £200 million. The Brand Management Group is responsible for designing, developing and sourcing all products sold under the Laura Ashley name. As a result of continued expansion they currently seek to appoint a Financial Accountant to manage the Powys Finance Team. Reporting to the Financial Controller, key responsibilities will include: production of all financial accounts, management of all payments including foreign currency transactions, cash flow reporting, stock and sales accounting.

TP
Michael Page Finance
International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Spencer Stuart
on behalf of

THE LONDON INSTITUTE Director of Finance and Administration

On 1st April 1989, the London Institute will become a corporate body with headquarters based close to Oxford Street. A key step, vital to the successful development of the Institute, will be the appointment of the Director of Finance and Administration.

The London Institute and its seven constituent colleges has over 20,000 students, a revenue budget exceeding £35m and a major property portfolio valued at over £150m. The London Institute is predominantly concerned with education in the Arts, design/design-related studies and a wide range of vocational courses at degree and diploma level.

The Finance Director, a qualified accountant probably aged between 40 and 50, will be directly responsible to the Rector for the full financial function, its policies, practices, systems, budgets and performance control, and for central administrative arrangements. The task is challenging and requires someone of outstanding calibre. This will be reflected in the compensation package. In view of the significance of the post, Spencer Stuart & Associates have been asked to advise and assist in the appointment.

Those interested should write, enclosing a curriculum vitae, in confidence to: The London Institute, c/o Spencer Stuart, 113 Park Lane, London W1Y 4HJ.

FIN
DI

Accountants: controlling growth

Viewsley, Middlesex

Cap Gemini Sogeti is one of the largest DP service and consulting organisations in the world, with operations throughout Europe and the USA. Its pre-eminence has been achieved through a growth rate in excess of 30% per annum over the last decade and effective financial management to control and direct this pace of development.

With a current headcount of 150 people, the projected trebling in size of the UK subsidiary has created the need for a Finance and Administration Manager to join the tight knit Head Office team and work closely with the operational managers. It is a wide ranging brief that will make demands on technical, man management and commercial expertise. It will require a 'sleeves rolled up' approach to the day to day running of a small accounts function as well as setting up the necessary systems on an IBM 36, and recruiting and organising staff effectively to ensure the management.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

to £30,000 + Car

control and reporting framework to deal with the demands of future growth. It also includes helping in the formulation of the company's direction and objectives, co-ordinating long term plans and annual budgets and ensuring the commercial control of the company's activities and projects. You will be a qualified accountant aged 30-35 with good commercial experience. Well developed interpersonal skills and a mature, positive approach will be needed to deal effectively with commercial managers, create a cohesive accounts function and help manage the dramatic growth of the organisation. A knowledge of French would be an advantage although not essential.

If you feel that you can meet this challenge please write, enclosing a comprehensive C.V. to Keith Evans, Regional Manager, at Michael Page Finance, Windsor Bridge House, 1 Brocas Street, Eton, Berkshire SL4 6BW. Alternatively telephone him on 0753 856151 or fax 0753 854605.

MP

millicom

Finance Manager

NE England

c£30k + car + profit share

Millicom's new paging service is due to go live in the South East during the final quarter of 1988, with coverage in other areas following soon after. The potential subscriber base is vast and ambitious plans exist to expand the business rapidly.

A Finance Manager is required to take total charge of all aspects of the company's finances. This will include developing the billing system, establishing a management information system, setting up budgetary controls and also raising funds from the market. Managing staff and contributing to business development will also be important aspects. You will report in to the Managing Director.

Ideally you will be in your 30s, a qualified accountant with large and small business experience. You will have worked in a fast moving environment, where good customer service is vital, and ideally have been involved in a business start up. Drive, energy and good people management skills are all essential attributes needed.

This is an exciting challenge with very broad scope to become involved in a successful business. The job will be based in NE England where the new HQ is being established. Flexible relocation assistance is available.

To apply please write with your CV, quoting ref 5107 to Dr R H Bedford, Principal Consultant, P-E Inbucon Ltd, 34 Grosvenor Gardens, London SW1W 0DH or phone 01-730 4599 office hours, 0372 57801 8pm to 10pm or Fax: 01-738 7956.

P-E Inbucon
Search & Selection



Financial Director

Plant Hire Subsidiary

(substantial package envisaged)

A qualified Financial Director (FCA) is required by M&J ENGINEERS LTD., the plant hire group within ABBEY PLC.

This group, with its Head Office in Hitchin, Hertfordshire, operating from 20 strategically placed depots in the Southern half of the country, wishes to appoint a qualified Finance Director to its Board, to act with the Managing Director in the achievement of its dynamic growth plans.

The ideal candidate would be aged between 32 and 40, qualified to FCA standard and possibly possessing an MBA in Business Administration. Knowledge of the Plant Hire Industry would be a great benefit, with commercial acumen and experience being of prime importance.

Please apply with full Curriculum Vitae to:

Mr D.A. Jackson,
Managing Director, M&J Engineers Ltd,
Castel House, Castell Lane,
Hitchin, Hertfordshire SG4 0SG

A MEMBER OF THE Abbey PLC GROUP OF COMPANIES

Financial Director

Manchester

We are a PLC on the London Stock Exchange and are engaged in the manufacture and marketing of small electrical appliances.

We are generating growth, both organically and by acquisition.

We are looking for a high calibre person who will become the Financial Director of the main trading subsidiary of the Group.

Candidates should be Chartered Accountants, probably in the age range 30 to 40 years of age.

This interesting and stimulating position carries an attractive salary, share options, Company car, contributory pension scheme and free medical insurance.

Please write with full career details to date to:

Mr. James Wallace, Pifco Holdings PLC,
Falkworth, Manchester M35 0HS.

Pifco
Salon
CARMEN

Corporate Controller

Central London

to £27,000 + Car + Petrol

Our client is the UK subsidiary of a major French finance group. An opportunity has arisen for a competent and highly motivated financial executive to play a key role in the commercial development of the company. Reporting to the Managing Director, and in close contact with the French parent company, this role will necessitate considerable senior level liaison with the marketing and manufacturing functions. Responsibilities will include preparation of the Company's budget and long term plans, performance evaluation and financial reporting. In addition, the Controller will be responsible for the treasury and foreign exchange of the Group's UK Holding Company.



Michael Page Finance

International Recruitment Consultants

London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Candidates, probably aged 26-32, will be graduate, qualified accountants with in-depth exposure to planning and analysis, ideally gained in a high profile marketing environment. Fluency in French together with a perceptive and innovative approach are key personal qualities.

The highly attractive remuneration package will include a fully expensed company car and other generous fringe benefits.

Interested applicants should contact Liz Salter, on 01-631 2000 or write, enclosing a full C.V., quoting ref 159, at Michael Page Finance, 39-41 Parker Street, London WC2B 5LH.

CHARTERED ACCOUNTANTS

INVEST YOUR SKILLS IN 3i FOR AN EXCITING CAREER

As the UK's largest source of private venture capital we provide finance to companies in almost every area of business. Our continuing success and growth offers you the opportunity to exert a positive and supremely valuable influence on the future of British industry.

Become an Investment Controller with 3i and your brief will be challenging indeed. You'll make full use of your foresight, energy and commercial instinct. You'll find creative solutions to complex issues. Judge each situation on its merits. Then, take the calculated risk each investment decision demands.

As a Chartered Accountant aged 25-32, you will have demonstrated your potential through broad experience in the accountancy profession, industry or commerce. Our development programme will hone your management, technical and marketing skills; enabling you to take advantage of the exciting long-term prospects only 3i can offer you. High financial rewards will keep pace with your progress, and you'll enjoy all the benefits of a company car, staff house loan, non-contributory pension scheme, private medical cover and health insurance.

Whether you join us in Liverpool, Brighton, Leicester, Cambridge, Newcastle or the West Country, your career horizons couldn't be wider.

For a confidential discussion on 3i opportunities, telephone Lindsay Sugden ACA or Penny Bramah on 01-404 5751 or send your c.v. to them at Michael Page City, 39-41 Parker Street, London, WC2B 5LH.

A WEALTH OF EXPERIENCE

FINANCIAL CONTROLLER

Norfolk/Suffolk

to £30,000 + car

A £30 million turnover printing company seeks the kind of accountant who enjoys getting behind the figures and looking at the commercial aspects of a business. The Financial Controller will take responsibility for all aspects of the finance function, supported by 14 staff.

The environment is fast-moving, sophisticated new computer systems are being developed and the complexity of the company's production operations presents a number of challenging technical problems in terms of producing pertinent information for management decision making.

Candidates must be qualified accountants with a shirtsleeves approach and a proven ability to manage staff. They should combine manufacturing industry experience with sound practical computer knowledge, including the use of advanced spreadsheets on micro's.

Costs of relocating to this attractive rural area will be paid where appropriate and prospects are excellent in a group with an outstanding record of turnover and profits growth.

Please send a career résumé, including salary history and daytime telephone number, quoting ref: 2969, to Graham Perkins, Executive Selection Division.

Thavies Inn House, 3/4 Holborn Circus, London EC1N 2HB.

Telephone 01-533 7361 Fax: 01-533 8517

Corporate Recovery Managers

YOU ARE...

- ◆ A highly successful manager aged 28 - 35

YOU HAVE...

- ◆ At least 2 years experience of Corporate Recovery gained with a public practice firm and are a qualified accountant

YOU WANT...

- ◆ The opportunity to be involved at the sharp end of corporate recovery work
- ◆ The recognition that your abilities and talent deserve both financially and in terms of career progression

OUR CLIENT CAN OFFER...

- ◆ Exciting and challenging experience in a rewarding environment
- ◆ Salaries up to £35,000 + car
- ◆ Definite partnership potential

WHAT DO YOU DO?

- ◆ For the opportunity to discuss on an informal, confidential and no commitment basis the outstanding opportunities we are handling please telephone Lee Stirrup or Gerald Evans on 01-836 9501 (evenings/weekends 01-386 5344) or write with a copy of your cv to our London address.

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DOUGLAS LLAMBIA ASSOCIATES LIMITED, 410 STRAND, LONDON WC2R 0NS
TELEPHONE: 01-636 9501

Financial Director

Africa Region

Based Southern England c£34k + car, bonus, etc.

Our client - a major multinational group whose main focus is on pharmaceuticals and other health related products - is seeking a Financial Director for their successful and expanding African Operation. In addition to the control of five local affiliates, both Francophone and Anglophone and including South Africa, the Group markets its products in most countries on the African Continent. The total number of employees, the vast majority of whom are recruited and based locally, is in excess of 800.

Following the promotion of the current Financial Director to a general management role, a successor is now being sought.

Reporting to the Regional Director and joining a Management Team of three other functional specialists, the new person's key responsibilities will be:

- Co-ordinating, in conjunction with local management, the preparation of the Regional Strategic and Annual Plans and then monitoring their implementation.
- Providing timely financial reports to Corporate Headquarters.
- Controlling all legal, treasury, taxation and banking matters for the Region.
- Making a significant contribution as a senior member of the Regional Management Team to all aspects of the Region's business strategy and success.

The ideal applicant, who should be computer literate, will possess an accountancy qualification with several years of post qualification experience, covering manufacturing and financial accounting in professionally managed working environments. Some treasury experience whilst working for a multinational would be beneficial. Third world experience, preferably in Africa, is virtually essential.

Based in a very attractive part of Southern England, the new Director will be expected to spend at least 30% of his/her time on overseas travel, some of which will be on regular visits to the Paris sister headquarters. Spoken fluency in French as well as English is therefore necessary and written fluency in English mandatory. Likely age range 33-45. This challenging position is ideal for an ambitious Financial Manager looking to expand his/her professional experience with a view to moving into general management in due course. The remuneration package includes a very competitive salary, good bonus, private health, stock options, excellent pension scheme, life cover and generous relocation expenses where necessary.

If the challenge appeals, please write with full career details in strict confidence to: Dink Degenhart (Ref: FD 811), Dink Degenhart & Partners Limited, Management Search & Selection, Swan Centre, Fishers Lane, London W4 1RX. Tel: 01-994 1331 (daytime), 01-994 2187 (evening). Fax: 01-994 8288.

Financial Director

Manchester

We are a PLC on the London Stock Exchange and are engaged in the manufacture and marketing of small electrical appliances.

We are generating growth, both organically and by acquisition.

We are looking for a high calibre person who will become the Financial Director of the main trading subsidiary of the Group.

Candidates should be Chartered Accountants, probably in the age range 30 to 40 years of age.

This interesting and stimulating position carries an attractive salary, share options, Company car, contributory pension scheme and free medical insurance.

Please write with full career details to date to:

Mr. James Wallace, Pifco Holdings PLC,
Falkworth, Manchester M35 0HS.

Pifco
Salon
CARMEN

King-Wilkinson Limited

SENIOR APPOINTMENTS - NORTH AFRICA

King Wilkinson has the following vacancies for a major oil company client in North Africa:

SENIOR ACCOUNTANT

Responsible for providing advice and guidance to personnel in preparation of management accounts and other information. Position involves monitoring compliance with joint venture agreements and liaison with contractor clients and joint venture partners.

SENIOR AUDITOR

Responsible for supervision and participation in financial, operational and management audits involving review, and where appropriate, revision of existing audit programmes.

Applicants should be qualified accountants (A.C.A., A.C.C.A., C.I.M.A.) with a minimum of five years post qualification experience. A familiarity with accounting systems of oil exploration and production companies is desirable for both positions.

The remuneration packages reflect the seniority of the appointments and are highly attractive featuring the following elements:-

- | | | |
|----------------------|---------------------|----------------------------------|
| - Tax Free salary | - Paid flights home | - Variety of additional benefits |
| - Free accommodation | - School fees | |

All applicants will be dealt with in complete confidence. Please write, giving full career details, to Personnel Officer, King-Wilkinson Limited, Endeavour House, Cleveland Centre, Middlesbrough, Cleveland TS1 2PQ. Tel: (0642) 210301.

Judi, inc lits

FINANCIAL DIRECTOR

circa £35,000

We seek an outstanding manager to direct and control the financial, information systems and personnel activities in a successful, £20m subsidiary of a large British plc. The business is complex, international and expanding fast.

Candidates, aged at least 30, will not only be professionally qualified graduates with an excellent track record in financial management but also business men or women of very high calibre. Experience of operating at senior managerial level in a manufacturing or engineering contracting organisation is essential.

Salary is negotiable and the benefits package attractive. Career development prospects are excellent. Location is a pleasant part of the South East.

Candidates please write, in confidence, giving details of age, qualifications, experience and present earnings quoting Ref. 1030. Alternatively, telephone John Paffison on 0602 411238. No information will be divulged to our client without your prior permission.

CB-Linnell Limited
7 College Street, Nottingham NG1 5AQ.
SEARCH & SELECTION CONSULTANTS
NOTTINGHAM · LONDON

Hoggett Bowers

Executive Search and Selection Consultants

A MEMBER OF BLUE ARROW PLC

Group Internal Auditors

Career Move Into Commerce!
City, Package Up To £30,000, Car

This highly profit oriented quoted company which operates in Finance & Property Development, offers a stimulating platform to move into the fabric of commercial enterprise. As part of a planned expansion this multi-disciplined team now seeks to extend their specialist audit function embracing all company operations and providing a progressive internal management consultancy, audit and acquisition service. The ideal candidate aged 25-40 will be qualified ACA's with a minimum of one years relevant post-qualification experience and display a flair for identifying commercial opportunities outside the more traditional accounting function. Personal qualities will include a flexible individual who can demonstrate effective interpersonal and organisational skills to achieve maximum results. This highly visible role should be considered as a stepping stone for future advancement into senior line management within the Group. Generous executive benefits.

W. Savage, Accountancy Division, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 9WB, 01-408 2766, Fax 01-734 3738, Ref. K16003/FT.

Group Financial Analyst

Immediate Challenge!
London NW1, To £26,000, Car

Our client, the UK subsidiary of a publicly quoted Group (turnover £290 million) currently seeks an ambitious accountant to contribute to the strategic growth of the business. Within this pro-active role you will undertake specific studies for senior management embracing potential acquisitions and evaluate major capital investment projects. In addition you will oversee a managed team of auditors engaged in the efficiency of all controls and related systems linked to a national multi-branched network. The ideal candidate aged mid 20's to 30's will be qualified with a minimum of one years post-qualification experience within the profession or commerce. A 'hands-on' individual is required who has the ability to work within a fast developing organisation with ever changing needs. Effective interpersonal skills are essential coupled with team building attributes. Excellent opportunity for advancement within the UK Headquarters and the Group whose ultimate goal is profitable growth through efficiency, skilful marketing and innovation.

R.E. Boylan, Accountancy Division, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 9WB, 01-408 2766, Fax 01-734 3738, Ref. K18005/FT.

These positions are open to male or female candidates. Please telephone for a Personal History Form to the relevant office, quoting the appropriate reference.

Client Accounting Manager

Package c.£32.5K including car

Our client, a small team of professional accountants, provides tailor-made accounting services to a variety of successful private companies and individuals. The service ranges from the provision of day to day routine accounting requirements to the production of financial reports for management. Recent growth has led to the requirement for a manager who, using the network configuration of IBM PS II computers with remote terminals at clients' offices, will be responsible for the production of accounting records, developing the systems and managing a specialist team. He or she will be a mature person preferably with a professional accountancy background who can demonstrate:

- A thorough knowledge of all aspects of commercial accounting and operational financial reports.
- The confidence to deal with clients and their staff at first hand.
- The ability to manage and develop a specialist team.
- Experience of managing a computer installation.

The rewards include a very attractive salary and benefits package, pleasant working environment and the challenge of building the foundations of a growing client service. Success in this position could lead to equity participation.

Write or telephone in confidence to Paul Gregory at John Curtis and Partners, Selection Consultants, 855 Shillway Boulevard, Central Milton Keynes, MK9 3ED, (0908 663692) demonstrating your relevance clearly and quoting 5183/FT. Both men and women may apply.

JC&P
Management
Selection and
Search
London, Milton Keynes, Wilmslow

Corporate Finance

to £25,000 + car and benefits

Our client, a broadly based group in the Financial Services Sector, is seeking a self-motivated person in their mid-twenties, ideally a graduate, who has qualified in accountancy or law. You will work with the Corporate Development Director, advising clients on the varied aspects of their corporate finance requirements and also assist him in the implementation of the Group's strategic development plans.

As well as having a mature and positive personality, you will need to show initiative, commercial flair and possess good communication skills. Previous Corporate

Finance or Merchant Banking experience would be a distinct advantage.

Career prospects are excellent if you can demonstrate your ability to succeed.

During the postal strike, please register your interest initially by telephoning me, quoting ref. 438, Colin J. Hooker FCA.

Management &
Recruitment Consultants
Clerks Well House
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London EC1M 5NQ
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FINANCIAL TIMES

Legal Pages

Legal Appointments
will be appearing every
Monday from

26th September

£25
Per Single Column Centimetre
£28
Premium Positions

For Further Information
Contact
01-248 8000

Elizabeth Rowan Ext 3456
Wendy Alexander Ext 3526

International Controller

Surrey/Hants Border

c£28,000 + car

Our client a US computer peripherals distribution group, with a turnover of \$100m, is rapidly expanding through growth and acquisition.

This new appointment reports to the Group Finance Director with responsibilities covering the review of subsidiaries performance, budgets and cost control objectives. Additional project work will include the review of potential acquisitions. There will be close liaison with directors at subsidiary operations and corporate executives in the US which will entail c25% travel, mainly within Europe.

Candidates will be qualified accountants, age indicator 28-35, preferably with some international experience gained within a multinational environment. The role

requires a self starter with good communication skills.

This is an excellent opportunity to join a lively, expanding group and relocation benefits will be provided where appropriate.

Please write or telephone enclosing a full resume quoting ref. No 229 to:

Nigel Hopkins FCA,
97 Jermyn Street,
London SW1Y 6JE
Tel: 01-839 4572
Fax: 01-825 2336

Cartwright Hopkins

FINANCIAL SELECTION AND SEARCH

Accountancy Personnel

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CONFIDENTIAL

GROUP MANAGEMENT ACCOUNTANT

c£30,000+Bonus

A career opportunity has arisen within this major international group for a successful Cost Accountant with a proven track record at a senior management level.

The role carries a large degree of autonomy and will require the ability to assess and appraise profitability and efficiency of subsidiary companies, to promote continued expansion and target areas for further acquisition and investment.

Candidates will demonstrate a commercial, forward thinking approach and be looking for a long term career development within a dynamic growth orientated group. Ref: JK/GFA.

FINANCIAL CONTROLLER

c£22,000+Car

East Anglia

First class opportunity for a young qualified accountant, probably aged 26 to 35, to establish himself/herself in a dynamic management team with this major European group involved in manufacture and distribution nationwide with a turnover in excess of £40 million.

Initially responsible for production, development and analysis of management accounts and presenting strategic financial information. This high profile role initially with scope for career progression. Working alongside the Financial Director, the position provides an excellent insight into all the Company's financial activities.

An impressive benefits package, including BUPA and bonus, is offered including relocation assistance where applicable.

CHIEF ACCOUNTANT

Brentford, Middlesex £25,000+Car

Our client is an established force in the highly competitive market of office automation. In an upwardly mobile environment an opening has arisen for a qualified individual to assume total control of the group's accounting function.

Initially responsible for maintaining reporting, direct involvement will ensue in overseeing all administrative, personnel and company secretarial functions.

Identify results-oriented, looking ultimately for advancement to Financial Director status, candidates will be in their late twenties with a shirt-sleeves approach and proven track record in commerce, preferably in the computer industry. Very much an all embracing role for the high achiever, please reply in the first instance to:

LAIRD GROUP

GROUP ACCOUNTANT

Salary Negotiable

This superb opportunity within a leading publicly quoted UK based industrial group represents a unique opening for a newly/recently qualified accountant to gain excellent exposure to advanced computer systems while consolidating technical expertise.

The group itself has grown substantially in recent years and with a number of acquisitions both in the UK and overseas, is set to expand even further. As a result, the Group Accounting function within their team-oriented Head Office is unusually dynamic and varied with real opportunities for further career development.

CELEBRATE YOUR SUCCESS

Heathrow Area Finalist/Newly Qualified Highly Competitive

BBN Software Products is a UK based division of an American corporation at the leading edge of high-technology. An aspiring young accountant within this successful and expanding environment you will develop your skills by taking on the following responsibilities:

- Preparation of management reports for UK and Europe
- Maintenance of all financial accounts
- Work with external auditors, auditors and solicitors
- Various areas of company administration
- Non-routine projects as required

Reporting to the Chief Accountant, this all-round position will test your accounting and commercial flair for future career opportunities within the corporation.

To avoid postal delay please call or fax your details to Accountancy Personnel as soon as possible.

G

Merchant Banking in Bristol
Corporate Finance Executive

Singer and Friedlander Limited, an independent merchant bank, needs a bright, creative young executive to join its expanding corporate finance department in Bristol.

We work in small teams and our clients are mainly the larger private and smaller public companies in the West Country. We would expect the executive joining us this year to be generating ideas for transactions next year, and supervising them thereafter.

We believe that candidates should ideally be in the age range 30-40, with a recognised accountancy/legal/stockbroking qualification or related degree, and have had at least five years' relevant experience, but we would be delighted to be joined by someone with the ability to convince us to the contrary. This is a senior position with prospects of further promotion.

An attractive salary commensurate with qualifications and experience is offered.

Applications, together with a full curriculum vitae, should be addressed to:-

R P Corbett Esq
Executive Director
SINGER AND FRIEDLANDER LIMITED
Colston Centre
Colston Street
Bristol BS1 4XE

Singer and Friedlander
Birmingham, Bristol, Cambridge, Glasgow
Isle of Man, Leeds, London, Nottingham

ROTCH PROPERTY GROUP LIMITED

GROUP FINANCIAL ACCOUNTANT

Rotch Property Group is a rapidly expanding investment and development property group, with a substantial commercial portfolio.

We are seeking to recruit a young recently qualified accountant who will be responsible for the financial administration and accounts of the group. Reporting to the Finance Director the role will include controlling the day to day accounting functions, treasury and cash flow management, the preparation of detailed management information and statutory reporting requirements of the group.

Candidates should have good communication skills, be dedicated and energetic in their approach to work and eager to enhance the further development of the group.

An attractive salary package is offered.

Please apply with full career and personal details to:

M H P Egging FCA
Rotch Property Group Limited
7th Floor, Leominster House
Corson Street
London W1Y 7EB

TRINITY COLLEGE OF MUSIC

ACCOUNTANT

LONDON W1 £218,000
Trinity College of Music is one of the country's leading music teaching institutions. It also provides a worldwide external examinations and publishing service. The College has recently appointed a new Head of Finance to manage its Finance Department. He now seeks an Accountant to assist in developing the work of the Department, particularly in terms of new computer systems, and to undertake and be responsible for the accounting functions of the College.

This new post provides an excellent opportunity for a young qualified Accountant with energy and enthusiasm who wishes to join a College which is embarking on a programme of significant development.

Salary is negotiable but is not likely to be less than £18,000, including London Weighting Allowance. The College operates a contributory pension scheme.

Further details and application form from Assistant to Administrator, Trinity College of Music, 11-13 Mandeville Place, London W1M 6AQ.

Closing date for application Tuesday 27th September 1988.

A direct line to the executive shortlist

To secure the best appointments at a senior level needs more than good advice, accurate objectives and succinct presentation. InterExec not only provides career advice, but also a unique service to bridge the critical gap between executive search and right job. Why waste time and money on unproductive interviews?

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InterExec SMI

FOR ACCOUNTANTS

GROVEMORE
Advertise + Search = Select

EUROPEAN CONTROLLER

East Norfolk

to £30K + Car

Our client, a subsidiary of a Canadian public company, provides goods and services to the oil and gas industry throughout Europe with turnover around £25M.

A controller is required who will be responsible to the Canadian parent for the consolidation and presentation under Canadian GAAP, of regular financial and management information from all UK and European locations. Additionally, monthly accounts and general accounting assistance must be supplied to the European general manager.

Preferred applicants for this position will be young chartered or cost management accountants with experience of systems development and controlling or supplying information with respect to a number of European service locations. Knowledge of Canadian GAAP would be very useful.

A relocation package is available.

In the first instance, please send brief personal and career details quoting reference F/579/A to Carrie Andrews at

EW Ernst & Whinney
Executive Recruitment Services
Becket House, 1 Lambeth Palace Road, London SE1 7EU.
Fax No. 01-928 1345

International Branded FMCG CONTROLLER

Age 30-33 London

\$28-33,000 + Bonus + Car

Our client is an international group whose main activity is the production, marketing and sales of branded fast-moving consumer goods. Its outstanding reputation has been built upon marketing high quality goods with world famous brand names, and it is one of the largest export earners in the UK within its industry sector.

The Group seeks a Controller to assume responsibility within the Central Control function for the business activities of one or more of its Regions and/or Functions.

Reporting to the Group Controller, your primary focus will be on improving the financial results (mainly profit and cash) and providing to the Group Executive timely, accurate, objective and succinct interpretation of performance of your assigned areas. This will require working closely with the Regional/Functional management team(s) to give a general management overview, rather than just a financial focus.

F M S
Search and Selection Specialists
for
Financial Management

You will be a graduate, ideally with a degree in business studies or management sciences, and a qualified accountant. You will have gained previous international experience in a multinational environment, with line responsibility, or have worked in a strong middle-management staff position. Computer literacy is essential, as is presence and good interpersonal skills. In addition, some language ability in either French or Spanish, together with related industry experience would be advantageous, although not essential.

In addition to the salary, performance bonus, company car and other large company benefits, the package would include a profit share awarded in company shares.

Interested individuals should in the first instance telephone Peter Flanniger on 01-491 3431 at: FMS, 14 Cork Street, London W1X 1PE. (Fax No: 01-491 4985).



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APPOINTMENTS

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For further information call 01-248 8000

Candida Raymond ext 3351

Deirdre Venables ext 4177

Paul Maraviglia ext 4676

Elizabeth Rowan ext 3456

Patrick Williams ext 3694

Tax Specialists

at BP's North Sea Activities Centre in Glasgow.

Consolidation of BP's and Britoil's North Sea activities in Glasgow has created enhanced opportunities for tax specialists. The restructured Tax Department in Glasgow will undertake work that is technically complex and intellectually demanding. We need a team of nineteen tax specialists to work at both junior and senior levels for the largest oil company operating in the North Sea.

North Sea operations are a key long-term business for the BP Group. The group has:

- A stake in over 30% of North Sea Acreage.
- Interests in 14 oil fields and 4 gas fields.
- Planned investments of over \$1 billion a year in the North Sea by 1990.

You will be concerned with the tax liabilities in respect of North Sea interests and will have to deal with petroleum revenue tax, royalty and corporation tax.

We would like to hear from you if you are either:

- 1. A graduate qualified accountant having passed your accounting examinations at the first attempt and having a minimum of 18 months'

Corporate Tax experience.

2. An Inspector of Taxes having, at the very least, successfully completed the Accounts Investigation Course.

Training will be given for petroleum revenue and royalty taxes if necessary.

Career prospects in the Group Tax Department and within the BP Group as a whole are excellent and may include the opportunity of 2/3 year assignments in London and overseas.

Your salary and benefits package will be highly competitive, including generous assistance with relocation where appropriate. A company car will be provided with senior posts.

If you meet the above requirements and wish to progress your career please write or telephone for an application form to:

Peter Craig, Senior Personnel Officer,

Britoil plc, 301 St. Vincent Street, Glasgow G2 5DD. Telephone 041-225 5157

or

David Lear, British Petroleum Plc, Britannia House, Moor Lane, London EC2Y 8BU. Telephone 01-820 6957.

Finance Director

N.W. London From £40,000 + Car + Benefits

Over the past 10 years, our client has grown to an enviable position as both a manufacturer and distributor of high-quality consumer durables. Continued growth coupled with diversification dictates the need to appoint a well qualified Finance Director, age 35-45 years, who can mature the group further.

The broad remit is to optimise the group's financial resources and contribute effectively to business strategy. Thus engaging all your talents. Such are the group's plans that you should possess the qualities to assume a Chief Executive's position within 2 years.

Rewards are commensurate with such a demanding role and include a basic salary of c.£40,000, performance bonus, full benefits and possible EQUITY PARTICIPATION. Relocation expenses are, of course, available.

Write, with full CV and daytime telephone number, to Patrick Donnelly quoting reference FT/029. Alternatively, FAX your details on 01-487 5344.

PD Consultants

MANAGEMENT · SELECTION
314/316 Vauxhall Bridge Road, London SW1V 1AA. Tel: 01-828 2273

Chief Accountant

Telecommunications

Saudi Arabia to c.£30,000 tax free

Our client is a dynamic joint venture company between a reputable international group and a Saudi conglomerate. With branches throughout the Kingdom, the company's penetration of the telecommunications market is both impressive and accelerating.

Based at Head Office in Riyadh, the Chief Accountant will be responsible for sixteen staff involved in all the accounting and financial activities, including regular and timely reporting to the partners, general ledger, accounts receivable and payable, cashflow and budgeting. The system is IBM computerised and there is a responsibility to oversee the DP function.

Candidates, probably aged 28+, should be qualified accountants with proven experience outside the profession, and have a hands on attitude, ideally gained in a commercial environment. Good delegation, liaison and man-management skills are critical. Total familiarity with Lotus 123 or a similar program is essential.

In addition to a tax free salary, benefits include bonus, free married accommodation, medical care, car allowance, generous paid annual holidays, tickets for home leave and renewable contract.

Please write in confidence, enclosing your up-to-date c.v. to G.E. Yazigi, quoting ref. I 276. Telephone: 01-487 5000. Fax: 01-487 4374/5.

MSL International (UK) Ltd, 32 Atbrook Street, London W1M 3JL.

Offices in Europe, the Americas, Australia and Asia Pacific.

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DIVISION CONTROLLERS

Abingdon, Oxon & The City C.£28,000 car
A major finance and manufacturing company (T.O.E.SOM), has shown consistent growth over recent years and is currently seeking two accountants for the above locations. Reporting to the respective Managing Directors, you will be involved with the entire finance function. Benefits include annual bonus and mortgage subsidy.

COMPANY ACCOUNTANT

Brighton, Sussex C.£28,000 car
Our client, a successful UK subsidiary of large multinational seek to recruit a qualified accountant. Reporting to the Financial Director and controlling staff of 10 you will be involved in all respects of accounting and ad hoc projects. Benefits include discretionary bonus and full relocation.

FINANCIAL CONTROLLER

Brighton, Sussex C.£28,000 car
This is a rare opportunity to join a successful company at one of the most exciting times in their evolution. You will have the total responsibility for the finance function, developing financial strategies and plans. Prospects for directorship are genuine.

COMMERCIAL MANAGER

Farnborough, Hants up to £20,000 car
This service sector multi-national requires a qualified accountant for a new subsidiary. Reporting to the Area Director and controlling 12 staff, you will undertake a broad role involving/developing the strategic planning function and implementing information systems.

CORPORATE CONTROLLER

Greenford, Middlesex £21,000 car
With recent expansion in Europe and the Middle East, this leading computer organisation requires a qualified accountant for one of their major divisions with a staff of 20. You will take full responsibility for the entire accounting function and be responsible to the US controller.

RING US NOW FOR FURTHER DETAILS



Deboo Executive

102 Old Street, London EC1V 9AY 01-253 1218 (24 hrs)

Christian Aid

CHURCHES IN ACTION WITH THE WORLD'S POOR

CHRISTIAN AID seeks a HEAD OF FINANCE SECTOR

Applicants for this worthwhile and fulfilling job must be qualified accountants who have held a senior management position. They will need to have demonstrated the ability to lead and motivate a team of keen and able staff.

Salary: within the range £14,500 - £18,600 p.a.

Closing Date: 17 October 1988 Interview Date:

7 November 1988

Apply in writing only for job description and application form, enclosing a 26p ssc (A4 size), to the Personnel Officer, Christian Aid, PO Box 100, London SE1 7RT.

WE ARE AN EQUAL OPPORTUNITIES EMPLOYER

Financial and Commercial Director

A leading brand name in ladies' and men's forward fashion, our client is successful and poised for further growth.

The company is about to make an important strategic shift in its product sourcing which creates the need for a high calibre person to manage the financial and commercial functions of the UK operation.

The following characteristics are sought:

- a qualified accountant
- a progressive career, ideally in retailing, clothing or consumer goods
- late twenties, early thirties
- a high level of management skill

The role requires a careful blend of technical expertise, sensitivity, creativity and most importantly, single-mindedness to achieve profitable results. Achievement will bring additional benefits.

Please send details of your career, including current salary and daytime telephone number to:

Billie Sanders
APW
Management Consultants
15 Doughty Street
London WC1N 2PL
Telephone: 01-242 4851

Judi, inc/lip

Financial Director (designate)

London

c £40,000
+ share options
+ car + benefits

Our client is an international trading company with a turnover exceeding £100m. An MBO is currently taking place from the large multinational parent, and the newly independent company is already planning diversifications; its growth prospects are outstanding. As a result of the MBO, a Financial Director is needed to complete the management team. As well as supervising the existing accounts team, the FD will be expected to restructure the systems and reporting flow to match the needs of the new environment. The international aspect of the company's trading means that Treasury Management, especially FX, is of critical importance. You should be a graduate accountant, aged 35-45, with the experience and personality to establish immediate credibility with the City and also manage the efficient running of the Finance Department. Exposure to international trading and a second European language would be advantageous for this appointment.

Please reply in confidence, giving concise career and salary details and a daytime telephone number, and quoting reference 1560 to: Geoffrey Rutland ACA AII, Executive Recruitment Division, BDO Binder Hamlyn Management Consultants, 8 St Bride Street, London EC4A 4DA, or call him on 01-583 3303 (office) or (Fax 01-583 4191).

BDO BDO Binder Hamlyn
BINDER HAMLYN
Management Consultants
8 St Bride Street, London EC4A 4DA

Diverse International PLC Generates Continual Challenge DIVISIONAL CONTROLLER

Age 25-29 Central London Up to £27,000 p.a. + car

Our client was established in the early part of the decade and is now a UK quoted company with turnover in excess of £600m, operating internationally within several diverse areas. Its existing business is continuing to expand profitably while it seeks further investments worldwide.

This growth has in turn generated the need for a corporate team to be positively involved in the company's financial activities and developments. The particular role being currently recruited is seen as a key, not only in its short-term responsibilities, but also in its longer term impact.

The successful applicant, a qualified Accountant who will be based at the Head Office and report to the Group Controller, will be initially involved in the provision of financial analysis of operational activity to the Main Board. This will include the development of business-oriented management reporting and planning systems.

The working environment is international and hence it is

essential that the successful individual be able to communicate financial information in a diplomatic and credible manner. The growing nature of the organisation likewise dictates that applicants must be able to demonstrate a very flexible and practical approach.

Some international travel to overseas operations may be required, although it is anticipated that this will be a limited amount.

The real appeal of this role is the variety and potential within an already successful but still young and growing organisation.

If you feel that you can respond to this challenge, please call Karen Wilson, RA, ACMA on (01) 491 3451 (or 0895 653 429 evenings/weekends), or write to her enclosing a recent CV and a note of your current salary at: EMS, 14 Cork Street, London W1X 1PE.

FMS

Search and Selection Specialists
for
Financial Management

Financial Controller – Fresh Foods

"Reach for the top"

West Yorkshire

To £30,000 + car

The company, a £multi-million autonomous subsidiary of a major British Group processes and markets a comprehensive range of quality products. A policy of organic expansion coupled with acquisition has created a stimulating environment which offers successful managers significant career opportunities.

As number two to the Finance Director and controlling a Head Office staff of twenty, your responsibilities will be wide ranging and will include the full range of financial and management accounting procedures for a high volume, multi-site business. In addition, you will participate in capital project evaluation and acquisition studies and provide direct input in terms of future systems development.

Probably in your late 20's or early 30's, you will be a qualified accountant with a minimum of five years' experience in a profit-accountable volume manufacturing or retailing environment. A working knowledge of up-to-date computer-based accounting systems is a prerequisite.

You will be capable of succeeding the Finance Director within two years.

Salary for discussion as indicated; the comprehensive benefits package will include generous relocation expenses, where appropriate.

Please write in confidence – with full details. A. L. Brown, ref. 62159.

Tel: 0532 454757. Fax: 0532 434964.

MSL International (UK) Ltd, Oak House, Park Lane, Leeds LS3 1EL.

Offices in Europe, North America, Australia and Asia Pacific.

LLL
MSL International

Group finance director Privatisation - Southern Water



This major Water Authority, serving 4 million people in Southern England and based in Worthing, wishes to prepare for privatisation by recruiting a Finance Director into its top management team. The Authority's turnover exceeds £200m and, building upon its present considerable strengths, it intends to develop its commercial opportunities to the maximum in addition to meeting its community obligations.

The Group Finance Director will fill the normal role of function head in a plc and will additionally play a major part in the re-orientation both of the business and of his/her own department. We are looking for a chartered accountant aged 40-50 working at a senior level in a market-oriented plc with good City contacts and a successful management record that includes experience in acquisitions, treasury and tax management.

A substantial salary at normal private sector levels will be paid. Longer term prospects will relate to the profit growth achieved by the organisation. Send CV in strict confidence to: Humphrey Sturt, Ref HS980. Telephone: 01-606 1975 Ext 2802. Facsimile: 01-606 9887.

Coopers & Lybrand
Executive Selection

Coopers & Lybrand
Executive Selection Limited

Shelley House 3 Noble Street
London EC2V 7DQ

Our client is an international trading company with a turnover exceeding £100m. An MBO is currently taking place from the large multinational parent, and the newly independent company is already planning diversifications; its growth prospects are outstanding. As a result of the MBO, a Financial Director is needed to complete the management team. As well as supervising the existing accounts team, the FD will be expected to restructure the systems and reporting flow to match the needs of the new environment. The international aspect of the company's trading means that Treasury Management, especially FX, is of critical importance. You should be a graduate accountant, aged 35-45, with the experience and personality to establish immediate credibility with the City and also manage the efficient running of the Finance Department. Exposure to international trading and a second European language would be advantageous for this appointment.

Please reply in confidence, giving concise career and salary details and a daytime telephone number, and quoting reference 1560 to: Geoffrey Rutland ACA AII, Executive Recruitment Division, BDO Binder Hamlyn Management Consultants, 8 St Bride Street, London EC4A 4DA, or call him on 01-583 3303 (office) or (Fax 01-583 4191).

Group Financial Controller Singapore

MHE Singapore is associated with the worldwide Mannesmann Group of companies. Our headquarters are in Singapore with companies in Malaysia, Indonesia and Thailand.

We are looking to appoint a Financial Controller whose responsibilities will include:

- * Finance
- * Administration
- * Accounting
- * Data Processing

We feel this opportunity would appeal to a young, ambitious and dynamic individual who is looking to make a decisive career move, and who is willing to adapt to a new environment and culture. Initial success would lead swiftly to an even larger, more visible role within the organisation.

The ideal candidate will be a Chartered Accountant with a few years experience, (preferably within a manufacturing environment) and a working knowledge of German, the latter requirement being useful, though not essential. Intensive Training and Support will be given and will take place in the U.K. and Germany.

The remuneration package consists of a substantial salary, bonus, free housing, schooling and family health care, as well as a host of other benefits commensurate with the importance of the appointment.

**MANNESMANN
DEMAG**

Interested candidates should write enclosing C.V. quoting Ref CK400 and in complete confidence to MANNESMANN DEMAG LIMITED, Beaumont Road, Banbury, Oxon OX16 7QZ. Telephone 0295 4555. Fax 0295 67132.



Accountancy Personnel Placing Accountants first

REGIONAL FINANCIAL DIRECTOR DESIGNATE

Home Building in the Home Counties

Up to £28,000 + Car + Benefits

A Solid Foundation

A quality house building group with 11 regions and a turnover of £800m. Client is a subsidiary of one of Britain's largest construction and engineering groups. The Home Counties division is well placed for expansion covering the areas of Surrey, Sussex, Kent, and Hampshire, and intended to build 500 units in the next year.

Good Position

As Financial Director Designate you will be fully responsible for all financial matters and operate as a central member of a small, informed but committed team.

Excellent Outlook

For a qualified accountant, aged up to 35, with experience in the house construction industry, this is just the place you have been looking for! Success will lead to confirmation of your Board appointment and add profit bonuses to your salary, beyond that the group offers excellent opportunities for further career progression.

FINANCIAL ANALYSIS & CONTROL MANAGER

INTERNATIONAL CAREER
c. £30K + car London Base

The provision of accurate information relating to the financial performance of a £2b turnover Group, a world leader in Marketing and International Services, is central to its management control and decision making process. Continued profitable expansion requires that both the information format and the processes of providing it are dynamic. Reporting to the Director Group Financial Control your brief is to manage this function.

With a department of two analysts you will be responsible for specifying the Group's financial information requirement and planning processes, encompassing financial analysis and control and process development. You will also manage projects at a Group level in areas such as acquisitions, new business ventures, funding issues, and work closely on a day to day basis with the business sector controllers and field finance personnel.

Probably a graduate qualified accountant in your late 20's or early 30's you should be analytical in your application, commercially minded in your outlook and be able to provide results to precise deadlines under pressure. Within a Group that operates in the worldwide market place you should view the appointment as a stepping stone to an international career.

Interested applicants should write, in strictest confidence, with full career details to:

Madar (UK) Limited, 2, The Courtyard,

Smith Street, London SW3 4EE.

Tel: 01-730 7138.

Inchape

Internal Audit Manager Switzerland

Our client is a leading multi-national group in the consumer goods sector. Rapid developments have led to the expansion of its Corporate Audit group and the need to appoint an additional Internal Audit Manager.

This position would be attractive to those who have completed their professional accountancy qualification within the last five years and now wish to broaden the base of their experience or to Business Graduates with auditing experience. Although located in Switzerland this function entails extensive overseas travel. In addition to English a further European language is desirable.

The main role of the position is to provide audit expertise in leading teams and to pursue objectives such as adequacy of organisational structures, security of information systems and evaluation of performances.

Candidates should have previous auditing experience and an understanding of the broader concepts of internal consultancy implied in this function.

This is an excellent opportunity to build a business career by acquiring a broad-based experience across a wide range of consumer product operations and a variety of cultures.

Please send your curriculum vitae to the Consultants of the company:
JOHN FEARN ASSOCIATES
RUE DU CENTRE 72
C.P. 11, 1025 ST-SEULS, SWITZERLAND.

27 - 40
2 High + Equity + Car

HIGH FLYING ACCOUNTANT

We offer the opportunity to help a truly outstanding glass and window business in North Wales. Within 2 years you will have acquired an equity stake and earned a Directorship. You need an entrepreneurial flair and are likely to be a Graduate Chartered Accountant. Responsibilities - Preparation of monthly management accounts, Budget forecasts, cashflow etc. Experience as Financial Director or Controller of a business would be ideal. We want an achiever who is hungry for success, highly commercial, enjoys hard work and a communicator. Please write to me and convince me we should meet, enclosing a C.V. and making sure you state your current salary and a daytime telephone number.

Write in confidence to: J.I. Williams, Personal Consultant,
77 Brompton Avenue, Colwyn Bay.

Financial Controller/ Company Secretary

Kent
Circa £27,000 + Substantial Bonus + Car

A subsidiary of a multi-national high technology company, involved in the supply of computer based office products and office furniture, wishes to recruit an experienced Financial Controller to develop and lead the well established Finance Department.

Reporting directly to the company Managing Director, the role has complete responsibility for the production of financial, management and statutory accounts as well as cash and budget preparation and control. The company imports the majority of its products, and so a large proportion

of the Controller's role involves issues relating to import procedures and related financial issues. Additional responsibilities include all aspects of the company secretarial function.

Ideally in your thirties, you should be a qualified accountant with a broad financial/accounts management background. In addition, you should have experience of developing management and financial information systems in a computerised environment. Knowledge of customs and excise policies is also desirable. As the position is seen as vital to future growth and

expansion the job-holder will be expected to have a strong awareness of business and commercial issues.

Send a full CV detailing your current salary and quoting reference number MCS/8832 to Steve Redwood Executive Selection Division Price Waterhouse Management Consultants Livery House 169 Edmund Street Birmingham B3 2JB

Price Waterhouse

Assistant Controller

Surrey

£28,000 + bonus + car

Our client is a UK plc that manufactures and distributes household named products and has a turnover approaching £300m. With a successful financial and acquisitive record to date the group now seeks to make this new appointment that has evolved specifically through expansion of the business.

The role will report to the Group Financial Controller and key responsibilities will include working closely with main board members as part of the corporate team. Duties will encompass acquisitions appraisal, financial reporting, taxation and treasury matters.

Candidates should be qualified graduate accountants, age indicator 27-30, with good communication skills,

business acumen and financial analysis ability. Future opportunities for career development are excellent as this group plans further expansion in the UK and overseas.

Please telephone or write enclosing full resume quoting ref. 230 to:

Nigel Hopkins FCA,
97 Jermyn Street,
London SW1Y 6JE
Tel: 01-839 4572
Fax: 01-925 2336

**Cartwright
Hopkins**

FINANCIAL SELECTION AND SEARCH

"Young ACA for key role in world Head Office team"

West London

Our client is one of the largest multi-national groups in its industry, operating in four continents in both distribution and retail. The small, highly specialised and professional head office team responds to group demands both at home and at locations abroad.

The role embraces all aspects of head office and group accounting, ranging from consolidation to international tax planning, and from acquisition evaluation to company structuring.

The requirement is for an above average Chartered Accountant, aged under 32, who is looking for career acceleration in a demanding and rewarding environment.

The attractive remuneration package reflects the importance attached to this appointment.

Please reply in complete confidence enclosing a CV to Tim Entwistle at:

FOCUS

EXECUTIVE SEARCH & SELECTION
46/47 Pall Mall, London SW1Y 5JG

Financial Systems Manager Premier Manufacturing Company

£35,000 + benefits

London Area

High profile role for ambitious finance professional with strong systems skills to head the design and implementation of integrated systems in league with major organisational change in respected, fast growing quoted Group

THE COMPANY

Well known national producer of home improvement products, £120m turnover, recently acquired by dynamic plc and undergoing reorganisation.

New management team bringing change of pace and style to meet exciting growth plans.

THE POSITION

Reporting to Finance Director, working closely with other senior management. Responsible for review, specification and implementation of financial aspects of all systems.

Liaison with other DP functions, external consultants and auditors, introducing totally new integrated control and information systems.

Demanding, active project management and development role.

QUALIFICATIONS

ACA aged 30-35, ideally with technical degree. Previous responsibility for major systems implementation in a manufacturing environment essential.

Line accounting experience helpful. Minimum three years' systems analysis and project management required.

Mature, self motivated individual, able to work at any level, innovative, clear thinking and disciplined.

THE REWARDS

Excellent salary, bonus and benefits. Clear career progression to senior line role for performer.

Please reply in writing, enclosing full cv.
Reference G.688
54 Jermyn St, London SW1Y 6LX

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SPECIALISTS IN SENIOR
MANAGEMENT SELECTION
01-493 3383

Director of finance

Sheffield City Polytechnic

To £35,000

The City of Sheffield is one of the foremost examples in Europe of the regeneration of an industrial city. The City's Polytechnic is closely associated with this regeneration and with industry and commerce in the region. Next year it will become an independent corporate body which, while remaining a service to the community, will acquire a greater degree of business orientation.

To help this reorientation, and to provide additional financial functions now performed elsewhere, the finance department is being considerably strengthened. A new layer of senior financial management has been created to report to the new position of Director of Finance who will in turn report to the Principal.

We invite applications from qualified accountants holding senior management positions in the private sector, preferably combined with some further experience in academic or other public sector employment. We will be looking for commercial 'hous', a range of financial management and MIS skills plus the ability to present cases effectively and implement change.

This high-profile position should offer significant career growth potential for the successful incumbent. Write in confidence with CV to Humphrey Sturt, Ref: HS976. Telephone: 01-606 1975 Ext. 2802. Facsimile: 01-606 9887.

**Coopers & Lybrand
Executive Selection**

Coopers & Lybrand
Executive Selection Limited

Shelley House 3 Noble Street
London EC2V 7DQ

International Capital Markets

ACA FOR COMPLIANCE & INTERNAL AUDIT

"Big 8" Qualified

c£27,500 + early review + first class benefits package

Sumitomo Finance International is the principal capital markets subsidiary of The Sumitomo Bank, Limited, one of the world's leading commercial banks. Founded in 1973, it is a broadly based securities house active in all sectors of the international capital market.

A unique opportunity has arisen for a Chartered Accountant ideally with a legal background or training to assume immediate responsibility for the running of the day-to-day compliance function as the only full-time member of a small team of the senior personnel involved in various aspects of compliance work. Additional responsibility will be for development of the internal audit function. The company is internally authorised by both TSI and IMRO.

At Assistant Manager level, reporting directly to the Executive Director & Chief Accountant, this high profile role which involves considerable exposure to top management and business personnel at all levels, is wide ranging but with particular emphasis on interpretation of changes to the Conduct of Business Rules; continuous updating of the Company's compliance manual; carrying out compliance reviews; enhancing the capacity to monitor daily business dealings through the development of computer aided support; advising business staff on compliance matters generally; corporate reporting to the SROs and liaising with accounting personnel with regard to the Financial Regulations.

As an important aspect of this position you will also be expected to make a contribution to the company's system development programme. The ability to develop a rapid understanding of a complex business and regulatory environment is required together with an eye for detail.

Candidates should have reached Assistant Manager level in the profession having qualified at the first attempt with one of the "big 8" firms, and be aged 25-30. Strong organisational skills and an outgoing personality are essential requirements.

Prospects for promotion within this field are excellent, with the opportunity to progress to Manager and assume wider responsibilities within 18-24 months.

Future career development prospects will not necessarily be confined to this field and could include a senior line accounting or company administration role.

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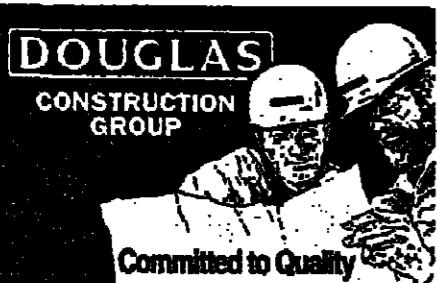
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INSIDE

Newmont faces up to debt mountain

Burdened with \$1.6bn of debt incurred to fend off takeovers, Newmont Mining has suffered repeated setbacks in the past year. Low ore grades and production delays at its Nevada gold find have dampened Wall Street interest in the company's stock and thus hit Consolidated Gold Fields of the UK, which owns 49 per cent of Newmont. Asset disposals and an improved cash flow may help the US gold miner to tackle its mountain of debt. Page 18

Indonesia plugs back into commercial TV

The full force of consumer culture is about to be rediscovered in Indonesia, where the country's first commercial television station will be launched in November, seven years after advertising was banned from TVRI, the loss-making state channel. John Murray, in Jakarta, examines the plans of Rajawali, the company which is investing \$80m to put ads back on the screen using the latest US subscription technology. Page 19

Brazilian warning bells sound

Feverish activity in its foreign debt conversion programme has spelt good news for Brazil. Latest year-end estimates are for formal conversions near to their ceiling of \$1.6bn, and the informal market could add another \$2bn to \$3bn. But warning bells are already sounding over the impact of the programme on the country's already swollen monetary base, and consequently for inflation, currently running above 20 per cent a month. Page 22

Trouble down on the farm

Pressures on arable farmers in the UK are no better illustrated than by the problems facing Scotland's Grampian region, one of the most fertile areas in Britain. Declining farm-gate prices for cereals over three years have coincided with two bad harvests out of the last three. Bridget Bloom looks at a survey which highlights the difficulties of life in the Grampian countryside. Page 36

Spotlight on Greens

The possibility of the Green Party holding the balance of power after this Sunday's general election in Sweden has pushed many investors to the sidelines. Accused of not believing in the benefits of financial markets to an economy, the Greens propose raising capital gains tax on share transactions, instead of boosting the turnover tax. Sara Webb in Stockholm looks at the pre-election mood. Page 40

The battle of the bottle

Pride as well as profit are at stake in a battle over the future shape of the world bottle-filling machinery industry. The shape of things to come hangs on the outcome of a complex cross-border takeover dispute between two former partners, Kloeckner-Werke, the West German steel and capital goods group, and APV, the UK-based leader in food-processing machinery. Page 20

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Chief price changes yesterday

FRANKFURT (DM)		PARIS (FF)	
Mines	20	Minerals	20
Mayr Melo	30	+ 15	- 10
Daimler-Benz	305.5	+ 12.5	+ 10
Siemens	458	+ 10	+ 10
AEG	1630	+ 31.5	+ 41
Schering	519	+ 11	+ 11
Pharma	201	- 2.5	- 2.5
Nivea	211	- 2.5	- 2.5
Telekom	30	+ 15	- 10
West Germany	222.5	+ 1.5	+ 1.5
Deutsche Bank	222.5	+ 1.5	+ 1.5
Postbank	100	- 10	- 10
Autelis	80	- 11	- 11
Siemens	1142	- 12	- 12
NEW YORK (\$)		PARIS (FF)	
Mines	20	Minerals	20
Atomic Etc	91.5	+ 1	+ 1
Cooper	84.5	+ 1.5	+ 1.5
TW Services	22.5	+ 1.5	+ 1.5
Deutsche Bank	22.5	+ 1.5	+ 1.5
Postbank	100	- 10	- 10
Autelis	80	- 11	- 11
Siemens	1142	- 12	- 12
N.Y. prices at 12.30		TOKYO (Yen)	
Mines	20	Minerals	20
Atomic Etc	91.5	+ 1	+ 1
Cooper	84.5	+ 1.5	+ 1.5
TW Services	22.5	+ 1.5	+ 1.5
Deutsche Bank	22.5	+ 1.5	+ 1.5
Postbank	100	- 10	- 10
Autelis	80	- 11	- 11
Siemens	1142	- 12	- 12

FINANCIAL TIMES COMPANIES & MARKETS

Thursday September 15 1988

Murdoch plays the unwitting Cupid

Richard Lambert looks at the background to yesterday's deal between Pearson and Elsevier

Pearson and Elsevier, the Dutch publishing concern, have been flirting with each other for years; yesterday, the relationship finally became serious. The part of Cupid was played, albeit unwittingly, by Mr Rupert Murdoch, the Australian media baron.

When Mr Murdoch last month bid \$30m for Triangle Publications, the US magazine group, there was strong speculation that his near 20 per cent holding in Pearson would be sold to help finance the deal. Mr Peter Vinken, the chairman of Elsevier, was approached by a bank and asked whether he would be prepared to buy the stake if it came onto the market.

Mr Vinken, who was only interested in a friendly deal with the UK group, contacted Lord Blakenham, his opposite number at Pearson, to ask what the reaction would be if Elsevier were to take up the stake. "Somewhat to my surprise," he said yesterday, "Pearson answered 'Be my guest'."

In the event, Mr Murdoch decided to hang on to his shares in Pearson, the diversified group which includes the Financial Times in its broad range of publishing interests. But the renewed talks between the Dutch and UK groups has led to what both describe as an important strategic initiative, which they hope will lead to a much closer relationship in the future.

The City's view, by contrast, is that defensive considerations weighed at least as much as grand strategic visions in bringing about the share swap.

The two sides have had plenty of time to get to know each other. Mr Vinken has what he describes as a sympathetic relationship with Mr Frank Barlow, the chief executive of the Financial Times, and the two men have come up with a number of schemes since 1985 for bringing the two groups closer together.

The original idea was that they should put their publishing interests together into a 50:50 owned joint business. Pearson vetoed the plan because says Mr Vinken, it was still suffering the trauma involved in buying the outside interests in Pearson Longman, which was at one stage a separately quoted business. Elsevier, for its part, was not keen on Pearson's idea of taking outright control of the Dutch concern.

Other ideas included the possibility of a joint approach to buy Hong Kong's South China Morning Post, and to acquire business newspapers in France and Spain.

The deal announced yesterday represents a fairly modest step on the way to the altar. Worked out on the basis of average share prices, and said to avoid any short term dilution of earnings, it gives Pearson 15.4 per cent of the enlarged share capital of Elsevier, while Elsevier has 8.7 per cent of Pearson.

This is just below the size of transaction which would have required Pearson under Stock Exchange rules to seek the approval of its shareholders, something which might have produced a little excitement if Mr Murdoch had objected to the deal.

On the newspaper side, there is

Lord Blakenham said yesterday that the longer the period between striking a deal and its consummation, the more that could happen to share prices in the market and the less the chance of a successful conclusion. Besides, this was the size of shareholding which both groups wanted at a sensible first step.

Ownership of Dutch shares does not bring voting rights, but Lord Blakenham will join Elsevier's eight-man supervisory board and Mr Vinken will join Pearson's board. The two groups will equally account each other's profits (meaning that they will each include in their earnings their proportionate share of the other's profits). One analyst described this yesterday as cheeky, given the relatively small cross-shareholdings.

The idea is that the next step of the courtship will come from the operating subsidiaries of both groups, which will be encouraged to dream up ideas for commercial links and joint ventures.

Scientific publishing is one obvious area for collaboration. Elsevier claims to be the world's largest postgraduate scientific publisher — in all, science publishing accounts for 35 per cent of its sales. It specialises in scientific journals, whereas Addison Wesley-Longman, Pearson's professional and educational publishing subsidiary, is a market leader in science, computer and educational books.

Taken together, the two are said to represent the world's foremost scientific publishing business.

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INTERNATIONAL COMPANY NEWS

No light at end of Newmont Mining tunnel

James Buchan on problems plaguing the New York-based resources company

Newmont Mining is in a hole. The New York-based mining company - which plunged into debt last year to escape a hostile takeover - is finding it harder to scramble back up than it thought, which is bad news for Consolidated Gold Fields of the UK, which owns 49.7 per cent of the company.

Newmont Mining's \$1.5bn in debt still exceed its assets, its profits are squeezed by interest payments and its stock is shunned. Wall Street brokerage analysts say the stock is so low that the company would be under new threat of takeover but for Gold Fields' blocking shareholding.

Gold Fields, which rescued Newmont Mining from the clutches of a group of raiders last September and is the subject of perennial takeover rumours, saw the company tumble in value in October's stock market crash. Newmont Mining shares are now trading at a 33 per cent discount to the shares of its US gold subsidiary, Newmont Gold.

Mr Doug Newby, an analyst at Cyrus J. Lawrence, a Wall Street brokerage house, says Gold Fields is exposed. Newmont Mining is cheap in relation to Newmont Gold, as is Gold Fields.

If all discounts were removed, Gold Fields might be worth \$17 or \$18 a share, instead of \$10 (316.9), he says. Some analysts believe that Anglo American, the big South African conglomerate which owns 28 per cent of Gold Fields through its Minorco subsidiary,

AUSTRALIAN UNIT DOUBLES ORE RESERVE ESTIMATES

NEWMONT Australia, a 75 per cent owned unit of Newmont Mining, said yesterday it had doubled estimates of mineable ore reserves at its Weller gold mine in Western Australia, to 2.3m ounces, AP-DJ reports.

The company said the increases resulted from further exploration and that, based on the expanded ore reserve, mining and processing

schedules have been updated. It added that gold production would rise to 300,000 ounces in 1989, from about 270,000 ounces this year and 165,000 ounces two years ago, increasing further to 400,000 ounces in 1990.

Newmont Australia has a 70 per cent stake in the mine, and RHE Gold Mines a 30 per cent stake.

tary, may not be the only company interested in holding a large stake in Gold Fields.

Under some evident pressure from the UK, Mr Gordon Parker, Newmont Mining's chairman, announced last week the latest in a set of measures to try to increase his company's market value.

The company, which used to be the premier diversified mining house in North America, announced two deals designed to shrink its business to include just gold and coal. It is to sell out of Magna Copper, the last vestige of the copper business in which the company started life, and all US oil and gas properties. The sales will raise \$300m.

When the dust settles from these two transactions and from the impending sale of Newmont Mining's North Sea oil and gas properties - Newmont will consist of its largest and highly promising gold mines in Nevada, most of an Australian gold producer and half of Peabody Holding, the largest US coal producer.

As if to confirm the shift from holding to operating com-

pany, Newmont Mining has announced it is moving its headquarters from the famous Pan Am building on New York's Park Avenue to mining country in Denver, Colorado.

The sharp reduction in industrial values that followed the October crash has forced Newmont Mining to sell off more business than it planned when it took on its debt burden last year. But this is not the only reason for the sales. Analysts say Newmont Mining is also trying to focus the US and UK stock markets on its most valuable assets, above all the Nevada gold.

As of this week, the second part of the strategy has not succeeded. Newmont Mining's stock, which was trading at \$35 before the announcement, was selling for \$33 yesterday morning.

The heart of Newmont Mining's problem lies in the 400 sq miles of Nevada that it owns along with Newmont Gold, its 90 per cent subsidiary. The area includes part of a geological formation called the Carlin Trend, which is the best prospect for gold outside South

African and the Soviet Union.

Newmont Mining says it can mine at least 3m ounces of gold out of its properties.

The gold is both a blessing and a curse for Newmont Mining. The stock market's low valuation of the gold has already almost destroyed the company. Last summer, Galac-

tic Resources, a small Vancouver company working in the north of the Trend, recognised the hidden potential of Newmont Mining's property.

It brought in Mr T. Boone Pickens, the Texas takeover specialist, to launch a \$6bn bid for the company.

Newmont Mining fought off the raid, but at the cost of giving up much of its independence to Gold Fields and paying \$2.2bn in special dividends to win the loyalty of its shareholders. In addition, Newmont Gold announced a \$200m pro-

gramme to extract the gold in the Trend and force Wall Street to value it more highly in the stock market.

In place of the 580,000 ounces the company produced last year, it aims to take out 930,000 this year, 1.4m in 1989 and 1.6m

in the early 1990s. At this rate of gold production, Newmont Mining's debt would vanish and its stock price would rise.

Unfortunately, according to Mr Jim Hill of Newmont Mining, the production has run into a host of minor operating problems, from low ore grades to construction delays. High winds blew a big gravel "leach" pad for separating gold and ore off the desert's face.

Mr Hill says Newmont Gold will produce little more than 80,000 ounces this year. This means a delay before Newmont Gold starts contributing cash and profits to its troubled parent. But analysts believe Newmont Mining can reduce its debt load and this could narrow the market discount with Newmont Gold.

Mr Newby says that last week's sales and the Dutch North Sea properties could reduce Newmont Mining's debt to little more than \$300m by the end of this year - though other analysts think this is unlikely.

An imaginative deal to replace \$450m of its cash debt with a low-interest gold loan has reduced Newmont Mining's interest payments.

"From this level, the debt is totally manageable," Mr Newby says.

Gold Fields is hoping so. In an uncanny repeat of last summer, American Barrick, which shares a mining deposit with Newmont Gold in the Trend, recently bought nearly 3m shares in the UK company on the chance that it might become a bid target.

Monteshell hopes to break even this year

By Alan Friedman in Milan

MONTESHELL, the Italian joint-venture petrol station chain that is owned on a 50-50 basis by Royal Dutch/Shell and Montedison, is hoping to reach the black-and-white level by the end of 1988.

The Milan-based petrol company, which is the fourth largest in Italy with 2,900 stations, made a small net loss at the end of the first six months of this year on the back of L1.220bn (\$882m) of turnover. Total 1988 revenues are expected to be around L2.500bn.

Mr Sergio Grasso, managing director of Monteshell, said in Milan yesterday that he hoped to complete a major reorganisation of the group in the next few months.

Monteshell was formed 12 months ago and started life with 2,548 petrol stations acquired from Total of France, 120 from Shell and 400 from Montedison's Selm subsidiary.

Monteshell expects to have a total of 2,700 franchised stations operating by the end of December.

At present the company enjoys an 8 per cent share of the Italian petrol market and is thus ranked fourth after AGIP (the ENI group), Esso and IP (also ENI-owned).

The group boasts a cash hoard of approximately Ciba (US\$313m) and is virtually debt-free.

President quits Placer Dome after poor result

By David Owen in Toronto

MR JOHN WALTON, president and chief executive of Placer Dome, the world's largest gold producer outside South Africa and the Soviet Union, has resigned just five weeks after the year-old company reported disappointing earnings figures for the first half of 1988.

Differences over the Toronto and Vancouver-based group's future direction were behind Mr Walton's departure.

The company said: "Mr Walton's view of the company's future was broader than that of the board felt confident with."

In a recent interview, the 57-year-old president said Placer Dome was actively looking for promising mineral deposits around the world in which to invest.

The group boasts a cash hoard of approximately Ciba (US\$313m) and is virtually debt-free.

First-half earnings, however, plummeted to C\$7.1m from C\$8.7m in 1987. The company, which expects to increase gold output from 751,000 ounces last year to 1,300,000 ounces in 1988, was hit by lower production, higher operating costs and adverse currency fluctuations.

The company has appointed Mr Anthony Petrini, previously executive vice-president and chief operating officer, as Mr Walton's successor.

Mr Petrini has been with Placer Development, one of three companies which merged to form Placer Dome in August 1987, for 28 years.

Placer Dome - which has interests in silver, copper and molybdenum mining - has been earmarked by some as a likely takeover target.

In morning trading on the Toronto Stock Exchange, the company's shares improved by C\$1 to C\$14.50.

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Brugge — 8000, 8200.

Brussels (02) 513 2816

And ask for more details.

FINANCIAL TIMES

Europe's Business Newspaper

Losses force restructuring at BP France

BP FRANCE, a subsidiary of British Petroleum, is to carry out drastic restructuring cutting back its refining operations and focusing on retail sales in order to stem growing losses, Reuters reports.

It said yesterday it was operating in a climate of persistent refining overcapacity and intense competition.

Earlier, BP France announced consolidated net losses of FF14.6m (\$14.4m) in the first half of this year, against a FF15.2m profit a year ago. More than 400 people are to be laid off in 1989.

Chase Manhattan to shift New York staff

By Roderick Oram in New York

FEARS that New York is pricing itself out of the job market have resurfaced with the news that Chase Manhattan, a major employer, is considering moving about one quarter of its staff out of the city.

In common with others in financial services, the banking group has decided it is becoming too costly to keep its back office staff in Manhattan.

Chase, which has been intimately linked with the city since the Manhattan half of its corporate entity was established almost 200 years ago, said it was considering several

options for moving some 4,000 of its 16,000 New York employees.

According to local reports, the bank's management will propose moving the staff to a 1.5m sq ft skyscraper to be built at Newport, a new development across the Hudson River in New Jersey.

Chase said, however, no decisions had been made and the company was still receiving proposals.

It was working closely, for example, with Ms Alair Townsend, the city's deputy mayor for finance and economic development, to assess sites in

NEW ISSUE

This announcement appears as a matter of record only.

September, 1988

Sumitomo Metal Industries, Ltd.

U.S.\$500,000,000

4 3/4 per cent. Bonds Due 1992

with

Warrants

to subscribe for shares of common stock of Sumitomo Metal Industries, Ltd.

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Ratings

Moody's Investors Service	Aaa

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INTERNATIONAL COMPANIES AND FINANCE

Fletcher Challenge leaps 50% to record NZ\$532m

By Terry Hall in Wellington

FLETCHER CHALLENGE, New Zealand's biggest company, lifted net profits by just under 50 per cent to a record NZ\$532m (US\$330m) for the year to June, up from a restated NZ\$351m.

The result, towards the upper end of predictions, makes Fletcher the first New Zealand company to breach the half-billion local dollar profit mark. It reflects high returns from forestry and pulp and paper operations, particularly in North America, while domestic operations were subjected to severe write-downs.

A 74 per cent leap in earnings from North American operations, to NZ\$255m, meant that those contributed 49 per cent of total profit, up from 41.4 per cent in 1987. Worldwide sales jumped to NZ\$881m from NZ\$522m.

The long-troubled New Zealand forestry operations improved with Tasman Pulp and Paper posting a NZ\$32m profit, reversing its loss of 1986. A further NZ\$30m contribution - 10 per cent of total profit - came from Petrocorp, the privatised energy company.

A further NZ\$12m profit came from the sale of shares in Rank Hovis McDougall of the UK late last year to Goodman Fielder Wattie, the Australian

Mr Hugh Fletcher, chief

executive, said: "This year's restructuring and rationalisation means that we have substantially lowered our break-even and can be profitable at much lower levels of activity."

Although the next few months would continue to be very difficult for the New Zealand economy, it was possible to be optimistic about the future.

All its overseas operations had positive prospects for the current year. While newsprint prices had stabilised and new world capacity had come on-stream, pulp demand was expected to remain strong.

In just six years Fletcher had evolved from deriving nearly all its earnings within New Zealand to earning 50 per cent outside the country. Mr Fletcher said: "In 1982 we had one newsprint mill in one country with 350,000 tonnes of capacity. By the time the current round of capacity increases are through we will have eight newsprint mills in five countries with 2.2m tonnes of capacity."

The year's spending spree has stretched Fletcher's balance sheet, with capital sums (including minority interests) of NZ\$4.3bn and total assets of NZ\$8.7bn - a capital ratio of 37.2 per cent, down from 46 per cent last year.

Flotation considered for BNZ sell-off

By Our Wellington Correspondent

THE NEW ZEALAND Government is considering a public flotation of Bank of New Zealand, the state-controlled commercial bank, rather than the previously mooted sale to a single buyer.

Mr Richard Frebble, Minister of State-Owned Enterprises, yesterday confirmed that some state assets would be sold through public issues. While he did not specify BNZ, he said a successful flotation would add depth to the New Zealand stock market and widen blue chip share ownership.

The Government floated an initial 12.9 per cent in BNZ in March last year at NZ\$1.75 a share. Yesterday the shares were selling at NZ\$1.72, valuing the remainder in government hands at NZ\$1.2bn (US\$740m). A flotation would probably be made in more than one tranche. It is understood that the Government believes that a sale in this form would be more acceptable to the left wing of the ruling Labour Party.

Mr Frebble said assets would not be sold at a discount along the lines adopted in 1981. Indonesia banned commercial advertising, arguing that it was feeding consumerism. A survey at the time

Indonesia tunes in to advertising

John Murray Brown on Jakarta's first commercial TV station

INDONESIA is about to rediscover the full force of consumer culture, with the launch in November of the country's first private commercial television station, seven years after advertising was banished from TVRI, the loss-making state channel.

Rajawali, a company owned by a son of President Suharto, is investing more than \$30m to put advertisements back on the screen using the latest in US subscription TV technology.

Its operation is limited initially to the capital Jakarta but the Government has hinted that licences for other Indonesian cities may also be awarded. Mr Peter Langlois, a former California television executive drafted in to start up Rajawali, said that Jakarta must be the last major city in the world to get commercial TV.

The company has contracted Rosco Electric of Chicago to build a studio complex with in-house production facilities and a remote telecast capability for outside sporting events. Ms Zsa Zsa Yustaryahya, sister of Indonesia's best-known film actress, is meanwhile grooming a staff of some 400, few of whom have any TV experience.

In 1981 Indonesia banned commercial advertising, arguing that it was feeding consumerism. A survey at the time

found that farmers were selling buffalo to buy motorcycles and investing in refrigerators before their village had been wired up by the state electricity utility.

Television was then the most popular advertising medium, with airtime on TVRI constantly oversubscribed. It was also a healthy money spinner for the government, earning more than \$30m a year in royalties.

The ban allowed newspapers to boost their rates to levels that are still higher than many Asian countries. There was an explosion of private satellite and Singapore TV and the demand for video cassette recorders increased as Indonesia's emerging middle class became increasingly disatisfied with the simple fare offered by TVRI.

Mr Peter Gontha, senior director of Bimantara, Rajawali's parent and one of Indonesia's fastest growing companies, said: "I think we've sold it about right. There are 425,000 video recorders in Jakarta. On top of that, Indonesia is going to honour international copyright laws. Now if that's the case, hiring video will be very expensive. I think the market is really wide open."

Rajawali has ordered 300,000 special digital decoders from Zenith of the US. The company expects 75,000 subscribers by March, when the station goes fully commercial, and as many as 400,000 within two years. Subscribers will pay a monthly hire charge of Rp30,000 (\$17.60) on top of a Rp130,000 installation fee. Mr Gontha said: "That's already enough to cover our interest payments and you still have the commercials."

For a prime-time 30-second spot, an advertiser will pay \$1,600, or \$16 to reach each 1,000 viewers. This is more than 10 times the rate in Hong Kong and Malaysia, and 50 times the cost in Thailand. Only Singapore, with its smaller audiences, sells airtime at comparable rates.

More broadly, the lifting of the ban is likely to stimulate competition in a market long strangled by monopolies and by trade and business licences. Rajawali's monopoly of the commercial airwaves is perhaps the one area not to be touched. Zenith has given the company marketing rights on its decoder in Indonesia and is discussing terms whereby Rajawali would provide assembly for sales throughout the region.

When you consider the costs of the alternative cable technology, Rajawali would appear to have dug itself into an impregnable position. Mr Gontha, with just the hint of a smile, said: "We definitely have no objection to competition but this is a commercial decision. You lock yourself in when you have monopsony and leverage over the others. That's the advantage when you start first."

HK changes listings rules

By Michael Murray in Hong Kong

HONG KONG securities regulators yesterday announced changes to the rules governing listed companies, as part of the continuing clean-up campaign on the local stock market.

Nine dormant companies have been given six months to reactivate their businesses or have their listings cancelled.

Some of the nine have not traded for as long as 10 years, and their removal will prevent them being used as shell companies for new listings.

In addition, following controversy last year over a rush of

applications to issue shares with preferential voting rights, it was also announced that no new B shares or similar issues would be permitted.

Companies which already have B shares, such as Swire Pacific whose two-tier share structure dates from the early 1970s, will be allowed to issue further B shares only in the form of bonus issues or scrip dividends.

In floatations, companies will no longer be allotted a place in a queue but will be left to decide on timing themselves once a listing is approved.

NOTICE TO HOLDERS OF Bearer Warrants to subscribe up to \$112,725,000,000 for Shares of the Common Stock of KOMIUS SECURITIES CO., LTD.

In connection with the issue of U.S. \$100,000,000 at 4.10 per cent Bonds due 1990 ("the "Warrants").

Notice is hereby given, pursuant to Clause 2 and 4 of the Instrument relating to the Warrants dated 26th June, 1988.

On 12th September 1988, the Board of Directors of KOMIUS SECURITIES CO., LTD. received a free distribution of Shares of its Common Stock to its shareholders of record at 4:00 hours (Singapore time) on 12th September 1988, at the rate of 0.03 new Shares for each one Share held.

2. Accordingly, the subscription price of the Warrants will be the amount of \$100,000,000 at 4.10 per cent Bonds due 1990 ("the "Warrants") on 1st October, 1988. The subscription price in effect prior to such amendment is Yen 2,117 per share of the Common Stock, equivalent to US\$1,000 per share of Yen 1,000 Bonds due 1990 per Share of its Common Stock.

KOMIUS SECURITIES CO., LTD.
By The Bank of Tokyo
Trust Company
as Depositary Agent

Dated: September 15, 1988

MORGAN GUARANTY TRUST COMPANY OF NEW YORK, Trustees

SEOUL

OLYMPIC SPORTS PRICES ON REUTERS

GAME

SSP OVERSEAS BETTING

To the Holders of Warrants

to subscribe for shares of common stock of OHBAYASHI ROAD CONSTRUCTION CO., LTD. (the "Company") (Issued in conjunction with an issue by the Company of U.S. \$25,000,000 13 1/4% per cent. Guaranteed Bonds 1992)

NOTICE OF FREE DISTRIBUTION OF SHARES AND ADJUSTMENT OF SUBSCRIPTION PRICE

Pursuant to Clause 4 (A) and (B) of the instrument dated 22nd July, 1987 under which the above described Warrants were issued, notice is hereby given that on 31st August, 1988 the Board of Directors of the Company resolved a free distribution of shares of common stock of the Company at the rate of 0.06 share for each one share to its shareholders of record as of 30th September, 1988. As a result of such distribution, the Subscription Price of which shares are issuable upon exercise of the Warrants will be adjusted in accordance with Clause 3 of the instrument from Yen 1,005 to Yen 948.10 with effect from 1st October, 1988.

OHBAYASHI ROAD CONSTRUCTION CO., LTD.

By: The Toyo Trust & Banking Company, Limited,
as Principal Paying Agent

Dated: 15th September, 1988

Bankers Trust New York Corporation

U.S. \$300,000,000

Floating Rate Subordinated Notes due 2000

For the three months 13th September, 1988 to 13th December, 1988 the Notes will carry an interest rate of 8 1/2% per annum and interest payable on the relevant interest payment date 13th December, 1988 will be U.S. \$213.28 per U.S. \$10,000 Note and U.S. \$5,332.01 per U.S. \$250,000 Note.

Bankers Trust Company, London
Agent Bank

P&O steams into Europe

"For more than 150 years P&O has been closely associated with the continent of Europe through its transport services, first established in 1837.

In 1987, half of its operating profit came from construction and property, twenty per cent from service industries and thirty per cent from shipping.

Next month P&O seeks stock exchange listings in Paris, Frankfurt and Amsterdam further strengthening the Company's presence in Europe. These complement P&O's listings in Japan and Australia and the Company's ADR facility in New York.

For P&O the European Community is a natural partner - one with whom we share a future rich in growth opportunities."

Sir Jeffrey Sterling CBE Chairman

The Peninsular and Oriental Steam Navigation Company

The contents of this statement have been approved for the purposes of Section 57 of the Financial Services Act 1986 by Peat Marwick McLintock who are authorised to carry on investment business by the Institute of Chartered Accountants in England and Wales. Past performance is not necessarily an indication of future performance. The figures for the six month periods are unaudited. The figures for the year to 31 December 1987 are extracted from the full audited accounts filed with the Registrar of Companies, in respect of which the auditors have given an unqualified opinion.

P&O GROUP	1988 6 months to 30.6.88	1987 6 months to 30.6.87	1987 12 months to 31.12.87
TURNOVER	£1,457.3m	£1,197.1m	£2,920.2m
PROFIT BEFORE TAX	£111.7m*	£101.1m	£274.7m
EARNINGS PER SHARE pre exceptional cost	21.6p	17.2p	47.1p
EARNINGS PER SHARE post exceptional cost	18.1p	17.2p	47.1p
DIVIDEND PER SHARE	10.5p	9.0p	22.0p

*after charging an exceptional cost of £20 million in respect of ferry strike.

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GREAT SOUTHERN GROUP PLC

INTERIM STATEMENT

for the six months ended 30 June 1988 (Unaudited)

30 June 1987 Year ended
(Unaudited) 31 December
1987

	£'000	£'000	£'000
TURNOVER	8,722	7,469	14,472
PROFIT BEFORE TAXATION	1,713 ^a	1,421	2,291
EARNINGS PER SHARE	12.3p	9.4p	15.2p

(^aincluding an exceptional item of £34,000 relating to a gain on disposal of surplus land.)

An interim dividend of 2.3p per share (an increase of 15%) will be paid on 2nd November 1988 to shareholders on the Register at 7th October 1988.

A full copy of the Company's Interim Statement will be posted to Shareholders as soon as postal services return to normal.

BUCKLEY'S BREWERY PLC

ANNUAL GENERAL MEETING

Due to the postal disruption and the likely delayed receipt of the Report and Financial Statements referred to below, members of the Company are reminded that the Annual General Meeting of Buckley's Brewery PLC will be held at the Thomas Arms Hotel, Thomas Street, Llanelli, South Wales, on Friday 7th October, 1988 at 11 am.

Copies of the Report and Financial Statements for the six months to 30th December, 1987 have been posted to shareholders; but additional copies are available for collection as from midday today, 15th September, 1988 at the Company's registered office, Gilbert Road, Llanelli, South Wales, at Murray & Co., Westgate House, Westgate Street, Cardiff, and at the Morgan Grenfell New Issues Department, 72 London Wall, London EC2.

NOTICE TO THE HOLDERS OF



VICTOR COMPANY OF JAPAN, LIMITED (the "Company")

U.S.\$100,000,000

5 per cent. Convertible Bonds Due 1997 (the "Bonds")

At the Ordinary General Meeting of Shareholders of the Company held on 16th June, 1988, a resolution was adopted to amend the Company's Articles of Incorporation so as to change the Company's financial year-end from 20th March to 31st March. As a transitional measure, the Company will have two irregular financial periods, the first running from 1st March, 1988 through 30th September, 1988 and the second commencing on 1st October, 1988 and ending on 31st March, 1989. The first new full financial year will begin on 1st April, 1989.

The interest period (each six-month period ending on 20th March or 20th September) and the interest payment date (20th March or 20th September) with respect to the Bonds will not be changed. However, to take account of the above change in the financial year-end, the Company and The Industrial Bank of Japan Trust Company (the "Trustee") have entered into a supplemental trust deed amending the Trust Deed dated 29th December, 1981 constituting the Bonds and the Terms and Conditions of the Bonds (the "Conditions"). The supplemental trust deed has, in particular, amended:

- (i) the definition of "Dividend Accrual Period" in Condition 5(B)(ii) to "the period commencing on 21st March, 1988 and ending on 30th September, 1988 and thereafter each six-month period ending on 31st March or 30th September in each year, in each case, unless changed in accordance with the provisions of the Trust Deed"; and
- (ii) Condition 5(B)(iii) to provide that any Bondholder who converts his Bond(s) during the periods from 1st April to 20th September (both days inclusive) in the following year will receive an amount equivalent to the accrued interest calculated at the rate of 5 per cent. per annum for the number of days elapsed during the period commencing on 20th March and ending on 31st March i.e. 11 days or (as the case may be) the period commencing on 20th September and ending on 30th September i.e. 10 days, immediately preceding the conversion date, through the Conversion Agent with which the Bonds have been deposited for conversion to or to the order of the relevant Bondholder. No other payment or adjustment will be made upon conversion for interest accrued on Bonds surrendered for conversion since the Interest Payment Date last preceding the relevant Conversion Date.

No amendment has been made with respect to conversions of Bonds made during the periods from 21st March to 31st March (both days inclusive) from 21st September to 30th September (both days inclusive). Thus, those Bondholders who, after having collected interest payments on their Bonds on 20th March (other than in the year 1988) or 20th September immediately preceding the conversion, convert Bonds during the aforesaid periods, will also be able to collect dividends or interim dividends, if any are declared, on 31st March or 30th September, respectively, if they choose to continue to hold the shares issued upon such conversion through such 31st March or 30th September, respectively.

The foregoing amendments became effective as of 16th June, 1988. Copies of the Trust Deed and the supplemental trust deed are available for inspection at the principal office of the Trustee and the specified offices of the Paying and Conversion Agents listed below.

Trustee: The Industrial Bank of Japan Trust Company, 245 Park Avenue, New York, N.Y. 10167.

Paying and Conversion Agents: The Industrial Bank of Japan, Limited, 14 Walbrook, London EC4N 8BR; The Sumitomo Bank, Limited, Temple Court, 11 Queen Victoria Street, London EC4N 4TA; The Chase Manhattan Bank, N.A., Woolgar House, Coleman Street, London EC2P 2HD; Morgan Guaranty Trust Company of New York, Morgan House, 1 Angel Court, London EC2R 7AE; Banque National de Paris, 16 Avenue des Champs Elysées, 75450 Paris Cedex 9; Deutsche Bank Aktiengesellschaft, Grosse Gallusstrasse 10-14, 6000 Frankfurt am Main; Industriebank von Japan (Deutschland) AG, Thannenstrasse 11, 6000 Frankfurt am Main; The Sumitomo Bank, Limited, Immermannstrasse 14-16, 4000 Dusseldorf 1; Morgan Guaranty Trust Company of New York, Avenue des Arts 35, B-1040 Brussels; Credit Suisse, Paradeplatz 8, P.O. Box, CH-8021 Zurich; Union Bank of Switzerland, Bahnhofstrasse 45, CH-8021 Zurich; Banque Générale du Luxembourg S.A., 14 rue Aldringen, Luxembourg.

The Bonds will not be stamped or exchanged as a result of the amendment and will remain listed on the Luxembourg Stock Exchange.

VICTOR COMPANY OF JAPAN, LIMITED
Kunio Kakihi
President and Representative Director

Dated: 15th September, 1988

INTERNATIONAL COMPANIES AND FINANCE

APV and Klöckner clash in battle of the bottle

By David Goodhart in Bonn

THE FUTURE shape of the world bottle-filling machinery industry hangs on the outcome of a complex cross-border takeover dispute between two former partners, Klöckner-Werke, the West German steel and capital goods group, and APV, the UK-based leader in food-processing machinery.

The industry is dominated by four companies and for the past six years Klöckner has been trying to merge two of them, Holstein and Kappert (H&K), a wholly owned subsidiary, and another German firm Seifa Enzinger Noll (SEN) in which it holds 50.1 per cent.

APV has infuriated Klöckner by taking a 40 per cent stake in SEN, thus blocking the merger. That 40 per cent stake plus support for APV from senior figures on the SEN supervisory board has persuaded the board to withdraw its previous approval of merger with its old bottle-filling rival H&K. And a formal offer for most of Klöckner's stake will now be made by APV in the next few days.

Although Klöckner last year suffered a write-down because of steel difficulties and could thus make good use of the roughly DM550m (\$27m) that APV will offer for the loss-making SEN, it is unlikely to accept.

Klöckner then took its stake to 50.01 per cent but found full merger blocked by the recalled shareholder, Mr Norbert Kind, with whom the company is still dealing in the courts.

APV, which has long been looking for a bottle-filling company to complete its food processing portfolio, claims it has offered an option on the Klöckner stake in SEN which it refused because it was then more interested in buying

H&K. APV then changed its mind about SEN because of its strength in non-carbonated drinks, the reorganisation potential, and its lack of a sales network.

But APV insists that if it wins SEN redundancies will not be required. Mr Fred Smith, chief executive, said yesterday: "We will return SEN to profit and increase employment without having to take business from H&K." SEN last year lost about DM10m on a turnover just under DM420m and had sales of DM420m and profit of about DM20m.

But, by the time APV had changed its mind, Klöckner had gone on the idea of selling the SEN stake, so APV began to sound out the largely minority shareholders some of whom were becoming impatient with the Klöckner stake and the suggestion that 500 jobs might have to go at SEN.

APV's generous offer of DM544 a share (more than SKr7.2m above the then market price) was accepted by three shareholders: the Seifa group (15 per cent), the Badische Kommandit Landesbank (10 per cent) and the Württembergische Hofkammer (10 per cent).

APV now claims to have the Cartel Office on its side, says it has received a sympathetic hearing from Klöckner's main banks, and points to the fact that Klöckner has made no attempt to increase its own stakes in the past few weeks.

Klöckner maintains that its merger strategy lives on and claims to be optimistic about a favourable outcome soon in its battle with Mr Kind.

Aker faces NKr250m write-offs

By Karen Posselt in Oslo

AKER, ONE of Norway's largest industrial groups, said yesterday it was facing写-off costs of up to 250 million Norwegian krone (\$36.3m) due to "under-estimation of the scope and complexity" of work for a NKr3.5bn contract.

The contract is to build and mechanically outfit the concrete substructure of an offshore platform for Statfjord, the Norwegian state oil company.

Problems with the work,

which rest solely with mechanical outfitting of the platform substructure, emerged about a month ago.

Essette said the acquisition would add products to its existing office supplies and equipment business such as computers, telefax machines and typewriters, and would fit into its information systems and media division (ISM).

The work had been intended to last about three years, and is scheduled to be completed by the end of December.

The Gulfaks C platform is the largest and most complex platform to be placed in a Norwegian offshore field.

Aker said group earnings were expected to be about Nkr400m this year. For the first four months group sales reached Nkr1.255bn. Profits were Nkr1.57m.

The construction division, which is handling the Gulfaks C platform work, has sales in the first four month period of Nkr1.571bn, or between 20 and 25 per cent.

Aker last undertook this type of work in 1978 when it mechanically outfitted the Statfjord A offshore concrete platform for its then operator, Mobil Exploration.

Esselte office supply group bids for rival

By Sara Webb in Stockholm

ESSELTE, the Swedish office automation and supplies group, is bidding for the outstanding shares in Enström, a domestic rival, in the office equipment market, with an offer which values Enström at about Nkr3.5bn (\$70.3m).

Enström is one of the leading office equipment suppliers in Sweden and had sales of SKr656m and profits (after financial items) of SKr17.3m last year. It expects sales to climb to SKr900m in 1988, helped by recent acquisitions on the wholesale and distribution side.

Essette already owned 25 per cent of the share capital and 14 per cent of the votes in Enström, but has boosted its shareholding to 22 per cent of the capital and 29 per cent of the votes as a result of agreements this week to buy substantial shareholdings from the Enström family, Trygg-Hansa (the insurance group), Mobilia and the Savings Bank fund.

Essette made profits (before appropriations and taxes) of SKr7.81m on sales of SKr12.6m last year and has forecast a 10 per cent rise in sales for 1988 combined with a faster increase in profits.

Glaverbel sales up 20%

By Tim Dickson in Brussels

GLAVERBEL, the leading producer of flat glass in the Benelux countries, yesterday confirmed record sales in May by announcing a "more than 20 per cent" rise in consolidated sales to BF11.2bn or between Nkr1.571bn and 20 per cent.

Consolidated net income rose to BF1.26bn and consolidated cash flow (net earnings, plus depreciation but excluding amortisation of capitalised personnel-related and

distribution in the Nordic region). It has previously pin-pointed the PC business as one of the areas with greatest potential for growth.

"The acquisition of Enström will help to strengthen our position in Sweden," said Mr Raoul Waldenor, a senior group executive.

Essette already owned 25 per cent of the share capital and 14 per cent of the votes in Enström, but has boosted its shareholding to 22 per cent of the capital and 29 per cent of the votes as a result of agreements this week to buy substantial shareholdings from the Enström family, Trygg-Hansa (the insurance group), Mobilia and the Savings Bank fund.

Essette made profits (before appropriations and taxes) of SKr7.81m on sales of SKr12.6m last year and has forecast a 10 per cent rise in sales for 1988 combined with a faster increase in profits.

This announcement appears as a matter of record only.

\$75,000,000

Drexel Burnham Lambert Capital Corporation

8.96% Senior Notes due 1990

Guaranteed by

The Drexel Burnham Lambert Group Inc.

The undersigned acted as financial advisor in connection with the private placement of these securities.

FIRST CHICAGO
The First National Bank of Chicago

September 1988

STANDARD CHARTERED BANK VISA CARD INTEREST RATE

Notice to Cardholders

Standard Chartered Bank is to increase the monthly rate of interest charged on its Visa Card from 1.75% to 1.9% equivalent to an Annual Rate of Charge of 25.3% for purchases and 25.6% for Cash Advances.

Interest at the new rate calculated on daily balances left outstanding from the previous statement date will be charged and shown on Cardholder statements issued from 23rd September and thereafter until further notice.

No interest is charged if the whole of the outstanding balance is repaid by the 25th day following the date of the statement.

Clause 6 (i) (a) of the Conditions of Use is amended accordingly.

Standard Chartered

Visa Administration Centre
24/26 Newport Road, Cardiff CF2 1SR

INTERNATIONAL COMPANY NEWS

P&O profits cruise along to £112m

By David Waller in London

THIS COST to Peninsular and Oriental Steam Navigation of the six month ferry strike at Dover was £25m (£42m); the company revealed yesterday as it announced its interim figures.

These showed a 30 per cent increase in profits, before tax and exceptional items, to £131.7m. After taking £20m of the strike cost in the first-half pre-tax profits rose from £101.1m to £112.1m.

Although the figures were ahead of brokers' expectations, P&O's share price eased 2p to close at 534p.

Sir Jeffrey Sterling, P&O chairman, said it had been worth fighting the strike, not only because of the cost savings it forced through, but because it had brought about a "quantum leap" in the way management approached the



Sir Jeffrey Sterling: "worth fighting strike"

at Earl's Court and Olympia, made £49.9m in the first

half, an increase of £15.6m.

Extraordinary items amounted to a net £23.7m, including realised profits on the sale of properties of £35.6m.

Sir Jeffrey added to dampen speculation that the company is planning a rights issue to finance the purchase of Taylor Woodrow, the construction and property group in which P&O has accumulated a 10 per cent stake in recent months.

"We're not going to sprinkle confetti over the market with our paper," he said.

Earnings per share, before the exceptional item is taken into account, rose from 17.2p to 21.5p; after the cost of the strike, they added 0.9p to 18.1p. The interim dividend was raised from 9p to 10.5p.

Overall, operating profits climbed from £124.6m to £156m on turnover up from £130bn to £145bn. Service businesses, including P&O harbours and the exhibition cen-

Lex, Page 16

Canadian expansion for Dutch insurer

NATIONALE-Nederlanden, the leading Dutch insurer, is to buy the entire capital stock of Many Life Insurance of Canada for an undisclosed price, AP-DJ reports from The Hague.

Nat-Ned said completion of the acquisition of Toronto-based Many Life from Mutual Life Insurance of New York is subject to the approval of regulatory authorities.

"North America is one of our most important target areas for growth," explained Mr. AJ Debets, general manager of Nat-Ned's international division.

The Dutch insurer has annual world revenue of over Fl 1.7bn (£82.9m) and generates about Fl 3.2 bn, around 19 per cent of total world revenues, from operations in North America. The company said Many Life will add about C\$175m (US\$145m) a year of net premium income to that total. About 53 per cent of Nat-Ned's business is derived from the Netherlands.

The Canadian acquisition is primarily a life insurance and financial services group with at least 15,000 assets and C\$42m of capital and surplus.

Nat-Ned expects that Many's life insurance and financial services products will complement those of its existing Canadian businesses, which include Toronto-based Halifax Insurance and Western Union Insurance of Calgary. In North America, the Hou's share of Nat-Ned revenue comes from the several US insurance and investment subsidiaries.

UK truck group to boost production

By John Griffiths in London
ERF, the UK independent heavy truck maker, is setting up a second production facility in order to increase output further from January. Only three weeks ago ERF raised production rates to the highest in the company's history.

The new plant on part of ERF's 15-acre engineering design and service site at Middlewich, Cheshire, will lift ERF's total production rate to 25 units a day, or around 5,000 units a year, when it comes fully on stream next year.

During the truck market recession in the early 1980s, ERF was producing 16 trucks a week, or about 650 a year.

Meyer counterbids for Travis

By Clay Harris in London

MEYER International, the UK and builders merchant, yesterday challenged the proposed merger of two of its smaller competitors by launching a rival £176m (\$259m) cash take-over bid for Travis & Arnold.

On Monday, Travis and Sandell Perkins, another builders' merchant, had recommended a merger which was carefully balanced to give equal roles to each company's management. At yesterday's prices, Sandell's share offer valued Travis at £144m, taking into account a planned special dividend.

Mr Oscar De Ville, Meyer chairman, said a combination of Travis with his group's 170-branch Jewson chain would create the largest trade-oriented builders' merchant in the UK, with a market share of more than 13 per cent. Its regional coverage would be

wider than that proposed by the Sandell-Travis link.

Meyer had unsuccessfully approached Travis several times, Mr De Ville said. It bid yesterday because "we now know that they don't want to stay independent, having previously indicated they wanted to remain so."

Travis dismissed the Meyer bid as a "panic-stricken attempt to sabotage the merger" and said the 39 per cent stake controlled by family and directors was still irreversibly committed to the Sandell offer.

Mr Tim Perkins, Sandell Perkins' chairman, similarly described Meyer's move as "a mischievous attempt to obstruct the creation of a powerful new group which will prove a major competitor to Meyer in the building supplies

industry."

Sandell would find it difficult to increase its offer in a way which keeps the deal as a merger. It stressed yesterday that its bid did not include a premium for control changing hands.

Meyer's terms value Travis at only 13 times prospective earnings for 1988, leaving the way open for other companies to enter the fray.

Meyer's cash bid, with a loan alternative, will be financed by increased bank borrowing.

Travis shares jumped 137p to 505p, compared with Meyer's 500p cash terms and the 409.6p value of Sandell's offer. Sandell shares added 28p to 245p, but Meyer slipped 10p to 369p. Meyer is advised by Lazard Brothers.

British Steel plans £75m investment

By Anthony Moreton, Welsh Correspondent

BRITISH STEEL is to spend £75m (£127m) on a second continuous slab-casting plant at Port Talbot in South Wales. The line is expected to be on stream by 1991.

The UK nationalised corporation, which became a public limited company on September 5 as a preliminary step towards privatisation later this year, has spent £650m on new machinery at the works over the last 10 years.

The plant, one of the five integrated mills in Britain, is now working at 100 per cent of named capacity, according to Mr. Peter Allen, managing director of the strip mills division. And output has reached 2.3m tonnes a year.

The new investment will not only raise output but will also help to meet the growing demand for fully cast strip steel, a process that is increasingly taking the place of ingots. The capital-intensive machinery will lead to a few weeks ago ERF raised production rates to the highest in the company's history.

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During the truck market recession in the early 1980s, ERF was producing 16 trucks a week, or about 650 a year.

Merck AG jumps 46%

By Our Financial Staff

MERCK AG, the Swiss holding company for the most important foreign interests of West Germany's E. Merck pharmaceuticals group, yesterday reported a 46 per cent rise in profits for the first-half of calendar 1988 from SFr38m to SFr55m (£35.2m).

By the end of August sales had grown 12.6 per cent to SFr1.05bn, according to Dr Hans Joachim Langmann, president and delegate of the board. The increase in sales was especially marked in North America.

Ascom forecasts turnover to rise 10% for year

By John Wicks in Zurich

ASCOM, the Swiss communications-technology group, expects its turnover and order volume to rise by some 10 per cent this year after "gratifying" first-half results.

Sales amounted to SFr1.07bn (£690m) in the first six months of 1988, or 15.2 per cent higher than the figure for the same period last year.

New orders increased 13.2 per cent to SFr1.12bn. Earnings are said to have met expectations.

Ascom, formed last year by the merger of a group of companies including Häsler, Autophon and Zellweger Telecommunications, had consolidated turnover in 1987 of SFr2.15bn and booked SFr2.15bn worth of orders, both figures having been rather higher than target levels.

Group earnings were SFr40.8m for the year or slightly below what had been expected.

For the business year ended June 30, the Berne-based parent company, Ascom Holding, has proposed dividends of SFr50 per share and SFr12 per participation certificate from profits of SFr25.5m.

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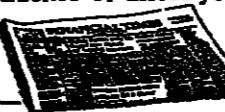
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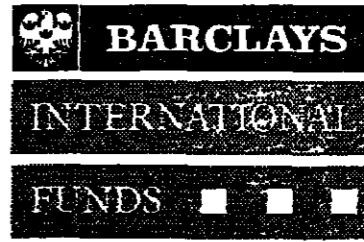
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INTERNATIONAL CAPITAL MARKETS AND COMPANIES

Brazil tackles debt conundrum

Ivo Dawnay on official efforts to boost demand for equity swaps

Brazil's foreign debt conversion programme may not be quite as exciting as its more aggressive salesmen are claiming in the bank boardrooms of New York, London and Tokyo.

But after nearly six months of the new system demand for swaps is holding up, the central bank's administration is universally praised as exemplary, and political opposition appears to have subsided.

This is good news for Brazil which since the 1982 debt crisis broke, has seen capital flows from abroad climb from an annual surplus of \$1.5bn in the 1970s to a deficit in 1986 as repatriation of dividends and remittances outpaced new loans by \$500m.

Latest year-end estimates project formal conversions through the new auction system to near their ceiling of \$1.5bn, while the informal market could add between \$2bn and \$3bn more.

This scale of business may seem puny when viewed alongside the \$85bn in commercial bank debt available for conversion. But already warnings are being sounded over the impact of the programme on Brazil's already swollen monetary base, and consequently for inflation, currently running above 20 per cent a month.

The 1988 trade surplus is expected to top \$15bn, so attributing undue pressure on the money supply to the conversion programme is perhaps unjust. Mexico, however, says it has halted its own scheme for just that reason.

Mr Elmo de Araujo Camoes, Brazil's pragmatic central bank president, said recently that while the monetary aspects were being constantly monitored this issue was of no major concern at present.

Under the current conversion scheme, \$150m of Brazilian debt is auctioned each month, half of it reserved for the priority development areas of the North-East and Amazon. Banks may convert their credits and interest, frozen on maturity, in central bank accounts, into existing or new companies or conversion funds at a discount fixed by the auctioning process.

Conversions cannot be used to take majority control of Brazilian companies, and converted credits must remain in Brazil for 12 years. Remittances of profits and dividends are subject to a tax which, in



effect, limits outflows to 12 per cent of capital employed.

The performance of this framework has surprised the sceptics. The opening two auctions, which saw discounts of 28 per cent and 32 per cent in the free area, served to stiffen political opposition. Subsequently discounts have fluctuated sharply.

"We were particularly pleased that the central bank did not try to alter the rules when inadequate take up for the development sector dropped the discount to a minimum one half per cent," said Mr Kenneth Baxter, corporate finance director of Bozano Simonson, the most active Brazilian investment bank. "That gave confidence to the market."

The auctions are already developing a number of set patterns. Foreign banks now actively searching for equity stakes tend to seek Brazilian companies that are outperforming the national economy, often with export products of an easy-to-understand kind where Brazil's comparative advantages are well-established. Pulp and paper and petrochemicals are favourites.

What is also clear is that the large international money centre banks – previously hesitant about entering the market on their own accounts for fear that discounts would "contaminate" their large exposures – are now ready to take part.

The first signal came when Manufacturers Hanover, in a succession of auctions, bid on its own account to buy a stake in Suzano Papel, a cellulose group. The deal cost the bank \$93.2m of debt for just under

\$80m-worth of equity – an average discount of around 14 per cent. The Manufacturers Hanover move appears to have broken the reticence of some its rivals.

The recent visit of Mr John Reed of Citibank has fuelled reports that Brazil's largest single creditor is now ready for direct entry into the debt conversion market. Citibank already acts as a big conversions broker. Chase Manhattan is publicly committed to debt-for-equity swaps on its own account.

But while the auctions have attracted widespread interest, the bulk of the conversion business is still going on the more shadowy informal market where formulae for conversion can, and frequently do, involve a cruzado-dollar exchange rate that has frequently shown a premium of more than 40 per cent over officially quoted figures.

Informal conversions, where creditors choose to receive their matured debts in local currency, rather than in central bank held dollar accounts, have various advantages.

For the Brazilian authorities, they wipe out once and for all an outstanding hard currency debt without incurring new profit remittance rights. The most desirable form of deal for Brazil is where the creditor simply uses the cruzado to reinvest in, say, new plant or raw materials.

But there seems little doubt that the bulk of informal conversions are being used for two main purposes. In one case, creditors simply take a hit to reduce their exposure by accepting the highly discounted parallel rate that is undervalued – it's worth a flutter.

The Bank is keen that a healthy secondary market be established for the trading of the bills. The 29 dealers have agreed to make an active secondary market in the bills and to participate in the monthly tenders.

To assist the market the Bank undertakes to buy back bills from the market makers, although at a price below the prevailing market level, and if it wishes to supply stock to the market, to deal only through the market makers.

The Bank will decide on the size of the first tender after consultations with the market makers who, it hopes, will have tested investor demand for the paper.

The Bank expects European central banks, international investment houses and the market makers to be the main holders of the bills.

It regards the development of the Ecu market as a long-term venture. As with the sterling commercial paper market, the Bank believes it will take time for the Ecu bill market to develop and is prepared to give it that time. It plans to review progress after six months.

Tenders for Ecu bills will be held on the second Tuesday of every month and the amount to be offered would be announced in the press at least four business days before that date.

Participants in the tenders, which are open to anyone, are required to bid on a "bid-yield" basis, that is, at a yield they wish to achieve over the life of the bill on offer. They would pay the discounted price implicit in that bid. The bills are free of withholding tax.

The Bank believes it will achieve yields less than the London inter-bank bid rate (Libid) but that through time pricing will improve.

Tenders must be for a minimum of Ecu500,000 and in multiples of Ecu100,000 thereafter. There is no provision for non-competitive bids.

The Bank reserves the right to limit the amount any one participant can buy at tender as it does the right not to allot all bills offered.

The Ecu bills can be registered with the Bank acting as a common depositary for Euro-Clear and Cedel or in bearer form. Bearer bills will be in denominations of Ecu100,000, Ecu500,000, and Ecu1m.

Treasury to auction Ecu bills next month

By Simon Holberton, Economics Staff

THE BANK OF ENGLAND yesterday said that it would hold the first tender of Treasury bills denominated in European currency units on October 11, although it left open the amount that would be offered.

Such tenders are legitimate, but they go against the spirit of the regulations and the Brazilian Government is trying to make such operations traceable. There are confirming concerns among the authorities that the informal market is putting unacceptable upward pressure both on the parallel market exchange rate and the money supply – thereby fueling inflationary pressures.

Latest guessimates suggest that informal conversions are running at about \$50m a month, perhaps not enough to warrant an outright ban. Nevertheless, it is clear that the central bank is attempting to crack the whip where it can.

In the final analysis, refinements to the conversion programme are still needed. Efforts to boost the stock market with conversion funds, for example, have foundered with less than \$10m in commitments. This could be reversed with less rigorous taxation and faster redemption rights. Another step being mooted by officials is special rights, perhaps based on mean discount rates, for large scale conversions – say over \$100m – that cannot be handled by auctions.

By and large the conversion rules appear to be working well. For creditor banks, testing on the brink, the key consideration is one of interest versus dividends and a subjective judgment, with an eye to shareholders, as to what really is "asset enhancement".

One cynical British investment banker suggested recently: "It is the privatisation of debt. A way for the banks to lose their money gracefully." Others are more genuinely enthusiastic.

As Mr Baxter put it: "There is now fresh money coming in to this country from institutional investors taking a longer term view. Over the longer term the Brazilian stock market is undervalued – it's worth a flutter."

The official line was that this decision represented a practical step towards the development of the Ecu as a financial instrument and the furtherance of closer Ecu co-operation in monetary affairs.

It also provided the Bank with additional flexibility in managing Britain's foreign exchange assets and liabilities and, it was hoped, help London to develop as a leading financial centre for the Ecu.

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US trade data underpin demand for dollar issues

By Dominique Jackson

THE NEWS that the US July trade deficit fell to its lowest level for almost four years provided the Eurobond market with an immediate fillip yesterday, boosting secondary market prices and prompting two more new dollar straight issues, taking the total so far this week to five.

Sold bonds in most sectors of the market firmed in line with the substantial gains initially posted by the US Treasury bond market on the news.

However, although dollar-denominated bonds finished the day in the red, the overall market was up marginally.

Bond prices eased towards the end of the day but government issues and Euro-

bonds finished the day with net gains of around 40 basis points and 15 basis points respectively.

In Switzerland, a five-year SFr100m issue emerged for Bond Finance, backed by Bond Corporation of Australia. S.G. Warburg Soditic is the bookrunner on the deal and joint lead manager together with Banque Paribas Suisse and Shearson Lehman Hutton.

Swiss Bond Corporation led a SFr100m five-year convertible with a 1% per cent indicated coupon for Taipo Paper while J. Henry Schroder Bank led a SFr35m 5½-year convertible with the same coupon for Fuji Machine.

One Australian dollar deal also emerged yesterday, a \$60m issue at 101 1/4 per cent and 101 1/4 for Barclays Australia Finance, guaranteed by its parent Barclay's Bank, via BZW. The issue saw such demand it was soon increased to a total of \$80m from an original amount of \$50m.

Norinchukin International led a \$100m seven-year deal for Norway's Eksporfinans which is priced at 55.5 per cent.

There were no new issues in West Germany, although sec-

INTERNATIONAL BONDS

warrant deal for Ichikoh Industries. The coupon on the four-year issue was indicated at 5½ per cent, reflecting both the rank of the company and the smaller size of the issue in line with the variable scale of coupons recently introduced in the sector.

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There were no new issues in West Germany, although sec-

BTI bond syndication manager resigns

By Our Euromarkets Staff

MR JED SMITH, manager of Bankers Trust International's Eurobond syndication, has resigned after six months with the company. He had previously been head of Eurobond syndication at Prudential-Bache Securities.

Mr Jean-Christian Cheysson, managing director in charge of capital markets, will take over responsibility for BTI's Eurobond syndication in a move designed to integrate the two units more closely. Separately, Mr Peter Warnerday, head of

Eurobond sales, has been transferred to the bank's New York office.

"These changes are designed to strengthen BTI's involvement in the Eurobond business," the company said.

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

		Change	Price	Change	Price
US DOLLAR STRAIGHTS					
Amer Natl Corp 7% 92	100 72/32	-0.04	92 24/32	-0.04	92 00/32
Amer. Express 6% 92	100 10/32	-0.04	100 10/32	-0.04	100 00/32
A.S.Europeans 6% 92	100 19/32	-0.04	94 10/32	-0.04	94 00/32
Bankers Fld 104 92	200 21/32	-0.04	104 10/32	-0.04	104 00/32
B.F.C.E. 7% 92	100 22/32	-0.04	94 10/32	-0.04	94 00/32
Bradesco 7% 92	100 10/32	-0.04	90 10/32	-0.04	90 00/32
Caixa Econ 6% 92	100 10/32	-0.04	104 10/32	-0.04	104 00/32
Cassidian Pte 20/21 92	100 10/32	-0.04	104 10/32	-0.04	104 00/32
C.L.C.E.P. 7% 92	200 10/32	-0.04	104 10/32	-0.04	104 00/32
C.N.C.A.T. 7% 92	100 19/32	-0.04	94 10/32	-0.04	94 00/32
Credit Lyonnaise 9% 92	100 10/32	-0.04	94 10/32	-0.04	94 00/32
Credit National 7% 92	100 19/32	-0.04	94 10/32	-0.04	94 00/32
Dansk 7% 92	100 10/32	-0.04	94 10/32	-0.04	94 00/32
E.C.C. 7% 92	100 10/32	-0.04	94 10/32	-0.04	94 00/32
E.I.B. 8% 90	100 10/32	-0.04	94 10/32	-0.04	94 00/32
E.I.B. 7% 92	100 10/32	-0.04	94 10/32	-0.04	94 00/32
E.I.B. 7% 93	100 10/32	-0.04	94 10/32	-0.04	94 00/32
E.I.C. 7% 92	100 10/32	-0.04	94 10/32	-0.04	94 00/32
E.I.C. 7% 93	100 10/32	-0.04	94 10/32	-0.04	94 00/32

UK COMPANY NEWS

Woolworth exceeds City expectations with £52.7m

By Maggie Urry

INCREASES in market share in all its main retail chains and a strong first time contribution from its property development business gave Woolworth Holdings a profit boost above expectations in the half year to end July. Profits before tax and exceptional items rose by some 9 per cent to £52.7m.

Mr Geoffrey Mulcahy, chief executive, said the results showed that the business was moving forward according to plan. He reiterated the objective of "sustainable growth whatever the market conditions."

He said that although "it is prudent to be cautious about consumer spending in the short term" that "looking ahead there is tremendous scope to expand our existing retail brands' share of their respective markets."

The Woolworths chain reduced its operating loss from £6.2m to £4.9m. Despite a reduction in the sales area, turnover had risen by 5 per cent to £361.8m. Superdrug, the other high street chain, which

has been built up largely through acquisitions over the last year, contributed £7.5m (£3.4m in three months).

Of the out-of-town businesses, B & Q, DIY superstores, increased profits by 36 per cent to £26.0m and despite the difficulties in the sector, Comet, electrical chain, raised profits by 20 per cent to £4.2m.

Chartwell Land, the property side, contributed £21.9m (£19.7m) with first time development profits of £7.6m and realisation profits of £3.6m. Mr Archie Norman, finance director, said that despite sales the value of the property portfolio would not be much lower than last year's £800m at the year end.

The interest charge was £18.3m (£16.5m) and an exceptional item added £17.6m. The latter was the balance between sale and leaseback profits of £23.5m and costs of £5.5m associated with the conversion of space from Woolworth stores into Superdrug outlets and the cost of redundancies at Woolworth.

Spirax-Sarco growth as profits rise 11%

By Clare Pearson

SPIRAX-SARCO Engineering, heat and fluid control equipment manufacturer, saw pre-tax profits rise by 11.2 per cent to £3.87m on an 8.2 per cent increase in turnover to £50.08m in the half-year to June 30.

The company said this represented sound growth in real terms when account was taken of the strength of sterling during the period. At constant exchange rates, pre-tax profits would have been about £500,000 greater.

Trading profits were up by 18.5 per cent to £2.35m (£7.59m); this meant a small increase in trading margins from 16.4 to 16.7 per cent.

The interim dividend is increased from 17p to 22p, to reduce disparity between the interim and final payments. Earnings per share rose to 7.5p (6.7p).

There were significant improvements in the company's steam speciality business in continental Europe and the Far East, and further progress was achieved in the US and Canada. But the UK market continued quiet while difficult economic conditions in Latin America still prevailed.

Hygromatik, the West German company which makes free standing humidifying equipment as well as those using steam from boilers, which was bought in January, performed up to expectations. Mr Harris said cash bal-

ances, which amounted to £10.5m at the end of last year, were equivalent to levels at this stage last year, even after paying most of the £3.7m consideration for Hygromatik.

COMMENT

The trading range for Spirax-Sarco's shares this year has been 16p to 19p, which sums up just how predictable the company is. It simply carries on pursuing its markets around the world and summons up moderate margin advances by efficiency improvements along the way. Currency plays little part in trading, since most manufacturing takes place in the same areas as sales. Hygromatik provided a modicum of excitement this year, as the first purchase since 1984. But the company stresses this does not mean it is branching out of steam traps in any substantial way, though it is conscious of the need to develop new products for the extremely mature UK market.

The company was seeking acquisitions in the areas of accessories and industrial switchgear, he said, following the £9m purchase in March of H & L Appleby and the £2.7m purchase of Metron last month. Both are metal enclosures manufacturers.

The current reorganisation into two separate divisions under the renamed Scholes Group holding company, announced last month, should speed up measures to improve efficiency and further product development already in hand, Mr Harrington said. The two divisions will comprise respectively the metal enclosures and the electrical protection and switchgear devices companies.

The full-year figures included a £534,000 extraordinary charge for the cost of defence against Delta Group's unsuccessful bid last year.

During the year under review, Scholes disposed of all its minority interests apart from that in a Malaysian switchgear company. Income from related companies came to £132,000 (£104,000), while interest receivable and similar income gave £200,000 (£554,000). An interest charge of £175,000 came from an Appleby loan stock.

Total cash at year-end stood at £2.5m, against £7.4m at the end of 1987. Capital expenditure during the year came to about £2.25m and is expected to rise above £2.5m in the current year.

Earnings per share rose to 33.5p (31.3p). A final dividend of 11.5p is proposed, making 17p (14p) for the year.

COMMENT

It seems a shame that George H Scholes, having fought off a bid from Delta Group last year, should be finally brightening up just when the clouds are gathering over housebuilding.

Still, Mr Harrington exudes confidence about current year prospects with growth expected to come not only through recent acquisitions but also organically. Apart from a number of new products, the company, which has in the past neglected the marketing function, plans to bring home to consumers and contractors what it believes are the superior safety qualities of Scholes items. Analysts expect underlying growth of about 11 per cent in the current year, although after that it may slow to about 9 per cent, and acquisitions outside the market for domestic equipment will be necessary to maintain momentum.

Pre-tax profits of 55m are expected for the current year, which seems fully reflected in a prospective p/e of more than 11x.

Caparo trebles to £3.8m after Fidelity closure

By Andrew Hill

THE CLOSURE of Fidelity, Caparo Industries' loss-making electronics subsidiary, has helped the engineering group more than treble pre-tax profits at the halfway stage.

Caparo returned £2.8m before tax in the six months to June 30, against £1.2m in the first half of 1987. The company also made a £2.05m extraordinary profit on the sale of the Fidelity brand-name to Anstrad, the consumer electronics group.

Fidelity was finally closed in May after 3½ years of losses. Caparo's results are now led by the industrial division, which manufactures steel, abrasive and aluminium commodities for industry, and where operating profits rose 22 per cent to nearly 55m (£4.1m) during the first half. The group paid interest of £1.2m during the period, compared with £1.65m, or £1.74m including

Fidelity. Group turnover has dropped slightly following the divestment of Fidelity, from £85.9m to £83.8m. Earnings per share increased from 0.85p to 2.6p and the company declared an interim dividend of 0.85p (0.75p).

Mr Swraj Paul, chairman, said demand for the industrial division's products had continued strongly, with above average growth from United Merchant Bar — the steel rolling mill, 25 per cent of which is

owned by British Steel — Wrexham Wire and Bartons Tubes (Canada).

Caparo is currently finalising the £89.25m (£23.17m) acquisition of Bull Moose Tube Company, a US tube manufacturer, and has disposed of its toy-making subsidiary, Wells Kato, for £418,000 in cash.

Mr Paul's sons — Ambar and Akash, both executives of the company — are to join Caparo's board.

COMMENT

Rid of the albatross which was Fidelity, Caparo has lived up to analysts' expectations with strong first-half figures and an impressive interim dividend to add to the special interim of 0.5p already paid. United Merchant Bar now provides the backbone of Caparo's business and continues to increase capacity to supply the buoyant construction industry. The acquisition of Bull Moose should erase bad memories of past purchases — for one thing, unlike Fidelity — it is in a field which Caparo knows well — and the disposal of Wells Kato, which lost £245,000 before tax in 1987, should also benefit the group. Forecasts of about 25% before tax put the shares up 15p to 55.5p yesterday — on a prospective multiple of about 10, higher than other engineering groups, but reflecting Caparo's new, more attractive image in the sector.

Abbott Mead expands 15%

By Fiona Thompson

ABBOTT MEAD Vickers, the UK's 10th largest advertising agency, yesterday reported a 15 per cent increase to £1.58m in pre-tax profits for the six months to June 30 1988.

Turnover rose 27 per cent to £41.6m (£32.75m). Earnings per share increased from 5.5p to 7.5p. An interim dividend of 2p (1.8p) was declared.

The group has won £22m worth of new billings during the first half, including the £12m Comet account, the launch of two magazines — *Hiva* and *GQ* — as well as Rimmel cosmetics, Maplin and Webb Timberland and Midland Montage. One account was lost — Park Farms.

Billings are heavily weighted

Earnings downturn forecast by AAH

By David Waller

EARNINGS at AAH Holdings will fall slightly this year, the chairman of the distribution group warned yesterday.

Speaking at the company's annual general meeting, Mr William Phibbs blamed this in part on the effects of group-wide concern about the outlook for retailers given a slowing in consumer expenditure, increasing costs and tougher competition, appear to have been taken too seriously.

Woolworths has shown over a period of time a place among the winners when the retail shake out comes, which is not reflected in a prospective p/e of a little over 10. Strong market share positions, a bias towards the less-fanciful areas of consumer spending, continued expansion, better use of space and centralised distribution systems should all continue to bring added profits even in tougher conditions.

Other factors for the likely decline were the sale of the company's 25 per cent holding in British Fuels, which generated 90 per cent of its profits in the winter months.

Also, the £14m acquisition of the W Jamieson chain of chemists in April would not make a full contribution for the year.

As a result, Mr Phibbs said that pre-tax profits would improve on £24.8m made in 1987-88, but earnings per share would be constrained modestly.

At the close of yesterday's meeting, Mr Phibbs was served with a writ by Unichem, alleging libel in his chairman's statement contained in the 1988 annual report and accounts.

Mr Phibbs said later that the writ would be vigorously defended.

Shares in AAH closed unchanged at 250p.

COMMENT

The Office of Fair Trading will today announce the findings of its investigation into the Unichem incentive scheme.

The investigation was carried out under the Competition Act 1980 and followed numerous complaints from rival wholesalers such as AAH.

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Restructured DRG shows 15% gain

By Maggie Urry

DRG, stationery, packaging and engineering group, demonstrated the success of management restructuring efforts over the last few years with a 15 per cent rise in interim pre-tax profits to £28.3m. Sales in the period to July 2 rose by 9 per cent to £288.5m.

He also revealed that the 4 per cent stake sold by the Kuwait Investment Office, which retained a 6 per cent holding, had gone to Pembroke Investments, a Bermuda-based company, run by Mr Roland Franklin. He is a financial advisor based in the US who works for Sir James Goldsmith.

Operating profits in the UK

were over 8 per cent to £20.9m, and overseas profits were up 23 per cent to £3.7m, despite a setback in New Zealand where economic conditions are bad, which hit profits by about £1m.

After a 27.6 per cent tax charge, earnings per share rose by 15.5 per cent to 19.4p and the dividend is up from 4.1p to 4.7p.

COMMENT

DRG appears to be doing all the right things, both in tackling its problem areas by making operations more efficient and in pursuing growth opportunities such as medical packaging and microwavable food containers for convenience foods.

A by-product of the former is the release of land which could bring in £50m over the next five years, and with gearing already low, finances are not a problem. Forecasts for the year centre around £25m giving a prospective p/e of 11.4 with the shares down 5p to 44p yesterday. Despite the steadily rising earnings, that rating is more dependent on bid hopes than trading, although there seems little that a bidder could do to squeeze much more out of the company.

Sirdar overcomes hand knitting decline

By Alice Rawsthorn

DESPITE THE decline in the hand knitting market, Sirdar diversified away from hand knitting into home textiles by buying Burmatex, a carpet manufacturer, and Eversure, which makes curtains and cushion covers.

Burmatex profits rose to £2.5m (£2.25m) while Eversure profits fell to £500,000 (£1.1m).

COMMENT

In the days when hand knitting sales were soaring, Sirdar's steady investment in machinery and marketing turned it into one of the most successful stocks in the textile

sector. It is a testimony to its success that it has mastered margins of over 10 per cent in a market which has been so very listless for so long. Yet there is still no sign of the summer sales fillip notwithstanding — of an significant improvement in demand. In the meantime Sirdar must muddle along as best it can by making the most of carpet tiles, curtains and cushions. It should sustain a respectable rise in profits to £7.7m this year. And the shares, on a prospective p/e of 12 at 110p, already have a sniff of bid option with the funds.

British Coal Pension Funds claims TRIG offer 'fair'

By Nikki Tait

BRITISH COAL Pension Funds yesterday claimed that the £560.5m bid for TRIG Industrial and General, an investment trust managed by Touche Remy, was "fair" to shareholders and allowed the funds to acquire an investment portfolio on attractive terms.

The investigation was carried out under the Competition Act 1980 and followed numerous complaints from rival wholesalers such as AAH.

The document, however, brought a more spirited response from Kleinwort Benson, advisers to TRIG. Kleinwort said discussions had been held with the funds and their

advisers, Barclays de Zoete Wedd, which had been "desultory and unproductive".

It suggested that the offer — 12.5p a share in cash — was unsatisfactory for some shareholders in terms of capital gains tax considerations. Mr Christopher Eugster, Kleinwort corporate finance director,

What next?

1987
The World Stock Market Crash
Earnings per Share
23.6p

1984
The Miners' strike
Earnings per Share
12.2p

1981
The Royal Wedding of HRH Prince Charles and Lady Diana Spencer
Earnings per Share
5.3p

1977
The Silver Jubilee
Earnings per Share
2.2p

1969
The first man on the moon
Earnings per Share
0.2p *

Assisted

UK COMPANY NEWS

RHM shares jump on rumours of buyer for Australian-held stake

Shares in Ranks Hovis McDougall, the British food group in which Sydney-based Goodman Fielder Wattle has said it is seeking to sell its 29.9 per cent stake, jumped sharply yesterday from 355p to 383p – before easing back to close at 355½p, writes Nikki Tait.

Various rumours circulated in the market – among them, suggestions that either United Biscuits or, more strongly, Grand Metropolitan were negotiating for the stake.

Grand Metropolitan said that it did not, as a matter of policy, comment on share price movements. Other speculation centred on the idea that GFW had turned down an offer for the stake put at figures ranging from 400p to 420p a share.

However, Goodman's advisers Samuel Montagu denied that the stake had been sold, and said that if this happened, an announcement would be made immediately. Mr Cliff Lyon, Goodman Fielder's UK and European director, added that the company still had the disposal process to take two to three months. There was, he said, no truth in the rumours.

Mr Lyon added that since GFW's announcement that it wished to sell the stake, the company had received other approaches in connection with the holding, both from the Continent and the UK. However, the company was consulting with its planned sale process, with no expected change in timescale.

Both RHM and Morgan Grenfell, its advisers, said that they had not had contact with any third party potentially interested in the Goodman shareholding.

GFW, which spent two years amassing the stake, decided to sell the shares after its £1.7bn bid for RHM was referred to the Monopolies Commission.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corres-ponding dividend	Total for year	Total last year
Abbott Mead Vick.....int	2t	-	1.8	-	4.5
Admiral C Paving.....int	0.8t	-	-	-	1.46
Bell (Telecom).....int	2.0t	June 6	2.475	-	6.475
Berry Stampers.....int	2	Oct 24	-	-	-
Blockleys.....int	3.5	Oct 14	2.7	-	6.5
DRG.....int	4.7	Nov 21	4.1	-	10.7
Cendover Inv.....int	3.5	Oct 17	3	-	9
Cesparo Inds.....int	0.85	-	0.75	-	0.75
Cook (D.C.) \$.....fin	1.9	Dec 5	2.85	-	-
DDV Group.....int	3.8	Dec 5	3.4	-	9
DDV Group.....int	1.2	-	1.2	1.2	-
Equity & General.....int	0.5	Jan 6	0.4	-	0.75
Great Southern S.....int	2.1	Nov 2	2	-	6
Hall (Matthew).....int	2.1	Nov 4	1.875	-	5.375
Ibbetts Johnsen.....int	2	-	1.5	-	4
Jacksons Bourne.....int	0.75	Oct 26	0.5*	-	1.75*
Johnston Press.....int	1	Nov 17	-	-	-
Joicey Inv Trust.....int	3.06	Nov 30	2.847	-	6.222
Laing (John).....int	3	Oct 28	2	-	7
Lancaster.....int	1.3	Nov 1	-	-	-
LAMCO.....int	2.5	Nov 14	2.5	-	5.7
LMS.....int	2.2	Nov 19	2	3	2.8
Ocean Transport.....int	3.69	Nov 1	3.34	-	-
Pacific Sales S.....int	1.25t	Oct 7	-	-	10.35
P&O.....int	0.5	Nov 14	-	-	-
P&O.....int	10.5t	Nov 9	9	-	22
Prudential Corp.....int	2.7	Nov 24	2.3	-	6.8
Sanderson Murray.....int	5.5	-	5	5.5	5
Scholes (G.R.).....int	11.5t	Nov 14	9.5	17	14
Sidcor.....int	3.5	Nov 28	3.5	5.15	5.15
Spirax Saxon.....int	1.5	-	1	-	-
Spirax-Saxon.....int	2.25t	Dec 3	1.7	-	6.4
Tibett & Britten.....int	1.9	Oct 21	1.5	-	4.5
United Biscuits.....int	4.5	Jan 6	4	-	11
Woolworth.....int	3.3	Nov 4	3	-	9

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. tOn Capital increased by rights and/or acquisition issues. SUSM stock. \$Unquoted stock. **Third market. ***Scrip alternative.

Forecasts lifted after strong interims and speculation over RHM

UB surprises with jump to £68.6m

By Christopher Parkes, Consumer Industries Editor

THE IMPACT of yesterday's strong interim results from United Biscuits on the group's share price was judged by widespread speculation in food stocks. However, broken surprise by the 16 per cent rise in pre-tax profits to £68.6m proved promptly to crank up the full-year forecasts.

Group turnover rose 14 per cent to £1.4bn in the 28 weeks to July 16.

Sales in UB Brands, the cash-cow UK biscuit division, were affected by the delisting earlier this year of 20 branded lines, and rose by only 5 per cent. However trading profit increased 17 per cent to £23m as selling efforts concentrated on premium products like Hob-nobs.

The KP snacks and own-label biscuits arm increased sales 16 per cent to £190m and trading profit was 17 per cent

higher at £18.2m.

Sucros tortilla chips and O'Brien's fancy potato crisps have swept the Keebler business from nowhere into third place in the US snacked snacks market.

Coming from a Fort Worth

factory opened last November, these new products promise considerable future growth. Keebler held its margins despite heavy promotional spending, and trading profits rose 16 per cent to £33.7m (£19.8m) on gross sales up 15 per cent to £604.2m.

UB also appears to have bought Ross Young's frozen foods from Hanson at a turning point in its fortunes. The business is already beating budgets and there are up to £12m-worth of synergies yet to come as it is integrated with the existing frozen cakes and pizza

operations.

After a briefing yesterday and liberal hand-outs of new products, analysts upgraded their predictions. They now suggest pre-tax profits for the full year of about £170m compared with earlier forecasts of the results packet. Nudging 11 the p/e stands at a modest premium to the market, but UB is not the sort of stock which can be expected to retain this position for long.

The company's main problem

seems still to be Sir Hector Laing's resistance to institutions' demands for more

bounce in earnings per share

– with the US as option

– might offer some relief. But this might not be the wisest move at present, considering

UB is being challenged in the US courts by an incensed P&G

accusing it of pinching its

patent cookie process.

All main areas help Prudential to £144m

By Eric Short

PRUDENTIAL CORPORATION yesterday reported pre-tax profits up by nearly a quarter at the half-way stage from £117m to £144m, with all its main operations contributing to this improvement.

Profit attributable to share-

holders showed a similar

increase from £79.2m to £88.7m,

with earnings per share up from 4.4p to 5.4p.

The interim dividend is lifted

from 2.3p to 2.7p.

Life, and other long-term

insurance business world-wide,

showed steady profits growth

from £11.1m to £16.7m,

with growth in individual

business in the UK and in

overseas operations – where

in the US had a 38 per

cent rise – was diluted by

losses at Prudential Holborn

due to the slump in unit trust

sales, and lower profits from

its reinsurance subsidiary

Mercantile and General, mainly

from reserve strengthening to

meet possible Aids claims.

The general insurance busi-

ness saw a dramatic improve-

ment worldwide with profits more

than doubling from

£14.8m to £24.9m.

The drastic underwriting

action on UK general insur-

ance business, which saw a

loss of some business with pre-

mium income up only marginally

from £20.9m to £20.7m,

together with good weather

conditions during the period,

brought about a healthy profit

rise from £2.1m to £2.5m.

Overseas there was profit

growth in most territories, the

main exception being Canada

where profits almost halved

from £3.1m to £1.6m.

Profits from the general rei-

nsurance operations of Mercan-

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cantly from £3m to £13.5m.

The Prudential venture into the

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UK COMPANY NEWS

Enlarged Ibstock Johnsen up 63%

By Andrew Taylor, Construction Correspondent

IBSTOCK JOHNSEN, one of only three remaining independently quoted British brick manufacturers, increased pre-tax profits by 63 per cent to £27m during the first half of this year.

The figures were helped by first time contributions from new acquisitions, and include profits resulting from Ibstock's

increased stake in Caima Holdings, its Portuguese timber and pulp operations.

For the trading profits rose from £2.4m to £21m. Excluding the impact of acquisitions the underlying increase in profits appears to have been somewhere between a quarter and a third.

UK building products which

accounted for more than 50 per cent of trading profits rose by 35 per cent from £10.92m to £14.76m.

US sales and profits were marginally higher in dollar terms, but after conversion to sterling and allocating central management overheads, US profits fell from £3.86m to £3.02m.

Earnings per share rose from 7.25p to 9.04p

• COMMENT

It seems churlish to carp when Ibstock has turned in such a sparkling set of figures. The pace is likely to be maintained in the second half with further gains to come from the UK construction boom and from higher UK brick and forestry prices. Medium term prospects look less assured. The US construction cycle has already

peaked judging by recent results from at least half a dozen UK building material companies with US interests.

Housing starts in north eastern states, where Ibstock is mostly based, were down by about 7 per cent in the first half of this year. The UK construction market also appears to be close to reaching a peak as does Ibstock's other major interest, pulp and forest products. The company however has bought shrewdly and is looking to diversify into other building materials. Its concentration on top-of-the-range products should enhance its defensive qualities when the market does peak. Bid hopes have receded, hence an unexciting (but at the top end for the sector) prospective p/e of around 9 on a full year pre-tax profit of about £56m.

Wm Baird advances 26% to over £10m

By Alice Rawsthorn

WILLIAM BAIRD, textile and engineering group, yesterday announced a 26 per cent increase to £10.1m in pre-tax profits in the six months to June 30. Earnings per share advanced by the same amount to 18.4p, and the interim dividend is lifted by 50 per cent to 3p.

In April, Baird staged its largest acquisition for several years by buying Windsmoor, women's wear company, for £28.4m. The first contribution from Windsmoor, for seven months, will be included in the full year results.

Since the acquisition, Baird has completed a review of the Windsmoor business. It has closed Golden Rifle, a joint venture, in order to concentrate on Précis, a new collection for smaller women. The number of Précis concessions will be more than doubled from the present 46 by next autumn.

Mr Donald Parr, chairman, said the integration of Windsmoor was progressing well; Baird intends to strengthen its financial controls and invest in computerisation. Mr Parr said that benefits of its investment should emerge from next year onwards.

Baird Textiles, which includes contract manufacturing as well as brands like Danaline rainwear, saw operating profits rise to £2.8m (£5.8m) on sales of £103.7m (£26.2m).

Mr Parr said that the manufacturing and overseas sourcing businesses all fared well. He attributed the fall in margins to Baird's investment in new distribution facilities, which should come to fruition next year.

Operating profits at Darchem, the engineering division, increased to £2.4m (£2.8m) on sales of £42.4m (£35.3m). The contribution from thermal insulation contracts has been reduced because of the completion of the Advanced Gas Cooled Reactor Programme.

Earnings per share increased to 8.6p (6.8p), and the interim dividend is increased to 2.85p (2.475p).

• COMMENT

Baird is one of the breed of safe, solid companies that have come into their own since the stock market crash. In the bull market it tended to be dismissed as rather too safe and solid for the City's taste. In the current, more cautious climate, its share price has risen reassuringly. So far this year, when the clothing industry has suffered intense price pressure and increasing imports, Baird has benefited from increased efficiency and expansion of overseas sourcing. The benefits of the investment in Windsmoor and distribution – and from Darchem's new engineering interests – should filter through next year. In the meantime the City expects full year profits of £32m putting the shares – up 1p to 244p yesterday – on a prospective p/e of 9.5. Appropriate.

Improved margins help Laing rise 86% to £24.7m midway

By Clay Harris

IMPROVED MARGINS helped John Laing, the building and construction group, to increase pre-tax profits by 86 per cent to £24.7m in the six months to June 30. Earnings per share advanced by the same amount to 18.4p, and the interim dividend is lifted by 50 per cent to 3p.

Although the group did not include any of the 216m surplus from the flotation of 30 per cent of Europistas, the Spanish motorway authority, earlier this year.

An as yet undecided proportion of this profit would be taken above the line in the full year. Mr Johnson said Laing intends to show an even flow of disposal proceeds from Europistas as it gradually sells the rest of its interest over the next five to 10 years.

The average price of houses sold by Laing in the UK rose to nearly £55,000 in the first half, against £55,000 for 1987 as a whole. Laing expects the average to rise to £70,000 by the year-end. Its land bank at June 30 was slightly higher than the 11,000 plots reported at the end of 1987.

Laing is developing two of its own sites, at Mill Hill, north London, and Maple Cross on the M25. Both projects will

take between two and three years. Woodhouse Securities, a joint venture with Mr Richard Branson's Voyager Group, is re-developing the Norton House Hotel in Edinburgh.

• COMMENT

Even leaving aside the Europista proceeds, the precise treatment of which is subject to parley with the auditors, Laing shares are cheap on a prospective p/e of less than 7. Add in Europistas and the full-year pre-tax total heads towards £53m, and the multiple drops closer to 6. If the residential property market softens, Laing will not escape the effects. But its traditional prudence – it was unpeared at June 30 despite its spring-time signal that it would be a bit more daring in future – puts it in a better position than most. On its merits, Laing is one of the best in the sector, but it is not one for the bid-scouters.

Admiral Computing down 10%

As forecast in the chairman's annual statement last March, Admiral Computing Group continued to suffer from the slow-down of orders during 1987.

In the six months to end-June, this software consultancy group reported pre-tax profits of £562,000, a decline of 10 per cent on the comparable

figure last time.

Mr Clay Brendish, chairman, added that the results included set up costs of some £100,000 associated with the group's new Australian subsidiary.

Turnover increased to £4.5m (£3.95m), while earnings per 50p share worked through at 3.3p (3.9p). The maiden interim dividend is set at 0.6p.

UK building products which

rose from £235.61m to £253.08m. The mechanical and electrical sector contributed profits of £2.45m (£2.7m). Demand is strong both in the UK and Australia and, with the order book at record levels, the second half should show a greater profit improvement, the company said.

Profits of the oil, gas and chemicals division dropped from £2.42m to £450,000, although this was an improvement on last year's second half loss of £577,000. US operations provided the bulk of the profit with the UK side making only a very modest contribution, reflecting the low level of North Sea offshore investment.

With its 1987 full year results, Hall saw the end of its 15-year unbroken record of profit increases. Sir George Jefferson, who celebrates his first anniversary as chairman next month, said yesterday: "We have turned the company

round and we are now set on a growth course."

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Please send a full CV with hand-written covering letter to Mr. R. N. Collier quoting reference T523.

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NOTICE TO HOLDERS OF
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(EDR'S) IN
NIKKO SHINPAK & CO., LTD.

NOTICE TO HOLDERS OF
EUROPEAN DEPOSITORY RECEIPTS
(EDR'S) IN
SHARP CORPORATION

CANADIAN PACIFIC LIMITED

At a meeting of the Board of Directors held today, a quarterly dividend of nineteen cents (US\$0.19) per share was paid on the outstanding Ordinary Shares. The dividend record date is October 28, 1988 to holders of record at the close of business on September 27, 1988.
BY ORDER OF THE BOARD
D.J. DIERAN
VICE-PRESIDENT AND SECRETARY
MONTREAL, September 12, 1988

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Trading Name: Swimming Pool Products
Name and address of administrative receiver:
David John Stokes
Court Gully
14 Court Gully Street
Sheffield
S1 1OA

Office holder number: 2888
Date of appointment: 6 September 1988
Name of applicant: Royal Bank of Scotland plc

Astroheat (UK) Limited

Registered No. 1798064
Trading Name: Astroheat (UK) Limited.
Name and address of joint administrative receiver:
David John Stokes
Court Gully
14 Court Gully Street
Sheffield
S1 1OA

Office holder number: 2888
Date of appointment: 6 September 1988
Name of applicant: Royal Bank of Scotland plc

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Amongst Britain's largest public groups, this blue chip financial services company has achieved consistent growth and profitability. It is a leading and influential player in each of its markets and has increasing overseas interests. Recent successes have included a substantial acquisitions programme and diversification into new sectors.

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Candidates must be graduate, qualified accountants, probably in their late thirties. You should have a track record of increasing responsibility which will include a senior financial control appointment at group or subsidiary level in a large public company, possibly in a manufacturing environment. Intelligence, excellent interpersonal skills and the commitment and drive to manage change will ensure your success in this highly professional management team.

Please reply in confidence, giving concise career, personal and salary details quoting Ref. L 385 to the address below. (Fax no: 01-493 4320).

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Please reply in confidence, giving concise career, personal and salary details quoting Ref. L 385 to Heather Male at the address below. (Fax no: 01-493 4320).

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Ideally you will be a graduate chartered accountant aged between 28 and 35 and will have worked within a multi-national corporate structure and gained first hand experience of financial management and control, budgeting, planning, statutory reporting, treasury and cashflow.

A hands-on, shirt sleeves approach and the ability to respond speedily and decisively in a rapidly changing environment is essential.

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For further details of this post apply to Mr. J.W. Longden, The Principal, Southampton Institute of Higher Education, East Park Terrace, Southampton, Hampshire, SO9 4WW.

Closing date for applications is Friday 16th September, 1988.

Newly Qualified Accountancy Appointments

As in the past the Financial Times proposes to publish a list of those candidates who were successful in the recent PII examinations. This list will appear in our issue of Thursday 29th September under the heading "Newly Qualified Accountancy Appointments". The advertising rate will be £47.00 per single column centimetre. Special positions are available by arrangement at £57.00 per single column centimetre.

Guide to Recruitment Consultants

Entries in the guide will be charged at £70.00, which includes your company name, address and telephone number. Any additional information will be charged at £14.00 per line.

For further information please contact:-

Louise Hunter

Appointments Advertisement Manager

on 01-248 8000 Ext: 3588

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If any of these positions are of interest to you, or you are looking for career advancement in the financial services industry, please send your C.V. to the address above or contact Pamela McAlister, Peter Wood or Graham Green on 01-628 4200.

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Phoenix Assurance Co Ltd	£1.00			Provident Mutual Life Assc. Assoc.	£0.68	-0.9		Royal Heritage Life Assurance Ltd - Cont'd.	£0.68	-0.9		Shield Assurance Ltd	£0.56	-0.7		Sun Life of Canada (UIC) Ltd	£0.56	-0.7		Dreamland Motors Pte	£0.56	-0.7	
Phoenix Re Ltd	£1.00			Wills Rd, Hitchin, Herts SG4 0LP	0408 739000	-		Aldo Gravida	136.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		Capital House Fund Managers (CCL) Ltd	£0.61	-0.7					
Life Assurance Funds	1.00			Managed Fund	269.4	-0.1		Do Ins.	136.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		Kirkewart Business (Guruco) Ltd	£0.61	-0.7					
EDF Plc	1.00			Ends Ord.	300.4	-0.2		Assets Inc Pensions	135.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
Pension Plan Funds	1.00			Retired Gilt Ord.	121.9	-0.2		M&B Most Portfolio	137.2	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
UK Equity Assc.	1.02	-0.1		Overseas Equity Inst.	210.7	-0.2		H&B Most Bond	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Property Fund	172.0	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
Private Equity Assc.	1.02	-0.1		Fixed Interest Inst.	168.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
Bridg. Inv. Assc.	1.02	-0.1		Investment Fund	168.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
Special Mngd. Assc.	1.02	-0.1		Dividend Inst.	120.9	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
Int'l Growth Assc.	1.02	-0.1		Debt Inst.	111.9	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
Int'l Growth Assc.	1.02	-0.1		Managed Inst.	139.5	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
Capital Fds. Assc.	1.02	-0.1		Managed Inst.	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
Japan & Gen. Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
Japan & General Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
UK Capital Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
European Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
Special Mngd. Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
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International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	01-439 1061	-		KG Direct	£1.41	-0.2					
International Assc.	1.02	-0.1		Int'l Bond Fund	170.2	-0.2		Int'l Bond Fund	177.8	-0.2		1 Mandeville Street, London W1R 0DE	0										

FT UNIT TRUST INFORMATION SERVICE

LONDON SHARE SERVICE

Ref.	Fund	Princ.	+/-	Yield	Ref.	Fund	Princ.	+/-	Yield	Ref.	Fund	Princ.	+/-	Yield	Ref.	Fund	Princ.	+/-	Yield	
Equity & Law Life Assurance Co Ltd	Victory Inv. Proseco HNL	Denmark, Ind.	-0.02	1.00	100247777	SEPP Inv. Migrant (Germany) Ltd	Inv. Corp. Fund	-0.02	0.00	100247777	Investment Portfolio Services (C.L.) Ltd	Global Migr. Inv.	-0.02	9.00	2.10	100247777	Credit 70s Acc.	£45	2.55	10.67
For Eastern Europe	Inv. Corp. Fund	Ind.	-0.02	1.00	100247778	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247778	Int'l. Inv. Assurance, Ltd	Inv. Corp. Fund	-0.01	9.00	2.10	100247778	Do 49s Migr. Ass.	400	2.25	10.67
UK Equity	Inv. Corp. Fund	Ind.	-0.02	1.00	100247779	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247779	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247779	Do 49s Migr. Ass.	400	2.25	10.67
UK Govt. Inv. Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247780	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247780	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247780	Do 49s Migr. Ass.	400	2.25	10.67
Sterling Deposit	Inv. Corp. Fund	Ind.	-0.02	1.00	100247781	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247781	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247781	Do 49s Migr. Ass.	400	2.25	10.67
Interest Rate Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247782	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247782	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247782	Do 49s Migr. Ass.	400	2.25	10.67
Erastite Assurance Group	3-11 Mortimer St., London W1 7SD	Ind.	-0.02	1.00	100247783	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247783	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247783	Do 49s Migr. Ass.	400	2.25	10.67
3-11 Mortimer St., London W1 7SD	Ind.	-0.02	1.00	100247784	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247784	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247784	Do 49s Migr. Ass.	400	2.25	10.67	
Initial Exchange Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247785	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247785	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247785	Do 49s Migr. Ass.	400	2.25	10.67
Flame Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247786	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247786	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247786	Do 49s Migr. Ass.	400	2.25	10.67
Safety Valve Inv. St. Peter Port Guernsey	Inv. Corp. Fund	Ind.	-0.02	1.00	100247787	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247787	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247787	Do 49s Migr. Ass.	400	2.25	10.67
Inv. Corp. Fund	Ind.	-0.02	1.00	100247788	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247788	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247788	Do 49s Migr. Ass.	400	2.25	10.67	
Underwriters by Prevalent Capital Ltd	Inv. Corp. Fund	Ind.	-0.02	1.00	100247789	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247789	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247789	Do 49s Migr. Ass.	400	2.25	10.67
Hausser International Ltd.	10-21 Duke Street, London W1 4JL	Ind.	-0.02	1.00	100247790	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247790	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247790	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247791	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247791	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247791	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247792	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247792	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247792	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247793	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247793	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247793	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247794	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247794	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247794	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247795	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247795	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247795	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247796	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247796	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247796	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247797	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247797	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247797	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247798	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247798	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247798	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247799	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247799	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247799	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247800	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247800	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247800	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247801	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247801	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247801	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247802	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247802	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247802	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247803	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247803	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247803	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247804	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247804	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247804	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247805	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247805	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247805	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247806	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247806	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247806	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247807	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247807	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247807	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247808	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247808	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247808	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247809	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247809	Inv. Corp. Fund	Inv. Corp. Fund	-0.01	9.00	2.10	100247809	Do 49s Migr. Ass.	400	2.25	10.67
US Bond Fund	Inv. Corp. Fund	Ind.	-0.02	1.00	100247810	Global Investors Fund	Inv. Corp. Fund	-0.02	0.00	100247										

LONDON SHARE SERVICE

AMERICANS - Contd

	Stock	Pri	Div	Yld	Cv	Wk	Pr	Chg	Vol
274	Tele Inter. S.	22.1		7.2	1.8				
293	Tech Int'l. S.	20.5		4.1	1.1				
294	Techno Corp. S.	20.5		5.2	1.2				
295	Techno Corp. S.	20.5		5.2	1.2				
296	Techno Corp. S.	20.5		5.2	1.2				
297	Techno Corp. S.	20.5		5.2	1.2				
298	Techno Corp. S.	20.5		5.2	1.2				
299	Techno Corp. S.	20.5		5.2	1.2				
300	Techno Corp. S.	20.5		5.2	1.2				
301	Techno Corp. S.	20.5		5.2	1.2				
302	Techno Corp. S.	20.5		5.2	1.2				
303	Techno Corp. S.	20.5		5.2	1.2				
304	Techno Corp. S.	20.5		5.2	1.2				
305	Techno Corp. S.	20.5		5.2	1.2				
306	Techno Corp. S.	20.5		5.2	1.2				
307	Techno Corp. S.	20.5		5.2	1.2				
308	Techno Corp. S.	20.5		5.2	1.2				
309	Techno Corp. S.	20.5		5.2	1.2				
310	Techno Corp. S.	20.5		5.2	1.2				
311	Techno Corp. S.	20.5		5.2	1.2				
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319	Techno Corp. S.	20.5		5.2	1.2				
320	Techno Corp. S.	20.5		5.2	1.2				
321	Techno Corp. S.	20.5		5.2	1.2				
322	Techno Corp. S.	20.5		5.2	1.2				
323	Techno Corp. S.	20.5		5.2	1.2				
324	Techno Corp. S.	20.5		5.2	1.2				
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326	Techno Corp. S.	20.5		5.2	1.2				
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397	Techno Corp. S.	20.5		5.2	1.2				
398	Techno Corp. S.	20.5		5.2	1.2				
399	Techno Corp. S.	20.5		5.2	1.2				
400	Techno Corp. S.	20.5		5.2	1.2	</td			

LONDON SHARE SERVICE

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

3pm prices September 14



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Continued on Page 39

AMERICA

Surprisingly good deficit news gets muted response

Wall Street

THE reaction of equities and bonds to what was an unexpectedly good set of US trade figures for July was less than dramatic, writes Janet Bush in New York.

The seasonally adjusted \$9.53bn trade deficit in July compared favourably to estimates of a shortfall of \$11.2bn to \$11.5bn. The only offsetting factor was an upward revision in June's deficit to \$18.22bn from \$18.54bn previously reported.

However, the components of July's trade improvement were overwhelmingly encouraging. Exports rose a modestly adjusted 0.7 per cent, a modest rise which should allay fears that booming exports are putting inflationary strain on US industrial capacity. Imports fell 8.9 per cent, suggesting a weakening in domestic demand.

In spite of all these positive elements, the equity market's reaction was only subdued. The Dow Jones Industrial Average rose by as much as 12 points in an immediate reaction to the trade release before giving up all those gains. The index then started moving modestly higher in reasonable volume.

By 2pm, the Dow was quoted 83.5 points higher at 2,091.38 on volume of more than 113m shares.

US Treasury bonds reacted very positively, jumping a full point at the long end of the yield curve but then slipped back. By midsession, prices

stood around 5 point higher. The yield on the Treasury's benchmark 30-year issue fell to 8.94 per cent.

The dollar rose sharply in reaction to the trade data. At midsession in New York it was quoted at \$1.3445, up from an earlier low of \$1.3470 and just below a peak of \$1.3470 at DM1.8700, compared with an earlier low of DM1.8467.

Traders in both markets said the positive reaction to the trade figures was mainly unexpected by discount about US industrial production figures for August, which showed a rise of 0.2 per cent as well as an upward revision in July's increase to 1 per cent from 0.8 per cent. Some analysts had expected a small decline in August.

Another offsetting negative factor for bonds yesterday was a jump in oil prices after marked weakness earlier this week on news of an OPEC meeting and concern about production in the Gulf of Mexico because of Hurricane Gilbert. On the New York Mercantile Exchange, crude for October delivery was quoted about 50 cents higher above the \$15 a barrel mark. Earlier this week, crude was quoted near to \$14 a barrel.

The Dow reached a high of 2,105.26 yesterday morning but swiftly bounced back from that level, a discouraging sign of the market's mood. It seems that investors and institutions are taking the opportunity of a small rally to take profits.

Among featured stocks yesterday was TW Services which

added 5% to \$224 after rising 5% on Tuesday. The stock has been in heavy demand since Mr Ronald Perleman sold his 14.9 per cent stake in the company which triggered speculation about a possible takeover bid from another company or investor.

F W Woolworth continued to rise on speculation that it may be a target of the Haft family. It added 5% to \$324 having risen \$2 on Tuesday.

Insurance stocks came under pressure yesterday on concern about claims which may result from Hurricane Gilbert, headlined for the Gulf of Mexico coast. Aetna Life & Casualty dropped 5% to \$50.74 and Chubb slipped 5% to \$57.4.

Oil stocks tended higher. Chevron added 5% to \$44. Mohr 5% to \$43.5 and Atlantic Richfield 5% to \$31.4.

Compaq Computer added 5% to \$54. It is one of nine computer companies which announced on Tuesday that they have joined forces to challenge IBM's role as the company which sets industry standards. IBM dropped 5% to \$114.5.

The Greens do not seem to

Canada

TRADING picked up in Toronto yesterday with gains in gold and base metal stocks helping to take the composite index up 10.1 to 3,274.5 by mid-session.

Most active Futurecom Communications, unchanged at 3 cents, said its directors would meet today to consider plans to sell all or part of its assets.

LASMO making strong gains after news that it was seeking to sell its stake in Enterprise Oil. The FTSE 100 index gained 3.8 to 1,765.1.

London

THE US July trade figures stimulated London yesterday and shares moved higher. Equities were also boosted by oil sector activity, with

FFR425 also in heavy volumes. Competing rumours had Mr De Benedetti either selling or buying Valeo stock. Suez, also linked to the De Benedetti camp and the plethora of rumours, climbed FFR5.50 to FFR27.9.

MILAN was also alive with rumours about the De Benedetti group as many of its stocks showed further strong gains. CIR, the holding company, rose L265, or nearly 5 per cent, to L5.70.

Speculation centred on the realisation that the group had raised a large amount of cash from recent divestments and might have found "another juicy target," as one broker put it. These divestments include the sale of part of its stake in Société Générale de Belgique and the sale by Duménil Léché, in which De Benedetti is the major shareholder, of its 40 per cent holding in the multi-faceted Rivaud group.

One suggestion here was that the De Benedetti group planned to sell its stake of roughly 4 per cent in Suez France to buy into the French insurance sector.

The Comit index gained 1.53 to 519.73 and volume was estimated to be similar to Tuesday's L54.5m.

FRANKFURT finally pushed through the 500 level on the FAZ index, taking it to a year's high for the second day running and encouraging talk of a run to the next resistance point of 520.

The gains were made on

Intercom added BFr45 to BFr3,510 with a heavy 24,250 shares traded and Electrafone gained BFr30 to BFr750.

Energy and engineering holding company Tractebel saw more unidentified buying, rising BFr100 to BFr3,250 with 8,250 shares dealt. The attractive price fuelled speculation that Petrofina, up BFr75 to BFr12,900, might exercise its warrants for just under 5 per cent of Tractebel.

AMSTERDAM made two rallies, first on the US trade figures and then on Wall Street's strong opening, but there was little sign of any follow-through. Volume was described by one broker as "moderate" but trading was mainly between market makers. The CBS all-share index gained 1.2 to 9.72.

The main corporate news was the share swap between publisher Elsevier and Pearson of the UK. Elsevier gained Fl 1.40 to Fl 50.50 and the sector was helped higher by the deal, with Wolters Kluwer, of which Elsevier owns a third, rising Fl 3.50 to Fl 152, and VNU up Fl 2.50 to Fl 150.

Bonds were boosted by a generous DM12.6m securities repurchase allocation and by Bundesbank selling of dollars during the morning, with the yield on the August 1988 federal bond falling to 6.62 per cent from 6.67 per cent.

BRUSSELS also enjoyed an active session, featuring utilities and select stocks such as oil company Petrofina and steel cord maker Bekaert. The cash market index rose 2.75 to 5,025.6 and turnover was estimated to be around the BFr750m level, compared with BFr500m-BFr600m in recent weeks.

The gains were made on

FT-ACTUARIES WORLD INDICES

Jointly compiled by the Financial Times, Goldman, Sachs & Co., and Wood Mackenzie & Co. Ltd., in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS

	TUESDAY SEPTEMBER 13 1988			MONDAY SEPTEMBER 12 1988			DOLLAR INDEX				
	US Dollar Index	Day's Change %	Pound Sterling Index	Local Currency Index	US Dollar Yield	Pound Sterling Index	Local Currency Index	1988 High	1988 Low	Year ago (annual)	
Australia (85).....	139.00	+0.7	121.43	115.93	4.06	138.08	120.70	114.61	152.31	91.16	172.66
Austria (16).....	87.61	+0.2	76.54	84.11	2.49	87.43	76.42	83.83	98.18	83.72	98.15
Belgium (63).....	115.71	+0.0	101.09	112.29	4.49	115.76	101.19	112.05	139.89	95.14	129.93
Canada (129).....	116.99	+0.7	102.21	104.29	3.32	116.20	101.58	104.21	128.91	107.06	135.54
Denmark (29).....	125.55	+0.0	109.69	121.41	2.45	125.51	109.72	121.07	132.72	111.42	135.46
Finland (20).....	111.74	+0.0	101.64	102.02	1.92	111.75	101.55	101.75	120.55	106.75	120.55
France (128).....	93.62	+0.1	81.79	92.41	3.51	92.56	80.91	91.15	99.42	77.77	114.45
West Germany (100)....	77.86	+0.6	68.02	74.69	2.47	77.38	67.64	74.22	80.79	67.78	103.28
Hong Kong (46)....	100.88	+0.2	88.13	101.15	4.82	100.64	87.98	100.91	111.88	84.90	146.00
Ireland (18).....	130.95	-0.1	114.40	127.20	3.73	131.05	114.56	127.09	144.25	104.60	142.00
Italy (14).....	140.74	+0.4	116.70	140.95	2.48	140.74	116.50	127.49	145.70	104.70	142.00
Japan (454).....	160.98	+0.6	140.64	155.59	0.54	159.99	139.35	137.77	177.27	104.51	162.98
Malaysia (36).....	138.24	-0.5	120.77	140.93	2.78	138.93	121.44	141.68	154.17	107.83	177.05
Mexico (13).....	148.94	-0.7	130.12	132.10	1.46	150.05	131.17	134.87	180.07	90.07	194.87
Netherlands (66)....	102.94	+0.0	89.23	97.96	4.65	102.77	89.79	97.60	110.64	95.22	102.94
New Zealand (20)....	102.42	+0.2	92.31	93.93	6.15	102.46	91.45	102.45	104.42	95.42	106.01
Norway (25).....	108.86	+0.4	95.11	101.44	2.95	108.46	94.82	101.18	132.23	98.55	178.26
Singapore (26)....	121.66	-0.3	106.29	114.20	2.40	122.05	106.69	114.40	135.89	97.99	170.45
South Africa (60)....	104.78	+1.1	91.54	87.26	4.93	103.64	90.63	87.16	139.07	103.64	183.09
Spain (34).....	104.41	+0.1	91.11	101.70	10.42	104.25	101.47	104.05	134.47	96.92	135.72
Sweden (35).....	116.41	+0.1	101.70	110.42	2.55	116.21	101.47	110.40	125.50	92.92	130.58
Switzerland (55)....	75.17	+0.4	65.67	72.65	2.36	74.89	65.46	72.12	86.75	74.13	109.26
United Kingdom (323)....	124.08	+0.8	106.40	108.40	4.71	123.10	107.61	107.61	141.18	120.66	152.60
USA (580).....	109.35	+0.3	95.55	109.35	3.64	109.03	95.32	112.47	99.18	129.67	
Europe (1009).....	102.10	+0.6	89.20	94.51	3.86	101.50	88.72	93.85	110.82	97.01	126.57
Pacific Basin (1473)....	157.71	+0.6	137.79	133.39	0.76	156.75	137.03	132.70	172.26	130.81	144.15
North America (706)....	109.74	+0.3	95.88	109.06	3.62	109.41	95.54	106.77	113.29	99.78	130.17
Europe Ex. US (686)....	88.33	+0.4	77.17	86.00	3.16	87.96	85.43	85.43	92.99	80.27	110.40
Pacific Ex. Japan (213)....	118.36	+0.4	103.41	105.78	4.28	117.86</					

SECTION III

FINANCIAL TIMES SURVEY

Thanks to dramatic advances in electronic processing technology and telecommunications, the plastic cards industry is now in the midst of a revolution which looks set to transform retail banking and finance in the 1990s and create a highly sophisticated global payments system.

David Barchard reports.

An exuberant market place

THE PLASTIC CARDS industry is barely three decades old. Most of its major features date back only to the 1970s. Yet it is now in the midst of a revolution which is likely to transform retail banking and finance in the 1990s and have a pervasive influence on the lives of almost everyone living in the advanced industrial economies.

Dramatic advances in telecommunications and electronic processing technology are sweeping away many of the original divisions between different parts of the market. The first generation of plastic cards handled what was in many respects an elite business with a few card issuers offering a limited number of products to customers of proven creditworthiness in national markets.

The plastic cards industry of the 1990s promises to be quite unlike this. The swiftness and accuracy with which processing centres can analyse transactions by individual card users has allowed the banks to turn an elite service into a mass market.

It has also led to international alliances between banks which have evolved into global



CONTENTS

Market giants: Visa and MasterCard are locked in battle for global domination

EFTROS: The revolution is welling

Profile: Joao Ribeiro da Fonseca, general manager of Visa International Europe

Jargon: The language of plastic

Development: The struggle to squeeze yet more from the market

Retailers' cards: Bad news for banks

Fraud: The darker side of the business

Automatic tellers: Machines that are multiplying

Building societies: The Leeds led the way

Speeding transactions: Looking for ways into the fast food market

Europe: National differences produce many obstacles to desegregation plan

France: Rapid growth in the use of cards but problems remain

Japan: For the young it is no longer dishonourable to be in debt

Pre-charged cards: A magnetic attraction not only to use but to keep as souvenirs

New uses: Now everything from mortgages to pizza is available to cardholders

Next generation: The GEC smart card is facing a university challenge

place and is incompatible with the French terminals.

The rise of the plastic card, and the electronic technology which goes with it, brings obvious benefits to two of the three parties involved. Banks will save time and money currently spent processing paper and will be able to assemble a far more detailed understanding of their customer base than they have ever had before, which should help them to sell more of their products.

All revolutions claim victims. The plastic cards revolution is unlikely to be an exception. The major payments systems themselves are aware that their position is potentially fragile. Is there any necessity for two rival worldwide card networks like MasterCard and Visa, when one would probably do? Is there a real need for charge cards like American Express (for which the customer has to pay) when credit cards like Visa are available either more cheaply or, as in Britain, completely free and can be used at a greater number of outlets?

Technology may force even more awkward choices. Ensuring standardisation and interoperability both between institutions and networks and between different countries requires constant effort. The heads of the major credit card organisations spend at least one day in every three on the road.

The magnetic stripe technology on which the new electronic terminals is based not only took several years to standardise. It has also been outdated already by a new generation of "smartcards" with microprocessors built into them. But much of the investment made by French companies and others into smart cards may turn out to have been money badly spent.

Most card issuers believe

that the cards and the terminals of the 1990s will have to

rely on magnetic stripe tech-

nology, while the 8K French

smart card has itself been over-

taken by a 64K German smart

card which does not even have

the microprocessor in the same

place and is incompatible with the French terminals.

The rise of the plastic card, and the electronic technology which goes with it, brings obvious benefits to two of the three parties involved. Banks will

save time and money currently spent processing paper and

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their customer base than they

have ever had before, which

should help them to sell more of

their products.

Retailers will get increased security against fraud,

prompter payment and a much better understanding of their customer base which should help them also to sell more of

their products.

Consumers should have the ease and convenience of being able to make a purchase,

whether large or small, no matter where they happen to be.

Electronic payment with cards should be swifter and smoother than with cash or cheques. In the longer term, cardholders should be able to keep track of their payments and purchases much more easily and to control their personal finances more effectively than with traditional payment methods.

However not everyone is

easy about the changes. In the UK the Monopolies and Mergers Commission is studying the credit cards industry and is due to report next year. The European Commission is also looking at the consumer protection issues involved as well as ways of creating a single plastic cards payments market in Europe.

But the legislators give the impression of trailing well behind the pioneers in an exuberant market place where the pace of change is continually accelerating and no one can yet predict when things will finally settle down.

Plastic cards

Technology which has created global payments systems is having even more for reaching effects on domestic retail banking markets.

The change began when small banks and savings institutions such as the British building societies began to offer their customers plastic cards to withdraw money from their accounts or to use when shopping.

The authorisation needed for these transactions travels from Paris to Tokyo or from Glasgow to San Francisco and back within a few seconds. The assumption that international plastic card payment services will be available is built into modern international business life and tourism and they find it increasingly hard to function without them.

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However the electronic tech-

LC
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cally

Last year why did
38,000* more businessmen
carry rather
than another
card we could mention?
(Maybe because...)

PLASTIC CARDS 2

It is by no means obvious that all the present card networks will survive indefinitely

Market giants battle for global domination

EARLY THIS summer tempers flared up between the UK affiliates of the world's two largest plastic card payment systems, Visa and MasterCard, which are locked in an incessant global battle for market dominance.

Barclaycard (the largest UK Visa member) reported Access, the UK MasterCard affiliate, to the Advertising Standards Authority for allegedly getting some of its figures about its worldwide network of merchant outlets wrong.

The numbers game dominates the credit card industry. With the market expanding steadily, the statistics change monthly and are watched as anxiously as Roman generals inspected chickens' entrails before battle.

"There are liars, damn liars, and credit card statisticians," joked Mr Charles Russell, president of Visa International, at a meeting of the industry earlier this year. Numbers are needed to impress potential cardholders to use one card more than another. But there may be a more fundamental reason why card issuers tend to worry about numbers.

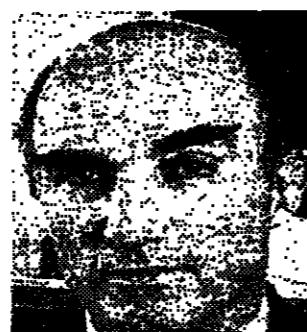
The present card networks are all relatively recent creations of the last decade or two, established when the plastic cards industry was in its infancy and before the majority of retail banking institutions had become interested in issuing cards.

It is by no means obvious that all the present card networks will survive indefinitely, particularly in a market in which every retail banking institution now looks likely to become a card issuer.

As the number of issuers grows, the respective strengths and weaknesses of the networks on which they operate become more apparent and the



Tony Lee, of Access



Patrick Bowden, of Visa

penalties for inflexibility, usually a symptom of excessive domination by a single bank or group of banks, become greater.

That at least seems to be the lesson to be derived from the history of Visa, today generally regarded as the dominant player in the international plastic payments card market.

From its origins in 1958 as a Bank of America bank card experiment in Fresno, California, Visa grew in what Mr Jose Ribeiro da Fonseca, chief general manager for Visa International, the European, describes as "a dramatic technological evolution".

Key elements in its success in pulling ahead of MasterCard, have been adaptability and the strong branding of Visa International's gold white and blue logo.

To join Visa, banks pay a standard fee schedule, partly linked to their size and partly to the number of transactions, though there are minimum and maximum levels.

Barclaycard, however, handles negotiations with retailers in the UK for the Visa network in the UK. Other members could also engage in setting up

retailer networks themselves, but the cost is generally regarded as prohibitive.

This flexibility can make interregional co-operation awkward. Some Visa members speak privately of signs of strain between the organisation's different regions.

Today according to Mr Bowden there are no fewer than 27 UK Visa card issuers, and the card holder market seems to be moving inexorably towards 20m. When the building societies began to issue their own credit cards earlier this year, the first four - Halifax, Abbey National, Leeds, and National & Provincial - all opted to join Visa.

A few years ago, that would not have upset the six Access banks, who together make up the UK arm of MasterCard, and indeed are believed to have shown the door to others wanting to join.

Now that policy has changed, Visa's growing dominance in the UK and international plastic cards markets has forced MasterCard and Access to reassess their position and begin attracting new issuers.

The six Access banks have not surrendered what they see as their card's strong brand recognition to potential newcomers to the system but they have signalled that they will allow them to join it under the MasterCard label.

"By December this year, the UK MasterCard network will look entirely different," says one Access executive. The most likely new entrants to the network are Sainsbury and the Bank of Scotland.

MasterCard still faces serious obstacles in its bid to become more Visa-like. For a start, it is encumbered by its legal status as a company with shareholders which makes it much harder to accommodate new entrants to the market than the Visa association.

It has also adopted a sideways approach to the Europe market by signing an agreement in March which confers exclusive rights to license and market MasterCard products in Europe on Eurocard. This was in exchange for a 15 per cent stake in Eurocard International. Though MasterCard International has some blocking rights, the agreement was generally interpreted as involving something of a sacrifice on

	Access	Visa	Amex	Others
UK Cardholders (m)	12.2	15.3	1.1	0.3
Electronic terminals	3,000	3,000	n.a.	n.a.
UK & Ireland Retail Outlets	512,000	300,000	165,000	100,000
UK ATMs	6,800	3,900	14*	n.a.
Worldwide Outlets (m)	0.2	0.0	2m	1m
Worldwide Cardholders(m)	144	175	27	5.7
Worldwide ATMs	n.a.	29,329	n.a.	n.a.
EEC outlets	1,23m	1,42m	23,45m	n.a.
EEC Cardholders	16,470	11,995	30**	n.a.
EEC ATMs	10,000	11,995	n.a.	n.a.
Average Credit limit	£1,061	£295	n.a.	n.a.
Average Balance	£413	n.a.	n.a.	n.a.
% Transactions Electronically captured or submitted	30	27		

* American Express cards are often issued at 1,200 Link ATMs, as well as a further 1,200 Master ATMs from the spring of 1989.

** Can also be used in a further 3,000 shared ATMs belonging to other institutions.

the part of MasterCard.

Eurocard has not developed a mass base for its card comparable with MasterCard's achievement through Access. Yet Eurocard has emerged from the agreement looking very much the primary brand and in control of the market not just in Europe but also in the Soviet block countries, Turkey, and Israel.

Serious discontent inside MasterCard International over the deal seems to be part of the background to the resignation in July of Mr Russell Hogg, president and chief executive of the organisation, after eight and a half years devoted to upgrading MasterCard's international relationships.

Mr Hogg's departure comes after the loss of four executive vice presidents in two years at MasterCard International in New York, and the expected departure of a fifth before the end of the year.

Not everyone is convinced that there needs to be two international plastic card payment systems. "I could imagine a merger in some shape or form during the next decade," says one British banker. Others, less kindly, compare the

JARGON

The language of plastic

encoded information about the issuer, the holder to communicate to a computer at the time of a transaction.

MEMORY CARD — a card which has some data, usually about a prepayment stored in it. A telephone card is the most familiar example.

MERCHANT ACQUIRER — the member of a payment system who handles negotiations with retailers, acquiring the merchant account for the 27 UK members of Visa International.

MECHANICAL DISCOUNT — the commission a retailer has to pay a plastic card company for each transaction made in its shop with its card. In practice, it is a percentage deducted from the value of the transaction by the card company when making payment to the retailer. Merchant discounts have been falling in the UK in the last few years, and probably stand at between 2 and 3 per cent.

ON-LINE — a computer term. A direct telephone connection with the card company's computer at the time of the transaction. EFTPOS transactions can be on-line, but many smaller ones are off-line.

PAYMENTS SYSTEMS — formalised arrangements between banks or other institutions for payment on a regular basis. These can become an independent organisation in their own right, e.g. Visa International or MasterCard International.

PRODUCT ENHANCEMENT — the practice of adding on fringe benefits and attractions to the basic payment service offered by a plastic card to get the customer to use one card rather than another. Free travel insurance is one of the oldest forms of product enhancement.

PIN — personal identification number. A four figure digit issued to cardholders for use in electronic transactions where the traditional form of identification, the signature, cannot be used. One's PIN is the key to one's money and should always be kept secret.

REAL TIME — another computer term meaning that an ATM (q.v.) shows transactions as they occur and up-to-the-minute information. Barclays' Cashcard offers the best real-time service in the UK. Of the major clearing banks, only TSB offers its customers real time in its ATMs.

SMART CARD — a card with a microprocessor in it which can exchange information with a computer. So far financial services applications have been slow to emerge.

STORE CARD — a payment card issued by a retailer or chain. Many retailers now attach credit to their store cards. Marks & Spencer's store card is probably the best known. There are about 10m store cards in circulation in the UK.

TRAVEL & ENTERTAINMENT CARD — Cards such as the American Express card aimed chiefly at business customers who use the card primarily to pay for hospitality and travel.

David Barchard

The Monopolies and Mergers Commission is taking a second look at the credit card industry.

Probe produces a measure of unease

BY MAY next year, a committee of the Monopolies and Mergers Commission is due to report its findings after the second inquiry in just over eight years into the credit card industry.

It is a prospect which makes most credit card organisations a touch uneasy. Last month Visa and Access members received a preliminary notification from the MMC that it regards them as operating as a monopoly. Before the end of the year, they must submit evidence to it to show that they are not working against the public interest.

Most credit card organisations feel that they have been unfairly singled out by this second inquiry. Charge cards, such as American Express and Diners Club, were included in the 1981 report, but have been omitted this time. Most credit card issuers also agree with Mr Tony Lee, chief executive of the Joint Credit Card Company (JCC), when he expresses mild surprise that store cards, are not in the MMC Committee's terms of reference.

He said: "It is more than a little ironic that the inquiry is coming at a time when competition between credit cards is increasing rapidly."

One credit card official goes further. "The decision to open a new inquiry, I think basically reflects the disappointment of the Office of Fair Trading that some recommendations of the last MMC Report on credit cards were ignored and 'whether it is reasonable for cardholders who settle their accounts in full each month to receive rates up to 55 days free credit.'

Since then the credit cards have become much more with their annual profit figures, usually burying them inside a general figure for the retail services arms of the banks they belong to. However the need to be so reticent may less strong today than a few years ago. Competition is making the cards market less effortful than it was.

Barclays for instance disclosed last March that Barclaycard profits in 1987 were down on the previous year.

The argument that the profits are made by networks which do not admit new entrants has also crumbled somewhat with the steady proliferation of Visa card issuers and the expected entry of new MasterCard issuers in the

UK later this year.

However one credit card chief points out that that the JCC will remain more vulnerable than Visa in charges of operating a complex monopoly (a monopoly, by the way, is any market share over 25 per cent).

"Access will still remain an exclusive branding and the shareholder structure of the JCC is much more rigid than that of Visa. So the Commission may well find that there are important differences between the two organisations as far as monopolistic implications are concerned."

Some issues however remain common to both. "Is it right that the person who cannot pay his bill in full on time should subsidise those who can?" says one credit card specialist. "That is really one of the key issues. After 20 years or so, the public has still not woken up to the fact that, in the credit card industry, you have the poor or the less well off paying to give the well-off free credit."

Equally contentious is the relationship between the retailers and the credit card agencies. If the previous MMC

investigation had had its way, the credit card industry would have developed completely differently in the 1980s. Retailers would have been free to pass on to the customer some of the costs of the merchant communication they have to pay each time a card is used in their shops, and so allowed them to steer customers toward preferred forms of payment.

Few cardholders realise that the card they select to pay with may make a considerable difference to the commission the merchant has to pay, and the time he will have to wait to get his money back.

David Legge, of the Burton Group, says, "The merchant is the hub of the problem. The retailer has to pay reduced profits for letting his customers use a card. In the US, in petrol stations, different rates are allowed for cash and card payment, but you can't do that here. But this is only because of the dictat of the banks."

He believes that this situation exists because retailers originally did not coordinate their approach. Since the mid-1980s however, Mr Legge says that they have banded together to fight this perspective.

more strongly and are now better placed vis-a-vis the banks.

Any move by the government — in the light of the MMC report — either to give merchants more discriminatory powers or to cut down on the profitability of credit cards might have unwelcome consequences for cardholders.

It is quite likely that the card issuers would have no option in that situation but to follow the precedent already set in the US and start charging an annual fee for card ownership," says one Access issuer. "A lot of card issuers already believe that there ought to be a charge to the cardholder anyhow."

Outside the card issuers themselves however, there are those who see opportunities looming ahead of the MMC committee if it chooses.

"This is an inquiry which, if it seizes its chances, could set the ground rules for the plastic cards industry in Britain for the next decade and beyond," says one London official concerned with the industry. "I'm very much hope that it will see its task in that perspective."

David Barchard

AT THE heart of the plastic cards revolution of the late 1980s lies the knowledge that EFTPOS — Electronic Funds Transfer at Point of Sale — is finally just around the corner.

Some time in the middle of 1988, EFTPOS UK, the electronic clearing system, will launch its inaugural service in three cities in Britain. After that, the words of Mr Brian Allison, managing director of EFTPOS UK, the system "will roll out naturally" to the rest of the country.

Though few people expect either cash or cheques to disappear altogether, by the mid-1990s, EFTPOS will be moving towards the stage at which it becomes the dominant payment method.

Work has been under way for two years and in mid-July this year, EFTPOS completed work on the initial stage of the central switch in its payment system, testing transactions with three pioneer members, Lloyds, Bank of Scotland and Barclays. According to Mr Allison, the tests, of basic operations and security rather than actual traffic throughput, have gone "remarkably well."

However, while Mr Allison strives to set up a retail electronic clearing system, electronic shopping has already arrived for a growing number of retailers and consumers. For more than a year, both Barclaycard and Access have operated electronic terminals (called PDQ and Accept respectively) at a total of 6,000 retail outlets.

Both PDQ and Accept began as simple on-line authorisation operations, are relatively unsophisticated compared to what is promised for the full EFTPOS service of the 1990s.

EFTPOS UK's system is far more elaborate and has cost the banks a great deal to build. Mr Allison will not give a fig-

about the ultimate off-line

system," says Mr Allison.

This would make EFTPOS able to establish a common electronic delivery system in Europe with common standards," Mr Allison says.

EFTPOS is a reflection of the thinking behind the European Accord (between 40 European banks) which is designed to establish a common electronic delivery system in Europe with common standards," Mr Allison says.

The banks have become major plastic card issuers themselves, and over the last year many of the larger retail groups have begun installing their own electronic terminals in a pre-emptive move.

Mr Bob Woodman of the Retailers' Consortium announced in June that the number of EFTPOS terminals in the UK is expected to have jumped from 8,000 at the end of last year to 30,000 at the end of

1990 which the banks and retailers are counting on.

However just how much the consumer will benefit from EFTPOS is less clear. There should be clear gains in ease and swiftness of payment (provided of course that queues do not build up at the terminals). But some consumer groups fear that EFTPOS could leave the individual consumer very vulnerable in several respects. If his card is stolen and his bank chooses not to believe him, he may have no recourse against it. Disputes of this sort are already occurring.

However just as retailers resisted bank pressure when the first debit cards were introduced, consumers need to take their time to accept debit cards. Unless ordinary customers see clear advantages, EFTPOS use is unlikely to gather momentum after 1990 which the banks and retailers are counting on.

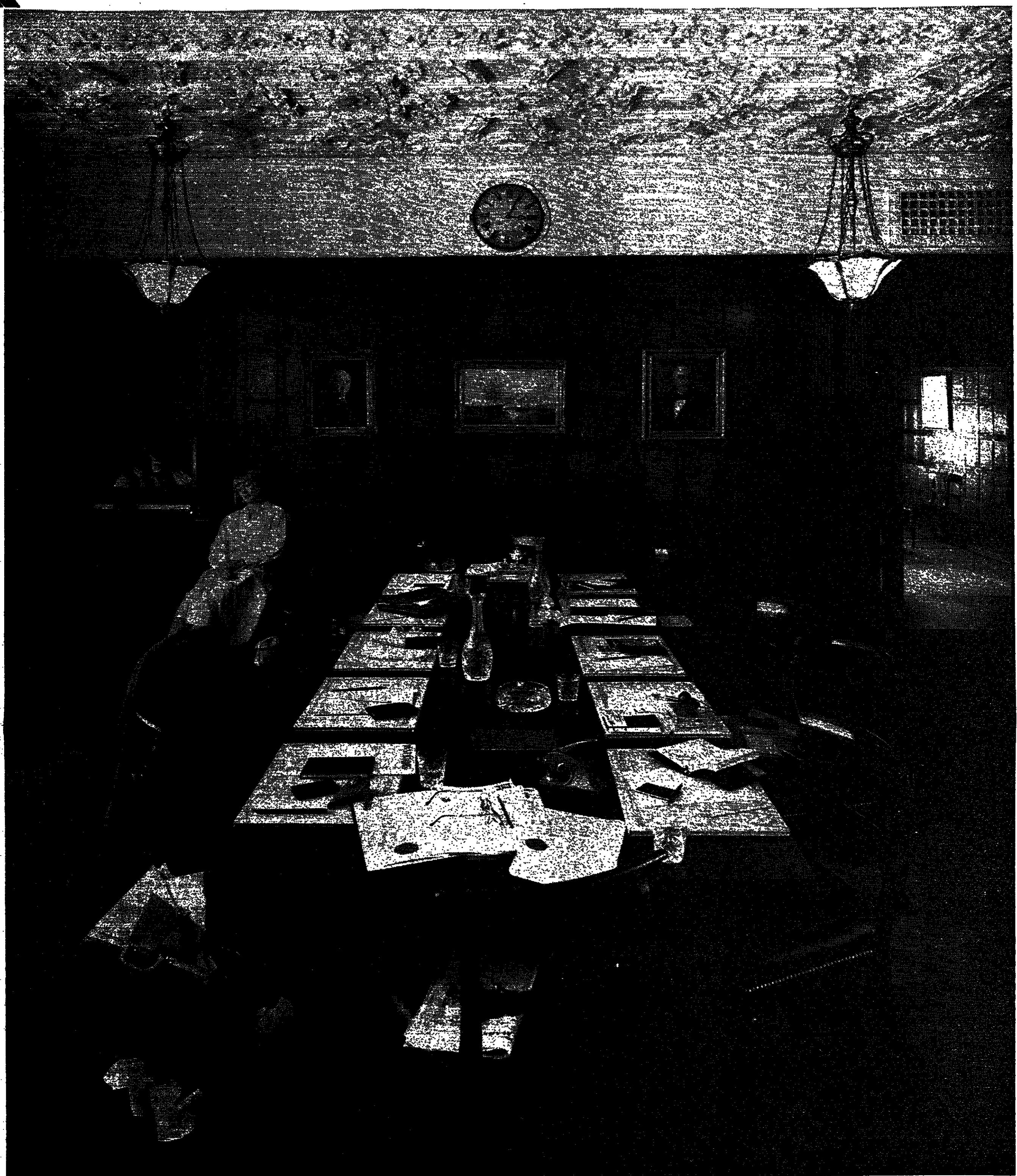
David Barchard

THE lynchpin of this system

will be plastic cards communicating with the magnetic stripe on their backs.

These cards will mostly be personal debit cards issued by banks — electronic cheques of the future," as Mr Allison pre-

dicted



...in the UK, we're accepted by over
24,000* restaurants.)



*Source: JCCC 1988. This advertisement is published by The Joint Credit Card Company Limited who act as credit brokers for Lloyds, Midland and National Westminster Banks; The Royal Bank of Scotland, Clydesdale, Northern and Ulster Banks, National Irish Bank and Bank of Ireland. For quotations and full written details about Access credit cards, please call in to a branch of any of the Banks listed above or write to any of the Banks' Access Departments at Southend-on-Sea X, SS9 9OB.

PLASTIC CARDS 4

Why retailers' own plastic is bad news for the banks

Sharp divide between the cards

THE SHARPEST divide in the plastic cards business industry is not between different credit card issuers or even between credit cards and charge cards. It is between the mainstream plastic cards payments systems such as Access and Visa and the the retailers with the store card.

Retailers have to pay a commission or merchant discount, usually around 2 per cent but occasionally rising to 5 per cent, on each credit or charge card transaction. Store cards not only cut out the credit card company's discount but also boost brand loyalty and, when a credit facility is attached, allow the retailer to earn interest on the balance.

Small wonder that any mention of store cards among the mainstream credit cards issuers tends to provoke references to the high interest rates some of the store cards charge.

Annualised percentage rates on store cards range from 26.6 per cent (Marks & Spencer, Burton, Oxfam Card with direct debit) to 39 per cent (Dixons). The recent increase

Mention of store cards to mainstream credit cards issuers tends to provoke references to the high interest rate

in Barclaycard's rates has now closed the gap between the store cards' rates and the major credit cards," says Mr David Legge, chief executive of Burton Group Financial Services.

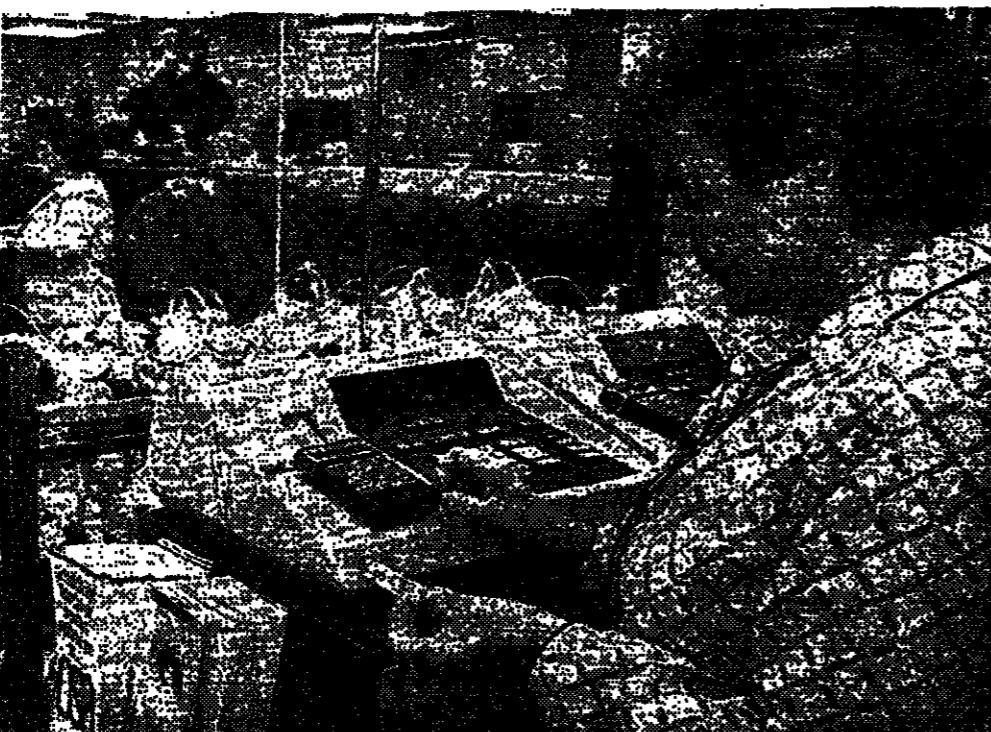
"The average merchant fee in 1987 was around 2 per cent, so that gives one a total figure of about £300m earned in commission from retailers," he says.

There are now an estimated 10m store cards in use in the UK market, issued by 20 major retailers; though large numbers of smaller organisations also put out cards of various kinds.

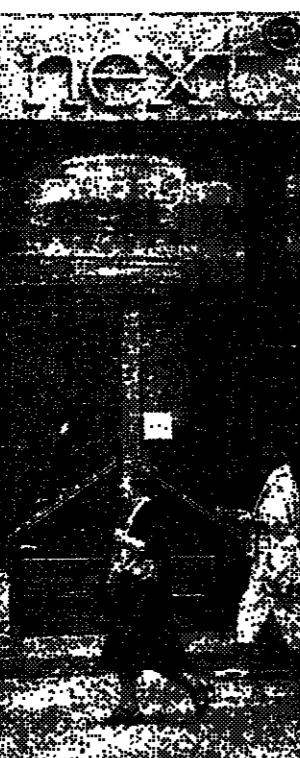
The origin of the older store cards, such as that of the Burton Group, stretch back a full quarter of a century to the time when they began as a simple addition to customer account services. However from there, the earliest cards moved over the next decade into the formal provision of credit.

In the last few years some retailers have gone further, crossing the frontier between retailing and banking and entering the financial services market directly. Four British retailers now have banking licences. In the United States, one retailer, Sears Roebuck, has gone all the way and launched its own credit card.

None of this is good news for the banks, which are already having to contend with increasing competition in the plastic cards markets. However it is the appearance on the horizon of EFTPOS and electronic payments which has propelled the store cards closer



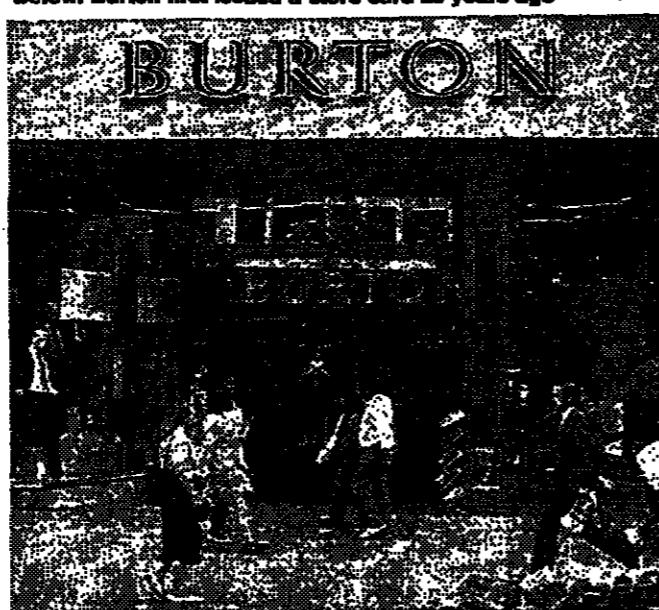
Above: Marks and Spencer, one of the big four issuers of store cards which increase customer loyalty
Left: Next has joined a forum along with Marks and Spencer, House of Fraser and Burton to discuss technical issues concerning store cards
Below: Burton first issued a store card 25 years ago



to the centre of the financial system and given major retailers clout that they would not have dreamed of a few years ago.

Two years ago, the nine largest retailers in the UK got together to form the Retail Credit Group, representing retailers who offer credit. At the end of March this year, members of the group had £1.12bn in credit balances outstanding or about 3 per cent of total non-mortgage consumer credit.

The number of account holders among RCG members rose by 28 per cent to just under 7m, but the total amount of credit issued grew more slowly than in the previous financial year.



"These figures clearly undermine the suggestion that retailers have been fuelling the credit boom," says Elizabeth Stanton, director of the RCG. "Retailers emerge as providers of an increasingly popular service which is being used responsibly."

This summer, four of the biggest card issuers, Burtons, House of Fraser, Marks and

Spencer and Next, have created a smaller forum to discuss matters of common interest on technical card issues. One likely aim of the new forum is to forestall the creation of a banking monopoly over the new electronic terminals and networks. Barclays attempt a year ago to impose merchant terms for its new debit card, Connect, identical to those of

its credit cards, was seen as unacceptable by the retailers.

They easily won the test of strength with Barclays that followed, and subsequent debit cards, such as Switch, are careful to respect the retailers' interests. As a result, the major retailers have launched heavy programmes of installing and operating their own point of sales terminals.

According to the Retailers Consortium, a body which represents the marketing and financial interests of the retail industry, retailers have now pulled ahead of the banks in installing electronic terminals, and by the end of this year they will own about 17,000 of 30,000 installed terminals.

Burtons, for instance, has recently started an EFTPOS expansion with 800 terminals.

EFTPOS may be among the reasons why smaller stores are now also looking to get into the plastic cards business. This summer Welbeck Financial Services launched "Select", a full marketing package aimed at giving a generic card to small and medium retailers with turnovers of £10m or less a year, who would probably be unable to launch a card of their own.

Select is currently servicing about 650 retailers at 1,200 outlets, and is expected to have about 100,000 customers before the end of the year.

It will enable smaller stores to give their customers a card with a budget credit facility and a fixed term repayment scheme.

The benefits which retailers see in store cards go well beyond earnings from credit. "What is involved isn't only a question of earning credit or saving on merchant discounts which would otherwise be paid to a credit card issuer," says Elizabeth Stanton. "There is also the benefit of the knowledge a firm gets from administering accounts and learning about its customers. You don't get that from sales made with bank cards or cheques."

Trusthouse Forte, for instance, operates a Gold Card scheme offering about 100,000 regular customers 17 specialised cards which can be used at 15,000 outlets, 3,000 of them abroad.

According to Mr Richard Power of TFI, the group consciously eschewed giving credit, and even making growth a main priority. "It is a marketing tool designed to give genuine benefit to the customer and give us the edge over our competitors," he says. "We can't prove how much extra business it brings us, but we assume that it is there."

David Barchard

FRAUD

Learning to live with the darker side of the business

THE BOOMING plastic cards industry of the late 1980s works in a world with few shadows. However fraud, and the losses it gives to rise to, are an unpleasant reality that the card issuers know they have to live with.

Issuers are generally reticent on the subject, stressing that the inevitable losses they incur through fraud are at tolerable levels. It tends to be outraged card holders whose cards have been fraudulently used who are most vocal on the subject. There are plenty such people around.

"Access loses about £12m a year through fraud, though the loss per £100 of turnover is gradually going down," says Mr Tony Lee, chief executive of Access. He cites increasing vigilance by retailers and the modification of card design, in particular the introduction of the hologram, as reasons for the improvement.

"We pay £50 for every stolen card recovered by a retailer," he says, "and it seems to work. Last year, we paid out about £20m; in other words, about 40,000 cards were recovered by retailers and their staff."

According to Mr Patrick Bowden, head of Business Development at Visa, his organisation loses between 1.2 per cent and 1.7 per cent of its total annual turnover of £200m a year as a result of fraud. Barclaycard, by far the largest UK VISA card issuer, estimates that it loses between £5m and £10m a year.

"But the losses, expressed as a per cent of turnover, are getting better," says Mr Peter Ellwood, chief executive of Barclaycard. "The figures are flat. In 1987 we lost £9m or 0.14 per cent of turnover to fraud. In 1988, it was £8.8m or 0.16 per cent."

There are several major varieties of card fraud. One is the manufacture of counterfeit cards, something which the issuers say is not widespread in the UK but which has led to major changes in card design and the introduction of the hologram on Visa and Master-

Card products. A simpler fraud is to intercept a new card in the post, sign it, and use it.

Fraud and its prevalence varies widely between countries. One major gang of card fraudsters is said to operate out of Thailand. Card fraud is a more serious problem in France, where no less than a quarter of the world total is said to occur.

These practical approaches are often easier than changing the technology involved in the production of a card, for instance its magnetic strip, though this has been tried in the past.

Dave Ferrer, Director of Software Sciences a Farnborough based British firm which supplies European card makers, says: "The problem often is

that the technology can cost a lot more than the fraud it is intended to prevent."

Even the hologram has not won universal approval. "The hologram hasn't done anything to deter counterfeiting," says Mr Steve Goldstein, President of American Express TRS, UK & Ireland. "We believe in much tighter authorisation processes and training the retailers in what to look for."

Mr Goldstein describes current levels of fraud losses as "acceptable," saying that American Express benefits from the security of offering a single type of product across the world. "Retailers can spot a card."

Security is also one of the factors slowing up the development of home banking, which is a logical outcome of the electronic payments revolution.

"Banks and building societies have managed to build a lot of security into their ATM networks. The ATM is a secure line against hackers," says one consultant. "But they have not yet found a reliable way to ensure that an elaborate home banking system is equally secure."

Some of the retail stores, on the other hand, do seem to have had severe problems with fraud in the past, despite the advantages of having a smaller

number of outlets and card users.

The rise of on-line transactions should help cut down fraud risks, one reason why EFTPOS is welcomed by retailers. However one credit card chief says: "On-line transactions only assist in cutting down fraud. Nothing is absolutely secure."

Electronic payment will mean that the PIN (personal identification number) becomes more important as a means of authenticating a purchase, replacing the signature. This makes some consumer groups unhappy. Not everyone can remember their PIN, safeguarding it may place undue risks on the shoulders of the user, and if a PIN is somehow intercepted and abused, banks tend to place all responsibility on the shoulders of the cardholder.

EFTPOS may face other problems. One which is sometimes discussed is the so-called "phantom" or "pirate" terminals which might somehow gain entry to a network.

Mr Brian Allison, general manager of EFTPOS UK, thinks such a possibility is highly unlikely.

"The initialisation process for terminals is highly protected and once a terminal is installed in the point of sale system, it is surrounded by a set of guaranteed relationships,

for each of which we have to nominate a terminal sponsor," he says.

Security is also one of the factors slowing up the development of home banking, which is a logical outcome of the electronic payments revolution.

"Banks and building societies

PRODUCT DEVELOPMENT

The struggle to squeeze more from the market place

nakedly apparent as it is with American Express's gold card.

A new generation of cards may take this further.

Affinity cards for instance - launched in the UK by Trustcard and Girobank - identify a customer with a particular charity or sport. Serious consideration is being given by some card issuers to cards aimed at particular ethnic or social groups, or just possibly clubs, schools, universities, regiments or companies.

The main obstacles are the technical ones of producing large numbers of differently-designed cards and the possibility that they might have difficulty getting themselves accepted by merchants though most merchants have now become adept at tracking down the relevant payment system's logo on an unfamiliar card.

Traditionally the plastic cards market has been divided into two sections. They were the up-market "travel and entertainment" section, and the mass market of those who were creditworthy enough to be given cards safely but not so rich as to be able to do without a revolving credit. A later arrival was the corporate or company card

Thought it believes in identifying and seeking out new segments of the market, American Express remains committed to its standard card designs. Not so the credit cards.

"In the US, MasterCard has introduced new rules which allow the face to be used for the particular purpose selected by the Association member," says Mr Tony Lee, chief executive of the Joint Credit Card Company which issues Access. So far the only UK MasterCard brand, "this means that 80 per cent of the card face is available for use by the issuer."

Not everyone is convinced that these sorts of consideration will necessarily woo customers away from one card issuer to another, even when the British market becomes saturated, something which is still some way off.

"It may be old-fashioned but I think people basically take plastic cards because they see them as being useful to them and want them to serve for a specific purpose.

"The status comes from being the sort of person who flies internationally a great deal, or stays in expensive hotels, not from the picture printed on the card. The search for market growth is basically a quest for new services, but our products are new and we are still stumbling across them," says the head of another British credit card operation.

David Barchard

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David Barchard

Why automatic teller machines are multiplying so quickly

The symbol of electronic banking

THE AUTOMATIC teller machine (ATM) is, to the customer, the most obvious symbol of the electronic financial services revolution. First they sprouted through the walls of bank and building society branches; then they appeared in the banking hall. Now they are increasingly being installed in sites remote from bank premises like supermarkets.

They represent one of the most profound advances ever in banking technology. A customer operating an ATM was, for the first time, conducting a dialogue with the computer system responsible for maintaining details of his or her account.

ATMs are still evolving. The top-of-the-line machine marketed by NCR is the world leader in ATM sales, the 5085 offers a host of features including cash withdrawal, cash deposit, balance enquiries, funds transfer, cheque book request, mini-statement and pass book updating.

The last named feature is a new development demanded by some building societies and banks in Spain but not as yet exploited by UK building societies. There is, however, considerable interest in the facility among UK financial services companies, according to Mr Paul McDermott, an ATM specialist with NCR.

ited to an exchange of cash withdrawal facilities.

The building societies and other financial institutions such as Citibank Savings and Western Trust and Savings have created two national networks Link and Matrix which have now also come to a reciprocity agreement.

According to Mr Essinger, numbers of cash withdrawals increased from 12m to 450m a year over the period 1976-1986 and in 1987 this increased to 507m, or roughly 1,000 transactions every minute.

Despite well-publicised examples of ATMs which run amuck, the most recent and dramatic example of which was a dispenser which doled out almost £3,000 when faced with a request for £20, faults and complaints are low compared with this volume of use.

In 1987, the average value of a transaction was \$23; this year it has risen to \$40.

So there is little doubt that ATMs will remain an important feature of the electronic banking landscape for financial institutions and customers alike. Customers have already demonstrated they feel at ease with robot tellers.

Banks have complained that it is difficult to justify the expense of ATMs (£15,000-£25,000 a machine plus networking and telecommunications costs) using conventional accounting techniques. This, however, is a common problem where information technology is involved.

Technically, ATM networks represent a complex proposition for a financial institution. They comprise three separate components, the ATM itself and its controlling software, typically manufactured by NCR, Diebold or IBM, the network and its network management software, and the institution's own computer system.

Banks have, in the past, conventionally "wired" their ATM networks directly into their mainframe computers using their own development staff to write the necessary linking software. Today there is a trend to using proprietary networking software. The most popular example is Base/24 from the US company ACI and marketed and supported in this country by the Sema Group (formerly CAP Group).

According to Mr Michael Elson, marketing director for CAP financial services, banks today are looking for a common interface for their ATM networks, point of sale networks and branch networks and Base/24 provides that function.

Sema has supplied Base/24 to 12 UK financial institutions including Abbey National

March of machines

UK ATM: A FACT FILE

Members	Installed ATMs	Cardholders (approx m)
Link Abbey National Bldg Soc Clydesdale Bank Nat'l Transfer sharing (18 members) Girobank Nationwide Anglia Bldg Soc* Woolwich Equitable Bldg Soc*		
Total:	1300	4.5
Midshires Building Society, for example, is in the process of installing a £200,000 Stratus computer to run its network of 35 ATMs.		
Stratus and Tandem machines are noted for their ability to handle OLTP - which means that customers can carry out a dialogue with the computer and have their accounts updated at the same time the transaction is accomplished - and for fault tolerance. While all computers break down from time to time, fault tolerant computers fail gracefully, retaining the memory of all the transaction they handled up to the moment of failure.		
Bank of Scotland Barclays Lloyds Royal Bank of Scotland Total:	680	1.6
C. Bank of Scotland* Barclays Lloyds Royal Bank of Scotland Total:	302 1800 1574 575 4751	0.69 4.5 1.5 1.86 12.85
D. Clydesdale Bank Midland National Westminster Northern Total:	285 1400 1600 170 3455	0.37 5.0 4.0 0.17 9.55
E. Yorkshire Bank	193	1.26
F. TSB Group	1326	3.56
G. Halifax	886	2.9

Notes: * Clydesdale is a joint member of Link and Consortium D.
* Shares membership of Link and Matrix.
** Matrix has a reciprocal relationship with the Bank of Scotland.

Alan Cane

BUILDING SOCIETIES

The Leeds led the way

IT WAS Britain's fifth biggest building society, Leeds Permanent, which stole a march on its rivals early this year and announced that it had become a full member of Visa International.

Building societies, savings and mortgage loans associations with a mutual ownership structure, have been moving steadily further into the retail banking sector in the 1980s, thanks to the gradual removal of legislative restrictions.

However it was not until the end of 1987 and the scrapping of an embarrassing flaw in the wording of the 1986 Building Societies Act, that building societies were finally freed to go directly into the plastic cards business. Before that, although the majority of Britain's 30 largest building societies did offer their customers credit cards, they had to do so through another organisation, usually a bank. And the society's name was tucked away inconspicuously on the flipside.

Leeds has been swiftly followed into the Visa International fold by Halifax and Abbey National, the two giants of the UK building society industry, and by National & Provincial. Other applications to join Visa are pending.

The building societies are flocking into the credit card market because, they say, all the available market research tells them that many customers expect a credit card as part of the services they get from their retail financial services organization; even though others, especially in the thrifty North, still view credit cards with suspicion.

Unlike current accounts, credit card services are cheap to provide (a building society launching a card would have to pay a standard fee to Visa related to its size, plus the cost of getting another organisation to produce and process its cards) and should quickly move into profit.

But why the general movement towards Visa? Leeds Permanent's decision to join Visa was regarded as especially telling for Mr Mike Blackburn, its chief executive, came to the society from Visa's rival in the UK, Access.

"There are various considerations," explains a Leeds official. "Firstly there is the respective structure of Visa and Access. Visa is an association which is open to new members. The Joint Credit Card Company which issues Access cards is as its name suggests, a limited company and its ownership and share structure would have to be revised if anyone else were to join."

An almost equally strong consideration may have been the more flexible branding design of the Visa card face which gives a card issuer much more scope to imprint his logo upon it.

However uncertainties about the future of the Access/MasterCard network and its past reluctance to admit new entrants may also have played a part in the societies' decision to go for Visa.

The society's decision to opt for Visa may have been out of several events tipping the scales of the market permanently in favour of that organisation. Currently Visa has 53 members in the UK compared with Access's six. This imbalance, combined with other problems

in international markets, however has produced a change of heart at Access. The card design has become more flexible, and though the six banks which control the bank are not willing to admit new members to Access, they have agreed to the launching of MasterCard as an independent brand in the US.

Among the likely candidates to become a separate MasterCard issuer is Nationwide Anglia, the country's third largest building society. A more exciting possibility might be for the larger building societies to opt for dual membership and the right to issue MasterCard and Visa products.

"A spate of minor building societies becoming MasterCard issuers by themselves will not have very much effect on the market," says one credit card official.

The societies have in any case made a cautious entry into the market. Even Halifax, the largest society, has arranged for the processing of its Visa card to be handled by the Bank of Scotland, a distinctly hesitant way of doing things for an organisation which is larger than two of the four main clearing banks.

In the longer term, Halifax will probably switch to doing its own processing, especially if - as it has hinted - it proceeds in due course to launch its own debit card. Abbey National and Nationwide Anglia, the two societies which, unlike Halifax, offer their customers current accounts will have much stronger reasons for wanting to go into the debit card market, and it may only be development costs, coming on top of an already very expensive programme of product diversification, which are deterring them.

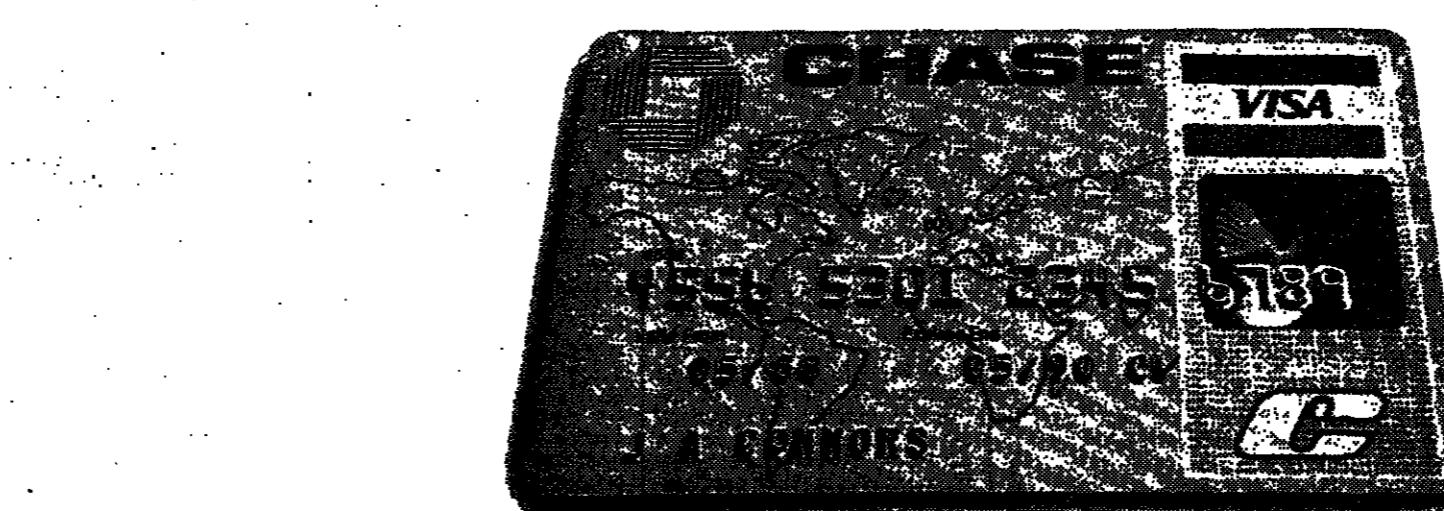
The building societies credit cards have come onto the market at a point when other card issuers have appeared, trying to undercut the interest rates offered by the main card issuers. Halifax has not gone along this route, although its current rate of 26.8 per cent APR is perched just below that of Barclaycard.

By joining a card payment system, the societies are also able to offer their customers access to an ATM system which goes well beyond the two building society ATM networks which are shortly to merge. The attraction is particularly strong for Halifax which has 300 ATMs of its own but does not belong to either of the building society networks. Its Visa Card will enable the customers to draw cash from a far-flung network of machines in the UK and more importantly abroad.

If the recently-launched cards of the big societies prove a success, the second-tier building societies will almost certainly feel obliged to follow the larger ones into the market and issue their own branded cards.

Though small by the standards of the industry, these societies would be larger than some of the existing card issuers. The path these smaller societies take may be very important to the future of the two payment networks. If they all follow Halifax and Abbey National into the Visa camp, the Access/MasterCard branding will find itself sliding into a distinctly secondary place.

David Barchard



Introducing the new low interest Visa Card from Chase Manhattan Make the comparison...

The new Chase Manhattan Visa Card gives you everything you expect from a credit card - except high interest charges. It's readily accepted at home and abroad wherever you see the familiar blue, white and gold Visa sign.

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At 16.9% APR (17.3% APR for cash advances) it's over 5 percentage points less than Barclaycard Visa at 23.1% APR (23.9% APR for cash advances), National Westminster and Lloyds Access at 25.3% APR, TSB Trustcard also at 25.3% (25.6% APR for cash advances) or Midland Access at 26.8% APR.

How we keep our interest rates low

In the past, credit cards have been very freely available, which means that many people are either late with their payments or don't pay at all.

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The Chase Manhattan Visa Card, however, is only issued to more creditworthy customers. By cutting out most of the bad payers, we can afford to charge a low rate of interest.

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You might think that our low rates mean fewer services. In fact, it's just the opposite...

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APR* (Purchases)	16.9%	23.1%	25.3%
APR* (cash advances)	17.3%	23.9%	25.6%
Interest paid on credit balances	✓	✗	✗
Choice of Statement date	✓	✗	✗
Outstanding balances from other cards accepted	✓	✗	✗
Free travel accident Insurance	£60,000	£50,000	£50,000
Access to cash machines	✓	✓	✓

*Interest rates available for those APRs are based on 20% APR - Annual Percentage Rate of Charge. You are required to pay at least 5% of the amount borrowed or £5, whichever is the greater, within 25 days of your monthly statement date. If the balance is less than £5, the full amount must be paid. A charge of 1.9% (varied) of the amount withdrawn is made for cash advances. Subject to conditions of cover.

competitive with Building Society rates for each day you have a credit balance of £10 or more on your account.

You have a choice of statement date. So you can choose to settle your account in the week of the month that's most convenient for you.

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Address: _____

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You can draw a cash advance from over 23,000 cash machines at home and abroad.

And you can apply to transfer your existing unpaid Access or Visa card balance directly to your Chase Manhattan Visa account - and make worthwhile savings. Of course balance transfer is subject to your Chase credit limit and the Bank's discretion.

An extra interest free period

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PLASTIC CARDS 6

National differences produce many obstacles

Europe looks for an answer

EUROPE IS the most highly developed plastic cards market in the world, after North America. But by comparison with the US, it is a poor second and a patchy one. Even in the UK there is only one card per three adults compared to nine for every ten adults in the US. For Europe as a whole the proportion is far lower. That should mean good prospects for continued market growth.

Europe's relative backwardness in the plastic cards industry is no accident. In Britain, France, and Spain, card based payments systems have developed rapidly because banks and governments were eager for them to do so.

In northern Europe however, it is a different story. Banks in Germany have long tried to close the market to what they see as an American invasion, developing the Eurocheque in its place.

As a result, Germany, Europe's largest and strongest economy, is also its least developed cards market with only one card per 23 adults in the mid-1980s.

Now all that is changing. Electronic technology has finally tipped the scales against paper-based transmission methods hastening the development of a European-wide retail banking market.

The process is being accelerated by the European Commission and its plans for a single European market by 1992. A paper published by the Commission last year says "Cards issued in one Member State should give their holders access to services supplied in another."

The paper, entitled "Europe Could Play an Ace" called for

the "desegregation" of the various card systems in the Community and the development of compatible and interconnected payment instruments.

Commission officials admit however that desegregation cannot be imposed upon unwilling institutions. Technology has made it relatively easy to link up different ATM systems or create a unified EFTPOS network.

"But the commercial prejudices to developing a unified system in Europe are much harder to overcome than the technological difficulties," says one British software producer.

American Express and Visa have both gained secure footholds everywhere in Europe. Even in Germany, Visa now seems poised for market growth after two German banks this spring announced their decision to join as card issuers.

However divergences between national consumer preferences and spending habits remain considerable and could pose greater longer term obstacles to the growth of a unified European market.

"In France a mere 5m cards generate more sales per year than nearly twice that number in the UK," says Mr Patrick Bowden, manager of Business Development at Visa's London office. "because the card is used as a means of payment rather than as a credit instrument."

"There are no European consumers as such when it comes to credit cards," says Mr Tony Lee, chief executive of Access. "The man in the street in the UK has different tastes and needs from his counterpart in other EC countries."

Last autumn the European

However expatriates are already creating a limited cross-frontier cards market. A Briton working in Frankfurt can have a British Visa card, linked to a UK bank account but used exclusively outside the UK.

Mr Lee believes that Access could process card operations in other EC countries while leaving the "customer interface" to be handled abroad.

This is more or less the way that the organisation already handles the operations of its Irish member, the Bank of Ireland. Assuming that exchange controls have been dismantled, the chief legal obstacles would probably be to do with data and consumer protection.

However until the day comes that an Access bank can offer its customers accounts in Francs or Deutsche Marks, any continental customer might find exchange rate fluctuations a deterrent to opening a UK Access account.

All this is a backdrop to the more immediate manoeuvring over the setting up a European electronic retail banking network in the 1990s. Denmark has gone furthest towards setting up an EFTPOS system, but all the major EC countries now expect EFTPOS to become a reality in the next decade.

The Germans and their allies last year set up the European Council on Payments Systems. Its aim is to create inter-operability between ATM systems of the different European banks at an early date and, later on, ensure that a single electronic technology prevails in retail transactions.

There have been attempts to set up European credit cards. Eurocard, founded in the 1960s, has never developed into a real mass card along American lines. The vast majority of the 16.4m Eurocard holders in Europe is accounted for by Access's 12.2m holders in the UK. Eurocard's main asset appears to be the shrewd and rather surprising defensive alliance it concluded earlier this year with one of the US players, MasterCard, which effectively matches it against Visa.

There has been talk of a further European credit card, Europlus, to be launched by GZS, the German banks' payment system, to be called Europlus, but the idea now seems to have been dropped. However Eurocheque, the pride of the German banking world, itself seems to be evolving into a card product with the supporting cheque guarantee card taking on new functions, including the ability to draw cash at ATMs.

David Barchard

banks met in Florence and produced a document known as the European Accord on payments systems. The arrangements it outlined would have safeguarded the dominant position of the banks in the market and either excluded American Express, Diner Club, and perhaps even Visa from the new system or at least made them pay heavily for the right of access to its terminals.

Visa was not even invited to send observers to the ECPS's initial meeting. For a moment it seemed possible that American Express might be locked out of the new electronic Europe of the 1990s, a thought that provoked scathing denunciations of the cartelist tendencies of the Europeans.

Since then however the mood has altered, partly because it has become clear that the European Commission would not tolerate the setting up of international anti-competitive arrangements, but also because British and French banks, have been understandably reluctant to go along with the Germans.

So will the main plastic cards in Europe turn out to be the international, familiar names? It looks increasingly like it.

There have been attempts to set up European credit cards. Eurocard, founded in the 1960s, has never developed into a real mass card along American lines. The vast majority of the 16.4m Eurocard holders in Europe is accounted for by Access's 12.2m holders in the UK. Eurocard's main asset appears to be the shrewd and rather surprising defensive alliance it concluded earlier this year with one of the US players, MasterCard, which effectively matches it against Visa.

At the same time, hopes brightened for the "carte à puce," the French smart card, as Norway and Italy signed up for the CIPS technology developed by France's Bull group — an early leader in the field but now facing growing competition from Japan and Europe.

If the overall picture is one of growth and development, a closer look reveals a number of problems.

In the first place, the bank card system in France is not profitable, even though precise accounts are difficult to arrive at. Mr Raoul Bellanger, director of the Groupement des Cartes Bancaires, says that total income from cardholders' subscriptions and from commissions paid by sales outlets amounted to some FF45bn last year, well short of the FF48bn it cost the banks to issue cards, handle transactions, write off

their investments and absorb the cost of fraud.

Although it should be perfectly possible, to reduce the cost of fraud from its present 0.2 per cent of the volume of card transactions to a target of 0.07 per cent, the cost of investments shows every sign of continuing to rise, while the commissions paid by sales outlets are falling.

The customer pays a subscription of only around FF135

THE CARTE Bleue, France's leading bank card, is celebrating its 20th birthday this year, but the real history of French bank cards starts only four years ago.

For in 1984 Carte Bleue,

linked to the Visa network and, grouping most French banks, teamed up with the two major mutualist banks, Crédit Agricole and Crédit Mutuel, associated with the Eurocard

network.

The new alliance, the Groupement des Cartes Bancaires, has presided over a rapid expansion both in the number of cards in issue and in their intensity of use

and in their intensity of use

banks, counter-attacked in the law courts and for the most part won. But the battle left cracks in what was, if not actually a cartel — as the French competition council has formally charged — at least a somewhat monolithic organisation. For Mr Leclerc was aided in setting up his system by a number of member banks, notably the Crédit Agricole of Toulouse.

Some bankers have begun to question, however, whether they chose the right system.

What they have, though it may greatly increase safety, offers only a limited array of new functions. They doubt whether it will be possible to recoup the additional cost of each smart card from customers simply by touting its greater security (through the more widespread use of personal codes, already used at some points of sale such as the giant record and book store Fnac, to identify the card owner).

A number of banks are now

arguing for a more flexible sys-

tem of charges, with more transparent tariffs adjusted to the circumstances of each client.

They are also calling for more freedom over the introduction of new types of card, which are at present controlled by the Groupement.

The new alliance, the Groupement des Cartes Bancaires, has presided over a rapid expansion both in the number of cards in issue and in their intensity of use

a year for a Carte Bleue-Visa, not enough to cover handling charges, while commissions have fallen from an average of 1.57 per cent in 1984 to 0.57 per cent last year for supermarkets and dropping to 0.4 per cent for hypermarkets — a third or a fourth of the level in the UK, West Germany or the US.

"Unable to make up our minds whether the bank card was simply a substitute for the cheque (which is not charged for in France) or a card of the Visa or MasterCard type (which abroad is charged heavily to the distributor), we ended up with a compromise which does not really satisfy the distributor but still costs the banks dearly," comments Mr Claude Menesguen of the Société Générale bank.

Even at this low rate of commission, however, France's retailers are not satisfied, in particular Mr Michel-Eduard Leclerc, scourge of cartels ranging from pharmaceuticals and maternity milk to books and funeral services.

Mr Leclerc set up a parallel

processing system for card pay-

ments by regular customers of his Leclerc supermarkets and hypermarkets which reduced the commission, according to his calculations, to 0.1 per cent.

The Groupement, claiming

that Mr Leclerc was pirating the investments and guarantees offered by its member

cards, handle transactions, write off

transaction

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PLASTIC CARDS 7

The free-spending young in Japan have responded to encouragements to fill their wallets with plastic

Exploding the myth of savers not spenders

IT IS one of the pervasive myths of Japan that the Japanese are savers not spenders, so credit cards have not taken hold.

Certainly, it looks that way. Last year, there were only 110,000 credit cards in circulation, according to the Japan Credit Industry Association. That is less than one per head of population, well below the average for the credit-happy British and Americans and on a par with the more frugal West Germans.

But as with many things in Japan, the picture is changing. The number of credit cards in circulation has been increasing during the 1980s by more than 10 per cent a year, though the pace of growth is now easing up.

Younger Japanese are more free-spending than their parents and have responded to encouragements to stuff their wallets with plastic. They have not inherited the older generation's aversion to not paying cash because buying on credit meant going into dishonourable debt. This has helped sales paid for with credit cards rise to Y1.7 trillion (US\$1 billion), or one third of all credit sales in Japan, against one quarter 10 years ago. That proportion should continue to rise because the competition to get Japanese to hold more cards is fierce.

Three main groups of card issuers are fighting it out. One is the commercial banks. They see credit cards as a spearhead for their push into consumer lending; now they are losing their traditional industrial cli-



account for 36 per cent of credit cards issued but only 20 per cent of credit card sales.

The shinkan and the stores have a big advantage over the banks. Their card holders can

clear their accounts in instalments. Those of the banks have to clear their accounts in full at the end of every month. This rule is one reason why the bad debt rate on credit

cards in Japan, at around Y100 a card, is one twelfth the level in America; though it is rising as the number of cards in circulation increases.

They are also concentrating on niche marketing. The Sumitomo bank group launched a Debut Visa card aimed at students, which has less demanding qualifications than the standard Classic Visa card. At the age of 25, male Debut card holders are switched to a Classic card and female ones to an AmEx Visa card, which brings discounts at such places as beauty shops. However, Visa International by-passed its bank-based Japanese card-issuing affiliate, Visa Japan, to sign direct deals with the Seibu and Daisi retail groups and with Nippon Shinpan in its anxiety to reach a wider market.

The MasterCard group is following suit, bypassing its local bank issuing group, Union Credit. The next phase in the fight for a place in the Japanese consumers' wallet will be waged with technology. At present the three big groups of card issuers are slugging it out

with the conventional credit card - the rectangle of plastic with a magnetic stripe on the back that can be read by an automated teller machine. This is the so-called third-generation of credit cards.

But Japan is already experimenting with fifth generation credit cards, dubbed "Supersmart cards", which have embedded integrated circuits and allow card holders to make all sorts of transactions, from booking airline tickets and trading shares to checking bank records and transferring funds. The most advanced of these IC cards went on trial at a Tokyo department store this summer.

This is the Supersmart Card made by Toshiba, the Japanese electronics group for Visa International, which chose Japan for the first test marketing ahead of North America and Europe. The two companies have already spent some \$10m on the project. It repre-

sents a big leap in technology from fourth generation cards, which have still to take hold. These more "smart cards" have microchips that let them double up as credit cards, electronic IDs and pre-paid charge cards for vending machines and card telephones.

It is cost that is holding back the widespread use of smart cards. Such a card costs Y10,000 to make against Y100 for one with a magnetic stripe on the back. And Y3,000 is the lowest cost that anyone in the industry can imagine for a smart card. Terminals to read a magnetic-stripe card.

James Andrews



The Japanese have shown a marked fondness for putting pre-paid cards into machines

PRE-CHARGED CARDS

Magnetic money attracts

IF THE Japanese have taken to plastic money with enthusiasm, they have taken to magnetic money with a vengeance. The big boom in Japan has not been in credit cards, but in pre-charged cards.

The first of these were issued by Nippon Telegraph & Telephone in 1982 and its telephone card was not the first telephone company in the world to turn to telephone cards as a way of getting money up-front, luring people into spending longer gabbing on the phone and eliminating the need for employees - and the temptation to thieves to empty coin boxes.

But NTT's first to turn the pre-paid telephone card into an industry, it has issued some 500 different sorts at denominations ranging from Y100 to Y10,000 since the first ones were issued in December 1982. But the real boom has not been in the cards NTT designs for itself but in those made to the designs of its customers.

NTT launched its customised-card service in 1985 and has made more than 50,000 different types since. Television stars give them away as publicity; companies as corporate gifts; happy couples at wed-

dings. Political groups sell them to raise funds. Telephone cards sell at a premium as souvenirs or as collectors items. There are an estimated 300,000 action collectors in Japan and a thriving second-hand market. Prices of Y270,000 have been known for rare cards.

The pre-paid telephone card soon spawned hosts of imitators. Japan Railways issued its Orange Card, which can be used in the ticket dispensing machines at its stations all over Japan. Although, only 10 per cent of Orange Cards are bought as gifts (compared to 40 per cent for NTT's telephone cards), the railway is going into the customised-card business, too.

One of the Tokyo subway system has a pre-paid card called Metro Card, sales of which are forecast to top 1m in its first year. A bus company in Nagasaki started using pre-paid cards last November. Japan Highways, an official agency which runs the country's freeways, issues cards that can be used for paying tolls. The idea is also spreading to other businesses where it is a nuisance for customers to carry lots of small change or to get tokens.

The next developments in pre-paid cards go in two directions. One is to increase the services a company can offer through its card. The other is cards that can be used to buy a variety of goods from different vendors.

Both developments involve embedding microchip in cards.

The smart pre-paid card is the counterpart of the smart credit card.

NTT's plans are to develop telephone cards that will let the holder carry their own telephone number about with them.

By inserting a smart telephone card in a telephone,

the card holder's incoming calls can be diverted to that telephone.

Outgoing calls will be debited against the card.

Several card holders will be able to log onto the same handset.

NTT has unveiled a prototype of its smart telephone card at a trade show.

Meanwhile, a test of the smart pre-paid card for multiple vendor's goods is already underway.

Nippon Card System, a joint venture between the leading commercial banks, NTT and Japan Tobacco, has issued, in conjunction with Coca-Cola Japan, the U-Card. This is being used experimentally with Coke-vending machines.

The plan is to extend the card's

use to the vending machines of other soft-drinks manufacturers and eventually, to fast-food joints.

These sort of pre-paid cards pose a regulatory problem for the authorities. Pre-paid cards with microchips that can be used to buy different goods from different vendors are quasi-money. The companies issuing them are acting like banks in that they take a deposit and act as a clearing system for payments.

At the moment, pre-paid cards are treated legally as gift coupons, like the ones that can be bought from stores. They are regulated under the appropriate law (passed in 1982 long before magnetic money was even thought of). Like gift coupons, they are subject to asset-backing requirements and stamp duty (except when the cards are used for services, when they are tax exempt).

However, the legal position of the new generation of pre-paid cards is ambiguous. Once their use is restricted to one industry or one region, they will be outside the scope of banking laws. But it seems inevitable that their use will not remain so constricted.

The financial authorities feel that if these new cards do become effectively a substitute for coins and banknotes, then they should be regulated under the banking laws. It is far from clear, however, that such laws can be interpreted and applied in a suitable way. The worry is that widespread unregulated use of the cards would complicate monetary policy and perhaps make it impossible to control the money supply.

James Andrews

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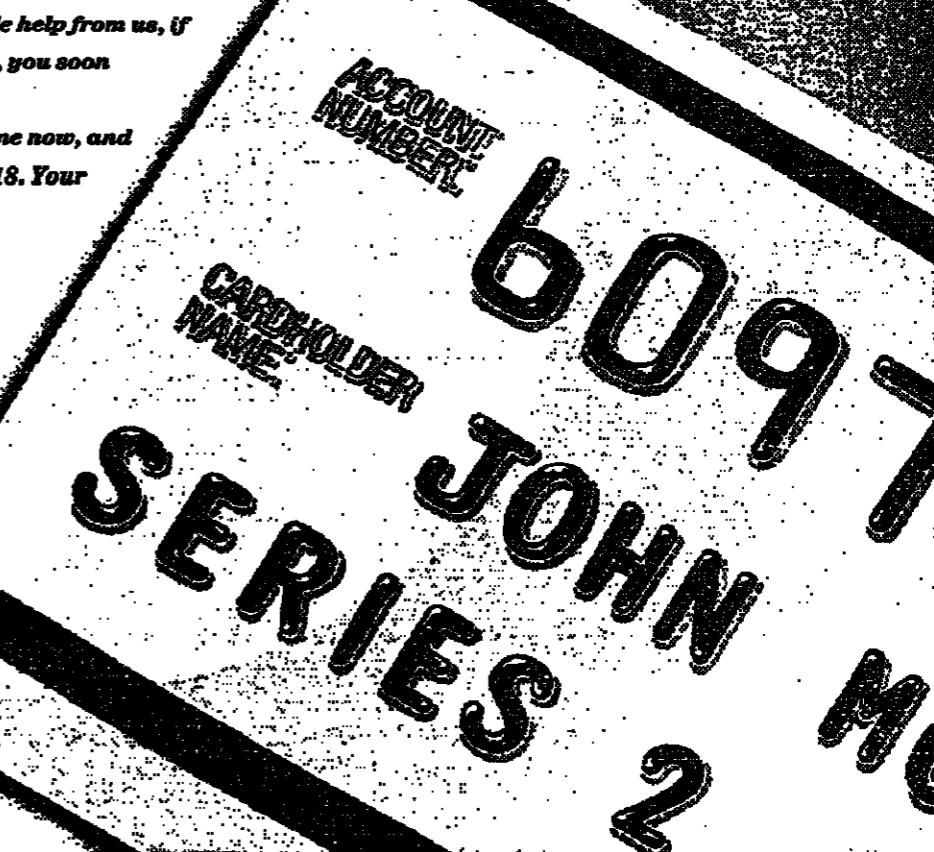
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PLASTIC CARDS 8

Mortgages, pizzas and orchids, almost everything is available to cardholders

Pulling down barriers to spending

ORCHIDS, PIZZAS, mortgages, you can use a plastic card to obtain them all. From the very beginning of the plastic cards industry, card companies have been determinedly rolling back the frontiers of card use.

The geographical frontier has fallen relatively swiftly. Albania is now the only country in Europe where you cannot use a plastic card. Outer Mongolia is negotiating with Visa, while in China, your American Express card will do nicely at most of the places a Western traveller is likely to want to go.

"Businessmen in less developed countries like credit cards," says one card issuer. "For a start they realise that foreign tourists spend more readily if they can use cards. And beyond that they like the aura of modernity and reliability which goes with the card sign on their door. For us and for them, the problem is chiefly one of establishing communications and a working relationship in a place which may be badly served by post, banks, and telephones."

The number of ways in which you can use our cards is growing all the time," says Mr Steve Goldstein of American Express. "There is a growing range of specialised car-related uses for example, going well beyond just buying petrol. You can pay for medical care with your card, or perhaps your lawyer's fees, or your dentist. And plastic cards can be used much more than in the past for purchases connected with the arts and the theatre."

Four years ago, Barclaycard installed its first automatic ticket vending machines at Euston Station in London. It has now extended the service to 12 stations, to allow card holders to beat the queues outside the railway ticket offices.

However its rivals seem to have been slow to follow suit. The problem for many Barclaycard holders is that they do not know their PIN number and so cannot make use of the ticket

machines.

Some of the store cards have developed some very specialist uses. TFI for example has no fewer than 17 varieties of its "Gold Card" to serve the needs of its customers. The Ford motor company offers its salesman a personal account card, giving him the right of spending up to £1,000 of which every time he clocked up which gives them incentive credits to be used for shopping at Burton Group.

Other cards educate the young. Visa's electron card, for example is intended to teach younger cardholders how to use their cards, the principal check being that every transaction has to be authorised at the

point of sale.

Another innovation, copied from the US and recently arrived in Britain, is the affinity card. This bears a design linking it with a club or charity for which every transaction by the card holder earns a credit.

In the UK TSB has two affinity cards, and Girobank recently launched an Oxfam affinity card, which is said to be proving extremely popular.

The affinity card has a double appeal. It gives the user the sense of occupying the moral high ground every time he uses his card. And he publicly proclaims his link with an organisation which he cher-

ishes. There seems to be an element of heraldry emerging in the credit card world.

Specialised card designs may be eschewed by American Express, which believes in retaining the simplicity and uniformity of its traditional design, but other card issuers find it worthwhile.

"Our Oxfam Affinity Visa card is bringing us some very distinguished customers whom we have not previously dealt with," says a Girobank official at its Visa-processing operation in Bootle.

Personalising cards, by putting a photograph of the cardholder on them, would obvi-

ously do wonders to prevent fraud by providing a secure identification, but their general use is still thought to be a long way off.

PMI Data Digicard of Bracknell, for example, offer a computerised card production system which includes a photograph of the holder. But its application, as yet, seems to be less for payments cards than for membership and identity cards.

A long term prospect, says Mr Scott Thomson of Midland Bank, is home shopping and tele-shopping with plastic cards. For some years both Access and Visa have been sending their customers small brochures of special purchases which can be made with their cards.

In the age of EFTPOS, it may be possible to phone up a large store and order a long list of goods for delivery at home. Most of the research departments of the banks are examining ways of developing plastic cards for home shopping and believe that some limited services could be launched in the fairly near future.

Delivery remains one obvious problem, just as it is for home banking, where it is already possible to give the customer every service but the most basic one, the provision of cash. Some believe that this will some day be overcome with the telephonic charging up of smart cards in place of traditional cash.

Mr Thomson meanwhile is thinking of more mundane but convenient neighbourhood services, ordering pizzas by telephone using Switch cards for instance.

He disputes claims by other card issuers that the electronic cards will not be useable for telephone purchases. He also believes that electronic terminals will quickly spread from the retailers and the large shops to restaurants and other service outlets which at present use credit card vouchers.

Whether all of these will be willing to accept the expense of installing on-line electronic terminals is not yet so clear. Small businesses which find paper vouchers cheap and convenient to handle may be deterred by the cost of installing and operating an on-line computer link.

David Barchard



Even the unloved parking meter has succumbed to plastic in central London

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THE NEXT GENERATION

University challenge for GEC smart card

ONE CARD that is soon to be put through its paces is the GEC smart card that has been developed in Chelmsford, Essex. It is to go on trial at Loughborough University, where Midland Bank are offering the card, which is the size of a normal credit card, to all its university customers.

The card issued will have three functions. It can be charged with money and used for small purchases in the bars and shops on campus. The price of each purchase is deducted from the card, which can then be recharged at a bank terminal. For larger transactions, money can be transferred directly from the cardholders account to the retailers account to pay for the goods.

A personal identification number is used as a security measure on the card and full details of all transactions made are stored in the card's memory and can be viewed at a terminal. The third use of the card is for allowing access to various information services.

In Pontypridd, south Wales, a different trial is to take place. Patients at the local doctor's surgery, will be issued with cards which store clinical data about the cardholder such as their blood group, any allergies they suffer from and past hospital treatment that they have received. To view or change any of this information, both the patient's card and a card held by the doctor have to be placed in a reader connected to a computer.

If this trial is successful, smart cards could dramatically change the existing form of recording medical records. In the event of an emergency, ambulance crews and hospital staff could call up the data stored in a patient's card without any delay.

These trials are the culmination of five years research and development, in which time, GEC has produced a unique contactless intelligent card. Mr John McCrindle, General Manager of GEC Card Technology, explains: "The first cards to be developed were contact cards, which means they have to be placed into a reader unit, for example, a slot like in the cash-

point machines, before it can be read. Our card is contactless in that it has simply to be placed on, or near, a flat-faced unit to operate. This unit is known as a 'coupler'. It accepts data from the card as well as sending information to the card."

It is this advantage, GEC believes, that will give its card a lead in the increasingly competitive world of card technology. It does not require a slot in a street terminal which is vulnerable to vandals and there are no contacts which can be worn or damaged. The coupler can operate over substantial gaps, enabling it to be fixed under a desk. The card can then receive power and data from the coupler, almost by being placed, in any position, on the desk above the printer or, by signature.

Signature verification units are available whereby the shape of the letters and the speed at which they are written are compared to a reference signature that is stored on the card. This makes it impossible for anyone but the owner to use the card. These methods are all possible because the card is intelligent rather than passive and has a large memory capacity.

GEC sees the financial market as the largest long-term user of their smart card and the banks are becoming increasingly interested in their potential. Mr McCrindle foresees the card being used first in niche areas such as corporate cash management before it is gradually introduced into all areas of retail banking.

But as with any newly-developed technology, market standards are critically important. If most other cards in the market are contact cards, is GEC ostracising itself in a similar way to which Betamax video manufacturers did in the early days of video tape recorders?

Mr McCrindle thinks not. "I see contactless cards as the second generation of smart cards and it is often the second wave of development that takes the market," he says.

And, when considering the potential of the contactless card, he is probably right, especially as more and more companies are looking to follow GEC's lead by developing contactless cards.

Whatever the outcome it is

Sarah Thomas

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FINANCIAL TIMES SURVEY



This wealthy agricultural and industrial state of Brazil is having to cope with the threat of hyperinflation as well as public and private sector inefficiencies. The immediate future may look bleak but, argues Ivo Dawnay, Paulistas know how to survive

An adaptable powerhouse

SAO PAULO is a phenomenon: a city-state within a state, with a highly-diversified economy to rival any in the southern hemisphere.

If separated from Brazil, São Paulo would be the second largest and wealthiest nation of South America.

A rugged rhomboid straddling the Tropic of Capricorn, the state's 32m population – known as *Paulistas* – inhabits a fertile territory, roughly the size of the UK, which forms the farming and industrial powerhouse of Brazil.

São Paulo, while representing under 3 per cent of the Brazilian land mass, now generates something over 40 per cent of the nation's \$320bn gross domestic product; more than half of its industrial goods; and 38 per cent of its exports. Its GDP is substantially greater than that of Argentina and more than twice that of South Africa.

The state's complex ethnic mix – European, African, Asian and Asian – is possibly the most diverse and multilingual of anywhere in the world. Within Brazil it is also the richest, though an average per capita income of \$4,000 belies a fiercely uneven distribution.

Some of São Paulo city's 14m residents have 12-car garages. More than a million, however, live in the cardboard and corrugated-iron shanty towns of *favelas*.



A population addicted to enterprise – hardworking and highly-skilled

STATE OF São Paulo

entrepreneurial tradition was not enough to ward off recession.

In fact, the speed with which Brazilian industry responded to the downturn with an aggressive export drive was impressive. By 1984, output was again beginning to rise.

But inflationary pressures and the growing burden of indebted federal and state governments were also cruelly exposed.

When the price freeze imposed by 1985's heterodox shock – the anti-inflationary Cruzado plan – also collapsed, so too did the recovery. Since then Brazil has launched a new export drive, which, with a biggest-ever harvest, is set to produce a record trade surplus of up to \$15bn this year.

But that is virtually the only good economic news. Inflation is currently running at a staggering rate of over 20 per cent a month. Real purchasing power, and, hence, retail sales are sharply down; industry is destocking; and unemployment is rising.

That is the worrying short-term outlook. But behind it lies a more profound concern over the legacy that decades of trade protection have done for Brazil and São Paulo's industrial competitiveness.

Many private sector industries desperately need new investment to replace outdated technology. Yet an increasingly inefficient, debt-laden government and state industry machine – responsible for some 50 per cent of total GDP – is soaking up scarce investment resources.

Bad habits are commonplace, too, in the private sector. São Paulo's industrial base is still largely dominated by family-owned companies which often prefer to share as opposed to compete for markets.

Price controls have meant that profitability is achieved in negotiations with government, not through efficiency.

Furthermore, market institutions like the stock exchange remain dominated by non-voting stocks, with little space for

mergers and acquisitions based on a genuine evaluation of management skills. Last but not least, Brazil's moratorium of February last year has exacerbated disinvestment and profit remittances by foreign companies. No new money loans can be expected from abroad for the foreseeable future, though some \$1.5bn may find its way to industry this year by means of debt conversion schemes.

Savings now comprise just 16 per cent of GDP, down from 25 per cent during the so-called miracle years.

And though corporate liquidity is high, uncertainty bred by inflation is keeping cash tied up in the money markets, or worse still offshore.

At root, the crisis is political, centring on mistrust of the government's ability to control its demands on the economy and carry out promised deregulation.

Despite the commitment of Finance Minister Mauro da Nóbrega to reining in the public sector deficit, cur-

rently targeted at 4 per cent, spending minister colleagues continue to drive up the internal debt – now all but rivaling Brazil's \$120bn foreign liabilities.

As the industrial, business and banking centre, São Paulo finds itself at the centre of the stagflating economy, with negative industrial growth widely predicted this year. As the intellectual hub as well, its more astute academics and businessmen are equally aware that the days of free-spending government are over.

But despite pressure from all sides, conservative, some say archaic, Brazil can still command a majority in Congress over the modernists. This fact was established beyond doubt in the recently-completed drafting of the country's new constitution.

Progressive social and labour clauses, from paternity leave to the rights of citizens to see their credit agency files, swept through unchallenged. But when it came to modernizing

sing the economy, the politicians retreated.

A cross-party nationalist coalition passed articles that will reduce foreign mining companies' participations in local operations to less than 50 per cent. Furthermore, despite objections from Petrobras the state-owned oil company, oil rights contracting – a capital intensive task that few will take up – was also limited to Brazilians.

Worse still, allegedly under pressure from certain sectors of industry, some from São Paulo, the possibility of further protectionist moves has opened up the creation of the concept of a Brazilian company – a move that could exclude foreigners' from acting in new sectors.

The Federation of Industries of the State of São Paulo (Fiesp) – the high priests of the state's business caste – have been consistent in their opposition to these trends. But though Fiesp's public objections are well reported, many

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believe that not all of its members are sufficiently confident to welcome an era of stiffer competition and privatisation.

The government of President José Sarney has at least made some moves to fire entrepreneurial spirits with an Industrial Policy aimed at reducing tariffs and discriminatory regulations.

However, as Professor Celso Pastore, an ex-Central Bank president puts it, "while some industrialists say they are happy in principle, they change their stance when the practice hits their own businesses".

At a state level, chronic indebtedness and falling sales tax revenues are reducing resources despite ever-increasing demand. Elections, both municipal this year and presidential next, promise new spending pressure.

But despite this fearsome combination of problems, there is still a considerable amount of optimism in São Paulo. Many argue that driving to the brink and looking over is a necessary process in the transition to democracy.

New powers for the Congress will also heighten responsibility and an awareness of the issues now faced.

Meanwhile, the black economy is thriving as never before. Away from the greatest population centres, small farming towns are mushrooming on the back of the harvest and attracting population growth and industry.

Furthermore, a new political class, far from the pork-barrel world of Brasília, is building a lay opposition committed to the until-now heretical doctrine of liberation from the state.

A similarly-minded trades union grouping is spontaneously striking deals with managements in an industrial relations environment liberated from backdoor deal-making of the past. The media and the arts are proving powerful critics of the more entrenched and intransigent members of the political-industrial establishment.

In short, the heady, unpredictable oxygen of democracy is in the air.

Read as a balance sheet, São Paulo's immediate future may look bleak. But its population, while given to manic extremes of elation and depression, is highly skilled, hardworking and addicted to enterprise, and its industry proven for rapid adaptability.

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STATE OF SAO PAULO 2

São Paulo has little power over national economic policies

Working on a razor's edge

THE BATTLE to prevent the Brazilian economy teetering over the brink into catastrophic hyperinflation is being fought in the few hundred metres between Mr Mailson da Nobrega's finance ministry and President Jose Sarney's presidential palace.

Despite its immense economic power, São Paulo, like the other 22 states in the union, is only a small and voiceless player on the sidelines in what is essentially a political struggle.

While differences persist between economists and commentators over foreign debt policy, there is absolute unanimity that deep cuts in public sector expenditure, together with tough fiscal measures, must be the principal weapons in fighting inflation which last month hit 24 per cent.

The irony is that, though retail sales and real wages are sharply down, large swathes of Brazilian business, particularly in São Paulo, are at record levels of liquidity and ready to invest, given the right signals from Brasília.

An export boom - up 30 per cent and promising a record surplus of over \$16bn - underlines that the country's business outlook overseas is far better than at its last recession in 1981. The dollar and interest rates are, for the time being at least, lower and the terms of trade much better with farm products as much as 70 per cent higher and metals more than double.

In addition, almost inexplicably, official figures show the number in work, in São Paulo at least, are up by 7 per cent on last year, though those seeking it have also increased.

Despite these factors, however, billions of Cruzados desperately needed for investment lie fallow in the financial markets, waiting to see how the wind blows. A mere whiff of an attempt by the government to hold interest rates down artificially against inflation, rumours of an internal moratorium or another "shock" plan, could lead economists fear, to a new surge in prices and serious capital flight.

Currently, government forecasts claim year-end growth in gross domestic product should be just positive with industry recording a small decline. Officials also say that a first half public sector deficit of under 2 per cent of GDP means its tar-



Advertising jobs: there has been an increase in the official employment figures

get of 4 per cent at the year end, negotiated with the International Monetary Fund, can be met.

It will be touch and go. But the more significant factor still lies in the outcome of 1989 budget negotiations, now underway in Brasília.

Mr da Nobrega and his planning minister colleague, Mr João Batista de Abreu, have now won agreement for a C\$90m cut in spending, somewhat less than the originally planned C\$1.5bn, which equalled roughly 10 per cent of its \$40bn 1988 budget. This, together with higher tax revenues, should, in theory, reduce the deficit further to 3 per cent of GDP next year.

But, as Mr da Nobrega said recently: "We are working on the razor's edge".

Many economists from Prof Edmar Bacha on the centre-left, to Prof Celso Pastore on the right, believe that the freezing of government investment budgets and the axing of some 2,000 programmes is not enough. They also reject Mr da Nobrega's hypothesis that monthly inflation of 20 per cent can be sustained over the medium term without unacceptable risks of hyperinflation.

But this was undone last month when a number of ministers successfully twisted President Sarney's arm to allow pay rises or cheap loans to their workers.

The budget now passes to the Congress for debate, where

deeper cuts.

If the government does not get its budget into surplus, the Central Bank must either monetise or sell debt, thereby raising interest rates," Prof Pastore says. "I don't think aggregate investment will grow without government savings."

What is worrying the business community of São Paulo is the widely held belief that - Mr da Nobrega and Mr Batista apart - the bulk of the government is still unaware of the immediacy and scale of the crisis.

The so-called "moratorium mentality" that has allowed a number of major state-owned companies merely to renege on their debts to each other or their taxes is a symptom of this. Its consequence has been the alarming growth in the federal government's internal debt, now, at about \$100bn approaching its foreign liabilities.

Mr da Nobrega has won significant fights in his efforts to impose discipline on his fellow ministers, even succeeding in forcing the resignation of the armed forces chief of staff for criticising his tough pay restraint policy.

But this was undone last month when a number of ministers successfully twisted President Sarney's arm to allow pay rises or cheap loans to their workers.

The budget now passes to the Congress for debate, where

Ivo Dawayne

changes (though not increases) can be made. Almost incredibly, the Congress has been so heavily concentrated on writing a new constitution that it has not initiated a single debate on the economy since it took office early 1987.

With municipal elections due in November and presidential elections a year later, Brazil's pork-barrel politics is certain to attempt to undermine the austerity measures.

Many of Mr da Nobrega's supporters are astonished and delighted by the amount of success he has already achieved, given this endemic opposition amongst the politicians. But demographic pressures mean that Brazil needs growth of about 6 per cent a year to absorb new labour and a savings rate up from its current 16 per cent of GDP to over 20 per cent to generate investment funds.

There is no reason to doubt that this natural dynamism is ready to be tapped again. In the short term, the Brazilian economy may just be able to tread water. But if there is to be a rapid return to strong growth, Brasília must act much more drastically and with much greater conviction for domestic and, equally crucially, foreign investors to be ready to commit themselves heavily once again.

Mr Guimaraes's mild "father-of-the-nation" image and his impeccable democratic credentials earned during the dictatorship are spoiled somewhat by his age and ailing health. But there are few serious rivals.

Other Paulista candidates may include Senator Mario Covas, uncrowned leader of a centre-left PMDB breakaway group, the Social Democrats (PSD), the outgoing mayor, Mr Janio Quadros, and Mr Luís Ignacio "Lula" da Silva, the trade unionist founder of the Workers Party (PT) - one of the few havens of ideology in Brazil's personality-dominated

THERE ARE two parallel political battles underway in São Paulo - one the jostling of personalities positioning themselves for the presidency, the other an almost unreported though crucial debate on the role of government in Brazil's turbulent economy.

Unfortunately, like all parallel lines, the two strands have as yet failed to intersect.

At the formal level the state is preparing for November municipal elections that will serve as a gauge of the relative popularity, or otherwise, of the nationally dominant Democratic Movement Party (PMDB) and the efficiency of its machine.

He has been obliged to move to São Paulo - the state will count some 16m of a total 78m voters - in a bid to reverse a following from near nothing.

Prof Amancio de Souza of PUC-Rio's Catholic University, said last month: "Anybody who wants to win the election has got to have good São Paulo

support."

Lurking behind these polls,

however, is next year's battle for the presidency itself - the first direct elections for the country's top job since 1960.

The elections for the mayorship of São Paulo - a traditional launching pad for the presidency - looks set to be won by Mr Paulo Maluf, a millionaire businessman and ex-state governor of Lebanon origin who only narrowly lost the last electoral college-based elections for the Presidency.

At the national level, a 72-year-old Paulista, Mr Ulysses Guimaraes looks the most likely PMDB presidential candidate, though defected by defections, still dominates Congress and commands the only truly nationwide political organisation.

As part of the party, the house of deputies and the Constitution-drafting assembly, Mr Guimaraes - an alliance builder extraordinary but unknown quantity on Brazil's pressing economic issues - should head off any challenge from state governor Mr Orestes Querica, if he chooses to make one.

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POLITICS

Personalities before ideas

back the principal of proportional representation," Prof de Souza has noted.

The conclusion of the recently completed constitution has given the state just 10 more deputies seats, but even these gains will be wiped out by the creation of a number of small new states.

"Today the state of Rondonia can elect a deputy with 6,000 votes where it takes 60,000 to elect one in São Paulo," protested Liberal Party (PL) deputy and another probable presidential candidate, Mr Guilherme Affonso Domingos. "It is a scandal."

But perhaps more scandalous still is the extent to which the great bulk of the political establishment has simply failed to address the all-pervading issue of the day - the management of the economy.

Rolling back federal government interventionism and creating a more competitive business environment is the second great political struggle currently underway in São Paulo - but it has been conducted largely by businessmen and trade unionists.

With the PL an honourable exception, most of Brazil's political parties have consistently criticised the government's foreign debt settlement and austere economic policy without offering any alternatives.

None of the leading candidates for the presidency - including Mr Guimaraes and Mr Brizola - have spelled out their economic views beyond condemning recession, despite inflation running at over 20 per cent a month.

This paucity of ideas is one of the prime reasons for massive voter disillusionment with the political class as a whole, but, in part, it is explicable.

The bankruptcy of the Brazilian state logically dictated that

the old spoils and favours system of government, in which the politicians distribute jobs and contracts among their supporters, is no longer sustainable. But this is difficult indeed for presidential candidates - hoping to be its beneficiaries - to accept.

In São Paulo a clamour is growing among the more competitive industrialists and businessmen for the systematic dismantlement of the state machine through privatisation and de bureaucratisation.

Remarkably, it has been led, in part at least, by such unlikely bedfellows as Mr Eduardo Azvedo Rocha, the head of the stock exchange, and Mr Luis Antonio Medeiros, leader of the 300,000 strong metalworkers union whose slogan "The state must go" has become a rallying cry across the frontier that separates capital and labour.

This movement is still only just beginning. It has led to tentative and inconclusive talks between some union leaders and captains of industry on pay and job security outside the smothering embrace of government.

Furthermore, many more conservative members of the employers' organisation, Fiep, while paying lip service to the viewpoint, are actually rather more comfortable with their close links with a regulatory government.

But São Paulo is now indisputably the centre of a growing movement - all but divorced from conventional politics - to roll back the patriarchal system of government in favour of a more entrepreneurial and competitive private sector.

Brazil's future, many believe, is dependent on its success.

Ivo Dawayne

DEBT CONVERSION

A surge of activity

A NEW rulebook on the conversion of Brazil's massive foreign debt into equity investments has provoked a surge of activity in São Paulo's highly competitive banking sector.

Officials at the Central Bank now report that more than 40

investment banks are active in the country and daily reports of new ventures, frequently linking foreign and local interests, continue to emerge.

The pie that has inspired this feverish activity - some \$24bn in matured loans with

about \$60bn more to come - sounds larger than it actually is. In fact, under Brazil's new debt auction system, a maximum of \$1.8bn can be converted each year - half of this only for projects or companies

Continued on page 3

New Investment Opportunities in South America's Leading Market

The state of São Paulo is setting up various Industrial Districts in a number of cities, within its policy of decentralizing industry.

The state houses Brazil's two leading consumer markets, the first being metropolitan São Paulo, including the state capital, and the second being the interior.

The implementation of new companies in São Paulo, including those in the high technology sector, is also favored by the existing infrastructure, which is complete and can count on the largest industrial concentration in Brazil.

Those interested may acquire more detailed information on the available facilities through the São Paulo state Industry & Commerce Secretariat on Rua Peixoto Gomide, 1038, 6th floor, São Paulo - SP, Brazil, CEP 01409. Telex: 11.39.364 OCISBR.



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STATE OF SAO PAULO 3

THE ALMOST Texan-style fondness of São Paulo for relating superlatives about itself palls a little when it comes to discussing its equally spectacular problems.

For just as the scale of the state's industrial and farm output, export sales and technical know-how are genuinely impressive, so, too, are the difficulties that come with a reputation in an impoverished country for being Eldorado.

If growth is an imperative for Brazil, given its ever-expanding population, it is doubly so in São Paulo where to the quintally-known vegetative increase (or birth rate) must be added migration of about 240,000 a year.

During the "miracle" years in the 1960s and 1970s, administration, though difficult, could chalk up annual achievements boosted by a growing yearly haul from the ICM — the sales tax that represents at least 85 per cent of all receipts.

But when recession hit after the general price freeze, Cruzado plan collapsed, with a crash at the end of 1986, the crucial ICM revenues rapidly declined and kept on declining.

Today, São Paulo's harassed state government must meet growing demand for resources from a smaller purse. In dollar terms, the government saw receipts rise steadily after the 1982-3 recession from \$6bn in 1984 to a peak of \$10.4bn in the artificial boom of 1985. Since then they have fallen, first steadily, and, this year, sharply as recession bites again.

If this were not bad enough, costs of administration and the state's staggering 870,000 staff have leapt from \$3.4bn to \$5.7bn — near to 90 per cent of real disposable resources. Debt service, transfers to bankrupt state companies, and payments to municipal authorities have

State costs must be met from a smaller purse

Taxation to devolve

also risen substantially.

Traditionally, the escape route from this nightmare equation of surging demand and plummeting resources would be to borrow. But the new austerity regime imposed from Brasília has prohibited any new loans from the BNDES, national development bank, or the CEF national savings bank.

Mr Frederico Mazzuchelli, the state's likeable young planning secretary, is the man upon whose desk this problem falls. "The common idea is that São Paulo is a rich state and

that it is the North-East that needs all the help," he says. "But the fact is that for our 35m population we are desperately poor, and the North-East exports its problems to us in the form of immigration."

Nor does Mr Mazzuchelli believe that radical "conservative" solutions — privatisation and staff dismissals — can resolve the state government's predicament. Recruitment is already frozen, but the notorious "stability" law which guarantees public servants their jobs for life, means that even if they were laid off they would

have to be paid.

"I am personally opposed to 'stability', as it breeds inefficiency," he says. "The problem with privatisation is that there is little interest or proposals coming out of the private sector."

The planning secretary's first solution is for reduced efforts by the federal government to be more efficient in its collection of taxes. A 13 per cent fall in ICM receipts this year was only contained by a massive increase by São Paulo in forcing payment.

According to Mr Mazzuchelli, Central Bank figures show that over the last 13 years federal authorities have simply failed to pick up \$162bn in debts.

One major boost to the management of the state will come next year in new constitutional regulations that substantially devolve tax-raising powers and some 12 per cent of total federal revenues to state authorities.

São Paulo's ultimate authority, Governor Orestes Querica, remains sceptical about the real impact of this on his seven, largely social service-oriented priority areas. "The transfer is not irrelevant," he says. "But in relation to the rest of Brazil we won't get many resources."

Mr Querica has faced widespread criticism since he took office 18 months ago. His opponents claim that he has spent massively on advertising his public works to boost his chances for the presidency. On the plus side, Mr Querica is credited with a genuine effort to tackle the problems of homeless children and under-educated

— issues that seldom win votes.

On the other hand, the state government is also dedicating a substantial portion of its diminished resources on police patrols, prisons and road developments — ever popular with the state's security and transport-conscious middle class and those in the interior. Querica's principal constituency.

Energy, and to some extent water supply crises, are being dealt with largely by international institutions like the World Bank and the International Development Bank.

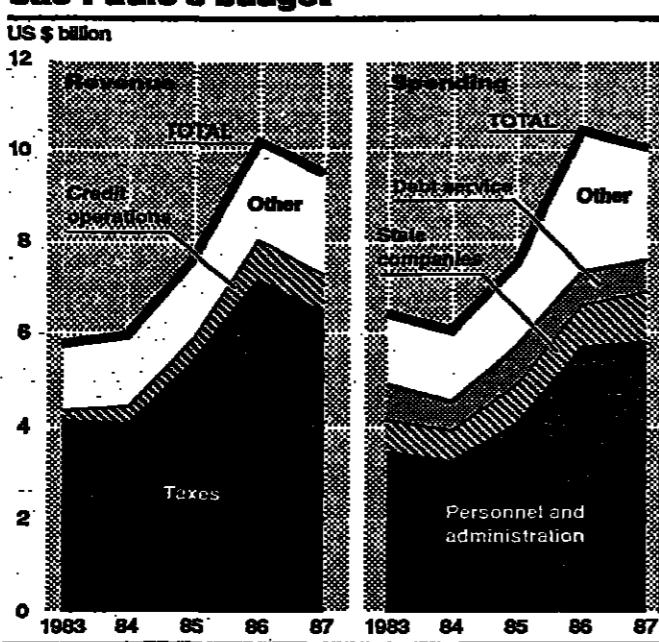
But the real test of the São Paulo governor — universally seen as an eventual presidential candidate, despite his demands — may come next year when the new tax-raising powers come his way.

Today, he expresses opposition both to the government's settlement on the foreign debt and its austere budget to cut public expenditure, but will not be pressed on details.

Next year, with his tax-raising powers substantially enhanced, Mr Querica's own figures will have to stand up to critical perusal.

Ivo Dawaynay

Sao Paulo's budget



Continued from page 2

active in the underdeveloped Amazon or North-East.

But, running alongside this "formal" programme, is a parallel informal conversion scheme that, some estimates claim, might add a further \$2bn to \$3bn a year.

What has stimulated excitement in recent weeks is the now clear indication that the major money centre banks are ready to play the game.

Until recently, big creditors like Citibank and Chase Manhattan had implied that, while they were ready to broker other creditors' loans into new equity investment, dealing on their own account was ruled out for fear of "contaminating" the now all-but-mythical 100 cents in the dollar book value of their own exposure.

That has now been ended by a series of bids for discounted conversions by Manufacturers Hanover, which has used up \$2bn in credits to buy a 50% stake in Suzano Papel — a local bluechip paper and cellulose producer.

In just the last few weeks, Chase has announced that it will follow suit and even the normally ultra-cautious Bank of Tokyo is believed to be perusing opportunities for "asset enhancement".

NMB, the Dutch investment bank so far responsible for more than 40 bids in 6 auctions, is extremely bullish on the market in the short to medium term, though the pickings are consequently down.

The market is getting more and more aggressive and "we are going to have to work with very thin spreads," Mr Jacques Kemp, NMB's local president, said last month.

Under the new rules, introduced after the official suspension of par-conversions in July last year, \$150m is auctioned each month with rival bids establishing the level of discount. Half the sum is available for general use, while the remaining \$75m is restricted to the special development areas.

Converted funds must remain in Brazil for 12 years and cannot be used to acquire majority control of a Brazilian company. Dividend and profit remittances are free, though, in effect, limited by tax constraints to some 12 per cent of capital employed each year.

So far, discounts have been as high as 32 per cent, dropping to just one half percentage point when insufficient bids were had for the special regions. Demand, which many sceptics expected to drop rapidly, has remained high.

"Analysts in New York ask every quarter what has been done to get the debt mountain down," Mr Michael Askew, a local director of Chase, says.

Another more sceptical banker argued, however, that many large creditor banks are now pondering the advantages of taking a major loss and getting out once and for all.

Despite a startling 60 per cent growth in the stockmarket in the first half, some 10 special conversion funds have proved a poor draw, with heavy tax rules restraining purchases to less than \$10m.

But the most active, though secretive, debt conversion market has been the informal one. Here, holders of debt have taken their maturities in cruzados, either to make investments or to shift funds out of

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PROFILE

A likely contender

COULD A politician whose misjudgement is widely held responsible for 21 years of military rule, seriously be a contender for next year's presidential race?



Janio Quadros

extraordinary charismatic powers as a vote-winner demonstrated most recently four years ago when he succeeded against all expectation in capturing the São Paulo presidency.

Irascible, eccentric, frequently absent abroad in his beloved London, Janio's outsized personality is one of the few outstanding landmarks in Brazil's mediocre, not to say, featureless political landscape.

His supporters hail him as a can-do politician, whose self-confidence, if autocratic, style demonstrates a distinctly un-Brazilian willingness to court unpopularity in order to do the right thing.

They praise his relentless war on litter and traffic offences; and improved transport. His critics reply that the mayor has been able to improve middle class São

Paulo only by sweeping the city's real problems and abject poverty away to the out-of-sight periphery.

Janio has also infuriated the liberal left with a series of eccentric decisions, including the banning of homosexuals from the city ballet, and the institutionalising in a mental hospital of his daughter, Tuni, a federal deputy no less, after she had criticised his regime.

Will he run? The mayor insists that he will not, preferring to spend retirement looking after his sickly wife and ambling through the novels of Victor Hugo.

Most believe he is a certain candidate — preparing to present himself later when the right concludes that only he can stop the left-wing populist ex-governor of Rio — Leonel Brizola — from carrying off the prize.

Janio claims that years before he first won the presidency a fortune-teller warned him that he would win it twice, but he would fail to complete the first term, and be assassinated in the second. For this reason alone, he argues, he will decline.

Many believe, however, that a man who keeps a bust of Abraham Lincoln on his desk could not possibly resist acting out such a romantic script.

Ivo Dawaynay

because it aims to bring about a root and branch modernisation of industry — is, in fact, a wholesale tariff reform.

In force since July 1, the policy slashes average import tariffs from 69 per cent to 40 per cent and dispenses altogether with a 25 per cent financial operations tax.

Nevertheless, Fiesp and its members are now bracing themselves for the second phase of the trade liberalisation scheme — the reduction from 4,000 to 1,200 in the number of products under blanket import bans.

Behind the strategy lies a general acceptance of the World Bank's arguments that freer, de bureaucratised trade and export-led growth will provide Brazil with the motor for growth and modernisation that the stagnating internal market cannot.

Ivo Dawaynay

TRADE

US relations soured

Fully aware of where political influence lies in Brazil, the Reagan administration has picked its targets for retaliation carefully. Almost all are São Paulo based.

Amongst those industries selected were civil aircraft (prime location, Embraer in São José dos Campos), footwear (the town of Franca) and several general industrial goods including air-conditioners — a product that just happens to be exported by Springer, which is headed by the chief of the state's industrialists federation, Fiesp.

If such targeting appears a little too unsatisfactory, it also seems to get results. On information technology and software, Brazil's foreign ministry

ment. "Furthermore, if they retaliate they should do so against the offending industry, not unrelated ones."

The likelihood is that this, too, will be settled in the form of longer-term commitments by Brazil to rethink. Together, however, the rows have soured trading relations, and generated a climate of uncertainty that has caused the loss of some orders and even created a significant backlash against federal heavy-handedness.

Beyond these local disputes, the biggest news this year has been the government's efforts to carry out a radical reform of trading rules. The new Industrial Policy — so-named



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STATE OF SAO PAULO 4

The textile industry is facing fierce competition

Exports increasingly important

THE TEXTILE industry — almost 70 per cent São Paulo based — provides a textbook cautionary tale on the disastrous impact of anti-inflationary "heterodox shocks" on an otherwise sound, if undercapitalised, sector.

One of the state's earliest industries, cloth and clothes makers suffered a severe battering and a rash of bankruptcies in Brazil's 1982-3 recession, but by 1986 were recovering well with total sales approaching \$4bn.

The so-called Cruzado Plan upset the applecart. While a surge in consumer spending power sent demand into overdrive, the accompanying price freeze did little for profitability despite the strenuous efforts of often antique plant working at near capacity.

In the meantime, crucial export sales orders were frequently ignored in favour of the home market, damaging the Brazilian industry's reputation as a reliable supplier.

With the resurgence of recession and a 30 per cent crash in home sales in the first half this

year, the foreign market has now become more important than ever — accounting for at least 20 per cent of the market for Brazil's 20-odd larger companies that dominate one-third of the sector.

The Brazilians are now having a much more difficult time than before in the export market directly as a consequence of 1986.

"One foreign textiles producer based in Brazil ordered last month,"

Technological innovation, both in the developed world and among rival exporters in East Asia, has helped to undermine the country's comparative advantage of cheap labour, leading to gloomy forecasts last year.

A market report by analysts at Banco Boavista warned: "The increase in demand in the North American market has made investment there viable again."

"Consequently, the possibility of increasing our exports looks remote, given that protectionism is likely to increase to protect local industry."

In fact, Brazilian perfor-

mance has been better than expected. Last year, total sales to the US increased to \$1bn over the previous year and are predicted to rise to some \$1.5bn by the end of 1988. Clothes are also taking a larger slice of foreign sales, doubling to \$33m over the past three years.

As the high international price of cotton has taken its toll on the domestic market, the more efficient Brazilian manufacturers have noted that exports represent stability.

Last year, the industry sold some \$250m to the market — a substantial increase on 1986 but still way below historic highs nearing \$300m.

These successes are overshadowed, however, by concern over the increasingly backward technology still in use in the country. Lack of financing, accentuated by the February 1987 foreign debt moratorium, shortages of foreign exchange, and economic uncertainty at home, have all held up new investment.

If this were not enough, local producers of largely outdated technology are attempting to use the protectionist "law of

the 21st century" to insist that wherever possible Brazilian equipment must be bought in place of foreign machines.

In theory, this should be substantially reduced both by the recent restoration of foreign short-term trade credit, the reduction of bureaucracy, and the cutting of taxes.

However, Mr Benedicto de Sampaio, head of the foreign trade department of the Federation of São Paulo Industries (Fisp), recently singled out textiles as a sector where disputes are likely to be most fierce over where new tariff levels should be set.

If the textile industry fails to win the right to shop where it chooses at reasonable prices, then its chances of long-term competitiveness against fierce foreign rivals look thin. That said, the speed with which the industry has recovered overseas after the Cruzado debacle is an impressive illustration of Brazil's nimble-footed corporate versatility.

John Bartram

MOTOR INDUSTRY

GM looks set for van production

BRAZIL'S motor industry — for 30 years the dynamo for domestic industrial growth — is entering a new and decisive export phase.

On a visit to his São Paulo plant last February, General Motors President Robert Stempel let drop that the corporation was studying a project to use Brazilian capacity to build small commercial vans primarily at the US market.

If, as is unofficially reported, the scheme has now won preliminary approval in Detroit, it will complete a cycle of development that has seen Brazilian auto production grow from supplier of cheap and cheerful models to the Third World to a not insignificant player in the US and European markets.

Major local competitors, Volkswagen and Fiat, the latter based in neighbouring Minas Gerais state, led the way last year. VW began exporting its Fox "subcompact" economy cars to the US and Fiat has been supplying Turin with the Duna, a saloon alternative to Italy's Uno hatchback.

Under the GM plan, the company would produce some 200,000 small vans a year, three-quarters of them for the US and the remainder divided between Opel in Europe and the local Brazilian market.

The project would come as the second half of a \$1bn investment programme, the first phase of which ends with the Brazil launch of the Opel Kadett — its base platform doubling for the small van to rationalise costs.

The other player in the Brazilian market, Ford — now teamed with VW in a joint company, Autolatina — has elected Mexico as its source for economy models for the 1990s, preferring to gear up its truck operations that last year dispatched 4,000 Carge models for the US.

The quiet, softly softly strategy of GM compares with considerable fireworks from the Autolatina group since its founding 18 months ago — a decision based as much on exasperation with the Brazilian government's heavy taxes and

believed to be at loggerheads with ex-VW executives over the future of the Fox's sales to the US. These have already been cut back from an initially projected 100,000 to 65,000 after being undercut on price by Korean and Yugoslav models.

But if it is export market that excites senior executives and the international industry, the domestic sales remain the key motive for the carmakers to stay in Brazil. The modest redistribution of income created by the ill-fated price freeze

ising Cruzado economic plan of 1986 revealed a hidden demand that pushed waiting-lists to over a year.

Now, two years later, July sales — the year's best — of just under 70,000 units are 31 per cent below October 1987, which, nine years on, remains the industry's record month.

Exports, meanwhile, have dropped a startling 30 per cent against June.

In a bid to revive foreign sales, the manufacturer's federation, Anfavea, has attempted to pressure the government to extend the due date on local VAT taxes from 30 to 90 days, in a bid to reduce the impact of inflation on working capital.

Instead, the government — under equal financial pressure — has done the reverse, cutting the collection period still finer to 20 days.

Carmakers must also now contend with 5,000 vehicles imported under new agreements with Argentina; the possibility of authorised imports of (admittedly heavily taxed) foreign cars; and the creation

of new Export Processing Zones that will allow 10 per cent of their product on to the domestic market.

The industry blames an underperforming domestic market for its failure to increase its 12m-unit installed capacity, unchanged since the late seventies. It also cites federal and state taxes — now down from a staggering 90 per cent of retail price to a still remarkable 50 per cent.

But if these are the continual complaints of the foreigners, Brazil and, more particularly, São Paulo can congratulate themselves that the main objective of President Juscelino Kubitschek's decision to invite the multinationals to set up has been achieved.

While transfers of highly sophisticated technology remain limited, the carmakers have, as planned, spawned an impressive engineering base, in technical skills and management know-how.

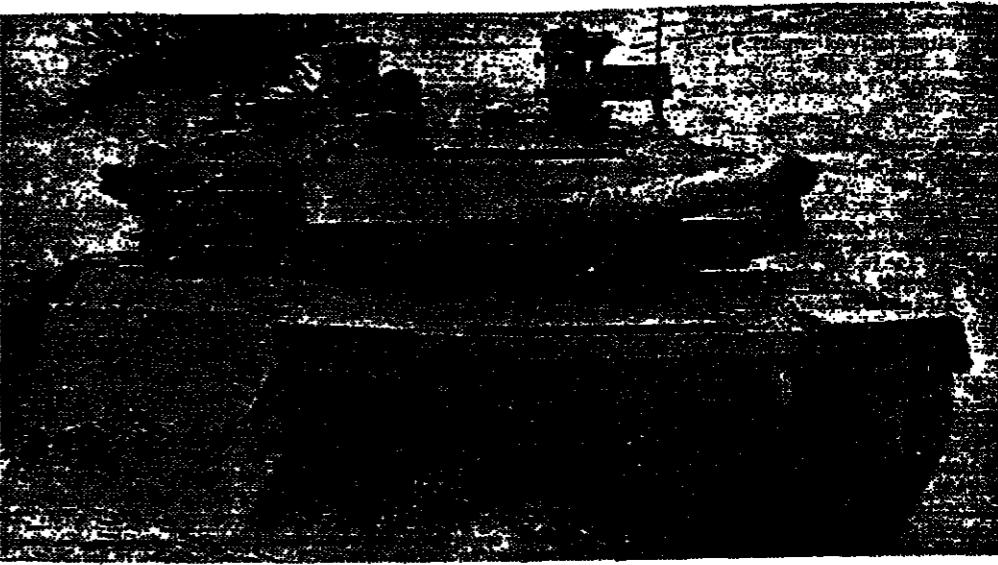
Mr Joe O'Neil, a former president of Ford Brazil, now a consultant, claims that Brazilian workers in the industry compare favourably with their European and US counterparts in quality and commitment.

And in a celebrated local triumph, it was Metal Leve, a prominent São Paulo engineering group heavily committed to original research and development, which was chosen in 1977 to terminate military assistance agreements in protest over human rights violations.

Courtesy of São Paulo engineering, the plane made it.

Rik Turner

The fundamental reason for military support for the industry was not economic but political.



Ocoré EE-T1 tank

ARMS INDUSTRY

The pinch of peace

PEACE MAY be something of a dirty word these days in São José dos Campos, the high-technology and arms industry capital of São Paulo state.

Nestling in a long valley on the highway between the metropolis and Rio de Janeiro, the city's unspoken worry is that ceasefires in the Iran-Iraq war and other conflicts could have serious ramifications for its weapons-oriented businesses — many targeted on the Middle East market.

Experts estimate that supplying Iraq in the war has generated sales worth more than \$20m for Brazil since the beginning of this decade.

Of the three main military companies based in São José, only Empresa Brasileira de Aeronáutica (Embraer), the state-owned aircraft manufacturer, has nothing to lose. Iraq has been a significant customer for Engenheiros Especializados SA (Engesa), a privately-owned tank and armoured vehicle maker, and Avibrás, a private rocket and launchers maker.

Together the three companies represent, with assorted suppliers, the backbone of Brazil's arms industry which only a few years ago was proudly promising to be a major future player on the world stage.

This particular script ran as follows: Brazil would build up its success on the back of Engesa's highly successful armoured vehicles and Embraer's Tucano air force trainer to become purveyor of well-made but inexpensive weaponry to the armies of the Third World. Once established in volume it would launch assault on the higher-technology markets.

Strong backing came from the military government which had been outraged by President Jimmy Carter's decision in 1977 to terminate military assistance agreements in protest over human rights violations.

"The fundamental reason for military support for the industry was not economic but political.

loan still unpaid for failure to meet the bank's terms and conditions. Many commentators believe the company would have gone to the wall years ago, were it not for powerful allies in the military establishment.

Only Embraer, the state sector's model company, can boast a thoroughly healthy sales outlook, though it, too, labours under financial problems. The company has sold some 463 Tucano trainers, including a \$46m contract with the UK's RAF, worth more than \$1bn. France is interested in a 70-unit order, and Embraer's short-haul Bandeirante and Brasília civilian commuter aircraft have also done well — particularly in the US.

The company's Achilles heel, however, could prove to be its joint venture with Aerialia and Aermacchi of Italy to build one-third of the new AMX tactical fighter. Originally touted to retail at a persuasively cheap \$3m, rising costs have now lifted this to a less attractive \$12m.

Although sales are expected to grow by one-quarter to \$900m this year, according to Mr Ozório Silva, the chief executive, a new financing package of \$185m is also needed to cover debt and broaden the company's capital base.

Ambitious military projects, like a joint venture with Engesa in a new holding company, Orbital, to build a 3,000km range inter-continental ballistic missile and a jet trainer, look set to go on the back burner.

Instead, Embraer will concentrate its activities on building its commuter aircraft range with a new 18-seater plane and stretching the Brasília to 40-seats.

Analysts in Brazil believe that in today's international arms market, Engesa and Avibrás might do well to follow their neighbour's example and give peace a chance.

Rik Turner

PROFILE

Corporate enfant terrible

AT 22, Ricardo Semler is not yet a Lee Iacocca nor an Akio Morita, though their ambitions beside his may appear modest.

An ex-rock musician, turned law student and Harvard Business School graduate, he might have appeared a fairly typical son of São Paulo industrialists when he entered his father's compressors-to-air-conditioning engineering company six years ago.

But his book of business wisdom — *Vivendo a propria mesa*, roughly, Turning the Tables — though marketed as being a Brazilian version of the US and Japanese business bestsellers, would cause some heartaches at Chrysler or Sony.

With 45,000 sales in just three months, Semler has overnight launched himself as a radical *enfant terrible* of Brazilian corporate life, attacking

head-on years of unchallenged assumptions about management practice.

In essence his argument is as follows: Brazilian companies are inefficiently managed, anti-competitive, absurdly geared to family interests rather than growth. Without profound changes, they are ultimately doomed to extinction when Brazil, as it eventually must, opens its doors to international competition.

For those who missed the book, he followed up with a highly controversial interview in Veja, Brazil's top news weekly, that renewed his attack on the business establishment including São Paulo's powerful industrialists' federation, Fisp, of which he is a member.

"Of all the country's social sectors, business is the most out of date," he said. "It grew

in comfortable conditions with good profit margins and always under the protection of the State and has failed to recognise that today conditions are different."

All this could be treated as the arrogant rantings of a spoilt child if it were not for Semler's remarkable success as a businessman.

Taking over his father's company at 22, he immediately sacked all family members and devolved a large portion of decision-making to shop-floor committees. Semler went on to build his motivation by turning over 15 per cent of pre-tax profits to the workers.

Managerial hierarchies were removed and executives are now used to advise workers on price, supply and other factors, leaving the committees to work out production schemes.

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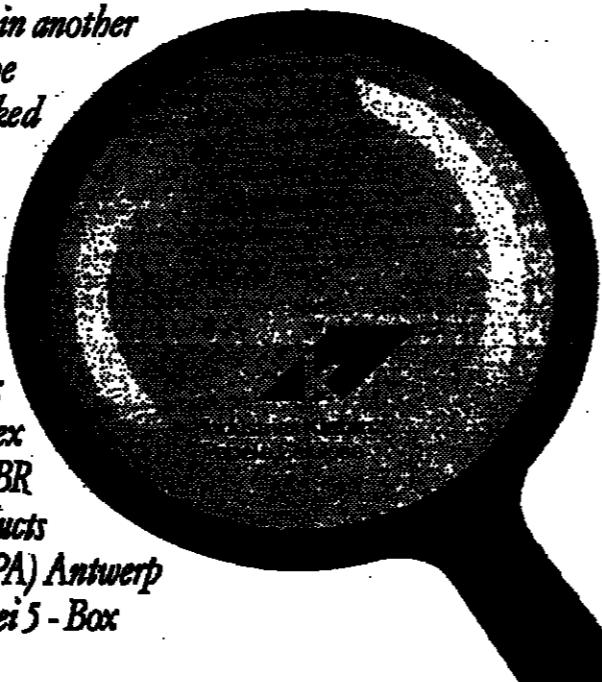
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The Agriculture Secretariat puts into practice programs aimed at the greater productivity of the São Paulo soil.

São Paulo, the leading agriculture and ranching state with the most up-to-date technology at its disposal, is now concentrating on developing this know-how statewide to guarantee even greater productivity from the land.

"This is the basic strategy being adopted by the São Paulo state Agriculture Secretariat, and is also the objective of Governor Octávio Frias de Oliveira," Agriculture Secretary Tidé de Lima says.

The plan to modernize agriculture and ranching activities is based on the fact that great results in the future can only be made possible through hikes in productivity, since there is little unexplored land in the state to be added to the area already in use.

On 24,000,000 hectares that make up the São Paulo territory, 57 million hectares of land that can be used for agriculture and ranching. Of these 17 million hectares, 14 million are currently being worked by farmers and ranchers. Excluding those areas of commercial grazing, there are pockets of massive and unexploited totaling around 800,000 hectares remain unused, calculates Tidé de Lima.

In this context, and bearing in mind the almost complete lack of land in São Paulo territory, it is urgent and necessary to increase only through policies that concentrate on making better use of the land by promoting technological know-how and substituting less commercially viable crops with those that are capable of guaranteeing greater returns for the farmer.

Crop substitution is, in addition, the natural way to develop the state's agriculture and ranching activities, in view of current high land prices and the weighty volume of capital that must be invested in land purchases demands substantial returns, it is high profitability. It is therefore imperative that the land's production potential be fully explored. Thus vast expenses of land currently in use by small farmers may turn out to be a waste if they offer a higher rate of return per hectare, such as export-oriented rubber and tropical fruit plantations. Such alterations become even more natural when taking into account that the São Paulo farmer is now much more of an entrepreneur than he was a few decades ago.

The entrepreneur's spirit may be more associated in land lying north of the São Paulo River, where the main orange, sugarcane, grain, rubber and other centers are located. Even though such division is fairly arbitrary, it is possible to distinguish two forms of agricultural activities separated by the Tiete, which crosses the state, a secondary to western direction. There are coffee, soybean, cotton, such as the soybean and wheat plantations close to the Paranapanema River banks, on the border with Paraná state, where the use of technology is intensive; in neighboring areas, however, there is still a need for greater efforts to promote know-how and increase output.

In an effort to handle the backwardness that persists in certain parts of the state, the Agriculture Secretariat set up a pro-

Planned
hydrographic
microbasins
One of the
priority programs



gram to divide São Paulo into zones to be developed in terms of soil and climate that will determine the potential of each microbasin.

The first positive results of the program have been noted in the Vale do Ribeira region, one of the less developed in São Paulo, which has been specified as investment priority. This is the first for this

Secretariat is negotiating contracts with countries that use high technology in their massive and frontier breeding, such as Costa Rica and Mexico.

Another possibility is freshwater shrimp farming, for which an accord with Israel is expected to provide the technology to bring output to an industrial scale. Glycerin, banana and its farming are promising, as well as the possibility of coffee ranching.

The São Paulo government intends to attract processing industries

for these products while at the same time developing a program to register the land and improve roads in order to provide greater security to farmers wishing to invest there.

The Secretariat is seeking associations with foreign governments in projects including seed development, storage, and crop mechanization and, in addition, is also interested in attracting multinationals that can produce know-how needed to implement modern agriculture in the interior of São Paulo, Tidé de Lima says.

The Ontario government has chalked up several victories in respect of animal and vegetable defense, such as the campaign to fight hoof-and-mouth disease. When taking over office in March 1987, the administration decided to combat a worrisome problem of spreading hoof-and-mouth disease, with 324 centers of infection and a rate of vaccination lower than 60% of the herd. Today, the number of centers has been slashed to 10 and the vaccination rate like to 80%.

For this reason, the Agriculture Secretariat is already developing a storage project that involves the construction of units, in association with municipal governments, to answer to the additional needs of the communities:

warehouses are being built and sites are being cleared up, the construction of collecting sites with a 40,000-ton capacity each is being projected.

Heavy investments are also being made by the state government in general and specifically in the Vale do Ribeira, the state is trying to become as competitive as private seed-producing companies. Efforts have been rewarded by a hike in seed availability from 600,000 sacks in 1986 to 1,100,000 sacks this year, 2 volumes that are expected to grow to 1.7 million bags in 1989. Expanding output will allow the government to regulate market prices as well as continue being leading provider of those seeds that haven't yet attracted the attention of private breeders.

Another important program for the São Paulo government is that of the hydrographic microbasins, which focuses on organizing and integrating over the next five years agricultural production in 2,000 hydrographic microbasins spread over 6 million hectares. The program's main concern is the handling and conservation of the soil and recovery of land damaged by water.

Research, however, is limited if at the same time the state government wasn't concerned with needs arising from the program, such as greater demand for inputs and storage space to handle the extra output.

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Heavy investments are also being made by the state government in general and specifically in the Vale do Ribeira, the state is trying to keep and up-to-date record on diseases found in São Paulo, here, too, the government is creating municipal slaughterhouses to substitute existing clandestine butchers.

In the same way, the government is reorganizing its fight against citrus canker, which is a serious threat to São Paulo's valuable orchards. In this year alone, 40,000 orange trees were wiped out. The Secretariat plans to bring campaigns under municipal control and set up and internally funds for producers who have lost orchards to citrus canker.

The Agriculture Secretariat had to first of all restructure itself before putting the programs into effect. "The Secretariat opened up and started working in association with municipal authorities to better reach producers." Agriculture councils were created in the various municipalities, composed of producers who organized small discussion groups to implement the programs. As a result, Tidé de Lima asserts, demand for Secretariat services doubled and it is today gathering information to better equip itself to attend to the requests.

State government projects to eliminate poverty of rural families, backlog of training and ranching operations can only progress if Brasília undertakes to adopt new financing policies for the rural sector. Tidé de Lima says. He doesn't advocate loans without monetary correction, but defends linking correction to the variation in agricultural product prices instead of fluctuations in the OIT Treasury bond.

If the call issued by the producer to pay off his debts is not met, the producer and agriculture will have a steady come-up in which to work that will provide the stimulus necessary for new investments, the secretary believes.

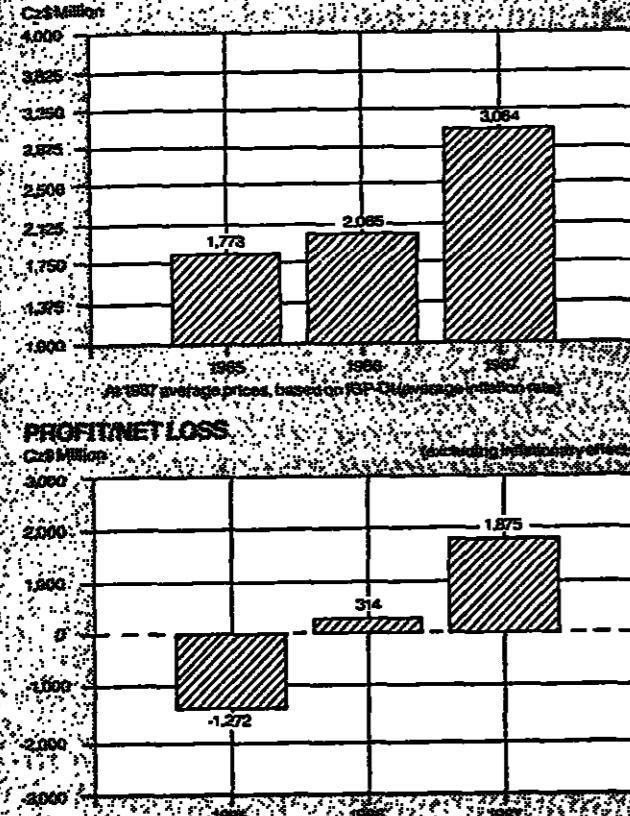
STATE OF SAO PAULO 6

CPFL-a performance few companies can match.

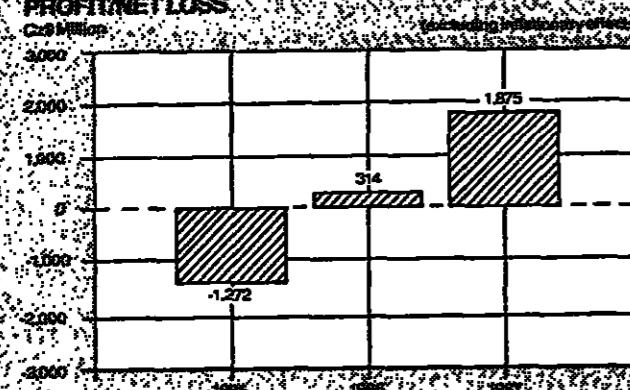
Last year CPFL - São Paulo energy and light company - took off. And is expected to continue climbing. The graphs below are quite clear.

They portray a company that pursues efficiency with determination, and registers better results year after year.

INVESTMENTS

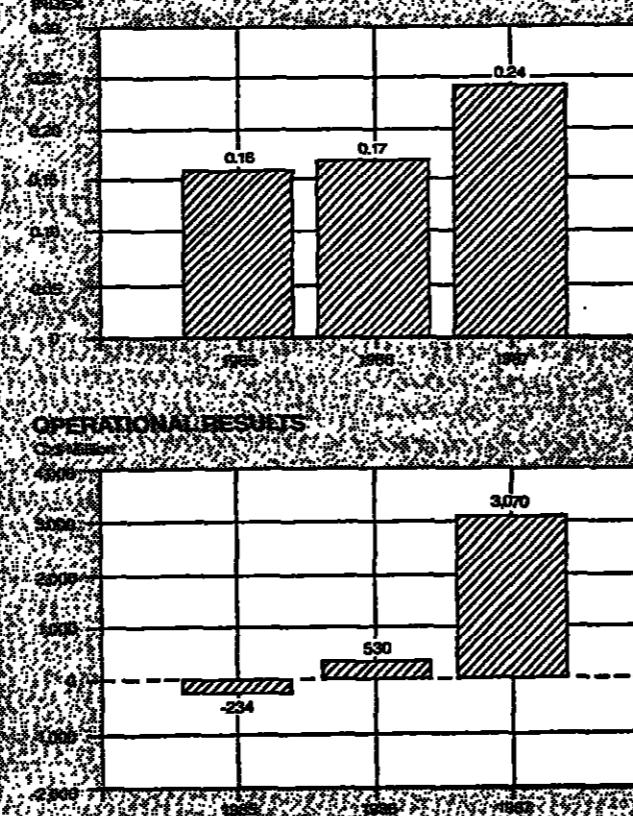


PROFIT/NET LOSS

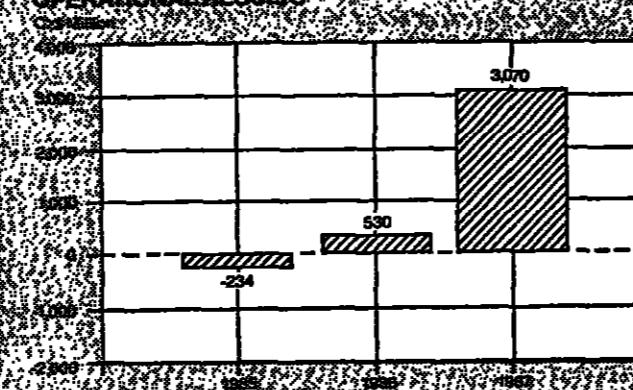


New companies are able to present figures that are economically and financially significant. And at this point in the racing about investing heavily in the past, the improvement of its services, CPFL, a public utility company has the obligation to serve the population well.

GENERAL LIQUIDITY



OPERATIONAL RESULTS



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The countryside is enjoying prosperity

World citrus centre

FARMERS IN São Paulo, like farmers anywhere, are fond of comparing. But for the layman it is hard to understand what exactly there is to gripe about on the rich soils and balmy climate of this fertile state.

Anyone who has cruised in the back of a pick-up truck down the smartly asphalted 100-odd kilometres from Barretos, through Bebedouro to Eirá Preto in the north of São Paulo state, has witnessed the growth that migration is now switching from the metropolis to country towns, attracted by wages of some \$200 a month - four times the national minimum and therefore formidable purchasing power in Brazil.

Agricultural production in 1985 (the state's latest comprehensive figures) showed that a rural population of 2.3m produced some \$2.5bn in sugar cane, coffee, orange juice, meat, milk and maize.

After two record harvests in succession and a sharp rise in world commodity prices these figures must now be nearly double.

As Professor Roberto Macedo, dean of economics at the University of São Paulo put it: "You won't see any evidence of an economic crisis in the interior."

Alongside the agricultural prosperity are springing up downstream industries as farm machinery salesmen, fertiliser factories and, later, services pursue the green wealth.

São Paulo state has benefited from almost all Brazil's agricultural booms with the obvious exception of rainforest rubber. Sugar cane planters, originally mostly north-eastern, have found the climate produces a fuller crop in the state.

The migration was boosted by the adoption of Brazil's cane alcohol programme which,

despite all this bounty, however, the farmers still find grounds for complaint - and some of it justified.

In the orange sector, for example, two years of erratic rain patterns have held harvests at 54m tonnes, which, though keeping prices high, have prevented Brazil developing new markets. There are now fears of a serious drought in the coming 1988/9 season.

In spite of the size of its pro-

duction, São Paulo's orchards are only half as productive as citrus regions in other parts of the world. Dry weather is only part of the explanation.

The strategy - along with close to \$3bn in often federal investment - has made the state the nation's largest sugar producer with a record 72m-50kg sacks last harvest, nearly half the country's total.

But there are also constant changes on the land. Long-traditional coffee, valued at \$470m in 1985, has proved vulnerable

to frost in many areas and is consequently giving way to the more modest oranges.

Frozen juice is now one of Brazil's biggest export earners with at least \$1.2bn in foreign sales forecast for this year - a 44 per cent increase over 1987.

Rising world demand for juice and frosts in Florida have kept prices spiralling upwards, with the state now claiming some 150m trees are in produc-

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In spite of the size of its pro-

PROFILE

Second generation farmer



Elizabeth van Schelle

THERE IS a distinct touch of the Karen Blixens about Elizabeth van Schelle, though she is Dutch not Danish and farms cattle in the São Paulo hill country, not coffee in the Kenyan savannah.

In a curious way, however, it is her untypicalness - nationality, gender, age - that makes her as good a representative as any of São Paulo's second generation immigrant farmers.

When her father, Jan, died nine years ago, Miss van Schelle - then just 24 - took over management of the 1,100-acre farm of 500 Nelore breed beef cattle and 60 crossed Arab horses, together with its eight hired hands and their families.

"Things were actually quite a lot easier," she remembers. "The economy was going well, horses were selling easily, there was no labour problem."

In the interim years almost everything has changed in the countryside round Campinas. The rapid expansion in the city and local ceramic industries have stolen away labour, while fiercer competition in cattle and the more recent squeeze on middle-class spending power has cut back demand for horses used as pets or for sport.

With soaring inflation the only predictable element in the Brazilian economy, beef farming, now is more of a game of mental chess, with farmers constantly juggling in their minds the relative values of cattle on the hoof against crutches in the money markets.

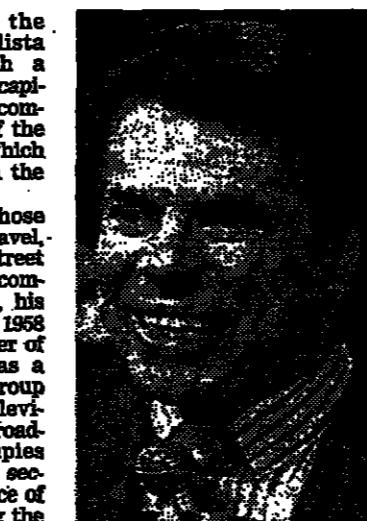
"Usually I sell cattle at \$50 kilos, but when interest rates are high, beef low, I'll sometimes get rid of them as low as \$40/kg," she says.

Miss van Schelle has all of Karen Blixen's guts when it comes to braving out Brazilian country machismo at livestock sales. "When you go to sales, especially in the west like Mato Grosso or Goias, the men check you out to see if you understand the business," she says. "But once they see you do, it's easy to stare them in the eyes and get the deal you want."

When it comes to the future of Brazil and her farm, Ms van Schelle, who was born in Campinas but educated in the Netherlands, reveals a pragmatic, unsentimental farmer's philosophy.

"I like São Paulo. It's very international and much freer than Europe, but I don't feel either Dutch or Brazilian - I'm only here because of the farm."

Ivo Dawson



"10 per cent inspiration and 90 per cent hard sweat"

PROFILE

The man with the golden voice

SILVIO SANTOS is the archetype of the Paulista dream of success: with a golden voice as his only capital, he has built a \$150m communications empire out of the battered suitcase from which he began selling goods on the street at the age of 14.

Though Mr Santos, whose real name is Senor Abramovitch, began life in Rio as a street trader and voice for radio commercials in the mid-1940s, his arrival in São Paulo in 1958 marked the start of a career of 30 uninterrupted years as a television presenter. His group Sistema Brasileiro de Televisão, with 45 associate broadcasting companies, occupies "undisputed leadership of second place" with an audience of 22 per cent, rapidly closing the gap with Rio's media magnate, Globo.

The Santos broadcasting era began with a loudspeaker aboard a Rio ferry but now reaches 20m homes in São Paulo, and is rapidly outgrowing its reputation for bad taste and tinsel through investments in journalism and quality foreign films.

This year the golden voice threatened to give out and after an operation Mr Santos, 57, was condemned to a broad silence by a Miami throat specialist. Though he will progressively withdraw from his Saturday TV game show that is SBT's flagship, the empire will surely survive and thrive because of its diversity.

Formed of 53 companies and employing 15,000 people, the group has interests in medical insurance, car distribution, agribusiness, department stores and the capital markets. But the key to the group's success is the *Bau da Felicidade* - a unique combination of Christmas savings clubs and lottery, profits from which provided the \$50m capital for SBT's studios since the network was founded in 1961.

Mr Santos took over the bankrupt Christmas club soon after arriving in São Paulo to try his luck as a radio announcer and circus entertainer. Through relentless promotion first on his radio and then TV shows, he made the *Bau* a success. He tapped a

huge working class market which stood to win cars and even houses by buying year-end gifts on monthly instalments.

SBT has moved up market since then to appeal to middle-class consumers and the latest Santos venture is a \$60m Disneyworld in São Paulo with foreign capital.

The non-modest Mr Santos - who controls 98 per cent of group shares - attributes his success to "10 per cent inspiration and 90 per cent hard sweat". But he has also found a group of trusted senior executives out of former boot-blacks, office boys and cameramen whose talent he spotted over the years. The company once depended entirely on Mr Santos' voice, but now SBT is responsible for just 15 per cent of the conglomerate's \$50m monthly turnover.

This year Mr Santos cam-

paigns to become São Paulo's mayor - a traditional springboard to the presidency. Though he was unable to find a running mate, he is determined to throw his weight behind his lack of political experience. Brazil's "great communicator" has by no means retired from the political arena.

Richard James

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STATE OF SAO PAULO 7

The most striking victims of social and economic misery are the children.

The dark side of prosperity

UNDER THE concrete flyovers homeless figures huddle around open fires at the traffic lights. Squads of ill-dressed children beg coins from waiting cars. These are some of the millions of urban poor who mark the dark side of São Paulo's industrial prosperity.

Through the 1970s the promise of industrial jobs acted as a powerful magnet for migrants who flooded into the metropolis, swelling the population by over 5 per cent a year, and stretching the already precarious infrastructure beyond breaking point.

Excluded from the city centre, these new arrivals settled in the industrially-polluted peripheria - a 20 mile wide ring of precarious housing and favelas or shanty-towns built on unclaimed or invaded private land. More than half the city's population lives in housing below any acceptable standard.

The most striking victims of this social and economic misery are the children. Rather than face domestic violence or long hours locked up without food while their parents work, many escape to the streets, drifting into prostitution or increasingly violent crime.

At least a million children are working illegally in São Paulo and many of the street children have never experienced school or any form of normal family life. The state orphanage, FEREM, to which juvenile offenders are sent has become a synonym for alienation, violence and Dickensian conditions.

In just over a year the state government has made inroads into the problem with a highly creative welfare programme that has already helped almost 100,000 needy children and earned the admiration of Unicef. The city's central squares are no longer filled with gangs of ragged children, and administrators are starting to tackle the wider problem of keeping children at home.

"By educating children that a large part of society would like to see behind bars, we are breaking important taboos," said Alda Marco Antonio, who heads the child welfare secretariat.

"Ours is a new model based not on aid but on justice and human rights. The first problem has been to persuade adults to stop being afraid of these children..." he said, describing social attitudes towards children as "outdated, prejudiced and repressive".



Children sleep near warm air vents.

The government admits its emergency programme is designed to help the most handicapped, including chronic glue-sniffers, and that it can never entirely stop the flow of abandoned children for whom the street means freedom or even survival.

Helping street children is a major political priority for the Quercia administration, which through a system of hostels and day care centres, has rehabilitated 1,500 youngsters, 120 of whom have permanent jobs in state firms. So far, says Ms

Marco Antonio, businessmen have been slow to come forward and offer any help.

Though children may be offered some hope, their parents are condemned to poverty in which standards of housing and basic sanitation could only improve if large areas of the city were demolished.

In periods of economic recession their discontent has exploded in the sacking of supermarkets for food. Frequent delays on suburban train services that result in a day's lost pay, have led to the burning of carriages by despairing commuters.

"Our economic model is perverse - as it creates wealth, it also creates poverty," says Flávio de Arruda Sampaio, a congressman representing São Paulo for the PT Workers' Party. He attributes urban misery to "the extreme concentration of wealth in rural areas which drives millions of dispossessed into the city".

Mr Sampaio says extreme poverty is no help to his left-wing, trade union-based party, which flourishes alongside the motor industry and other areas where industrial capital is strongest. In the favelas, apathy and disorganisation of the poorest make them vulnerable to traditional populist leaders.

"Unemployment is as high

as in developed countries, but

we are without social welfare mechanisms," said Walter Bar-

Manoel's life on the street

Spirit of enterprise

WITH THE fountains of the city's central square as his bathroom and a pavement-level grill for his open-air bed at night, Manoel Jorge Soares Santos, 14, has nowhere to go but upward in São Paulo's urban struggle.

Lean, undernourished, but not wholly unfed, thanks to the Catholic church groups that periodically round up the city's abandoned children for meals, Manoel's two years of schooling sit lightly upon him. Like almost all the other boys who share shoes, sniff glue, or pass their days in the square looking for opportunities, Manoel is of mixed racial origin.

Two months ago he abandoned a broken home - almost all of the children like him have been driven away from precarious homes by domestic violence as their mothers substitute absent fathers for a new partner. For three hungry days he walked to the metropolis up the twisting 50 mile road from the port city of Santos in search of a new life.

"I came here because I thought things would be better here. Now it all depends on me," says Manoel, who passes his days sunbathing on a bench in the Praça da Sé, keeping a watchful

eye on the groups of policemen whose job it is to round up delinquent minors by the lorry-load.

Manoel is determined to be different to the thousands of other boys who began picking pockets in the square, drifting through FEREM, the state's welfare institution, and then into violent crime. "I've never been to FEREM, and I don't want to," he said. "I've never so much as looked at a wrist-watch or a gold chain and I stay well away from the boys who are picking pockets. I've never begged for money at the traffic lights either."

Dressed only in ragged shorts, Manoel said that other boys had stolen the shoes and trousers the padre had given him. "I need help - anything anybody can give me. One day I'll go back to Santos when things get better," he says.

But São Paulo's spirit of enterprise had already hooked a newcomer; after trying for a job at a supermarket, Manoel now earns \$1.25 a day collecting waste cardboard and paper for recycling. His dream is to become a construction worker.

R.J.

elli, director of the trade union-funded economic research unit DIESSE. "Unemployment has a discriminatory nature too; it's the women, blacks, children and migrants who are without jobs."

Though over half São Paulo's work force are migrants, the promise of secure jobs evaporated with the recession of the early 1980s and so did the migratory flow. The city now grows by just over 2 per cent yearly. But as Brazil's population shifted massively towards the cities, there was no way back to the countryside.

The favelas - close-packed groups of shacks built from galvanised tin or waste wood, frequently without running water or drainage - form islands of violent crime and high infant mortality. But they are also fertile ground for grassroots organisations uniting residents in demands for better living conditions.

The federal government says there are 4.5m favelados in São Paulo, though local officials say this total includes those living seven to a room in solid boarding houses and low quality housing, so the true number of shanty town dwellers is closer to 1m. "That's still shocking when you consider the number was 100,000 in 1977," says a sociologist.

São Paulo's dispossessed have little to look forward to in a world without unemployment benefit; statistics show there are only 7m regular jobs in a city that by 1990 will have a population estimated at 17m. Unemployment in the outlying regions is double the official average of 10 per cent.

Their plight may be desperate, but São Paulo's poor do have some access to health care and basic sanitation. Above all, they can partake in a southern version of the American Dream available almost nowhere else in Brazil: the myth of upward social mobility.

"JK Galbraith said that the favelados enjoyed better conditions than rural day-labourers and he was right," said Vincenzo Calderari Brant, a senior researcher at the independent CEBRAP institute and author of several key studies on urban poverty.

"These migrants enjoy life still denied them in the country and those who come to the city are usually the most successful in their places of origin."

Richard James



São Paulo's Japanese quarter

IMMIGRANTS

A Japanese year

TAKE A look at any bus queue in downtown São Paulo and you are as likely as not to have a racial mixture as diverse as a choir in a Coca Cola advertisement.

Aside from the early Portuguese and African immigrations, the state now claims to house the biggest concentration of Italians outside Italy (and that includes New York), West Germany's largest offshore industrial base, and to be home to a large and harmonious community of Jewish and Lebanese origin.

But 1988 has been the year of the Japanese.

The first 800 immigrants arrived 60 years ago off a crowded tramp ship in the port of Santos.

But instead of the paradise they had been promised, they found barely digestible food, an incomprehensible language and arduous ill-paid labour on coffee plantations - often replacing slaves liberated only two decades earlier.

From such inauspicious beginnings, Brazil's Japanese community has risen to an estimated 1.15m, the majority living in São Paulo state. Whereas few of the original settlers achieved rapid success or even mastered the language, they at least ensured that their puny savings were dedicated to their children's education.

Today, their wives and sons - children and grandchildren - make up an astonishing 15 per cent of the students at the University of São Paulo, with their teachers reporting them frequently dominating the top of the class.

"At first the relationship with Japan was not very strong as the original settlers came with little money and lost contact," Mr Tochiro

Mr Isao Sawaka, an historian and journalist, believes it was this linguistic shift that played the critical role in integrating the community with its host nation.

Indeed, he claims, there is some resentment among those

Kobayashi, president of the Bank of Tokyo, observes.

"But the second wave after the war was wealthier and more technocratic. Today Japanese Brazilians are very prominent in the liberal professions like medicine, economics and law."

Cotia, South America's largest farm co-operative, remains perhaps the most enduring corporate monument to the early farmers. But Japanese origin immigrants have also moved into sectors from fertilisers and chemicals to clothes, electronics and services - the latter most prominently in the Banco do Brasil.

Unlike the Lebanese and

despite their commercial suc-

cess, they have yet to make a

major impact on politics, pre-

ferring to take backroom roles

as economists or consultants.

Less unexpected is their rep-

utation for diligence and

honesty. O Japonês e o garimpo - literally, the Japanese is guar-

anteed

to be a

poor swap for the booming

lifestyle of those who stayed

behind in Japan.

Nevertheless, to most Brazil-

ians the meeting of the pre-

dominantly light-hearted laid-

back Afro-Latin culture with the industrious oriental one,

has had beneficial effects for

both populations, and for soci-

ety at large.

Celebrations of the eightieth

anniversary of the first immi-

gration have been fulsome,

serving to remind all Brazil-

ians of the Japanese contribu-

tion to the national family and

to make the immigrants' heirs

more aware of their citizen-

ship.

Mr Sawaka believes the

transformation of the once

almost exclusively Japanese

district of Liberdade into a

more generally oriental one,

incorporating Chinese and Kor-

eans, underlined the communi-

ty's growing miscegenation

elsewhere in the city.

He himself frequently

returns to Japan for work but,

like many of his Japanese-Bra-

zilian friends, would not dream

of living there permanently.

"There's just no space," he

points out. "There I would live

in a kitchenette, here my

house is the kind that in Tokyo

only the president of Toyota

could afford."

Ivo Dawny

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STATE OF SAO PAULO 8

The arts are developing most interestingly underground

Appetite for popular culture

SAO PAULO's current cultural explosion is the *lambada* — a lithe, lascivious Caribbean dance that first arrived in the 1930s and was banned by the then-government as obscene. Now new dances, all equally earthy, as the city's hard-working couples rediscover the pleasures of dancing cheek to cheek.

The city's extraordinary appetite for absorbing, adapting and throwing up new strains of popular culture reflects its far-flung immigrant roots, and acts as a reproof to the planners of establishment culture".

Superficially, São Paulo is a philistine city that trails behind Rio in terms of cultural output. Underground, however, things are happening.

There was a lack of a prestige showplace for performing arts during the three years the Municipal Theatre — modelled on the Paris Opera — remained closed for repairs. Though the city has over 50 theatres and two large cultural centres, visiting ballet companies or symphony orchestras never took to the bleak conference centre that was offered as an alternative and the city lost its place on the prestige cultural circuit. Only now are the city's businessmen planning to finance a new cultural venue.

"Cultural output has been strengthened by the lack of space — there's potentially a huge public but almost no infrastructure," said theatre director Caca Rosset. "It's incredible

that a city of this size can be so culturally debilitated."

But he said there was an alternative to the pasteurised repeats of Broadway shows or the dead-pan fringe productions. Über, a show by his Ornitorrinco group, had been seen by 250,000 people during a two-and-a-half year run.

"Because of our migrant roots we are very cosmopolitan," said Mr Rosset, 35. "We're like cultural cannibals — we swallow up and transform anything we can get our hands on to make art."

'We're like cultural cannibals — we take anything to make art'

Like the *lambada*, musical successes may defy the expectations of record companies or impresarios who bring foreign artists such as Tina Turner or Sting to perform. In São Paulo's record shops, the big selling albums are all country music, responsible for a third of the industry's turnover. Famous as far away as China, singers Milionario and Ze Rico assure pre-release sales of at least 500,000 records.

Since São Paulo lost the Vila Cruz studios in the 1950s and its film industry relapsed into soft-core, Brazil's cinematic reputation shifted to Rio. Despite low budgets, São Paulo's "nouvelle vague" cinema is slowly reversing that

the city was the location for two of film-maker Hector Babenco's early international successes.

Though many predict a coming boom in Brazilian cinema, the difficulty is identifying a common taste in a country where almost all are under the age of 30. "People don't know how to consumer culture here and you can't say we have a real entertainment industry," says Aimar Labaki, film and theatre critic of the leading daily, Folha de São Paulo. "No one knows exactly who the public is."

São Paulo's élite cultural shop window is the Biennal, which since 1950 has emerged as a close second to Venice, bringing together Latin, European and American artists in an immense pavilion visited by over 250,000 people.

Next autumn Biennal's president Alex Periscinot, plans to extend culture's reach further and produce a more characteristically Brazilian show. "The élite public is always guaranteed but we plan to issue special invitations to factory workers and bus them in during the working week. The idea is to bring in people who don't look at pictures," said Mr Periscinot.

The city's wealth maintains Brazil's only functioning commercial market, with over two dozen galleries, some of which are struggling to win reputations for their artists in Europe and the US, consolidating recent exhibitions of Brazilian art in New York and Paris.

Richard James

NORMAN MAILER, the American novelist, once woke up in a São Paulo hotel room with a hangover and asked what on earth he was doing in Chicago.

Such an error is commonplace. Indeed, one of the most indulged-in conversational gambits among expatriates at São Paulo cocktail parties is attempting to define the place in terms of other cities.

When researching this merciful question I made the mistake of ringing a particularly loquacious Texan friend just as urgent phone calls from abroad began to flood in on the other line.

"Well," he drawled, no doubt easing his cowboy boots up on to his desk and loosening his boffice tie. "It's bit like Chicago, but it's also a bit like Milan and Detroit. Yes, Chicago with a bit of New York and Milan, but without its lake, or the buildings, or the blues."

I hung up so discreetly that he may still be in his reverie now.

In fact, São Paulo is like everywhere and nowhere at all. Its relentlessness, its urbanity, its traffic, its pollution, its bustling busyness, reminds one of Batman's Gotham City — an almost cardboard cutout of what Everycity, USA is meant to be like.

For, above all, São Paulo — downtown and in its affluent suburbs — feels far more American than Brazilian. It shares not only public squalor and private wealth, but also the ambitious dreams of the citizen's right to the pursuit of happiness, more often than not confusing happiness with money.

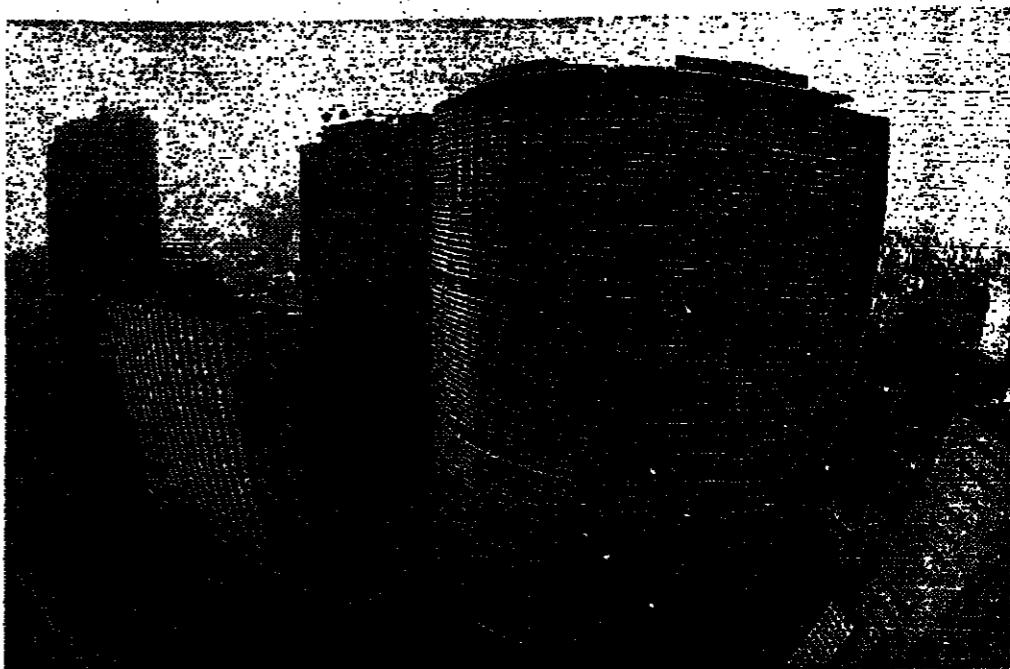
Unlike the British who tend smoothly to resent those richer than themselves, Paulistas, like Americans, plan that one day they will be wealthier still. Sociological studies show that immigrants from the poorer parts of Brazil tend to be the achievers in their original societies, and, though every one of them promises eventually to go back — few do.

"This is a city of urban conquistadores," an urban planner observed recently, "fuelled on greed".

But those vice-presidents

Living in São Paulo

Chicago with a bit of Milan and Detroit



Above all, São Paulo feels far more American than Brazilians

Such rivalry between Brazil's two great cities is inevitable, but they could hardly be less alike. The comparison is not irrelevant to expatriates, however, some of whom will have had the choice as to where to live.

Most, though, will have had that decision made for them at their head office back home, where, even from afar, it is clear that the trend towards São Paulo is turning into an exodus.

Today, even in service sectors like banking where Rio long retained a certain stake, the draw of the skyscrapers on Avenida Paulista is proving irresistible.

But those vice-presidents

and regional reps now packing their bags for a three-year tour in the southern hemisphere's greatest metropolis should by no means despair.

São Paulo is short on samba, but there are pampered residential suburbs like the Jardins or Morumbi that compare well with the Beverly Hills.

The sporting and night clubs are varied, there are countless good restaurants and the social life is fast and furious. At weekends, you can drive to São Paulo's Tyrol at Campos do Jordão, or head for Ilha Bela on the coast. You should not be bored.

But above all, for those that like it, there is also a racy drama to the city that sometimes seems determined to mimic a 'B'-movie version of Dante's Inferno. Once in a taxi from the airport, I passed an unfinished tower block with its top floors in sheets of flames against a vivid night sky. The driver didn't think it worth a word.

Ivo Daway



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